UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): November 3, 2021

Evolve Transition Infrastructure LP

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of

incorporation)

001-33147 (Commission File Number) **11-3742489** (IRS Employer Identification No.)

1360 Post Oak Blvd, Suite 2400 Houston, TX (Address of principal executive offices)

77056 (Zip Code)

Registrant's telephone number, including area code: (713) 783-8000

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Units representing limited partner interests	SNMP	NYSE American

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 1.01 Entry into a Material Definitive Agreement.

Framework Agreement

On November 3, 2021, Evolve Transition Infrastructure LP ("**Evolve**") entered into a Framework Agreement (the "**Framework Agreement**") with HOBO Renewable Diesel LLC ("**HOBO**"). At the time of entry into the Framework Agreement there were no other material relationships between Evolve (or any of its affiliates) and HOBO. The Framework Agreement provides that, subject to the satisfaction of applicable conditions precedent, Evolve will fund certain development expenses of HOBO as HOBO seeks to develop, construct, own and operate renewable fuels facilities (each, a "**Project**"). HOBO's initial Project is a 9,000 barrel per day (120 million gallons per year) renewable diesel production facility (the "**Initial Project**"). Pursuant to the Framework Agreement, all associated assets and rights related to each Project shall be held by a special purpose entity ("**Project Company**"), which shall initially be owned by HOBO.

Upon satisfaction of the Offtake Condition (as defined in the Framework Agreement), which includes the Project Company entering into offtake agreements for a specified portion of the Initial Project's estimated capacity with entities meeting certain credit rating thresholds, and securing corresponding feedstock supplies, whether from the offtakers or pursuant to separate feedstock agreements reasonably satisfactory to Evolve, HOBO will send written notice thereof to Evolve. Such notice shall include (i) a certification that HOBO reasonably believes the Initial Project can achieve Commercial Operation (as defined in the Framework Agreement) within the requirements of the Offtake Condition, (ii) a detailed listing of the Qualified Development Costs (as defined in the Framework Agreement) incurred as of such date, (iii) a Qualified Project Model (as defined in the Framework Agreement) related to the Initial Project, and (iv) sufficient details and supporting materials for Evolve's analysis and review thereof. If Evolve is reasonably satisfied with its review then it shall pay to HOBO the lesser of 50% of the Qualified Development Costs incurred as of such date and \$3,000,000 (the "**Initial Development Payment**").

Upon the payment of the Initial Development Payment, among other things, (i) Evolve will form a Delaware limited liability company ("HoldCo"), (ii) Evolve and HOBO will execute a limited liability company agreement for Holdco, a form of which is attached to the Framework Agreement as Exhibit A ("HoldCo LLC Agreement"), (iii) Evolve and HOBO will execute a contribution agreement, a form of which is attached to the Framework Agreement as Exhibit B, pursuant to which HOBO will contribute the membership interests in the applicable Project Company to HoldCo, and (iv) HOBO or one of its affiliates and the applicable Project Company shall execute a project management agreement incorporating the terms set forth in Exhibit C to the Framework Agreement.

Upon receipt of all Material Permits (as defined in the Framework Agreement) for the Initial Project and conclusion of the FEL2 Level Pre-Feasibility Study Report verifying the Initial Project can be completed in accordance with the Qualified Project Model, HOBO will send written notice thereof to Evolve. Such notice shall include certification of the same, a detailed listing of Qualified Development Costs, and sufficient supporting details and materials for Evolve's review. If Evolve is reasonably satisfied with its review, it shall pay to HOBO (i) the lesser of 50% of the aggregate Qualified Development Costs incurred as of such date and \$7,500,000 minus (ii) the amount of any Qualified Development Costs previously paid by Evolve (the "Interim Development Payment").

Upon achievement of all Conditions Precedent (as defined in the Framework Agreement) for the Initial Project (other than Evolve Approval (as defined in the Framework Agreement)), HOBO will send written notice thereof to Evolve. Such notice shall include certification of the same, a schedule of the amount and timing of anticipated equity capital contributions necessary to build, complete and achieve Commercial Operations of the Initial Project, a detailed listing of the Qualified Development Costs incurred as of such date and sufficient supporting details and materials for Evolve's review. If Evolve is reasonably satisfied with such review, then subject to the closing and initial funding of Project Financing (as defined in the Framework Agreement), which is required to cover a specified percentage of the anticipated procurement, construction, completion and commercialization costs of the Initial Project, Evolve shall pay to HOBO (i) the lesser of \$15,000,000 and the aggregate Qualified Development Costs incurred as of such date, *minus* (ii) the aggregate amount of the Initial Development Payment, the Interim Development Payment and any other Qualified Development Costs previously paid by Evolve (the "**Final Development Payment**"). If the

aggregate Qualified Development Costs are greater than \$15,000,000, any excess will be deemed a capital contribution and Evolve shall cause HoldCo to issue an appropriate number of Class A Units (as defined in the HoldCo LLC Agreement) to HOBO.

For the Initial Project, HOBO shall also be entitled to payment of an Incentive Development Fee (as defined in the Framework Agreement), equal to 5% of the aggregate capital expenditures in the final capital expenditure budget included in the Final Qualified Project Model (as defined in the Framework Agreement), at least 50% of which shall be payable in Class A Units. Evolve may be required to issue common units representing limited partner interests in Evolve ("**Common Units**") to HOBO if, at HOBO's election, it chooses to receive payment of the Incentive Development Fee in the form of Common Units in lieu of cash or Class A Units. Half of the Incentive Development Fee shall be due at Financial Close (as defined in the Framework Agreement) and the remaining half shall be due upon the Initial Project achieving Commercial Operation. On or prior to Financial Close, HOBO shall also have the right to commit to purchase up to 10% of the total expected Class A Units in HoldCo.

At any time prior to Financial Close of the Initial Project, if the Offtake Condition has been achieved and Evolve either does not approve the Initial Project or will not be able to provide sufficient equity financing for the Initial Project, Evolve may deliver a Funding Termination Notice (as defined in the Framework Agreement). Upon delivery of a Funding Termination Notice, Stonepeak Partners LP or an affiliate thereof ("**Stonepeak**") may elect to assume Evolve's obligations under the Framework Agreement and Evolve will be released from its obligations thereunder. If Stonepeak does not assume Evolve's obligations, then HOBO's exclusive remedy shall be termination of exclusivity under the Framework Agreement, the right to conveyance of the membership interests of the Project Company that owns the Initial Project for \$0 cash, and, subject to the satisfaction of certain conditions, the enforcement of Evolve's obligation to pay aggregate Qualified Development Costs actually incurred by HOBO but not yet reimbursed prior to the delivery of the Funding Termination Notice subject to the applicable caps on such Qualified Development Costs for Conditions Precedent not yet achieved. If HOBO thereafter obtains debt or equity financing from a third party for the Initial Project, HOBO will reimburse Evolve for all prior cash payments made and any other out-of-pocket amounts actually spent, loaned or contributed by Evolve for the development of the Initial Project plus interest.

Following Financial Close, HOBO or one of its affiliates and the applicable Project Company will execute an operations and maintenance/asset management agreement incorporating the terms set forth in Exhibit D to the Framework Agreement, pursuant to which HOBO will provide operations and maintenance services to the Initial Project after Commercial Operation.

The Framework Agreement will be terminated upon the occurrence of, among other things, (i) Evolve's investment of equity capital greater than or equal to \$600,000,000 in Projects, (ii) Evolve's transfer of 50% or more of its membership interests in a Project Company other than to an affiliate of Stonepeak, (iii) failure to reach Financial Close of the Initial Project within 24 months, or (iv) delivery of a Funding Termination Notice, if Stonepeak fails to assume Evolve's obligations under the Framework Agreement.

The Framework Agreement also provides an exclusivity period for two years following Financial Close of the Initial Project. During such exclusivity period, subject to certain exceptions, HOBO will not direct or participate in any Projects with any third party or provide any development, construction or operation services or support any Project, other than the Initial Project or a Project that was proposed to Evolve and which Evolve failed to timely accept in accordance with the terms of the Framework Agreement.

The Framework Agreement also contains customary representations and warranties from each of Evolve and HOBO, information rights for Evolve with respect to any Projects, inspection rights for Evolve, drag-along rights for Evolve regarding the transfer of units of HoldCo or any future Project Holdco (as defined in the Framework Agreement), standard confidentiality provisions and a framework by which HOBO can originate and propose additional Projects for Evolve to approve and fund on terms similar to the Initial Project and subject to the same Conditions Precedent.

Throughout this Current Report on Form 8-K we refer to the transactions described above or otherwise included in the Framework Agreement as the "HOBO Transaction."

The foregoing description of the Framework Agreement does not purport to be complete and is qualified in its entirety by the full text of the Framework Agreement, a copy of which is filed as Exhibit 10.1 and incorporated into this Item 1.01 by reference.

Item 3.02 Unregistered Sales of Equity Securities.

The disclosure in Item 5.02 regarding the issuance of the Inducement Awards and the LTIP Awards to each of the New Executives is incorporated by reference into this Item 3.02. The issuances of the Common Units subject to each of the Inducement Awards and the LTIP Awards (as such terms are defined in Item 5.02 below) are exempt from the registration requirements of the Securities Act of 1933, as amended, by virtue of Section 4(a)(2) thereof as a transaction by an issuer not involving a public offering.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Adoption of Inducement Plan

On November 3, 2021, the Board of Directors (the "**Board**") of Evolve Transition Infrastructure GP LLC, the sole general partner of Evolve (the "**General Partner**") adopted the Evolve Transition Infrastructure LP 2021 Equity Inducement Award Plan (the "**Inducement Plan**"). The Board also adopted a form of Inducement Award Agreement Relating to Restricted Units and reserved 14,100,000 Common Units for issuance pursuant to equity awards granted under the Inducement Plan.

The Inducement Plan was adopted without unitholder approval pursuant to Section 711 of the NYSE American Company Guide (the "**Company Guide**"). The purposes of the Inducement Plan is to further the long term stability and success of Evolve and its affiliates by providing a program to reward selected individuals hired as employees of Evolve, the General Partner and their affiliates with grants of inducement awards by affording such individuals an opportunity to acquire a proprietary interest in Evolve. In accordance with Section 711(a) of the Company Guide, inducement awards may only be issued to an individuals who were not previously employees or non-employee directors of the General Partner, or following a bona fide period of non-employment, as an inducement material to entering into employment with the General Partner or, to the extent permitted by Section 711(c) of the Company Guide, in connection with a merger or acquisition.

The Inducement Plan is administered by the Board and its terms are substantially similar to Evolve's Long-Term Incentive Plan (the "LTIP").

The foregoing description of the Inducement Plan does not purport to be complete and is qualified in its entirety by the full text of each of the Inducement Plan, a copy of which is filed as Exhibit 10.2 and incorporated into this Item 5.02 by reference.

Resignation of Current Chief Executive Officer

On November 4, 2021, Evolve announced that, on November 3, 2021, Gerald F. Willinger resigned from his positions as Chief Executive Officer of the General Partner and a member of the Board, to be effective November 30, 2021 as of such time that is immediately prior to December 1, 2021 (the "Effective Time") with a transition period from November 4, 2021 through the Effective Time. Mr. Willinger's resignation did not result from a disagreement with Evolve or the General Partner or any matter relating to the operations, policies or practices of Evolve or the General Partner.

In connection with Mr. Willinger's departure, on November 3, 2021, the General Partner and Mr. Willinger entered into a Separation and Transition Agreement (the **"Transition Agreement"**). The Transition Agreement was approved by the Board on November 3, 2021.

Pursuant to the Transition Agreement, Mr. Willinger is entitled to (i) payment of his current base salary earned through November 30, 2021, (ii) payment of any then-outstanding expense reimbursement amounts, and (iii) payment of the Special Separation Compensation (as defined in the Transition Agreement), which includes (x) the retention payments described in, and payable at the times specified under, the Amended and Restated Executive Services Agreement for Realignment between Mr. Willinger, the General Partner and Evolve, dated April 15, 2021 (the "**Restated Agreement**"), and (y) the acceleration of the unvested portion of any outstanding awards issued to Mr. Willinger under the LTIP, subject to Mr. Willinger's continued compliance with certain lock-up and tax withholding reimbursement obligations. Additionally, payment of the Special Separation Compensation is conditioned on, among other things, Mr. Willinger's execution, delivery and non-revocation of the release attached as Exhibit 2 to the Transition Agreement and continued compliance with respect to confidentiality, mutual non-disparagement, non-solicitation and non-competition, among others.

The foregoing description of the Transition Agreement does not purport to be complete and is qualified in its entirety by the full text of each of the Transition Agreement, a copy of which is filed as Exhibit 10.3 and incorporated into this Item 5.02 by reference.

Appointment of New Director

On November 3, 2021, as a result of the resignation of Mr. Willinger and in connection with his appointment as the incoming Chief Executive Officer of the General Partner and the HOBO Transaction, Randall Gibbs was appointed to serve as a director on the Board, effective December 1, 2021. As an employee of the General Partner, Mr. Gibbs will not receive any compensation in connection with his service on the Board. Mr. Gibbs is not currently expected to serve on any committees of the Board. Mr. Gibbs has forty years' experience in the energy industry, with the last twenty years in energy infrastructure development and operations across the broad energy spectrum, and brings considerable operating and management experience to the Board.

Appointment of New Principal Executive Officer; Appointment of New Presidents

On November 3, 2021, in connection with the HOBO Transaction, the Board appointed Randall Gibbs as Chief Executive Officer of the General Partner, Mike Keuss as the President and Chief Operating Officer of the General Partner and Jonathan Hartigan as the President and Chief Investment Officer of the General Partner, with each such appointment becoming effective on December 1, 2021 (the "New Executives"). Prior to December 1, 2021, each of Messrs. Gibbs, Keuss and Hartigan will serve as employees of the General Partner. The General Partner entered into the Executive Agreements (as defined below) with each of the New Executives, which are described in more detail below under the header "Executive Services Agreements" in this Item 5.02. When each New Executive transitions into his executive officer role with the General Partner on December 1, 2021, the HOBO Transaction will be considered a related party transaction. Each of Messrs. Gibbs, Keuss and Hartigan has a substantial interest in the HOBO Transaction due to their ownership of approximately 45.25%, 45.25% and 9.5%, respectively, of HOBO. As a result, in connection with the potential payments of the Initial Development Payment, Interim Development Payment, Final Development Payment and Incentive Development Fee in connection with the Initial Project, each of Messrs. Gibbs, Keuss and Hartigan would receive an aggregate of approximately 45.25%, 45.25% and 9.5%, respectively, of each such payment. Additionally, all or part of the cash portion of the Incentive Development Fee may be utilized to purchase Class A Units. As a result, HOBO may choose to acquire additional interests in the Initial Project as a result of ownership of such Class A Units. Any increase in HOBO's ownership of Class A Units would increase each of Messrs. Gibbs, Keuss and Hartigan's indirect interest in HoldCo and could increase the value of their interest in the HOBO Transaction.

Mr. Gibbs, 69, brings to the General Partner forty years' experience in the energy industry, with twenty years on the energy commodity trading and marketing side as a founding partner of Texport Oil LP, a trader and gasoline

blender focused on refined products distribution in the Northeast United States, and Canada including New York Harbor, and the last twenty years in energy infrastructure development and operations across the broad energy spectrum. From August 2019 to present, Mr. Gibbs has served as a co-founder and Chief Executive Officer of HOBO, a privately-owned energy infrastructure developer, where Mr. Gibbs co-manages the company and its business development activities with a specific focus on corporate strategy, commercial agreements and structured finance including development of the relationship with Stonepeak and Evolve. Prior to his work with HOBO, beginning in 2001, Mr. Gibbs was sole owner and Chief Executive Officer of Multifuels LP ("Multifuels"), a privately-owned energy infrastructure developer, which Mr. Gibbs founded. Multifuels developed pipelines, terminals, natural gas storage and various forms of renewables under Mr. Gibbs' direction, including Freebird Natural Gas Storage ("Freebird") a depleted reservoir FERC certified storage facility connected to the Tennessee Gas Pipeline (500 Leg) by a lateral pipeline entirely developed, constructed and operated by Multifuels in partnership with private equity sponsorship in 2006 until its sale in 2008. More recently, Multifuels, in a combination of transactions, developed, acquired, reconfigured, constructed and operated approximately 150 miles of natural gas pipeline laterals in central Texas primarily serving a large public utility and collectively operating as Multifuels Midstream Group LLC. Multifuels and its private equity partner sold this business in a transaction with Macquarie Principal Finance, Inc. Mr. Gibbs is also presently the majority owner of Victory Solar LLC, a Texas based solar sales and installation company operating in Texas, Florida, Virginia and North Carolina. As described below, Mr. Gibbs received an Inducement Award and an LTIP Award in connection with acceptance of employment with the General Partner.

Mr. Keuss, 52, has extensive experience in management, manufacturing, trading and business development in the renewable fuels, chemical and petroleum refining industries. From August 2019 to present, Mr. Keuss has served as a co-founder and President of HOBO, where Mr. Keuss co-founded and co-manages the company and its business development activities and utilizes his extensive experience in marketing, trading and engineering to further the development of multiple potential renewable diesel and sustainable aviation fuels projects. From June 2018 to August 2019, Mr. Keuss served as a founder, officer and director of Aristide Energy Corporation, a privately-owned energy trading company ("Aristide"). At Aristide, Mr. Keuss developed a renewable fuels trading company in Houston with a complimentary recycling manufacturing facility and engineering services division. From 2011 to 2018, Mr. Keuss served as Vice President of Business Development for Kolmar Group, where he developed a biodiesel business platform that traded and blended biodiesel. Over the course of 2¹/₂ years, Mr. Keuss also managed and engineered the transformation of the American Green Fuels biodiesel facility from a soy-only operation to a multi-feedstock operation as of early 2018. From 2000 to 2010, Mr. Keuss worked for LyondellBasell, a multinational publicly traded corporation, and Musket Corporation, a privately held company, where he held various marketing roles, primarily in the physical trading of gasoline, diesel and natural gas, and a short period as a business analyst. From 1991 to 1999, Mr. Keuss held various engineering, operations and management roles for crude refining operations for Valero Energy and Mobil Corporation. As described below, Mr. Keuss received an Inducement Award and an LTIP Award in connection with acceptance of employment with the General Partner.

Mr. Hartigan, 43, has more than 20 years' experience in capital raising, M&A, strategy, finance and accounting, focused on the development of and investment in projects in the energy infrastructure space. From June 2020 to present, Mr. Hartigan has served as Executive Vice President and Chief Financial Officer of HOBO, where Mr. Hartigan directs capital raising, M&A, and commercial and marketing activities. Prior to that, from May 2019 to January 2020, Mr. Hartigan served as Senior Vice President, Strategy and Analytics for SemGroup Corporation, a publicly-traded company with pipelines, processing plants, refinery-connected storage facilities and deep-water marine terminals with import and export capabilities. At SemGroup Corporation, Mr. Hartigan led corporate development, deal structuring and corporate strategy resulting in the sale of SemGroup to Energy Transfer. After the transaction closed, Mr. Hartigan led the postmerger integration efforts. From December 2016 to March 2019, Mr. Hartigan served as Senior Vice President, Corporate Development and Capital Markets for Sunnova Energy International Inc. ("Sunnova"), a leader in residential solar, battery storage and system protection services. At Sunnova, Mr. Hartigan raised equity and debt at the corporate level as well as project finance and tax equity at the asset level. From December 2014 to November 2016, Mr. Hartigan served as a Senior Vice President for GE Energy Financial Services focusing on energy investments in the midstream industry. From December 2011 to November 2014, Mr. Hartigan was a Vice President/Associate with Alinda Capital Partners ("Alinda"), an infrastructure investment firm. At Alinda, Mr. Hartigan managed certain of Alinda's portfolio companies, and led capital market transactions, follow-on mergers and acquisitions, strategic reviews, and greenfield expansion projects executed under

long-term contracts. Previously, Mr. Hartigan developed renewable power and midstream projects at Devonshire Investors (an affiliate of Fidelity Investments) and began his career at Ernst & Young in their Transaction Advisory Services Group. As described below, Mr. Hartigan received an Inducement Award and an LTIP Award in connection with acceptance of employment with the General Partner.

Executive Services Agreements

On November 3, 2021, the General Partner entered into Executive Services Agreements (each, an "**Executive Agreement**" and, collectively, the "**Executive Agreements**") with each of the New Executives. The Executive Agreements were approved by the Board on November 3, 2021.

The Executive Agreements provide that each of the New Executives will be hired as an employee of the General Partner as of November 3, 2021, and will transition into an executive officer role with the General Partner effective as of December 1, 2021. Mr. Gibbs will transition into the role of the Chief Executive Officer of the General Partner, Mr. Keuss will transition into the role of the President and Chief Operating Officer of the General Partner and Mr. Hartigan will transition into the role of the President and Chief Investment Officer of the General Partner.

Each respective Executive Agreement provides for: (i) an annual base salary (Mr. Gibbs: \$600,000, Mr. Keuss: \$600,000, and Mr. Hartigan: \$375,000), (ii) eligibility to receive an annual cash bonus equal to an amount between 100% and 150% of such New Executive's base salary based on a qualitative assessment of financial and individual performance achievements, as determined in the Board's sole discretion, (iii) a grant of Common Units as an inducement material to entering into employment with the General Partner pursuant to the Evolve Transition Infrastructure 2021 Equity Inducement Award Plan (Mr. Gibbs: 5,755,056 Common Units, Mr. Keuss: 5,755,056 Common Units, and Mr. Hartigan: 2,589,888 Common Units) (the "Inducement Awards"), (iv) eligibility to receive awards under the LTIP, (v) participation in applicable retirement plans, health and welfare plans and disability insurance plans of the General Partner and Evolve, (vi) unlimited paid vacation to be used in each New Executive's reasonable discretion, and (vii) reimbursement of certain reasonable out-of-pocket business expenses.

Under each Executive Agreement, each New Executive will be entitled the payments described below upon the occurrence of certain termination of employment or related change of control events. A termination of employment by General Partner for Cause or by such New Executive without Good Reason (as each term is defined in such Executive Agreement) will result in payment of any accrued but unpaid then-current base salary and any unpaid expense reimbursements (collectively, "Accrued Obligations"). A termination of employment upon such New Executive's death or Disability (as defined in the Executive Agreements) will result in (i) payment of any Accrued Obligations and any then-unpaid Deferred Initial Bonus Amounts (as defined in such Employment Agreement) ("Unpaid Deferred Bonus"), and (ii) if the Offtake Condition is achieved prior to the termination date for such New Executive, payment of any unpaid annual bonus for the year prior to the year of termination ("Unpaid Prior-Year Bonus") and a pro-rated annual bonus for the year of termination (the "Pro-Rated Current Bonus"). A termination of employment by General Partner without Cause or by such New Executive for Good Reason will result in (x) payment of any Accrued Obligations and Unpaid Deferred Bonus, (y) if the Offtake Condition (as defined in the Framework Agreement) is achieved prior to the termination date for such New Executive; (A) payment of an amount equal to 100% of such New Executive's thencurrent base salary, plus 100% of the largest annual bonus paid to (or due to be paid to) such New Executive for the year in which the termination occurs or any of the previous three calendar year periods, (B) if such New Executive timely elects, payment of the COBRA premiums for such executive and such executive's eligible dependents during the COBRA continuation period, and (C) payment of any Unpaid Prior-Year Bonus and the Pro-Rated Current Year Bonus (payments in (y)(A)-(C), "Severance Payments"); provided that, in the event such termination of employment occurs during the period beginning 60 days prior to and ending two years immediately following a Change in Control (as defined in the Executive Agreements), then the payments provided under (x), (y) and (z) above will be made, except that references to 100% in (y)(A) will be 200%. As a condition to receive any Severance Payments, such New Executive must sign and return a release acceptable to the General Partner. Treatment of long-term incentive compensation awards in connection with any termination described above shall all be governed by the applicable award agreement. Following any termination, such New Executive will be subject to a standard one-year non-compete covenant.

The Executive Agreements also contain standard covenants with respect to non-disparagement and confidentiality and an agreement by the General Partner to provide directors and officers insurance during the term of the Executive Agreements and for a period of six years following termination.

The foregoing description of the Executive Agreements does not purport to be complete and is qualified in its entirety by the full text of each of the Executive Agreements, copies of which are filed as Exhibits 10.4, 10.5 and 10.6 and incorporated into this Item 5.02 by reference.

Inducement Awards

On November 3, 2021 (the "**Inducement Grant Date**"), in connection with the hiring of the New Executives, Inducement Awards were issued to the New Executives as an inducement material to each of the New Executives becoming employees of the General Partner in accordance with Section 711(a) of the Company Guide. The Inducement Awards were approved by the Board on November 3, 2021.

The Inducement Awards vest in three separate tranches if certain performance conditions are satisfied, subject to the recipient's continued qualification as an Eligible Person (as defined in the Inducement Plan) until the time each tranche vests (or if applicable, until the time of the recipient's termination without cause or death). With respect to each tranche there is a primary vesting schedule which is tied to satisfaction of certain conditions set forth in the Framework Agreement and an alternative vesting schedule that may apply upon satisfaction of certain performance metrics relating to total unitholder return.

The first tranche is comprised of 3,000,000 Restricted Units (as defined in the Inducement Plan) (1,224,480 Restricted Units for each of Messrs. Gibbs and Keuss and 551,040 Restricted Units for Mr. Hartigan). The performance goal under the first tranche will be met upon the occurrence of the Offtake Condition within seven years of the Inducement Grant Date, or alternatively, upon Evolve's achievement of a total unitholder return of 150% for 60 consecutive days during the period commencing on the Inducement Grant Date and ending on December 31, 2023. The second tranche is comprised of 5,550,000 Restricted Units (2,265,288 Restricted Units for each of Messrs. Gibbs and Keuss and 1,019,424 Restricted Units for Mr. Hartigan). The performance goal under the second tranche will be met upon the occurrence of Financial Close within seven years of the Inducement Grant Date, or alternatively, upon Evolve's achievement of a total unitholder return of 200% for 60 consecutive days during the period commencing on January 1, 2023 and ending on December 31, 2024. The third tranche is also comprised of 5,550,000 Restricted Units (2,265,288 Restricted Units for Mr. Hartigan). The performance goal under the third tranche will be met upon the occurrence of Commercial Operation within seven years of the Inducement Grant Date, or alternatively, upon Evolve's achievement of a total unitholder return of 200% for 60 consecutive days during the period commencing on January 1, 2023 and ending on December 31, 2024. The third tranche is also comprised of 5,550,000 Restricted Units (2,265,288 Restricted Units for Mr. Hartigan). The performance goal under the third tranche will be met upon the occurrence of Commercial Operation within seven years of the Inducement Grant Date, or alternatively, upon Evolve's achievement of a total unitholder return of 250% for 60 consecutive days during the period commencing on January 1, 2024 and ending on December 31, 2025.

The foregoing description of the Inducement Awards does not purport to be complete and is qualified in its entirety by the full text of each of the award agreements, copies of which are filed as Exhibits 10.7, 10.8 and 10.9 and are incorporated into this Item 5.02 by reference.

LTIP Awards

On November 3, 2021 (the "LTIP Grant Date"), in connection with the hiring of the New Executives, awards under the LTIP were issued to the New Executives (the "LTIP Awards"). The LTIP Awards were approved by the Board on November 3, 2021.

The LTIP Awards vest in three separate tranches if certain performance conditions are satisfied, subject to the recipient's continued qualification as an Eligible Person (as defined in the LTIP) until the time each tranche vests (or if applicable, until the time of the recipient's termination without cause or death). With respect to each tranche there is a primary vesting schedule which is tied to satisfaction of the Offtake Condition set forth in the Framework Agreement and an alternative vesting schedule that may apply upon satisfaction of certain performance metrics relating to total unitholder return. The performance goal under all tranches will be met upon the occurrence of the Offtake Condition within seven years of the LTIP Grant Date; provided that, if the Offtake Condition occurs prior to

November 3, 2022, then the second tranche will vest as of November 3, 2022, and similarly, if the Offtake Condition occurs prior to November 3, 2023, then the third tranche will vest as of November 3, 2022. Alternatively, the performance goal will be met upon Evolve's achievement of a total unitholder return, (i) with respect to the first tranche, of 150% for 60 consecutive days during the period commencing on the LTIP Grant Date and ending on December 31, 2023, (ii) with respect to the second tranche, of 200% for 60 consecutive days during the period commencing on January 1, 2023 and ending on December 31, 2024, and (iii) with respect to the third tranche, of 250% for 60 consecutive days during the period commencing on January 1, 2024 and ending on December 31, 2025.

The foregoing description of the LTIP Awards does not purport to be complete and is qualified in its entirety by the full text of each of the award agreements, copies of which are filed as Exhibits 10.10, 10.11 and 10.12 and are incorporated into this Item 5.02 by reference.

Item 7.01 Regulation FD Disclosure.

On November 4, 2021, Evolve issued a press release announcing its entrance into the Framework Agreement. A copy of the press release is included herewith as Exhibit 99.1 and incorporated into this Item 7.01 by reference.

Also on November 4, 2021, Evolve issued a press release announcing the Inducement Awards. A copy of the press release is included herewith as Exhibit 99.2 and incorporated into this Item 7.01 by reference.

The information included in this Item 7.01 and in Exhibits 99.1 and 99.2 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 ("**Exchange Act**") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Exhibit

- 10.1* Framework Agreement, dated as of November 3, 2021, by and between Evolve Transition Infrastructure LP and HOBO Renewable Diesel LLC.
- 10.2 <u>Evolve Transition Infrastructure LP 2021 Equity Inducement Award Plan, effective as of</u> <u>November 3, 2021.</u>
- 10.3 <u>Separation and Transition Agreement, dated November 3, 2021, by and between Gerald F.</u> <u>Willinger and Evolve Transition Infrastructure GP LLC.</u>
- **10.4** Executive Services Agreement, dated November 3, 2021, by and between Randall L. Gibbs and Evolve Transition Infrastructure GP LLC.
- 10.5 <u>Executive Services Agreement, dated November 3, 2021, by and between Mike Keuss and Evolve</u> <u>Transition Infrastructure GP LLC.</u>
- 10.6 <u>Executive Services Agreement, dated November 3, 2021, by and between Jonathan Hartigan and</u> <u>Evolve Transition Infrastructure GP LLC.</u>
- 10.7 Inducement Award Agreement Relating to Restricted Units, dated November 3, 2021, between Randall L. Gibbs and Evolve Transition Infrastructure GP LLC.
- 10.8 Inducement Award Agreement Relating to Restricted Units, dated November 3, 2021, between Mike Keuss and Evolve Transition Infrastructure GP LLC.
- 10.9 Inducement Award Agreement Relating to Restricted Units, dated November 3, 2021, between Jonathan Hartigan and Evolve Transition Infrastructure GP LLC.
- 10.10 <u>Award Agreement Relating to Restricted Units, dated November 3, 2021, between Randall L.</u> <u>Gibbs and Evolve Transition Infrastructure GP LLC.</u>

- 10.11 <u>Award Agreement Relating to Restricted Units, dated November 3, 2021, between Mike Keuss</u> and Evolve Transition Infrastructure GP LLC.
- 10.12 <u>Award Agreement Relating to Restricted Units, dated November 3, 2021, between Jonathan</u> <u>Hartigan and Evolve Transition Infrastructure GP LLC.</u>
- 99.1 Press Release, dated November 4, 2021.
- 99.2 Press Release, dated November 4, 2021.

^{*} Certain portions of this exhibit (indicated by "[***]") have been omitted pursuant to Item 601(b)(10) of Regulation S-K.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EVOLVE TRANSITION INFRASTRUCTURE LP By: Evolve Transition Infrastructure GP LLC, its general partner

Date: November 9, 2021

By: /s/ Charles C. Ward

Charles C. Ward Chief Financial Officer and Secretary Certain portions of this exhibit (indicated by "[***]") have been omitted pursuant to Item 601(b)(10) of Regulation S-K. Such excluded information is both not material and is the type that the registrant treats as private or confidential.

FRAMEWORK AGREEMENT

BY AND BETWEEN

HOBO RENEWABLE DIESEL LLC

AND

EVOLVE TRANSITION INFRASTRUCTURE LP

Dated as of November 3, 2021

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EXHIBITS	
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FRAMEWORK AGREEMENT

This Framework Agreement (this "<u>Agreement</u>") is made and entered into as of November 3, 2021 by and between HOBO Renewable Diesel LLC, a Delaware limited liability company ("<u>HOBO</u>"), and Evolve Transition Infrastructure LP, a Delaware limited partnership ("<u>Evolve</u>"). Each of HOBO and Evolve are sometimes referred to herein individually as a "Party" and, together, the "<u>Parties</u>".

RECITALS

WHEREAS, HOBO is in the business of developing, constructing, owning and operating renewable fuels facilities (each, a "<u>Project</u>"), and Evolve is in the business of acquiring, developing and owning infrastructure critical to the transition of energy supply to lower carbon sources;

WHEREAS, HOBO has identified an initial Project to be a 9,000 barrel a day (120 million gallons annually) renewable diesel production facility located in [***] (the "<u>Initial Project</u>");

WHEREAS, subject to the conditions set forth herein, Evolve is willing to fund certain development expenses of HOBO as it seeks to develop the Initial Project in a manner that would satisfy certain conditions described herein and, following the satisfaction of such conditions, Evolve would form a Delaware limited liability company to hold a Project Company which would in turn develop, construct, own and operate the Initial Project;

WHEREAS, subject to the conditions set forth herein, Evolve would form Delaware limited liability companies to each hold a Project Company which would in turn develop, construct, own and operate Subsequent Projects; and

WHEREAS, the Parties desire, by entering into this Agreement, to set forth the terms pursuant to which HOBO would seek to develop the Initial Project and Subsequent Projects and Evolve would invest therein.

AGREEMENT

NOW, **THEREFORE**, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of where are hereby acknowledged, the Parties hereby agree as follows:

ARTICLE I DEFINITIONS AND USAGE

Section 1.1. **Capitalized Terms**. All capitalized terms that appear in this Agreement shall have the respective meanings set forth in this <u>Section 1.1</u>.

"<u>AAA</u>" has the meaning set forth in <u>Section 8.1(a)</u>.

"Acceptance Notice" has the meaning set forth in Section 3.1(b).

"Accounting Expert" has the meaning set forth in Section 8.2(b).

"<u>Affiliate</u>" means, with respect to a Person, any other Person controlling, controlled by or under common control with the first Person. As used in this definition, the term "control," "controlling" or "controlled by" shall mean the possession, directly or indirectly, of the power either to (a) vote more than 50% or more of the securities or interests having ordinary voting power for the election of directors (or

other comparable controlling body) of such Person or (b) direct or cause the direction of the actions, management or policies of such Person, in each case, whether through the ownership of voting securities or interests, by contract or otherwise.

"<u>Agreement</u>" has the meaning set forth in the first paragraph hereof and includes all Schedules and Exhibits attached hereto.

"Arbitration Parties" has the meaning set forth in Section 8.1(a).

"Bolt-On" has the meaning set forth in Section 2.8(b).

"<u>Business Day</u>" has the meaning set forth in the Form LLC Agreement

"<u>Class A Member</u>" has the meaning set forth in the Form LLC Agreement.

"<u>Class A Units</u>" has the meaning set forth in the Form LLC Agreement.

"Class B Member" has the meaning set forth in the Form LLC Agreement.

"Class B Units" has the meaning set forth in the Form LLC Agreement.

"<u>Commercial Operation</u>" means, with respect to a Project, the Project has achieved a stage of completion such that:

(a) any required performance tests under applicable Law, any Project Financing, Offtake Agreement and any applicable Construction Contract(s) have been successfully completed (and any required acknowledgement from any Governmental Authority has been obtained);

(b) all work under the Construction Contract(s) covering the full scope of the Project has been completed; *provided* that completion of any punch list or similar items that do not affect operations but are required to achieve final completion of the Project shall not be required for purposes of this <u>clause (b)</u>;

(c) the commercial operation date or similar requirement under any Project Financing and/or Offtake Agreement has occurred; and

(d) any required certifications or similar acknowledgements to the effect of the events under <u>clauses (a)</u> through (c) have been provided by any independent engineer acting on behalf of the parties to the Project Financing in respect of such Project.

"Conditions Precedent" means the following conditions:

(a) the Offtake Condition;

(b) the Project Company having received a written report approving such Project's design by the Independent Engineer as being feasible based on the assumptions under the Final Qualified Project Model and based on technology that is proven and as to which such Project Company will have the necessary rights to use such technology for the projected useful life of such Project;

(c) the Project Company having obtained possessory real property interests to use and possess (including by way of ownership or ground lease, or as to pipelines and similar facilities,

rights of way, as the case may be) all real property sufficient to construct and operate such Project for the term of the applicable Offtake Agreement(s) and the projected useful life of such Project, as to which title to such real property in the Project Company which lies under any material component of such Project can be insured under title insurance in an amount required to satisfy any related condition under the loan documentation under <u>clause (f)</u> below;

(d) the Project Company having obtained all Material Permits on a final and non-appealable basis for such Project;

(e) the Project Company entering into one or more Construction Contracts pursuant to which one or more qualified and creditworthy Construction Counterparties agree to construct the full scope of the such Project in accordance with the engineering design documents approved by the Independent Engineer under <u>clause (b)</u> above and meeting the applicable specifications set forth in the Acceptance Notice issued with respect to such Project and the applicable Offtake Agreement(s), and subject to completion and performance tests (supported by reasonable liquidated damages) which will objectively measure the performance of such Project and incentivize the Construction Counterparties to timely complete the work; *provided* that, if such Project does not utilize a traditional "EPC contract" approach to construction with a single, primary Construction Counterparty that is responsible for the overall construction of the Project, any Construction Contracts must be reasonably expected to achieve a similar degree of assurance as to the timely completion and cost controlled structure as a traditional EPC arrangement would provide;

(f) the Project Company having entered into loan documentation on terms acceptable to Evolve, providing for bona fide non-recourse or limited recourse debt financing, provided by a bank or other financial institution, in an amount greater than or equal to **[***]** of the anticipated procurement, construction, completion and commercialization costs of such Project, and subject only to conditions for funding which would be satisfied by the satisfaction of the other Conditions Precedent or are customary conditions to funding under such loan documentation (such financing with respect to a Project, its "<u>Project Financing</u>");

(g) HOBO having provided to Evolve the Final Qualified Project Model, which model has been approved by the lenders providing the Project Financing;

(h) with respect to the Initial Project, execution of the Project Documents; and

(i) Evolve's satisfactory completion of its due diligence and approval, exercised in its sole discretion for any reason, of such Project ("<u>Evolve Approval</u>").

"<u>Construction Contract</u>" means, with respect to a Project, an agreement between the Project Company and one or more Construction Counterparties pursuant to which such Construction Counterparties agree to provide engineering, procurement and/or construction services with respect to such Project.

"<u>Construction Counterparty</u>" means, with respect to a Construction Contract, any one or more Persons party to such Construction Contract that agree thereunder to provide the engineering, procurement and/or construction services contemplated thereunder. For the avoidance of doubt, the engineering, procurement and/or construction services may be provided by multiple Construction Counterparties, including HOBO.

"<u>Contribution Agreement</u>" has the meaning set forth in <u>Section 2.4(e)</u>.

³

"<u>Development Cost Reimbursement</u>" shall be each of (a) the Initial Development Payment, (b) the Interim Development Payment and (c) the Final Development Payment.

"Dispute" has the meaning set forth in Section 8.1(a).

"Dragged Company" has the meaning in Section 4.5(a).

"<u>Equity Financing</u>" means, with respect to a Project, equity capital contributions in an amount, when taking into account the projected amount of the Project Financing, as are reasonably expected to be sufficient to build, complete and achieve Commercial Operation of such Project.

"Evolve" has the meaning set forth in the first paragraph hereof.

"Evolve Approval" has the meaning set forth in <u>clause (i)</u> of the definition of "Conditions Precedent".

"Excluded Entities" has the meaning set forth in Section 5.5.

"Final Development Payment" has the meaning in Section 2.6(b).

"<u>Final Qualified Project Model</u>" means the Qualified Project Model mutually agreed between the Parties and prepared at the time of (or shortly before) the satisfaction of the last of the other Conditions Precedent.

"<u>Financial Close</u>" means, with respect to any Project, the day on which the Conditions Precedent have been satisfied or waived by Evolve; *provided* that, if (a) the Initial Development Payment has been made, (b) Evolve has not conveyed the Project Company to HOBO following HOBO's exercise of its right to such conveyance pursuant to <u>Section 2.7</u>, (c) an official "notice to proceed" is issued by the Project Company and (d) construction of the Project has commenced, then Financial Close shall be deemed to have been achieved.

"Form LLC Agreement" means the limited liability company agreement to be entered into between the Parties in the form of Exhibit A attached hereto, as provided in Section 2.4(b) and Section 3.1(c)(ii).

"<u>Funding Termination Notice</u>" means a written notice from Evolve delivered to HOBO electing to terminate Evolve's commitment to reimburse Qualified Development Costs from and after the date of such notice.

"<u>Governmental Authority</u>" means any (a) national, federal, provincial, territorial, state, regional, municipal, local or other government, (b) governmental or public department, court, tribunal, arbitral body, statutory body, commission, board, bureau or agency, (c) self-regulatory organization, regulatory authority, administrative tribunal or authority, (d) subdivision, agent, commission, board or authority of any of the foregoing or (e) quasi-governmental or private body exercising any regulatory, expropriation or taxing authority under or for the account of any of the foregoing.

"HOBO" has the meaning set forth in the recitals hereto.

"Incentive Development Fee" has the meaning set forth in Section 2.8(a).

"Independent Engineer" means an independent engineer mutually acceptable to HOBO and Evolve.

"Initial Development Payment" has the meaning set forth in Section 2.3(b).



"Initial Project" has the meaning set forth in the Recitals.

"Initial Project Contribution Date" has the meaning set forth Section 2.4(c).

"Interim Development Payment" has the meaning set forth in Section 2.5(b).

"<u>Investment Grade</u>" means a credit rating of at least "BBB-" from S&P, and at least "Baa3" from Moody's.

"<u>Law</u>" means (a) all applicable laws, regulations, statutes, codes, rules, Permits, licenses, certifications, decrees or standards imposed by any Governmental Authority and (b) all applicable Orders, rulings, assessments, awards, subpoenas, verdicts, settlements or findings from any Governmental Authority.

"<u>Material Permits</u>" means, with respect to a Project, all material Permits reasonably required for the initial Commercial Operation of such Project, including those Permits needed to commence and conduct the construction of such Project, excluding those administrative Permits not customarily secured prior to the commencement of construction.

"O&M Agreement" has the meaning set forth in Section 2.6(d).

"<u>Offtake Agreement</u>" means, with respect to a Project, a binding agreement (or several related agreements) pursuant to which one or more Persons agree to purchase the renewable fuels (or the related "conversion services") produced by such Project from the Project Company in a tolling structure or which otherwise results in a similar outcome as contemplated in the definition of "Offtake Condition".

"Offtake Condition" means (a) the Project Company having entered into one or more Offtake Agreement(s) for the purchase of goods or services comprising (i) [***] of the Project's estimated capacity subject to Offtake Agreement(s) with Person(s) with [***] credit rating or supported by comparable credit support and (ii) [***], in the aggregate, of the Project's estimated capacity, in each case, at prices and for quantities materially consistent with the base case of the Qualified Project Model, and which are not subject to conditions precedent to the counterparties' obligations thereunder other than conditions that would be satisfied by the satisfaction of the other Conditions Precedent and the achievement of Commercial Operation of the applicable Project, and (b) [***].

"<u>Order</u>" means any writ, judgment, decree, injunction or similar order of any Governmental Authority (in each such case whether preliminary or final).

"Party" has the meaning set forth in the first paragraph hereof.

"<u>Payment Dispute</u>" means a reasonable and good faith dispute by Evolve related to any costs or expenses set forth in an invoice.

"<u>Permits</u>" means all licenses, permits, Orders, consents, approvals, registrations, authorizations, qualifications, plans, and filings required under or issued pursuant to any Law or by any Governmental Authority or non-governmental self-regulatory organizations.

"<u>Person</u>" means any individual, corporation, partnership, joint venture, association, joint stock company, trust, limited liability company, unincorporated organization, Governmental Authority or any other form of entity or status recognized, under Law, as a separate legal person.

"<u>PM Agreement</u>" has the meaning set forth in <u>Section 2.4(f)</u>.

"Project" has the meaning set forth in the Recitals.

"<u>Project Company</u>" means a special purpose entity that owns a Project and all associated assets and rights and no unrelated assets, rights or liabilities.

"Project Documents" means the PM Agreement and the O&M Agreement.

"<u>Project Financing</u>" has the meaning set forth in <u>clause (f)</u> of the definition of "Conditions Precedent".

"<u>Project HoldCo</u>" means a Delaware limited liability company to be formed as contemplated by <u>Section 2.4(a)</u>.

"Project Proposal" has the meaning set forth in Section 3.1(a).

"<u>Project Terms</u>" means, with respect to any Project, the financial and operating attributes of such Project, including, with respect to such Project, an estimated timeline for achieving each of the Conditions Precedent for such Project, a detailed monthly budget, including a good faith estimate of the costs and expenses of development, construction, operation and maintenance, th

e contemplated Project Financing, the material financial terms of an investment in a Project, including the cost and rates of return, and such other information as Evolve may reasonably request.

"Qualified Development Cost" means, with respect to a Project, the documented internal and thirdparty costs and expenses incurred on or prior to Financial Close (or, if applicable, on or prior to delivery of a Funding Termination Notice or termination of this Agreement), which shall, for the avoidance of doubt, include (i) general and administrative expenses of HOBO in an amount equal to \$3,000,000 for employee salaries and benefits (including accrued salaries for the founders of HOBO), (ii) any transfer taxes required to be paid by HOBO pursuant to the Contribution Agreement in connection with the contribution of the Initial Project to a Project HoldCo thereunder and (iii) the fees and expenses of counsel incurred in connection with the negotiation and execution of this Agreement and the other transaction documents contemplated hereby, and that are either (a) reasonably incurred by HOBO in the development of the Project, (b) described in the financial models previously shared by HOBO with Evolve or (c) approved in writing by Evolve prior to their incurrence.

"<u>Qualified Project Model</u>" means a financial model in Excel to be provided to Evolve under <u>Section 2.3(a)</u>, <u>Section 3.1(a)</u> and <u>Section 5.3(b)</u>, as applicable, prepared by HOBO in good faith and based on reasonable assumptions reflecting all projected costs and revenues of the development (after the first funding of development costs by Evolve), construction and operation of such Project through the term of the executed Offtake Agreements, and reflecting a pre-tax internal rate of return (using the XIRR function in Excel) which is materially consistent in form and content with the model provided by HOBO to Evolve prior to the date hereof.

"Stonepeak" means Stonepeak Partners LP, a Delaware limited partnership, or an Affiliate thereof.

"Subsequent Project" has the meaning set forth in Section 3.1(b).

"Target Company" has the meaning in Section 4.5(a).



"<u>Term</u>" means the period from the date hereof to and including the date on which this Agreement is terminated in accordance with <u>Section 7.1(a)</u>.

"Third Party" means any Person other than Evolve, HOBO and their respective Affiliates.

"Transfer" has the meaning set forth in the Form LLC Agreement.

"<u>Unit</u>" has the meaning set forth in the Form LLC Agreement.

Section 1.2. Construction.

(a) Whenever the context requires, the gender of all words used in this Agreement includes the masculine, feminine and neuter. If a term is defined as one part of speech (such as a noun), it shall have a corresponding meaning when used as another part of speech (such as a verb). If a term is not defined herein but is an accounting term, it shall have the meaning accorded it in accordance with U.S. generally accepted accounting principles.

(b) References herein to: (i) any Law shall be deemed to also refer to all rules and regulations promulgated thereunder unless the context requires otherwise and (ii) any agreement, instrument or Law means such agreement, instrument or Law as from time to time amended, modified or supplemented, including, in the case of agreements or instruments, by waiver or consent and, in the case of Law, by succession of comparable successor Law.

(c) Unless otherwise expressly specified: (i) all accounting determinations will be made in accordance with U.S. generally accepted accounting principles in effect from time to time, (ii) the words "includes" or "including" shall mean "including without limitation", (iii) all references to Articles and Sections refer to articles and sections of this Agreement and (iv) all references to Exhibits and Schedules are to exhibits and schedules attached hereto, each of which is made a part hereof for all purposes.

(d) Each Party acknowledges that it and its attorneys and advisers have been given an equal opportunity to negotiate the terms of this Agreement and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party or any similar rule operating against the drafter of an agreement shall not be applicable to the construction or interpretation of this Agreement.

Section 1.3. **Payments**. To the extent any Party is required to make a payment hereunder or any payment is otherwise contemplated hereunder, such payment shall be made in United States Dollars in immediately available funds.

ARTICLE II INITIAL PROJECT

Unless otherwise expressly specified in this Agreement, the provisions of this <u>Article II</u> shall apply only to the Initial Project.

Section 2.1. **Development of Initial Project; Conditions Precedent**. HOBO shall use commercially reasonable efforts to develop the Initial Project as a reasonably prudent developer to expeditiously achieve the Financial Close in accordance with the timeline contemplated in the Offtake Agreements and the schedule reported to Evolve in the monthly reporting; *provided* that from and after contribution of the Initial Project to Project HoldCo, HOBO's obligations and authority as to the development of the Initial Project will be governed by and be subject to the terms of such Project HoldCo's limited liability company agreement, the form of which is attached hereto as <u>Exhibit A</u>, and the PM Agreement. Notwithstanding anything contained herein to the contrary, in the event that HOBO fails to

satisfy its obligations under this <u>Section 2.1</u>, Evolve's sole remedy with respect thereto shall be limited to the termination of this Agreement and Evolve shall have no right to any damages or claims with respect thereto.

Section 2.2. **Project Structure**. HOBO shall ensure that all assets and rights relating to the Initial Project shall be held by a Project Company, which shall, unless approved by Evolve, be a Delaware limited liability company, and which entity shall have no business activities and shall incur no obligations or liabilities, other than related to the development of the Initial Project, and shall have no employees or individuals hired on a contract basis in lieu thereof.

Section 2.3. Initial Development Payment

(a) Unless a Funding Termination Notice has been delivered and Stonepeak has not assumed Evolve's obligations pursuant to <u>Section 2.7(b)</u>, upon satisfaction of the Offtake Condition, HOBO shall provide Evolve prompt written notice thereof, which notice shall also include (i) a certification of HOBO that it reasonably believes that the Initial Project can achieve Commercial Operation within the requirements of the Offtake Condition, (ii) a detailed listing of the Qualified Development Costs incurred to-date, (iii) a Qualified Project Model related to the Initial Project and (iv) sufficient details and supporting materials for Evolve to analyze and review all of the foregoing.

(b) If Evolve is reasonably satisfied with such review, then it shall pay to HOBO within 30 days after receipt of the above-referenced notice, the lesser of (i) 50% of such Qualified Development Costs incurred to-date and (ii) \$3,000,000 (such payment, the "<u>Initial Development Payment</u>").

Section 2.4. **Initial Project Contribution**. Upon payment of the Initial Development Payment in accordance with <u>Section 2.3(b)</u>:

(a) Evolve shall form Project HoldCo;

(b) HOBO and Evolve shall execute the Form LLC Agreement for Project HoldCo, with both Evolve and HOBO being issued the Class A Units and HOBO being issued the Class B Units;

(c) HOBO shall execute and deliver a certificate signed by a duly authorized officer of HOBO confirming that each of the HOBO's representations and warranties set forth in <u>Article VI</u> (as applicable) remain true and correct in all material respects as of the date of the contribution of the membership interests in the Project Company that owns the Initial Project (the "<u>Initial Project Contribution Date</u>").

(d) Evolve shall execute and deliver a certificate signed by a duly authorized officer of Evolve confirming that each of the Evolve's representations and warranties set forth in <u>Article VI</u> (as applicable) remain true and correct in all material respects as of the Initial Project Contribution Date.

(e) HOBO and Project HoldCo shall execute a contribution agreement in the form of <u>Exhibit B</u> pursuant to which HOBO will contribute the membership interests in the applicable Project Company to Project HoldCo (the "<u>Contribution Agreement</u>"); and

(f) HOBO or one of its Affiliates and the Project Company shall execute a project management agreement incorporating the terms set forth in <u>Exhibit C</u> and with such other terms as are mutually satisfactory to both parties, acting reasonably (the "<u>PM Agreement</u>").

Section 2.5. Interim Development Payment.

(a) Unless a Funding Termination Notice has been delivered and Stonepeak has not assumed Evolve's obligations pursuant to <u>Section 2.7(b)</u>, upon (i) receipt of all Material Permits for the Initial Project and (ii) conclusion of the FEL2 Level Pre-Feasibility Study Report verifying that the Initial Project can be completed in accordance with the Qualified Project Model provided at the time of the Initial Development Payment (as may reasonably modified by mutual agreement of the Parties; *provided* that any modifications to the Qualified Project Model proposed by HOBO shall be deemed to be mutually accepted if Evolve does not deliver a Funding Termination Notice within 30 days after receipt of written notice of such modifications), HOBO shall provide Evolve prompt written notice thereof, which notice shall also include (A) a certification of HOBO that it has received all Material Permits for the Initial Project, (B) a detailed listing of the Qualified Development Costs incurred to-date and (C) sufficient details and supporting materials for Evolve to analyze and review all of the foregoing.

(b) If Evolve is reasonably satisfied with such review, it shall pay to HOBO within 30 days after receipt of the above-referenced notice, an amount (the "<u>Interim Development Payment</u>") equal to the following: (i) the lesser of (A) 50% of the aggregate Qualified Development Costs incurred to-date and (B) \$7,500,000 *minus* (ii) the amount of any Qualified Development Costs previously paid pursuant to <u>Section 2.3(b)</u> or otherwise.

Section 2.6. Financial Close.

(a) As long as a Funding Termination Notice has not previously been delivered and Stonepeak has not assumed Evolve's obligations pursuant to <u>Section 2.7(b)</u>, upon achievement of all Conditions Precedent for the Initial Project (other than Evolve Approval), HOBO will deliver a written notice to Evolve which shall (i) certify as to the same, (ii) include a schedule setting forth the anticipated equity capital contributions to build, complete and achieve Commercial Operation of the Initial Project, including amounts and timing of such capital contributions, (iii) include a detailed listing of the Qualified Development Costs incurred to-date and (iv) be accompanied with sufficient supporting details and materials for Evolve to analyze and review all of the foregoing.

(b) If Evolve is reasonably satisfied with such review, then, subject to the closing and initial funding of the Project Financing, Evolve shall pay to HOBO within 30 days after receipt of the above-referenced notice, an amount (the "<u>Final Development Payment</u>") equal to the following: (i) the lesser of (A) \$15,000,000 and (B) aggregate Qualified Development Costs for the Initial Project, *minus* (ii) the sum of the Initial Development Payment and the Interim Development Payment previously paid pursuant to <u>Section 2.3(b)</u> and <u>Section 2.5(b)</u> and any amount of any other Qualified Development Costs previously paid pursuant to any other provision of this Agreement.

(c) If the aggregate Qualified Development Costs for the Initial Project are greater than \$15,000,000, then any such excess will be deemed a contribution to the Project Company and Evolve shall cause Project HoldCo to issue Class A Units to HOBO in respect of such amount in accordance with the Form LLC Agreement at the price based on the Units issued and the cash contributions to-date.

(d) Upon Financial Close of the Initial Project, HOBO or one of its Affiliates and the applicable Project Company will execute an operations and maintenance/asset management agreement incorporating the terms set forth in <u>Exhibit D</u> and such other terms as are mutually satisfactory to both parties, acting reasonably (the "<u>O&M Agreement</u>") pursuant to which HOBO will provide operation and maintenance services to the Initial Project after Commercial Operation.

(e) On or prior to Financial Close, HOBO shall have the right to commit to purchase up to 10% of the total expected Class A Units in the Initial Project (based on the total amount of the anticipated Equity Financing for the Initial Project). HOBO may use all or part of the cash portion of its Incentive Development Fee to purchase such Class A Units in accordance with the following sentences. If Financial Close of the Initial Project is achieved, then Evolve will be obligated to fund, in accordance with the Project Financing documentation, (i) the remaining portion of the Equity Financing and (ii) HOBO's portion of the Equity Financing to the extent HOBO has elected to purchase Class A Units in the Initial Project using all or a portion of the Incentive Development Fee. If Commercial Operation is not ultimately achieved, then HOBO will reconvey any Class A Units that were purchased by Evolve on behalf of HOBO using the second half of the Incentive Development Fee that HOBO excepted to receive at Commercial Operation and retain the remaining Class A Units.

(f) As part of the development efforts, HOBO may request that Evolve fund certain long leadtime equipment orders; *provided* that Evolve shall have no obligation to fund such orders. If Evolve elects to fund such amounts, Evolve shall contribute the amount required to fund such equipment order to the Project HoldCo and be awarded Class A Units for such contributions, and such amounts shall not be Qualified Development Costs.

Section 2.7. Funding Termination.

(a) At any time prior to Financial Close of the Initial Project, if the Offtake Condition has been achieved and Evolve determines that (i) Evolve Approval or (ii) despite Evolve's good faith efforts, Equity Financing will not be satisfied, then, in either case, Evolve can deliver a Funding Termination Notice for the Initial Project, in which case, so long as Stonepeak does not exercise its right to assume under <u>Section 2.7(b)</u>, (A) no additional notices shall be required to be delivered by HOBO with respect to the Initial Project and (B) the sole and exclusive remedy of HOBO in such event shall be: (1) the termination of exclusivity under <u>Section 4.2</u>, (2) the right to the conveyance of the membership interests of the Project Company that owns the Initial Project for \$0 cash, with any such conveyance to be based on a contribution agreement in the form of <u>Exhibit B</u>, and an obligation to pay amounts in <u>Section 2.7(c)</u> if the applicable conditions are satisfied, and (3) the enforcement of Evolve's obligation to pay amounts pursuant to <u>Section 2.7(b)</u> if the applicable conditions are satisfied. If HOBO wishes to make such election for the conveyance of the membership interests of the Project Company pursuant to this <u>Section 2.7</u>, it shall deliver a written notice to Evolve to that effect within 180 days of receipt of the Funding Termination Notice.

(b) If Evolve determines that clause (i) or clause (ii) of Section 2.7(a) applies and it desires to deliver a Funding Termination Notice, then it shall so inform Stonepeak by written notice, and Stonepeak shall have the right to elect, by delivering written notice to HOBO within 30 days of receipt of such notice, to assume Evolve's rights, interests and obligations under this Agreement, in which case the Equity Financing and Evolve Approval shall be deemed satisfied and, once Stonepeak affirmatively assumes such obligations in a written agreement delivered to HOBO, Evolve shall be released of its obligations hereunder. From and after the date that Stonepeak has affirmatively assumed the rights, interests and obligations of Evolve hereunder in a written agreement, each reference to Evolve hereunder shall be deemed to be a reference to Stonepeak. If Stonepeak does not so assume Evolve's rights, interests and obligations hereunder within the timeframe set forth above, then, so long as there are no issues or conditions that could reasonably be expected to make satisfaction of the Conditions Precedent (other than Evolve Approval) on a timely basis (or achievement of an internal rate of return no less than the lesser of (i) [***] or (ii) the internal rate of return set forth in the most recent version of the Qualified Project Model delivered to Evolve at least 30 days prior to the delivery of the Funding Termination Notice) unlikely, Evolve shall reimburse HOBO for the aggregate Qualified Development Costs actually incurred by HOBO, but not yet reimbursed, prior to delivery of such Funding Termination Notice, which reimbursement shall be made by Evolve no later than 30 days after Stonepeak declines to assume, or fails to elect to assume, Evolve's rights, interests

and obligations hereunder; *provided further* that, notwithstanding anything to the contrary in this Agreement, Evolve's reimbursement obligations pursuant to this <u>Section 2.7</u> shall not exceed the amount set forth in <u>Section 2.5(b)</u>.

If a Funding Termination Notice has been delivered, Stonepeak does not assume Evolve's (c) obligations pursuant to <u>Section 2.7(b)</u>, and HOBO exercises its right to have the Project Company conveyed to HOBO in accordance with Section 2.7(a), and HOBO (or any of its Affiliates) thereafter obtains direct or indirect debt or equity financing from a Third Party for the Initial Project, then HOBO shall reimburse Evolve for all prior cash payments made pursuant to Article II and other out-of-pocket amounts actually spent, loaned or contributed by Evolve for the development of the Initial Project (excluding any allocation of overhead or other charges payable to Evolve or its Affiliates) plus interest on such amounts, accruing in each case at a per annum rate equal to eight percent (compounding quarterly) since the date paid, which reimbursement shall be made by HOBO no later than 30 days after the first funding provided by a Third Party. If the Project Company is conveyed to HOBO pursuant to this Section 2.7, then HOBO shall pledge and grant to Evolve a continuing lien and first priority security interest in all of the membership interests in the Project Company that owns the Initial Project held by HOBO (or at the election of Evolve, in the assets of the Project) to secure the payment of the principal of, and interest on, any necessary reimbursement obligations pursuant to this <u>Section 2.7(c)</u> in accordance with the provisions hereof, and for such purpose this Agreement shall constitute a security agreement. HOBO shall promptly execute, acknowledge and deliver such pledges, financing statements, continuation statements or other documents and take such other actions as Evolve shall reasonably request in order to more effectively grant, perfect or continue the perfection of such security interest in HOBO's membership interests of the Project Company that owns the Initial Project and the Initial Project.

(d) Upon delivery of a Funding Termination Notice, if Stonepeak does not assume Evolve's obligations pursuant to <u>Section 2.7(b)</u> and HOBO exercises its right to have the Project Company conveyed to HOBO in accordance with <u>Section 2.7(a)</u>, then Evolve shall cause Project HoldCo to Transfer to HOBO, as promptly as practicable, the membership interests of the Project Company that owns the Initial Project subject to the Parties executing the necessary documentation to grant Evolve a security interest in HOBO's membership interests of the Project Company that owns the Initial Project (or the assets of the Project) in accordance with <u>Section 2.7(c)</u>.

(e) If a Funding Termination Notice has been delivered and Evolve has conveyed the Project Company to HOBO in accordance with <u>Section 2.7(d)</u>, then HOBO shall promptly notify Evolve upon execution of any documents relating to the financing of the Project and shall keep Evolve reasonably apprised of the anticipated timing for the closing of any such financing.

Section 2.8. Incentive Development Fee.

(a) For the Initial Project, subject to the cap in <u>Section 2.8(b)</u>, Evolve shall pay to HOBO an amount equal to 5% of the aggregate capital expenditures in the final capital expenditure budget that is included in the Final Qualified Project Model (the "<u>Incentive Development Fee</u>"). The Incentive Development Fee shall be paid half in cash and half in the form of Class A Units or, subject to (i) applicable equity holder approvals, as may be required by the rules of the exchange on which the common units representing limited partner interests in Evolve may then be listed and (ii) HOBO then being an accredited investor, as such term is defined in Rule 501(a) of Regulation D of the Securities Act of 1933, as amended, at HOBO's election, in the form of common units representing limited partner interests in Evolve; *provided, however*, that if HOBO elects to receive common units representing limited partner interests in Evolve, then Evolve may nevertheless instead issue a different class of Evolve equity participating in only the Initial Project cash flows; *provided further* that HOBO may elect to reduce some or all of the portion of the Incentive Development Fee paid in cash and instead to increase the portion paid by issuance of equity. Half

of the Incentive Development Fee (whether paid in cash or by issuance of equity) shall be due at Financial Close and half shall be due upon achieving Commercial Operation.

(b) The Incentive Development Fee will not serve as a Project budget contingency and will be not at risk to cost overruns incurred through Commercial Operation; *provided*, *however*, that HOBO's Class A Units will be diluted to the extent that there are cost overruns unless HOBO elects to fund the cost overruns on a *pro rata* basis. For the Initial Project, the Incentive Development Fee shall be capped at \$22,700,000 unless there is a material increase in capacity or some other bolt-on project added to the Initial Project upon mutual agreement of Evolve and HOBO such as solar, RNG, carbon sequestration, or product expansion/diversification requiring incremental capex (a "Bolt-On").

ARTICLE III SUBSEQUENT PROJECTS

Section 3.1. Origination and Approval of Subsequent Projects.

(a) During the Term, HOBO shall use commercially reasonable efforts to identify and originate additional Projects to develop which it reasonably believes can satisfy the Conditions Precedent and achieve an internal rate of return consistent with the Initial Project or otherwise acceptable to Evolve. Once HOBO has identified such a Project, it shall deliver a written notice (such notice, a "<u>Project Proposal</u>") to Evolve setting forth the Project Terms and including a Qualified Project Model related to such Project.

(b) Evolve may, within 30 days of its receipt of such Project Proposal, elect to participate in such Project by delivering to HOBO a written notice (the "<u>Acceptance Notice</u>") stating that it elects to fund the equity capital reasonably anticipated to be required for such Project to achieve Commercial Operation, subject to Project Financing. If Evolve so elects, then such Project shall be deemed a "<u>Subsequent Project</u>". If Evolve declines to so timely elect, such Project shall not be deemed a Subsequent Project and, notwithstanding anything to the contrary contained herein, HOBO shall be free to develop, own, operate, manage, finance and fund such Project, as HOBO determines is appropriate, in its sole discretion, without any further obligation to Evolve.

- (c) Upon HOBO's receipt of an Acceptance Notice:
 - (i) Evolve shall form a new Project HoldCo and a new Project Company;

(ii) HOBO and Evolve shall execute the Form LLC Agreement for such new Project HoldCo, which will own all of the membership interests of such new Project Company initially with Evolve being issued the Class A Units and HOBO or its designee being issued the Class B Units; and

(iii) HOBO or an Affiliate of HOBO and the applicable Project Company shall execute a PM Agreement with respect to such Project and, upon Commercial Operation, an O&M Agreement (*provided* that the Project Company shall have no obligation to enter into an O&M Agreement with HOBO in the event any Affiliate of such Project Company has terminated an O&M Agreement with HOBO or an Affiliate of HOBO due to a material and uncured breach thereunder by HOBO or an Affiliate of HOBO).

(d) From and after its receipt of an Acceptance Notice, HOBO's obligations and authority as to the development of such Subsequent Project will be governed by and be subject to the terms of such Project HoldCo's limited liability company agreement, the form of which is attached hereto as <u>Exhibit A</u>, and the PM Agreement.

(e) For each Subsequent Project, Evolve shall pay to HOBO an Incentive Development Fee in accordance with the provisions set forth in <u>Section 2.8</u>, except that the amount of such Incentive Development Fee shall be equal to the product of (i) the proposed nameplate capacity of such Project (in barrels), as agreed between the Parties, and (ii) \$2,500, except for any Subsequent Projects with a Bolt-On, in which case the Incentive Development Fee shall be subject to an equitable increase to be agreed upon by the Parties in good faith.

(f) On or prior to Financial Close of each Subsequent Project, HOBO shall have the right to commit to purchase up to 10% of the total expected Class A Units in such Subsequent Project (based on the total amount of the anticipated Equity Financing). As long as a Funding Termination Notice has not been delivered, Evolve will be obligated to fund, in accordance with the Project Financing documentation (as applicable), (i) the remaining portion of the Equity Financing and (ii) and HOBO's portion of the Equity Financing to the extent HOBO elected to purchase Class A Units in such Subsequent Project using all or a portion of the Incentive Development Fee. If Commercial Operation is not ultimately achieved, then HOBO will reconvey any Class A Units that were purchased by Evolve on behalf of HOBO using the second half of the Incentive Development Fee that HOBO excepted to receive at Commercial Operation and retain the remaining Class A Units.

(g) Notwithstanding anything contained herein to the contrary, in the event that HOBO fails to satisfy its obligations under this <u>Section 3.1</u> to originate and identify new Projects or to develop any such Project in accordance with a timeline, Evolve's sole remedy with respect thereto shall be limited to the termination of this Agreement and Evolve shall have no right to any damages or claims with respect to such breach.

(h) <u>Section 2.7</u> shall apply *mutatis mutandis* with respect to any Subsequent Projects other than the provisions of <u>Section 2.7</u> requiring Evolve to reimburse HOBO for Qualified Development Costs.

ARTICLE IV EXCLUSIVITY

Section 4.1. **Exclusivity**. Subject to <u>Section 4.2</u> and <u>Section 4.3</u>, beginning on the date hereof and for two years following Financial Close of the Initial Project, HOBO will not, and will cause its Affiliates not to (a) solicit or entertain proposals or enter into any arrangement involving direct or indirect debt or equity with, or grant any consent or approval rights to, any Third Party regarding a Project or (b) provide development, construction or operation services or support to any Project, other than the Initial Project (in accordance with this Agreement) or a Project as to which a Project Proposal was made to Evolve (and Evolve failed to timely deliver an Acceptance Notice) under this Agreement.

Section 4.2. **Termination of Exclusivity**. Notwithstanding anything to the contrary in this <u>Article IV</u>, if (a) a Funding Termination Notice is delivered with respect to any Project and Stonepeak has not assumed Evolve's obligations pursuant to <u>Section 2.7(b)</u>, (b) Evolve fails to issue an Acceptance Notice for a Project proposed by HOBO under <u>Section 3.1</u> that is reasonably expected to satisfy the Conditions Precedent (other than Evolve Approval) and achieve an internal rate of return of no less than **[***]**, (c) Evolve fails to pay any of the Development Cost Reimbursements when due (other than due to a bona fide dispute) or (d) a Project achieves all Conditions Precedent except for Evolve Approval, Evolve fails or is unwilling to issue the Evolve Approval and Stonepeak does not assume Evolve's commitment in accordance with <u>Section 2.7(b)</u>, then, in each case, HOBO will no longer be obligated to comply with <u>Section 4.1</u> and this Agreement shall terminate in accordance with <u>Section 7.1(a)(iv)</u>. For purposes of this <u>Section 4.2</u>, if <u>Project Financing consistent with clause (f)</u> of the definition of "Conditions Precedent" is secured, all of the Conditions Precedent except for Evolve Approval.

Project-Specific Termination of Exclusivity. With respect to the Initial Project or Section 4.3. any Subsequent Project, if (a) Evolve declines to fund the necessary equity capital required for a Project to achieve Commercial Operation (subject to Project Financing), (b) the applicable Project HoldCo fails to continue to prosecute the development of a Project in a commercially reasonable manner (it being understood and agreed that any delays or other failures to prosecute arising from or relating to (x) a delay or failure on the part of HOBO under the PM Agreement or otherwise or (y) any third-party actions (including that of a Governmental Authority) which justifies any slowdown or delay shall not give rise to a "failure to prosecute"), (c) Evolve takes an affirmative action to permanently cease the development of a Project or (d) it is determined that any of the Conditions Precedent for a Project (other than Evolve Approval) are unable to be satisfied despite HOBO's commercially reasonably efforts and Evolve declines to waive any such Conditions Precedent, then (i) HOBO shall not be subject to the restrictions of Section 4.1 with respect to such Project only, (ii) HOBO will be permitted to solicit, negotiate and enter into definitive transaction documentation with respect to such Project with a Third Party (including Stonepeak), (iii) HOBO shall have a right to the conveyance of the membership interests of the Project Company that owns such Project for \$0 cash, with any such conveyance to be based on a contribution agreement in the form of Exhibit B and (iv) HOBO's sole remedy shall be limited to the termination of this Agreement and HOBO shall have no right to any damages or claims except as expressly set forth above relating to the payment of amounts under Section 2.3(b), Section 2.5(b) and Section 2.6(b). If HOBO wishes to make such election for the conveyance of the membership interests of a Project Company pursuant to clause (iii) of this Section 4.3, it shall deliver a written notice to Evolve to that effect within 180 days of the occurrence of a triggering event satisfying clause (a), (b), (c) or (d) of this Section 4.3.

Section 4.4. **Reimbursement of Development Payments**. If HOBO's obligations to comply with <u>Section 4.1</u> are terminated pursuant to <u>Section 4.3</u> and HOBO exercises its right to have the applicable Project Company conveyed to HOBO pursuant to <u>Section 4.3(iii)</u>, then either <u>Section 2.7</u> or <u>Section 3.1(h)</u>, as applicable, shall apply *mutatis mutandis* with respect to such Project Company.

Section 4.5. Drag-Along Rights.

(a) <u>Drag-Along Sale</u>. If (i) Evolve wishes to effect the Transfer of all of the Units of a Project HoldCo (the "<u>Target Company</u>"), (ii) such Transfer is reasonably expected to result in net proceeds that would fully satisfy "Return Threshold 1", as set forth in such Project HoldCo's limited liability company agreement and (iii) Evolve and HOBO (or their respective Affiliates) are members in one or more other Project HoldCos (each a "<u>Dragged Company</u>"), the fair market value of which Evolve reasonably believes is not equal to or greater than an amount as would result, in a sale to a Third Party, in net proceeds that would fully satisfy "Return Threshold 1" as set forth in such Dragged Company's limited liability company agreement, then Evolve shall have the option to include such Dragged Companies in the Transfer of the Target Company. If Evolve wishes to exercise this option, then it shall deliver written notice thereof no later than 10 Business Days prior to the date on which such Transfers would be consummated to all members of the Target Company and all members of any Dragged Companies, and HOBO agrees (and agrees to cause its Affiliates) to participate in such Transfers in accordance with the provisions of the constitutional documents of Project HoldCo.

(b) <u>Allocation of Consideration</u>. If Evolve exercises the foregoing option, then the aggregate consideration received in connection with the Transfer of the Units of the Target Company and any Dragged Companies shall be allocated as follows:

(i) *First*, to each Class A Member in each affected Project HoldCo in an amount equal to the amount which such Class A Member would be entitled pursuant to Section 5.1 of the limited liability company agreement of the Target Company if the consideration for the Transfer of all such

Project HoldCos were distributed solely pursuant to such limited liability company agreement, subject to <u>Section 4.5(b)(iii)</u>.

(ii) *Second*, to each Class B Member in an amount equal to the amount which such Class B Member would be entitled pursuant to Section 5.1 of the limited liability company agreement of the Target Company if the consideration for the Transfer of all such Project HoldCos were distributed solely pursuant to such limited liability company agreement, subject to <u>Section 4.5(b)(iv)</u>.

(iii) Notwithstanding the foregoing, if there are any Class A Members (other than HOBO or Evolve and their respective Affiliates) in the Target Company or any Dragged Company, then each such other Class A Member shall receive a distribution equal to the amount to which such Class A Member is entitled pursuant to Section 5.1 of each applicable Project HoldCo's limited liability company agreement, using the valuation offered by the transferee for each such Project HoldCo, and to the extent such distribution would result in a reduction in the distribution that would otherwise go to Evolve or its Affiliates pursuant to Section 4.5(b)(i), the amount of such reduction shall reduce solely the distributions that would otherwise go to HOBO and its Affiliates and shall instead be distributed to Evolve or its Affiliates, to remedy any such reduction.

(iv) *Notwithstanding the foregoing*, if there are any Class B Members (other than HOBO or its Affiliates) of the Target Company or any Dragged Company, then each such other Class B Member shall receive a distribution equal to the amount to which such Class B Member is entitled pursuant to Section 5.1 of each applicable Project HoldCo's limited liability company agreement, using the valuation offered by the transferee for each such Project HoldCo, and to the extent such distribution results in a reduction in the distribution that would otherwise go to HOBO or its Affiliates pursuant to <u>Section 4.5(b)(ii)</u>, the amount of such reduction shall reduce solely such distributions that would otherwise go to HOBO and its Affiliates.

(v) In order to effect the foregoing, such calculations shall be made on an aggregate basis where "Capital Contributions", "Total Distributions" and "Class Sharing Percentage" (and any other applicable terms) shall be calculated on an aggregate (and not individual) basis for the Target Company and the applicable Dragged Companies. For the avoidance of doubt, the foregoing aggregate calculations shall be in lieu of application of the distribution provisions in each of the affected Project HoldCos' limited liability company agreements and shall satisfy the respective members' rights pursuant to the affected Project HoldCo's limited liability company agreements.

Section 4.6. **Company Sale**. If HOBO elects to proceed with a Company Sale (as defined in, and pursuant to, Article IV of a Project HoldCo's limited liability company agreement), then HOBO must elect to proceed with a Company Sale under each other existing Project HoldCo's limited liability company agreement that Evolve reasonably believes does not have a fair market value equal to or greater than an amount as would result, in a sale to a Third Party, in net proceeds that would fully satisfy "Return Threshold 1" as set forth in such Project HoldCo's limited liability company agreement; *provided* that Evolve shall provide written notice of such determination to HOBO within 30 days of receiving a notice of a Company Sale. If HOBO elects to proceed with a Company Sale for all Project HoldCos required by this <u>Section 4.6</u>, then the aggregate consideration received in connection with the Transfer of the Units of all of such Project HoldCos shall be allocated as set forth in <u>Section 4.5(b)</u>.

ARTICLE V OTHER AGREEMENTS

Section 5.1. **Credit Support**. To the extent requested by a Construction Counterparty or project financing institution in connection with a Construction Contract or project financing arrangement for the

Initial Project, Evolve shall deliver to the applicable Project Company or Project HoldCo a commercially reasonable equity commitment letter, in customary form for a private equity contribution commitment, pursuant to which Evolve will commit to contribute equity capital to such Project Company in accordance with and subject to the achievement of the Conditions Precedent and other applicable provisions of this Agreement.

Section 5.2. **Affiliate Matters.** To the extent that HOBO enters into any contract with the applicable Project Company with respect to a Project to provide engineering services, equipment or project management services, or any other services or equipment, such contract shall contain a "most-favored nations" provision for the benefit of the Project Company.

Section 5.3. **HOBO Information Reporting.** During the Term, HOBO shall deliver the following information to Evolve with respect to Projects covered by <u>Article IV</u> and for which no PM Agreement has been executed at the times specified below:

(a) monthly reports regarding the development and condition of HOBO's pipeline of Projects;

(b) as to the Initial Project, a monthly report setting forth (i) a general status report on the progress of development, including all activities and events since the last monthly report (including progress toward the achievement of Conditions Precedent for such Project), and the schedule of material events for the coming month (including planned meetings with Governmental Authorities, contract counterparties, and the public), (ii) the development costs incurred to date and since the last report, (iii) any material contractual or permitting agreements or commitments entered into since the last report, or that are projected to be made in the following month, along with the future dates on which material payments are to be made (and as to such commitments, the significant future key decision dates as to such commitment and any termination rights and payments as to such commitment), (iv) the most recent Project development and construction budget and schedule and the most recent Qualified Project Model, updated for material events and information since the prior monthly report, and (v) such other information as Evolve shall reasonably request; and

(c) unaudited financial statements for the Project Company for the Initial Project prior to its contribution prepared on a calendar quarter and annual basis and delivered within 30 days after the end of the applicable quarter and year.

Section 5.4. **Inspection Rights**. At all reasonable times and on reasonable notice, Evolve may (to the extent relevant to any Project HoldCo, any Project Company or the services provided pursuant to the PM Agreement, in each case, subject to Evolve continuing to have a direct or indirect interest in the applicable Project) inspect, audit and make copies of the books and records of HOBO kept pursuant to this Agreement (if related to services performed prior to execution of the PM Agreement) and the PM Agreement. Upon reasonable notice to HOBO, HOBO will, and will cause any subcontractors to, allow Evolve reasonable access to HOBO's and its subcontractors' facilities where the services are being performed.

Section 5.5. **Confidentiality**. Each Party agrees to keep this transaction and any and all information provided to the other Party regarding this transaction confidential in accordance therewith until the second anniversary of the end of the Term; *provided*, *however*, that Evolve may disclose such information to Stonepeak and its and their respective potential and actual investors and funding sources' and their respective employees, agents and representatives. The obligations of the Parties hereunder will not apply to the extent that the disclosure of information otherwise determined to be confidential is required by Law; *provided* that prior to disclosing such confidential information, to the extent practicable a Party must notify the other Party thereof, which notice will include the basis upon which such Party believes the

information is required to be disclosed. Furthermore, the Parties acknowledge that Evolve's, Stonepeak's and their respective Affiliates' employees, directors, officers and principals serve, or may in the future serve, as directors of direct or indirect portfolio companies (which will be deemed to include entities in which Evolve, Stonepeak or their respective Affiliates own equity interests) of investment funds advised or managed by Evolve, Stonepeak or any of their respective Affiliates or any of their respective direct or indirect investors (collectively, the "<u>Excluded Entities</u>"), and that such employees, directors, officers, principals and Excluded Entities will not be deemed to have used confidential information solely due to the dual roles of any such employee, director, officer or principal or the use by such employee, director, officer or principal of general industry information that is confidential information.

ARTICLE VI REPRESENTATIONS AND WARRANTIES

Each Party hereby represents and warrants to such other Party, as of the date hereof, as follows:

Section 6.1. **Existence and Power**. Such Party is duly formed, validly existing, and in good standing under the Laws of the jurisdiction of its formation. Such Party has all necessary power and authority required to execute and deliver this Agreement and to perform its obligations hereunder.

Section 6.2. **Authorization; Enforceability.** The execution and delivery by such Party of this Agreement and the performance by it of its obligations hereunder have been duly authorized by all necessary action. No other action or proceeding on the part of such Party is necessary to approve and adopt this Agreement or to approve the performance of its obligations hereunder. This Agreement is duly executed and delivered by such Party, and such Party's obligations hereunder are the legal, valid and binding obligations of such Party, enforceable against it in accordance with its terms, except as such enforceability may be limited by (a) general principles of equity (whether considered in a proceeding at law or in equity), and (b) bankruptcy, insolvency or other similar laws affecting the enforcement of creditors' rights generally.

Section 6.3. **No Contravention**. The execution, delivery and performance of this Agreement by such Party will not (with or without notice or lapse of time or both) do any of the following to any material extent:

(a) conflict with or result in a violation or breach of any of the terms, conditions or provisions of the certificate of formation or operating agreement (or analogous applicable organizational documents) of such Party;

(b) subject to obtaining the consents, approvals and actions, making the filings and giving the notices disclosed in <u>Schedule I</u>, conflict with or result in a violation or breach of any term or provision of any Law or Order applicable to such Party; or

(c) subject to obtaining the consents, approvals and actions, making the filings and giving the notices disclosed in <u>Schedule I</u>, result in any breach of, or constitute any default under, any contractual obligation of such Party.

Section 6.4. **Consents**. Except as set forth on <u>Schedule I</u>, the execution, delivery and performance by such Party of this Agreement does not require such Party to obtain any consent, approval, Permit or action of or give any notice to any Governmental Authority or any other Person as a result or under any terms, conditions or provisions of any Law, contract or Permit. Such Party and its officers, directors, employees (a) are not bound by any restrictive covenants, covenants not to compete, non-solicitation agreements, confidentiality agreements or other agreements or obligations that would prevent

such Party from performing its obligations hereunder or that would otherwise conflict with this Agreement and (b) have not disclosed to the other Party or such other Party's Affiliates any confidential information of others (including any previous employer), regardless of whether such Party or such individual is prohibited from doing so by any other agreement with any Third Party.

Section 6.5. **Legal Proceedings.** Such Party has not received any written notice with respect to, or has any knowledge of, any litigation, claim, action, suit, proceeding or governmental investigation pending and there is no pending or threatened litigation, claim, action, suit, proceeding or governmental investigation against such Party or its Affiliates, in each case that seeks the issuance of an Order restraining, enjoining or otherwise prohibiting or making illegal the consummation of any of the transactions contemplated by this Agreement.

Section 6.6. **Brokers.** Such Party and its respective Affiliates have not incurred, directly or indirectly, any liability for brokerage or finders' fees or agents' commissions or any similar charges in connection with this Agreement for which the other Party or such other Party's Affiliates would be liable or obliged.

ARTICLE VII TERM; LIMITATION OF LIABILITY

Section 7.1. Term.

(a) This Agreement shall continue in full force and effect until the occurrence of any of the following events:

(i) Evolve has notified HOBO that it has invested equity capital greater than or equal to \$600,000,000 in Projects;

(ii) following the formation of the Project Company for the Initial Project, if Evolve Transfers 50% or more of its membership interests in such Project Company other than to an Affiliate of Evolve or Stonepeak;

(iii) if Financial Close of the Initial Project is not achieved within 24 months after the date hereof;

(iv) upon the termination of exclusivity under <u>Section 4.2</u>;

(v) if HOBO has not delivered a Project Proposal to Evolve within 18 months after the date hereof, Evolve may provide 30 days' written notice to HOBO terminating this Agreement;

(vi) upon delivery of a Funding Termination Notice, if Stonepeak fails to assume Evolve's obligations pursuant to <u>Section 2.7(b)</u>, then either Party may provide 30 days' written notice to the other Party terminating this Agreement;

(vii) the Parties mutually agree in writing to terminate this Agreement;

(viii) a Party delivers a written notice to the other Party electing to terminate this Agreement because such other Party has breached this Agreement and either (A) has failed to cure such breach within 30 days after receipt of written notice of such breach or (B) cure of such breach is not reasonably possible; or

(ix) any Party delivers written notice to the other Party electing to terminate this Agreement because an Order or Law becomes effective restraining, enjoining or otherwise prohibiting or making illegal the consummation of all or substantially all of the Parties' obligations under this Agreement.

Upon the occurrence of any of the events specified in <u>Section 7.1(a)</u>, this Agreement will (b) forthwith become null and void, and no Party will have any liability or obligation hereunder, except as otherwise provided in this <u>Section 7.1(b)</u> and except that the provisions of <u>Section 4.5</u> (*Drag-Along Rights*), Section 4.6 (Company Sale), Article I (Definitions and Usage), Article VII (Term; Limitation of Liability), Article VIII (Dispute Resolution) and Article IX (Miscellaneous) will continue to apply following any such termination. Additionally, following (i) delivery of a Funding Termination Notice and Stonepeak's failure to assume Evolve's obligations pursuant to <u>Section 2.7(b)</u> or (ii) a termination of this Agreement pursuant to Section 7.1(a) (other than termination pursuant to Section 7.1(a)(viii) where HOBO is the breaching party), (A) if the conditions with respect to any payments due pursuant to Section 2.3(b), Section 2.5(b) or Section 2.6(b) are otherwise satisfied by or on behalf of Evolve within 48 months following delivery of such Funding Termination Notice and Stonepeak's failure to assume Evolve's obligations pursuant to <u>Section 2.7(b)</u> or termination of this Agreement pursuant to <u>Section 7.1(a)</u>, then HOBO shall be entitled to receive such payments, and (B) unless the applicable Project Company with respect to a Project has been conveyed to HOBO, the Incentive Development Fees for the Initial Project and any Subsequent Projects shall be paid to HOBO in accordance with <u>Section 2.8</u> or <u>Section 3.1(e)</u>, as applicable. Notwithstanding any other provision in this Agreement to the contrary, upon termination of this Agreement pursuant to Section 7.1(a) (viii), to the extent any Party has committed any breach of this Agreement existing at the time of such termination, the breaching Party will remain liable to the other Party for such breach, and such other Party may seek any remedies against the breaching Party with respect to such breach that are provided in this Agreement or otherwise available at law or in equity.

Section 7.2. Limitation of Liability. NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, NO PARTY SHALL BE LIABLE OR HAVE ANY RESPONSIBILITY TO ANY OTHER PARTY UNDER THIS AGREEMENT FOR ANY SPECIAL, PUNITIVE OR EXEMPLARY DAMAGES, OR ANY CONSEQUENTIAL DAMAGES, INCLUDING LOST REVENUES OR PROFITS OR DIMINUTION OF VALUE. THE LIMITATIONS ON LIABILITY CONTAINED IN THIS <u>SECTION 7.2</u> SHALL APPLY TO ANY CLAIM OR ACTION, WHETHER IT IS BASED IN WHOLE OR IN PART ON CONTRACT, NEGLIGENCE, STRICT LIABILITY, TORT, STATUTE OR ANY OTHER THEORY OF LIABILITY. NOTWITHSTANDING THE FOREGOING, THIS <u>SECTION 7.2</u> SHALL NOT APPLY TO ANY LOSSES OR DAMAGES SUFFERED BY A PARTY AS A RESULT OF ANY OTHER PARTY'S FRAUD, INTENTIONAL MISREPRESENTATION OR WILLFUL MISCONDUCT.

ARTICLE VIII DISPUTE RESOLUTION

Section 8.1. **Dispute Resolution**.

(a) Except as provided in <u>Section 8.2</u> and <u>Section 8.3</u>, any dispute, controversy or claim, of any and every kind or type, whether based on contract, tort, statute, regulations, or otherwise, between the Parties hereunder, arising out of, connected with, or relating in any way to this Agreement or the obligations of the Parties, including any dispute as to the existence, validity, construction, interpretation, negotiation, performance, non-performance, breach, termination or enforceability of this Agreement (in each case, a "<u>Dispute</u>"), shall be resolved solely and exclusively in accordance with the confidential individual procedures specified in this <u>Section 8.1</u>. The parties to any Dispute (the "<u>Arbitration Parties</u>") shall attempt in good faith to resolve such Dispute by mutual discussions within 30 days after the date that one Arbitration

Party gives notice of such a Dispute to the other Party at its address designated pursuant to Section 9.2 and to the other Arbitration Parties. If the Dispute is not resolved within such 30-day period, any Arbitration Party may cause the Dispute to be finally settled by confidential individual arbitration (which may be initiated by either Party following expiration of the immediately foregoing time period) administered by the American Arbitration Association ("AAA") under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. The arbitration shall be held in New York, New York, and presided over by three arbitrators, appointed pursuant to the process set forth below. For the avoidance of doubt, the Parties agree that no claims on a class, collective or representative basis shall be brought in the arbitration process contemplated hereunder, and the arbitrators shall have no power to hear any such claims. IN ADDITION, THE PARTIES HEREBY WAIVE ANY RIGHT TO BRING OR PARTICIPATE IN A CLASS ACTION, COLLECTIVE ACTION, OR REPRESENTATIVE ACTION AGAINST EACH OTHER OR THE COMPANY IN CONNECTION WITH ANY DISPUTE ARISING OUT OF, CONNECTED WITH, OR RELATING IN ANY WAY TO THE COMPANY'S BUSINESS OR AFFAIRS OR TO THIS AGREEMENT. The Arbitration Party who initiates the arbitration with the AAA shall at the time of such initiation provide notice to the AAA and the other Arbitration Parties of the name of such Arbitration Party's selected arbitrator. The Arbitration Party who does not initiate the arbitration shall file its answering statement with the AAA within 45 days of their receipt of the notice of filing from the AAA, which statement shall include such Arbitration Party's selected arbitrator. The two arbitrators appointed by Arbitration Parties shall select a third arbitrator, who shall serve as the chairperson of the arbitration. If an Arbitration Party fails to select an arbitrator or the selected arbitrators fail to select the third arbitrator, then such arbitrator shall be appointed pursuant to the AAA Commercial Arbitration Rules. The arbitration award shall identify whether there is a prevailing party in the arbitration and include an award in favor of such prevailing party and against each losing party, jointly and severally, for costs and expenses, including reasonable litigation or arbitration fees and costs (including attorney fees) the prevailing party incurred, excluding any contingent or deferred fees and costs.

(b) To the extent that any Party (including assignees of any Party's rights or obligations under this Agreement) may be entitled, in any jurisdiction, to claim for itself or its revenues, assets or properties, immunity from service of process, from suit, from the jurisdiction of any court, from an interlocutory Order or injunction or the enforcement of the same against its property in such court, from attachment prior to judgment, from attachment in aid of execution of an arbitral award or judgment (interlocutory or final), or from any other legal process, and to the extent that, in any such jurisdiction there may be attributed such immunity (whether claimed or not), each Party hereby irrevocably agrees not to claim, and hereby irrevocably waives, such immunity.

(c) This agreement to arbitrate shall be binding upon the successors, assignees, representatives, spouses and any trustee or receiver of any Party.

(d) This <u>Section 8.1</u> shall survive the expiration or termination of this Agreement and shall not be modified if any other provision or term of this Agreement is found to be illegal, invalid, void or unenforceable by any court of competent jurisdiction.

Section 8.2. Payment Disputes.

(a) If Evolve objects to any Qualified Development Costs submitted by HOBO, then Evolve may initiate a Payment Dispute by sending a notice of such dispute to HOBO. Any amounts otherwise due and owing (including any issuance of equity) that are subject to a Payment Dispute shall be withheld until resolution thereof pursuant to this <u>Section 8.2</u> and withhold such disputed amounts.

(b) The Parties shall negotiate in good faith to attempt to resolve such Payment Dispute for 60 days following delivery of the aforementioned notice. If the Parties are unable to reach an agreement on the

disputed amounts within such timeframe, then either Party may refer such Payment Dispute to a nationally recognized firm of independent public accountants, mutually agreed by the Parties (as applicable, the "<u>Accounting Expert</u>").

(c) The Accounting Expert shall make a final and binding determination as to all matters submitted to it as a part of such Payment Dispute (and only such matters) on a timely basis (and in any event within 30 days following receipt of a notice with respect to such Payment Dispute) and as promptly as reasonably practicable shall notify the Parties in writing of its resolution; *provided* that the Accounting Expert may not assign a value to any particular item greater than the greatest value for such item claimed by either Party or less than the lowest value claimed by either Party. The Accounting Expert shall not have the power to modify or amend any term or provision of this Agreement or any Project Document. All fees and expenses charged by the Accounting Expert pursuant to this <u>Section 8.2</u> will be allocated 50% to HOBO and 50% to Evolve.

Section 8.3. Consent to Jurisdiction; Waiver of Jury Trial.

(a) THE PARTIES VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN THE SOUTHERN DISTRICT OF TEXAS, OVER (I) ANY CLAIM FOR EQUITABLE RELIEF CONTEMPLATED BY SECTION 9.14, (II) ANY CLAIM FOR ENFORCEMENT OF AN ARBITRAL AWARD GRANTED UNDER SECTION 8.1(A) OR (III) ANY CLAIM THAT IS NON-ARBITRABLE PURSUANT TO LAW, AND EACH PARTY IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY HEREBY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

(b) EACH PARTY HEREBY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THIS AGREEMENT OR TO THE OBLIGATIONS OF THE PARTIES HEREUNDER

ARTICLE IX MISCELLANEOUS

Section 9.1. Nature of Relationship.

(a) The Parties acknowledge and agree that they are and will throughout the duration of the Term be contracting as independent contractors and are not employees or agents of each other. Except with respect to the services provided by HOBO pursuant to the Project Documents, none of the Parties shall have any right or authority to, nor will any Party hold itself out as having any right or authority to, nor will it assume or create, in writing or otherwise, any obligation of any kind, express or implied, in the name of or on behalf of any other Party or its respective Affiliates without the express prior written consent of the Party or Affiliate incurring such obligation or liability.

(b) Nothing herein shall be construed to authorize or permit commingling of funds, debts, assets and liabilities of HOBO, Evolve and their respective Affiliates, and all funds, debts, assets and liabilities of any of them shall be kept separate and segregated consistent with the legal independence and separateness of each of HOBO, Evolve and their respective Affiliates. In no event shall any Party be

permitted to commingle any property such that the corporate independence of any of HOBO, Evolve or Evolve is or is potentially disregarded or pierced.

(c) Notwithstanding anything to the contrary in this Agreement, but subject to <u>Section 5.5</u>, Evolve, Stonepeak and their respective Affiliates may engage or invest in, and devote its and their time to, any other business venture or activity of any nature and description, whether or not such activities are considered competitive with Evolve and Evolve's subsidiaries and their respective businesses, and no Project HoldCo or HOBO will have any right, by virtue of this Agreement or the relationship created hereby, in or to such other venture or activity (or to the income or proceeds derived therefrom), and the pursuit of such other venture or activity will not be deemed wrongful or improper. Such right of Evolve, Stonepeak and their respective Affiliates does not require notice to, approval from, or other sharing with, a Project HoldCo or HOBO. The legal doctrines of "corporate opportunity," "business opportunity" and similar doctrines will not be applied to any such competitive venture or activity of Evolve, Stonepeak or their respective Affiliates. None of Evolve, Stonepeak or their respective Affiliates will have any obligation to any Project HoldCo or HOBO with respect to any opportunity to expand any Project HoldCo's business or affairs, whether geographically, or otherwise.

(d) Nothing herein shall restrict or limit Evolve's or Stonepeak's or any of their respective Affiliate's ability to invest in other renewable fuel facilities developed by Persons other than HOBO.

(e) HOBO will cause each of its Affiliates that originates, develops or provides services to any Project to comply with the terms and conditions of this Agreement as if such controlled Affiliate was a party hereto.

Section 9.2. **Notices.** All notices, requests or consents provided for or permitted to be given under this Agreement will be in writing and will be given (a) by depositing such writing in the United States mail, addressed to the recipient, postage paid and certified with return receipt requested, (b) by depositing such writing with a reputable overnight courier for next day delivery or (c) by delivering such writing to the recipient in person, by courier or by email transmission. A notice, request or consent given under this Agreement will be effective on receipt by the Person to receive it except that a notice, request or consent given by email transmission will be effective when sent. All notices, requests and consents to be sent to the Parties will be sent to or made at the addresses given for that Party as follows:

If to HOBO, to:

HOBO Renewable Diesel LLC 1300 Post Oak Blvd., Suite 1350 Houston, Texas 77056 Attention: Mike Keuss Title: President Email: mkeuss@hobord.com

with a copy to (which shall not constitute notice):

King & Spalding LLP 1100 Louisiana Street, Suite 4100 Houston, Texas 77002 Attention: Stuart R. Zisman Email: szisman@kslaw.com

If to Evolve, to:

Evolve Transition Infrastructure LP c/o Stonepeak Infrastructure Partners 600 Travis Street, Suite 6290 Houston, Texas 77002 Attn: Jack Howell Email: Howell@stonepeakpartners.com

with a copy to:

Stonepeak Partners LP 55 Hudson Yards 550 W. 34th Street, 48th Floor New York, New York 10001 Attention: Michael Bricker and Adrienne Saunders Email: bricker@stonepeakpartners.com; legalandcompliance@stonepeakpartners.com

with a copy to (which shall not constitute notice):

Sidley Austin LLP 1000 Louisiana St., Suite 5900 Houston, Texas 77002 Attention: Cliff W. Vrielink Email: cvrielink@sidley.com

Any Party from time to time may change its address or other information for the purpose of notices to that Party by giving notice specifying such change to the other Party.

Section 9.3. **Expenses**. Except as otherwise expressly provided in this Agreement, whether or not the transactions contemplated hereby are consummated, each Party will pay its own costs and expenses.

Section 9.4. **Assignment; Successors**. Neither this Agreement nor any right, interest or obligation hereunder may be assigned by any Party without the prior written consent of the other Party and any attempt to do so will be void. This Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective successors and permitted assigns; *provided, however*, that Evolve may assign any or all of its rights under this Agreement to Stonepeak or its Affiliates and, to the extent it does so, applicable references herein shall be deemed modified as appropriate.

Section 9.5. **Entire Agreement; Supersedure**. This Agreement, together with the agreements entered into in connection herewith, constitutes the entire agreement of the Parties relating to the subject matter hereof and supersedes all prior contracts or agreements with respect to the subject matter hereof, whether oral or written.

Section 9.6. **Third-Party Beneficiaries**. Except as provided in <u>Section 2.7(b)</u> and <u>Section 9.4</u>, nothing in this Agreement, express or implied, is intended to confer upon any Person other than the Parties and their respective successors, personal representatives and permitted assigns, any rights, remedies or benefits under or by reason of this Agreement.

Section 9.7. Amendments; Waiver.

(a) Except as otherwise set forth in this Agreement, this Agreement may be amended or modified from time to time only by a written instrument duly executed by or on behalf of each Party. For

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the avoidance of doubt, the foregoing restrictions shall apply to any other action of the Parties that is not formally in the form of an amendment but has the same effect as an amendment.

(b) A waiver or consent, express or implied, to or of any breach or default by any Person in the performance by such Person of its obligations hereunder will not constitute a consent or waiver to or of any other breach or default in the performance by that Person of the same or any other obligations of that Person. Failure on the part of a Person to complain of any act of any Person or to determine any Person to be in default, irrespective of how long such failure continues, will not constitute a waiver by that Person of its rights with respect to that default until the applicable limitations period has expired.

Section 9.8. **Governing Law; Severability**. This Agreement is governed by and will be construed in accordance with the Laws of the State of Delaware, excluding any conflict-of-laws rule or principle (whether under the Laws of State of Delaware or any other jurisdiction) that might refer the governance or the construction of this Agreement to the Law of another jurisdiction. If any term of this Agreement or its application to any Person or circumstance is held invalid or unenforceable to any extent, the remainder of this Agreement and the application of such term to other Persons or circumstances will not be affected thereby, and such term will be enforced to the extent permitted by law.

Section 9.9. **No Strict Construction**. The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event any ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by all Parties, and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any provision of this Agreement.

Section 9.10. **Headings**. The headings used in this Agreement have been inserted for convenience of reference only and do not define or limit the provisions hereof.

Section 9.11. **Counterparts**. This Agreement may be executed in any number of counterparts with the same effect as if all signatories had signed the same document. All counterparts will be construed together and constitute the same instrument.

Section 9.12. **Electronic Transmissions**. Each of the Parties agrees that (a) any signed document transmitted by electronic transmission shall be treated in all manner and respects as an original written document, (b) any such document shall be considered to have the same binding and legal effect as an original document and (c) at the request of any Party, any such document shall be re-delivered or re-executed, as appropriate, by the relevant Party or Parties in its original form. Each of the Parties further agrees that they will not raise the transmission of a document by electronic transmission as a defense in any proceeding or action in which the validity of such consent or document is at issue and hereby forever waives such defense. For purposes of this Agreement, the term "electronic transmission" means any form of communication not directly involving the physical transmission of paper, that creates a record that may be retained, retrieved and reviewed by a recipient thereof, and that may be directly reproduced in paper form by such a recipient through an automated process. The use of an electronic signature to conduct a transaction, indicate the execution of an agreement or provide notice or other form of communication is expressly authorized.

Section 9.13. **No Recourse Against Nonparty Affiliates**. This Agreement may only be enforced against, and any claim based upon, arising out of, or related to this Agreement or the negotiation, execution or performance of this Agreement may only be brought against, the Parties, and then only with respect to the specific obligations set forth herein or therein with respect to such Persons. For further clarity, no past, present or future director, officer, employee, incorporator, manager, member, partner, equity holder, Affiliate, agent, attorney or other representative (in each case, in their capacities as such) of any Party or of any Affiliate of any Party, or any of their successors or permitted assigns, shall have any liability

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for any obligations or liabilities of any Party under this Agreement or for any claim based on, in respect of or by reason of the transactions contemplated hereby or thereby. Without limiting the foregoing, to the extent permitted by Law, (a) each Party hereby waives and releases all rights, claims, demands, or causes of action that may otherwise be available at law or in equity, or granted by statute, to avoid or disregard the entity form of any Party or otherwise impose liability of any Party on any other Person, whether granted by statute or based on theories of equity, agency, control, instrumentality, alter ego, domination, sham, single business enterprise, piercing the veil, unfairness, undercapitalization, or otherwise and (b) each Party disclaims any reliance upon any other Person not party hereto with respect to the performance of this Agreement or any representation or warranty made in, in connection with, or as an inducement to this Agreement.

Section 9.14. Specific Performance.

(a) The Parties agree that if <u>Section 4.1</u> or <u>Section 5.5</u> were not performed in accordance with their specific terms on a timely basis or were otherwise breached, irreparable damage would occur, no adequate remedy at law would exist (even if damages would be available) and damages would be difficult to determine, and that, unless this Agreement has been terminated in accordance with its terms, the Parties shall be entitled to seek an injunction or injunctions to prevent breaches or threatened breaches of this Agreement, to enforce specifically the terms and provisions of this Agreement and to compel performance by the Parties of their respective obligations set forth in this Agreement, without the necessity of proving the inadequacy of money damages as a remedy, in addition to any other remedy at law.

(b) Each of the Parties agrees that it will not oppose the granting of an injunction or specific performance when expressly available pursuant to the terms of this Agreement on the basis that (i) there is an adequate remedy at law or (ii) an award of specific performance is not an appropriate remedy for any reason in equity or at law, other than on the basis that such remedy is not expressly available pursuant to the terms of this Agreement. Any Party seeking an injunction or injunctions to prevent breaches or threatened breaches of this Agreement when expressly available pursuant to the terms of this Agreement and to enforce specifically the terms and provisions of this Agreement when expressly available pursuant to the terms of this Agreement shall not be required to provide any bond or other security in connection with any such Order. Without limiting the generality of the foregoing, the Parties hereby irrevocably waive any right of rescission they may otherwise have or to which they may become entitled.

[Signatures appear on the following pages.]

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IN WITNESS WHEREOF, this Agreement has been duly executed and delivered by the duly authorized officer of each Party as of the date first above written.

HOBO:

HOBO RENEWABLE DIESEL LLC

By:/s/ Randall GibbsName:Randall GibbsTitle:Chief Executive Officer

EVOLVE:

EVOLVE TRANSITION INFRASTRUCTURE LP

By:/s/ Charles WardName:Charles WardTitle:Chief Financial Officer

Signature Page to Framework Agreement

<u>Exhibit A</u>

Form of Limited Liability Company Agreement

See attached.

Exhibit A-1

LIMITED LIABILITY COMPANY AGREEMENT

OF

[•]

a Delaware limited liability company

Dated as of [•]

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LIMITED LIABILITY COMPANY AGREEMENT OF [•]

This Limited Liability Company Agreement (this "<u>Agreement</u>") of $[\bullet]$, a Delaware limited liability company (the "<u>Company</u>"), is made and entered into as of $[\bullet]$ (the "<u>Effective Date</u>") by and among HOBO Renewable Diesel, LLC, a Delaware limited liability company ("<u>HOBO</u>"), and Evolve Transition Infrastructure LP, a Delaware limited partnership ("<u>Evolve</u>").

RECITALS

WHEREAS, Evolve and HOBO have entered into that certain Framework Agreement, dated as of November 3, 2021 (as amended, modified or supplemented from time to time, the "<u>Framework Agreement</u>");

WHEREAS, pursuant to the Framework Agreement, [upon payment of the Initial Development Payment (as defined in the Framework Agreement) and]¹ in connection with entering into this Agreement, Evolve and HOBO made or shall be deemed to have made Capital Contributions to the Company on or before the Effective Date in the amounts described in this Agreement in exchange for certain Class A Units;

WHEREAS, after giving effect to the foregoing, as of the Effective Date, Evolve and HOBO own the number of Units set forth opposite their names on <u>Schedule 1</u>; and

WHEREAS, as of the Effective Date, Evolve and HOBO desire to set forth the agreement of the Members with respect to the governance of the Company and the other matters set forth in this Agreement.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto hereby agree as follows:

ARTICLE X DEFINITIONS

Section 10.1. **Definitions**. As used in this Agreement, the following terms have the following meanings:

"<u>AAA</u>" has the meaning set forth in <u>Section 10.9(a)</u>.

"<u>Accredited Investor</u>" has the meaning set forth in Regulation D promulgated under the Securities Act.

"<u>Adjusted Capital Account</u>" means, with respect to any Member, the balance, if any, in such Member's Capital Account as of the end of the relevant Tax Year or other period, after giving effect to the following adjustments:

(a) add to such Capital Account any amounts which such Member is obligated to restore pursuant to this Agreement or is deemed to be obligated to restore to the Company pursuant to

¹ To be deleted in respect of any Subsequent Project.

Treasury Regulations Section 1.704-1(b)(2)(ii)(c) or the penultimate sentence of each of Treasury Regulations Sections 1.704-2(g)(1) and 1.704-2(i)(5); and

(b) subtract from such Capital Account such Member's share of the items described in Treasury Regulations Sections 1.704-1(b)(2)(ii)(d)(4), (5) and (6).

This definition is intended to comply with the provisions of Treasury Regulations Section 1.704-1(b)(2)(ii)(d) and will be interpreted consistently therewith.

"Adoption Agreement" means an Adoption Agreement substantially in the form of Exhibit A.

"<u>Affiliate</u>" means, with respect to a Person, any other Person Controlling, Controlled by or under common Control with the first Person. As used in this definition, the term "Control," "Controlling" or "Controlled by" shall mean the possession, directly or indirectly, of the power either to (a) vote more than 50% or more of the securities or interests having ordinary voting power for the election of directors (or other comparable controlling body) of such Person or (b) direct or cause the direction of the actions, management or policies of such Person, in each case, whether through the ownership of voting securities or interests, by contract or otherwise. For purposes of this Agreement, (i) the Members and their respective Affiliates (other than the Company Group) shall be deemed not to be Affiliates of the Company Group, (ii) each Company Group); *provided* that, for purposes of <u>Section 6.3</u>, Evolve and its Affiliates shall be deemed to be Affiliates of the Company Group, and (iii) no Class B Member shall be considered an Affiliate of Evolve or Stonepeak or any of their respective Affiliates.

"<u>Affiliate Contract</u>" has the meaning set forth in <u>Section 6.3</u>.

"<u>Affiliate Transaction</u>" has the meaning set forth in <u>Section 6.3</u>.

"<u>Agreement</u>" has the meaning set forth in the introductory paragraph hereof.

"Arbitration Parties" has the meaning set forth in Section 10.9(a).

"Assumed Tax Liability" means an amount, as determined in good faith by the Board, for each Member that is equal to the excess, if any, of (a) the cumulative amounts of U.S. federal, state and local tax due from such Member with respect to such Member's allocable share of Company items of income, gain, loss deduction and credit (including remedial items under Treasury Regulations Section 1.704-3(d)) pursuant to <u>Section 5.3(c)</u> as determined for the most recently completed Quarterly Estimated Tax Period of the current Tax Year and all prior Quarterly Estimated Tax Periods of such Tax Year and all prior Tax Years, assuming that the applicable tax rate is the highest combined marginal income tax rate (taking into account losses from prior periods that may be utilized to offset income and items, if any, determined at the owner-level with respect to properties owned by the Company) that the Board estimates in good faith would be applicable to an individual resident in New York, New York or a U.S. corporation doing business in New York, New York, whichever is greater, over (b) the cumulative actual cash distributions made to such Member pursuant to <u>Section 5.1</u> during the most recently completed Quarterly Estimated Tax Period, all prior Quarterly Estimated Tax Periods of the current Tax Year and all prior Tax Years plus the cumulative actual cash distributions made to such Member pursuant to Section 5.2 with respect to all prior periods (without duplication).

"<u>Available Cash</u>" means, at any time, cash and cash equivalents of the Company Group on hand at such time after provision for reserves for payment of costs and expenses, including capital costs and

expenses, operating costs and expenses, administrative costs and expenses, Taxes, future acquisitions, debt service and contingencies, as determined by the Board in good faith.

"<u>Board</u>" has the meaning set forth in <u>Section 6.1</u>.

"<u>Breaching Member</u>" has the meaning set forth in <u>Section 3.3(c)(i)</u>.

"<u>Business</u>" means the development, construction, ownership and operation of the Project, including any related assets or developments.

"<u>Business Day</u>" means any day other than a Saturday, Sunday or legal holiday on which banks in New York City, New York or Houston, Texas are authorized or obligated by Law to close.

"Cancellation Event" means, with respect to any Member, any of the following, as applicable:

(a) such Member (i) is adjudicated as bankrupt or insolvent, (ii) consents to or does not contest the appointment of a receiver or trustee for such Member or for all or any part of such Member's property, (iii) files a petition seeking relief under the bankruptcy, rearrangement, reorganization or other debtor relief Law of the United States or any State or other competent jurisdiction, (iv) makes a general assignment for the benefit of such Member's creditors or (v) becomes insolvent; *provided* that, in each case, the Board determines in good faith that such circumstance has in fact occurred;

(b) (i) (A) a petition is filed against such Member seeking relief under the bankruptcy, rearrangement, reorganization or other debtor relief Law of the United States or any state or other competent jurisdiction, or (B) a court of competent jurisdiction enters an order, judgment or decree appointing a receiver or trustee for such Member or for any part of such Member's property and (ii) such petition, order, judgment or decree is not discharged or stayed within a period of 60 days after its entry; *provided* that, in each case, the Board determines in good faith that such circumstance has in fact occurred; or

(c) Such Member Transfers or attempts to Transfer Units, in either case, in violation of this Agreement and fails to remedy such violation within 10 days of learning of such violation.

"<u>Capital Account</u>" means an account maintained for each Member on the Company's books and records in accordance with the following terms:

(d) To each Member's Capital Account there will be added (i) the amount of cash and the Gross Asset Value of any other asset contributed or deemed contributed by such Member to the Company pursuant to this Agreement, (ii) such Member's allocable share of Profits and any items in the nature of income or gain that are specially allocated to such Member pursuant to <u>Section 5.3(a)</u> and <u>Section 5.3(b)</u> or other terms of this Agreement and (iii) the amount of any Company liabilities assumed by such Member or which are secured by any property distributed to such Member.

(e) From each Member's Capital Account there will be subtracted (i) the amount of cash and the Gross Asset Value of any other Company assets distributed to such Member pursuant to this Agreement, (ii) such Member's allocable share of Losses and any other items in the nature of expenses or losses that are specially allocated to such Member pursuant to <u>Section 5.3(a)</u> and <u>Section 5.3(b)</u> or other terms of this Agreement and (iii) liabilities of such Member assumed by the Company or which are secured by any property contributed by such Member to the Company.

(f) If any Units are Transferred (other than by pledge of, or grant of a security interest in, such Units) in accordance with this Agreement, then the Transferee will succeed to the Capital Account of the Transferring Member to the extent it relates to the Units that are Transferred.

(g) Determination of the amount of any liability for purposes of <u>clauses (a)</u> and <u>(b)</u> above will take into account Code Section 752(c) and any other applicable provisions of the Code and Treasury Regulations.

The foregoing terms and the other terms of this Agreement relating to the maintenance of Capital Accounts are intended to comply with Treasury Regulations Sections 1.704-1(b) and 1.704-2 (including with respect to the issuance of any Class A Units to a Member who exercises its right to make additional Capital Contributions in exchange for additional Class A Units pursuant to <u>Section 3.3(b)</u>, pursuant to Treasury Regulations Section 1.704-1(b)(2)(iv)(s)) and will be interpreted and applied consistently therewith. If the Board determines that it is prudent to modify the manner in which the Capital Accounts, or any additions or subtractions thereto, are computed to comply with such Treasury Regulations, then the Board may make such modification so long as it is not likely to have a material effect on the amounts distributable to any Member pursuant to <u>Article IX</u> upon the Company's dissolution.

"<u>Capital Contribution</u>" means any amount of cash and property (based on the Fair Market Value thereof, net of any liabilities assumed or taken subject to by the Company) contributed or deemed contributed to the Company by a Member pursuant to this Agreement; *provided* that indemnity payments by a Member to the Company pursuant to <u>Section 8.3(c)</u>, whether or not treated as a Capital Contribution for federal income tax purposes, shall not be treated as a Capital Contribution for purposes of calculating Return Threshold 1.

"<u>Cause Event</u>" means a Project Document is terminated by Evolve (a) due to the actual fraud, willful misconduct or acts of dishonesty by HOBO or its Affiliates after giving effect to any notice and cure provisions therein or (b) in the event any two of Randall Gibbs, Jonathan Hartigan or Mike Keuss cease to provide services to HOBO in support of HOBO's obligations under the Project Documents other than due to the death or disability of such Person.

"Certificate" has the meaning set forth in Section 2.1.

"Class A Member" means any Member owning Class A Units, in such capacity.

"<u>Class A Units</u>" means Class A Units issued to those Persons listed as Class A Members on <u>Schedule 1</u> as of the Effective Date and any other Units issued after the Effective Date and designated by the Board as Class A Units.

"Class B Member" means any Member holding Class B Units, in such capacity.

"<u>Class B Units</u>" means the Class B Units issued to HOBO as of the Effective Date as set forth on <u>Schedule 1</u> and any other Units issued after the Effective Date and designated by the Board as Class B Units.

"<u>Class Sharing Percentage</u>" means, at any time, (a) with respect to a particular class (or subdivided class) of Units (other than Class B Units), a fraction (expressed as a percentage), the numerator of which is the total number of Units of such class held by the applicable Member at such time and the denominator of which is the total number of Units of such class (or subdivided class) held by all Members at such time, and (b) with respect to any Class B Units, a fraction (expressed as a percentage), the numerator of which is the total number of Class B Units, a fraction (expressed as a percentage), the numerator of which is the total number of Class B Units held by the applicable Class B Member at such time and the denominator of which is the total number of Class B Units held by all Class B Members at such time.

"Code" means the Internal Revenue Code of 1986.

"<u>Company</u>" has the meaning set forth in the introductory paragraph hereof.

"<u>Company Group</u>" means the Company and any Entity which is Controlled by the Company in accordance with <u>clause (a)</u> of the definition of Control.

"<u>Company Minimum Gain</u>" has the meaning set forth in Treasury Regulations Sections 1.704-2(b)(2) and 1.704-2(d)(1) for the phrase "partnership minimum gain."

"<u>Company Related Party</u>" means any member of the Company Group or any of their respective Affiliates, former or current members, agents, employees, managers, officers, directors or representatives.

"Company Sale" has the meaning set forth in Section 4.4(a).

["<u>Contribution Agreement</u>" means that certain Contribution Agreement, dated as of the date hereof, by and between HOBO and the Company.]²

"<u>Control</u>" as to any Entity means (a) the possession, directly or indirectly, of the right to more than 50% of the distributions therefrom (including liquidating distributions) or (b) the power or authority, directly or indirectly, through ownership of voting securities, by contract or otherwise, to direct the management, activities or policies of such Entity.

"Default Contribution Amount" has the meaning set forth in Section 3.3(c)(ii).

"Delaware LLC Act" means the Delaware Limited Liability Company Act.

"Depreciation" means, for each Tax Year or other period, an amount equal to the depreciation, amortization or other cost recovery deduction allowable for federal income tax purposes with respect to an asset for such Tax Year or other period, except that (a) with respect to any property the Gross Asset Value of which differs from its adjusted tax basis for federal income tax purposes and which difference is being eliminated by use of the "remedial method" pursuant to Treasury Regulations Section 1.704-3(d), Depreciation for such Tax Year or other period will be the amount of book basis recovered for such Tax Year or other period by Treasury Regulations Section 1.704-3(d)(2) and (b) with respect to any other property the Gross Asset Value of which differs from its adjusted basis for federal income tax purposes at the beginning of such Tax Year or other period, Depreciation for such Tax Year or other period will be an amount that bears the same ratio to such beginning Gross Asset Value as the federal income tax depreciation, amortization or other cost recovery deduction for such Tax Year or other period bears to such beginning adjusted tax basis. Notwithstanding the foregoing, if the federal income tax depreciation, amortization will be determined with reference to such beginning Gross Asset Value using any reasonable method selected by the Board.

"Designated Evolve Manager" has the meaning set forth in Section 6.2(a).

"<u>Designated Individual</u>" means any individual meeting the requirements of Treasury Regulation Section 301.6223-1(b)(2) that is appointed as the sole individual through whom the Tax Representative will act for purposes of subchapter C of chapter 63 of the Code, as provided in proposed Treasury Regulation Section 301.6223-1(b)(3).

² To be deleted in respect of any Subsequent Project.



"Discretionary Capital Contributions" has the meaning set forth in Section 3.3(b)(ii).

"Dispute" has the meaning set forth in Section 10.9(a).

"<u>Drag Sale</u>" has the meaning set forth in <u>Section 4.2(a)</u>.

"<u>Effective Date</u>" has the meaning set forth in the introductory paragraph hereof.

"<u>Entity</u>" means any corporation, limited liability company, general partnership, limited partnership, venture, trust, business trust, plan, unincorporated association, estate or other entity.

"<u>Equity Financing</u>" has the meaning set forth in the Framework Agreement.

"Evolve" has the meaning set forth in the introductory paragraph hereof.

"<u>Evolve Credit Agreement</u>" means that Third Amended and Restated Credit Agreement, dated as of March 31, 2015, by and among Evolve, Royal Bank of Canada, RBC Capital Markets and the lenders party thereto, as amended, modified or supplemented from time to time.

"Evolve Managers" has the meaning set forth in Section 6.2(a).

"Excluded Entities" has the meaning set forth in Section 7.3.

"<u>Fair Market Value</u>" means the value of any specified interest or property, which shall not in any event be less than zero, that would be obtained in an arm's length transaction for cash between an informed and willing buyer and an informed and willing seller, neither of whom is under any compulsion to purchase or sell, respectively, and without regard to the particular circumstances of the buyer or seller, and determined without giving effect to any discount for minority interest, any lack of liquidity or any special governance rights, as reasonably determined in good faith by the Board.

"Financial Close" has the meaning set forth in the Framework Agreement.

"Framework Agreement" has the meaning set forth in the Recitals.

"<u>Governmental Authority</u>" means any (a) national, federal, provincial, territorial, state, regional, municipal, local or other government, (b) governmental or public department, court, tribunal, arbitral body, statutory body, commission, board, bureau or agency, (c) self-regulatory organization, regulatory authority, administrative tribunal or authority, (d) subdivision, agent, commission, board or authority of any of the foregoing or (e) quasi-governmental or private body exercising any regulatory, expropriation or Taxing authority under or for the account of any of the foregoing.

"<u>Gross Asset Value</u>" means, with respect to any asset, the asset's adjusted basis for federal income tax purposes, except as follows:

(h) The initial Gross Asset Value of any asset contributed by a Member to the Company is the gross Fair Market Value of such asset;

(i) The Gross Asset Value of all Company assets may be adjusted to equal their respective gross fair market values, as determined by the Board using such reasonable method of valuation as it may adopt, as of immediately prior to (or immediately after, in the case of the exercise of a non-compensatory option described below) the occurrence of any event described in <u>clauses (i)</u> through (<u>iv</u>) below (and at such other times as the Board may determine to be necessary or advisable to comply with Treasury Regulations

Sections 1.704-1(b) and 1.704-2) and taking into account the provisions of Treasury Regulations Section 1.704-1(b)(2)(iv)(f) (treating the right of certain Members to make additional Capital Contributions in exchange for additional Class A Units pursuant to <u>Section 3.3(b)</u> as a non-compensatory option and the actual issuance of any Class A Units to a Member who exercises its right to make additional Capital Contributions in exchange for additional Class A Units pursuant to <u>Section 3.3(b)</u> as an exercise of a non-compensatory option to which Treasury Regulations Section 1.704-1(b)(2)(iv)(s) applies):

(i) the acquisition of additional Units in the Company by a new or existing Member in exchange for more than a *de minimis* Capital Contribution, if the Board determines that such adjustment is necessary or appropriate to reflect the relative interests of the Members in the Company;

(ii) the distribution by the Company to a Member of more than a *de minimis* amount of Company assets as consideration for Units in the Company, if the Board determines that such adjustment is necessary or appropriate to reflect the relative interests of the Members in the Company;

(iii) the Company's liquidation or dissolution within the meaning of Treasury Regulations Section 1.704-1(b)(2)(ii)(g); and

(iv) the grant of an interest in the Company (other than a *de minimis* interest) as consideration for the provision of services to or for the Company's benefit by an existing Member acting in his capacity as a Member, or by a new Member acting in his capacity as a Member or in anticipation of becoming a Member, if the Board determines that such adjustment is necessary or appropriate to reflect the relative interests of the Members in the Company;

(j) The Gross Asset Value of any Company asset distributed to a Member shall be adjusted to equal the gross Fair Market Value of such asset (taking Code Section 7701(g) into account) on the date of distribution;

(k) The Gross Asset Values of Company assets will be increased (or decreased) to reflect any adjustments to the adjusted basis of such assets pursuant to Code Section 734(b) or Code Section 743(b), but only to the extent that such adjustments are taken into account in determining Capital Accounts pursuant to Treasury Regulations Section 1.704-1(b)(2)(iv)(m), except that Gross Asset Values will not be adjusted pursuant to this <u>clause (d)</u> to the extent that an adjustment pursuant to <u>clause (d)</u> above is made in connection with a transaction that would otherwise result in an adjustment pursuant to this <u>clause (d)</u>; and

(l) If the Gross Asset Value of a Company asset has been determined or adjusted pursuant to <u>clause (a), (b)</u> or (d) above, such Gross Asset Value shall thereafter be adjusted by the Depreciation taken into account with respect such asset for purposes of computing Capital Account balances.

"<u>Gross Liability Value</u>" means, with respect to any Company liability described in Treasury Regulations Section 1.752-7(b)(3)(i), and subject to the provisions of Treasury Regulations Section 1.752-7(c), the amount of cash that a willing assignor would pay to a willing assignee to assume such liability in an arms'-length transaction, as determined by the Board. The Gross Liability Value of each such Company liability described in Treasury Regulations Section 1.752-7(b)(3)(i) shall be adjusted at such times as provided in this Agreement for an adjustment to Gross Asset Values.

"<u>HOBO</u>" has the meaning set forth in the introductory paragraph hereof.

"HOBO Managers" has the meaning set forth in Section 6.2(a).

"Imputed Underpayment" has the meaning set forth in Section 8.3(d).

"Indemnified Losses" has the meaning set forth in Section 6.6(c).

"Indemnitee" has the meaning set forth in Section 6.6(c).

"Internal Restructure" means, with respect to the Company Group, any re-formation, conversion, transfer of assets, Transfer by Members of their Units, merger, incorporation, liquidation, recapitalization, reorganization, contribution and exchange of Units into other equity interests or other transaction in connection with tax, the Investment Company Act of 1940 or other regulatory or other reasons, in each case undertaken (a) in connection with a Public Offering in accordance with this Agreement or (b) as Evolve reasonably determines appropriate to comply with changes in Law, in each case, in a manner that does not materially and disproportionately adversely affect any Member or class of Units as compared to the effect on any other Member or class of Units.

"<u>Law</u>" means (a) all applicable laws, regulations, statutes, codes, rules, permits, licenses, certifications, decrees or standards imposed by any Governmental Authority and (b) all applicable orders, injunctions, judgments, decrees, rulings, writs, assessments, awards, subpoenas, verdicts, settlements or findings from any Governmental Authority.

"Managers" has the meaning set forth in Section 6.2(a).

"<u>Mandatory Capital Contributions</u>" means, collectively, the Capital Contributions described in <u>Section 3.3(b)(i)</u> and those Discretionary Capital Contributions that, pursuant to <u>Section 3.3(b)(v</u>), are deemed Mandatory Capital Contributions.

"Member" means any Person owning Units as permitted under this Agreement.

"Member in Default" has the meaning set forth in Section 3.3(c)(i).

"<u>Member Minimum Gain</u>" means an amount, with respect to each Member Nonrecourse Debt, equal to the Company Minimum Gain that would result if such Member Nonrecourse Debt were treated as a Nonrecourse Liability, determined in accordance with Treasury Regulations Section 1.704-2(i) with respect to "partner minimum gain."

"<u>Member Nonrecourse Debt</u>" has the meaning set forth in Treasury Regulations Section 1.704-2(b)(4) for the phrase "partner nonrecourse debt."

"<u>Member Nonrecourse Deductions</u>" has the meaning set forth in Treasury Regulations Section 1.704-2(i) for the phrase "partner nonrecourse deductions."

"<u>Membership Interest</u>" means with respect to any Member at any time, the entire equity interest (or "limited liability company interest" as that term is used in the Delaware LLC Act) of such Member in the Company and all rights and liabilities associated therewith, including the Member's Units.

"Monetary Default" has the meaning set forth in Section 3.3(c)(i).

"Non-Contributing Member" has the meaning set forth in Section 3.3(c)(ii).

"Non-Default Members" has the meaning set forth in Section 3.3(c)(ii).

"<u>Nonrecourse Deductions</u>" has the meaning set forth in Treasury Regulations Sections 1.704-2(b)(1) and 1.704-2(c).

"<u>Nonrecourse Liability</u>" has the meaning set forth in Treasury Regulations Sections 1.704-2(b)(3) and 1.752-1(a)(2).

"Other Indemnitor" has the meaning set forth in Section 6.7(a).

"<u>Partially Adjusted Capital Account</u>" means, with respect to each Tax Year or other period and with respect to each Person who was a Member during such Tax Year or other period, the Capital Account balance of such Person at the beginning of such Tax Year or other period, adjusted as set forth in the definition of Capital Account for all contributions and distributions during such Tax Year or other period, all special allocations pursuant to <u>Section 5.3(b)</u> made to such Person for such Tax Year or other period, but before giving effect to any allocations of Profits or Losses (or items thereof).

"<u>Person</u>" means any individual, corporation, partnership, joint venture, association, joint stock company, trust, limited liability company, unincorporated organization, Governmental Authority or any other form of Entity or status recognized, under Law, as a separate legal person.

"<u>Profits</u>" and "<u>Losses</u>" means, for each Tax Year or other period, an amount equal to the Company's Taxable income or loss for such year or period determined in accordance with Code Section 703(a) (for this purpose, all items of income, gain, loss, deduction or credit required to be stated separately pursuant to Code Section 703(a)(1) will be included in Taxable income or loss), with the following adjustments:

(m) any Company income that is exempt from federal income tax and not otherwise taken into account in computing Profits or Losses pursuant to this definition will increase the amount of such income or decrease the amount of such loss;

(n) any Company expenditure described in Code Section 705(a)(2)(B) or treated as a Code Section 705(a)(2)(B) expenditure pursuant to Treasury Regulations Section 1.704-1(b)(2)(iv)(i), and not otherwise taken into account in computing Profits or Losses pursuant to this definition, will decrease the amount of such income or increase the amount of such loss;

(o) gain or loss resulting from any disposition of Company assets where such gain or loss is recognized for federal income tax purposes will be computed by reference to the Gross Asset Value of the Company assets disposed of, notwithstanding that the adjusted tax basis of such Company assets differs from its Gross Asset Value;

(p) in lieu of the Depreciation taken into account in computing such income or loss, Depreciation will be taken into account for such Tax Year or other period;

(q) to the extent an adjustment to the adjusted tax basis of any asset included in Company assets pursuant to Code Section 734(b) or Code Section 743(b) is required pursuant to Treasury Regulations Section 1.704-1(b)(2)(iv)(m) to be taken into account in determining Capital Accounts as a result of a distribution other than in liquidation of a Member's Units, the amount of such adjustment will be treated as an item of gain (if the adjustment increases the basis of the asset) or loss (if the adjustment decreases the basis of the asset) from the disposition of the asset and will be taken into account for the purposes of computing Profits and Losses;

(r) if the Gross Asset Value of any Company asset is adjusted in accordance with <u>clause (b)</u> or <u>(c)</u> of the definition of Gross Asset Value, the amount of such adjustment will be taken into account in

the Tax Year of such adjustment as gain or loss from the disposition of such asset for purposes of computing Profits or Losses;

(s) if the Gross Liability Value of any Company asset described in Treasury Regulations Section 1.752-7(b)(3)(i) is adjusted as required by this Agreement, the amount of such adjustment will be treated as an item of loss (if the adjustment increases the Gross Liability Value of such Company liability) or an item of gain (if the adjustment decreases the Gross Liability Value of such Company liability) and will be taken into account for purposes of computing Profits or Losses; and

(t) notwithstanding any other term of this definition, any items that are specially allocated pursuant to <u>Section 5.3(b)</u> will not be taken into account in computing Profits or Losses. The amounts of the items of Company income, gain, loss or deduction available to be specially allocated pursuant to <u>Section 5.3(b)</u> will be determined by applying rules analogous to those set forth in this definition.

"Project" means [insert description of specific renewable fuels facility].

"Project Document" has the meaning set forth in the Framework Agreement.

"<u>Public Offering</u>" means any sale in a (a) firm underwritten public offering registered under the Securities Act of any class of equity securities of the Company (or any successor thereto), or (b) a two-step transaction in which any class of equity securities of the Company (or any successor thereto) is issued in a private placement effected pursuant to an exemption from the registration requirements of the Securities Act of any class of equity securities of the Company (or any successor thereto) is issued in a private placement effected pursuant to an exemption from the registration requirements of the Securities Act coupled with a subsequent public offering registered under the Securities Act of any class of equity securities of the Company (or any successor thereto).

"<u>Quarterly Estimated Tax Period</u>" means the four payment periods designated by the Internal Revenue Service for calculating estimated tax payments for individual taxpayers, currently consisting under current Law of the three-month period January 1 through March 31, the two-month period April 1 through May 31, the three-month period June 1 through August 31, and the four-month period September 1 through December 31.

"Restricted Member" has the meaning set forth in Section 3.4.

"<u>Return Threshold 1</u>" means, as of the date of determination, Total Distributions pursuant to <u>Section 5.1</u> (including pursuant to <u>Section 9.2</u>) that have been distributed to all holders of Class A Units are such as result in an internal rate of return of 8% on the aggregate Capital Contributions associated with such Class A Units, with such internal rate of return being the actual annual pre-tax rate of return (specified as a percentage) calculated using the "XIRR" function of Microsoft Excel® or, if Microsoft Excel® is no longer supported by Microsoft Corporation, by a similar function to which the Members reasonably agree.

"<u>Return Threshold 2</u>" means, as of the date of determination, Total Distributions pursuant to <u>Section 5.1</u> (including pursuant to <u>Section 9.2</u>) that have been distributed to all holders of Class A Units (a) are such as result in an internal rate of return of 8% on the aggregate Capital Contributions associated with such Class A Units, with such internal rate of return being the actual annual pre-tax rate of return (specified as a percentage) calculated using the "XIRR" function of Microsoft Excel® or, if Microsoft Excel® is no longer supported by Microsoft Corporation, by a similar function to which the Members reasonably agree, and (b) equal 2.0 times the aggregate Capital Contributions associated with such Class A Units.

"<u>Return Threshold 3</u>" means, as of the date of determination, Total Distributions pursuant to <u>Section 5.1</u> (including pursuant to <u>Section 9.2</u>) that have been distributed to all holders of Class A Units (a) are such as result in an internal rate of return of 8% on the aggregate Capital Contributions associated with

such Class A Units, with such internal rate of return being the actual annual pre-tax rate of return (specified as a percentage) calculated using the "XIRR" function of Microsoft Excel® or, if Microsoft Excel® is no longer supported by Microsoft Corporation, by a similar function to which the Members reasonably agree, and (b) equal 3.0 times the aggregate Capital Contributions associated with such Class A Units.

"Securities Act" means the Securities Act of 1933.

"Stonepeak" means Stonepeak Partners LP, a Delaware limited partnership, and its Affiliates.

"Tag Sale" has the meaning set forth in Section 4.3(a).

"Tag Sale Notice" has the meaning set forth in Section 4.3(a).

"Target Capital Account" means, with respect to each Tax Year or other period and with respect to each Person who was a Member during such Tax Year or other period, the amount (which may be either a positive or a deficit balance) equal to the difference between (a) the amount of the hypothetical distribution (if any) that such Person would receive if, on the last day of such Tax Year or other period, (i) all Company assets, including cash, were sold for cash equal to their Gross Asset Values, taking into account any adjustments thereto for such Tax Year or other period, (ii) all Company liabilities were satisfied in cash according to their terms (limited, with respect to each Nonrecourse Liability or Member Nonrecourse Debt, to the Gross Asset Values of the assets securing such liability) and (iii) the net proceeds thereof (after satisfaction of such liabilities) were distributed in full pursuant to Section 9.2(c)(iii) treating any unvested Units as fully vested and (b) the sum of (i) the amount, if any, without duplication, that such Person would be obligated to contribute to the Company's capital pursuant to this Agreement, if applicable, computed immediately after the hypothetical sale described in clause (a) above, (ii) such Person's share of Company Minimum Gain determined pursuant to Treasury Regulations Section 1.704-2(i)(5), clauses (ii) and (iii) to be computed immediately prior to the hypothetical sale described in clause (a) above.

"<u>Tax</u>" means any federal, state, local or foreign income, gross receipts, franchise, estimated, alternative minimum, add-on minimum, sales, use, transfer, registration, value added, excise, natural resources, severance, stamp, occupation, premium, windfall profit, environmental, customs, duties, real property, personal property, capital stock, social security, unemployment, disability, payroll, license, employee or other withholding, or other tax, of any kind whatsoever, including any interest, penalties or additions to tax or additional amounts in respect of the foregoing.

"<u>Tax Distribution Date</u>" means (a) with respect to a Quarterly Estimated Tax Period ending on March 31, April 15, (b) with respect to a Quarterly Estimated Tax Period ending on May 31, June 15, (c) with respect to a Quarterly Estimated Tax Period ending on August 31, September 15, and (d) with respect to a Quarterly Estimated Tax Period ending on December 31, January 15.

"Tax Distributions" has the meaning set forth in Section 5.2.

"Tax Representative" has the meaning set forth in Section 8.3(a).

"Tax Year" has the meaning set forth in Section 2.6.

"<u>Total Distributions</u>" means, with respect to any Member at any time, the sum of the total amount of cash and the Fair Market Value (as of the date of actual distribution) of all property distributed by the Company as of such date to such Member pursuant to <u>Section 5.1</u> (including pursuant to <u>Section 9.2</u>). Notwithstanding any provision to the contrary in this Agreement, for purposes of determining a Member's

Total Distributions, (a) any amounts withheld or paid pursuant to <u>Section 5.4</u> will be treated as having been distributed to such Member pursuant to <u>Section 5.1</u>, (b) solely for the purposes of calculating Return Threshold 1, Tax Distributions will not be treated as having been distributed to such Member pursuant to <u>Section 5.1</u>, and (c) any amounts paid to Evolve pursuant to <u>Section 8.2(e)</u> will not be treated as a distribution to Evolve pursuant to <u>Section 5.1</u>.

"Transfer" means, with respect to a Person, a direct or indirect disposition, sale, assignment, transfer, gift, surrender for cancellation, exchange, pledge or grant of a security interest, in each case whether voluntary or involuntary, including the issuance of equity interests in any such Person that is an Entity or by way of a merger or consolidation or division; provided, however, that (a) (i) changes in the direct or indirect ownership of Evolve will not be deemed to be a Transfer unless the value of the Company comprises more than 50% of Evolve's total value and (ii) pledges or grants of a security interest in the Units held by Evolve will not be deemed a Transfer to the extent such pledges or grants are required by any secured debt financing of Evolve, including the Evolve Credit Agreement, to secure the obligations of Evolve thereunder and (b) changes in the direct or indirect ownership of HOBO will not be deemed to be a Transfer so long as (i) HOBO remains under the Control of some combination of Randall Gibbs, Jonathan Hartigan or Mike Keuss and (ii)(A) in respect of any transfers in the equity interests in HOBO, such transfers are only to (1) employees of (or service providers to) HOBO or its Affiliates or (2) the family members of or trusts established by such employees for estate or other similar planning purposes, (B) in respect of any pledge or grant of a security interest in such equity interests, such pledge or grant of a security interest secures loans obtained by individual members of HOBO (subject to the condition that such pledge or grant of a security interest is limited to the economic interests in HOBO in the event of any foreclosure), or (C) in respect of any issuance of new shares in HOBO, any proceeds of such issuance are used by HOBO for business purposes and are not used to facilitate a distribution to any direct or indirect equity holders (provided, however, that no changes in the direct or indirect ownership in HOBO will be considered a Transfer for purposes of this Agreement following the third anniversary of Financial Close of the Project).

"Treasury Regulations" means temporary and final Treasury Regulations promulgated under the Code.

"<u>Units</u>" means units representing the Membership Interests in the Company, including the Class A Units, the Class B Units and any other class or series of units or other equity securities of the Company issued after the Effective Date.

Section 10.2. Construction.

(a) Whenever the context requires, the gender of all words used in this Agreement includes the masculine, feminine and neuter. If a term is defined as one part of speech (such as a noun), it shall have a corresponding meaning when used as another part of speech (such as a verb). If a term is not defined herein but is an accounting term, it shall have the meaning accorded it in accordance with U.S. generally accepted accounting principles.

(b) References herein to: (i) any Law shall be deemed to also refer to all rules and regulations promulgated thereunder unless the context requires otherwise or (ii) any agreement, instrument or Law means such agreement, instrument or Law as from time to time amended, modified or supplemented, including, in the case of agreements or instruments, by waiver or consent and, in the case of Law, by succession of comparable successor Law.

(c) Unless otherwise expressly specified: (i) all accounting determinations will be made in accordance with U.S. generally accepted accounting principles in effect from time to time, (ii) the words "includes" or "including" shall mean "including without limitation", (iii) all references to Articles and

Sections refer to articles and sections of this Agreement and (iv) all references to Exhibits and Schedules are to exhibits and schedules attached hereto, each of which is made a part hereof for all purposes.

(d) Each Member acknowledges that it and its attorneys and advisers have been given an equal opportunity to negotiate the terms of this Agreement and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party or any similar rule operating against the drafter of an agreement shall not be applicable to the construction or interpretation of this Agreement.

Section 10.3. **<u>Payments</u>**. To the extent any Member is required to make a payment hereunder or any payment is otherwise contemplated hereunder, such payment shall be made in United States Dollars in immediately available funds.

ARTICLE XI ORGANIZATION

Section 11.1. **Formation**. The Company was organized as a Delaware limited liability company by the filing of the Company's Certificate of Formation (the "<u>Certificate</u>") in the office of the Secretary of State of the State of Delaware pursuant to the Delaware LLC Act on [•]. The rights, powers, duties, obligations and liabilities of the Members shall be determined pursuant to the Delaware LLC Act and this Agreement. To the extent that the rights, powers, duties, obligations and liabilities of any Member are different by reason of any provision of this Agreement than they would be under the Delaware LLC Act in the absence of such provision, this Agreement shall, to the extent permitted by the Delaware LLC Act, control.

Section 11.2. Name. The Company's name is [•]. Company business will be conducted in such name or such other names that comply with Law and as the Board may select from time to time.

Section 11.3. **Registered Office; Registered Agent**. The Company's registered office in the State of Delaware will be the initial registered office designated in the Certificate or such other office (which need not be a place of business of the Company) as the Board may designate from time to time in the manner provided by Law. The Company's registered agent in the State of Delaware will be the initial registered agent designated in the Certificate or such other Person or Persons as the Board may designate from time to time in the manner provided by Law.

Section 11.4. **Principal Office**. The Company's principal office will be at 1360 Post Oak Blvd, Suite 2400, Houston, TX 77056 or such other location (which need not be in the State of Delaware) as the Board may designate from time to time. The Company may have such other offices as the Board may determine appropriate.

Section 11.5. **Purpose; Powers**. The Company is organized for the purposes of engaging directly, or through other members of the Company Group, in the Business and any other activity that now or hereafter may be necessary, incidental, proper, advisable or convenient in connection with the Business. The Company will have all powers permitted to be exercised by a limited liability company organized in the State of Delaware.

Section 11.6. **Fiscal Year**. The Company's fiscal year for financial statement purposes will end on December 31 except as otherwise determined by the Board. The Company's tax year (the "<u>Tax Year</u>") for income tax purposes will end on December 31 except as otherwise determined by the Board or required under the Code.

Section 11.7. **<u>Filing of Certificates</u>**. Evolve is hereby designated as an "authorized person" within the meaning of the Delaware LLC Act to have the authority to execute, deliver and file, or to cause

the execution, delivery and filing of, any amendments or restatements of the Certificate and any other certificates, notices, statements or other instruments (and any amendments or restatements thereof) necessary or advisable for the Company's formation or operation in all jurisdictions where the Company may elect to do business.

Section 11.8. **Term**. The Company will continue in existence until terminated pursuant to this Agreement or the Delaware LLC Act.

ARTICLE XII MEMBERS; UNITS; CAPITAL CONTRIBUTIONS

Members. The names, addresses, Capital Contributions and number and class of Section 12.1. Units of the Members as of the Effective Date are set forth on <u>Schedule 1</u>. Additional Persons may be admitted as Members (a) upon a Transfer of Units pursuant to Article IV or (b) upon issuance of Units in accordance with this Agreement to such Persons on such terms as determined by the Board (subject to Section 3.2) so long as the applicable Person has agreed to be bound by this Agreement by executing and delivering a counterpart signature page to this Agreement or an Adoption Agreement, as applicable. The Board is hereby authorized to amend <u>Schedule 1</u> to reflect any changes to information called for by <u>Schedule</u> 1; *provided* that the failure by the Board to timely amend <u>Schedule 1</u> shall have no effect on the validity of any event necessitating such amendment. Unless admitted to the Company as a Member as provided in this Agreement, no Person (including an assignee of rights with respect to Units or a Transferee of Units, whether voluntary, by operation of Law or otherwise) will be, or will be considered, a Member. The Company may elect to deal only with Persons admitted as Members as provided in this Agreement (including their duly authorized representatives). Any distribution made by the Company to a Person shown on the Company's records as a Member or to its legal representatives, will relieve the Company of all liability to any other Person who may have an interest in such distribution by reason of any Transfer by the Member or for any other reason.

Section 12.2. Units.

(a) <u>General</u>. Each Member's Membership Interest in the Company will initially be represented by its Units and its Capital Account. The two initial classes of Units are Class A Units and Class B Units. Subject to <u>Section 10.7</u> and <u>Section 6.2</u>, the Board may create additional classes or series of Units having such rights, powers and duties as determined by the Board, including through subdivision or by authorization of Units of such class or series, and, subject to <u>Section 10.7</u> and <u>Section 6.2</u>, the Board may create additional classes or series of units having such rights, powers and duties as determined by the Board, including through subdivision or by authorization of Units of such class or series, and, subject to <u>Section 10.7</u> and <u>Section 6.2</u>, the Board may amend this Agreement and take all actions it deems necessary or advisable in connection therewith. No Units shall be certificated except as otherwise determined by the Board.

(b) <u>Class A Units</u>.

(i) The Company is hereby authorized to issue an unlimited number of Class A Units for \$1,000 per Class A Unit. Except as otherwise required by Law or set forth in this Agreement, Class A Units have no voting rights and do not confer the right to vote on matters related to the Company or otherwise.

(ii) The Company has issued to the Persons designated on <u>Schedule 1</u> as Class A Members on the Effective Date, the Class A Units set forth opposite such Class A Member's respective names on <u>Schedule 1</u> on the Effective Date. Subject to <u>Section 3.3(b)</u>, the Board may issue Class A Units at such times and to such Persons as it may determine.

(iii) Except as otherwise determined by the Board, upon the occurrence of a Cancellation Event with respect to a Class A Member, the Board, by notice to such Class A

Member, may, within 180 days after obtaining knowledge of such Cancellation Event, cause the Company (or its designee) to purchase all or any portion of such Class A Member's Class A Units in accordance with <u>Section 4.8</u> for a purchase price equal to the lesser of the aggregate amount of Capital Contributions made or deemed made in respect of such Class A Units and the Fair Market Value thereof.

(iv) [Any issuance pursuant to (A) Section 2.6(c) of the Framework Agreement, or (B) the Contribution Agreement will be of a number of Class A Units equal to (1) the amount owed per such agreement divided by (2) the Fair Market Value of a Class A Unit at such point in time.]³

(c) <u>Class B Units</u>.

(i) The Company is hereby authorized to issue 1,000 Class B Units. Except as otherwise required by Law or set forth in this Agreement, Class B Units have no voting rights and do not confer the right to vote on matters related to the Company or otherwise.

(ii) Subject to <u>Section 6.2(g)</u>, the Board may issue additional Class B Units at such times and to such Persons as it may determine.

(iii) The Company has issued to HOBO the Class B Units. Except as otherwise determined by the Board at the time of issuance thereof or following the occurrence of a Cause Event, each Class B Member's Class B Units are subject to vesting as follows:

(A) Upon issuance thereof, one-third (1/3) of such Class B Member's Class B Units shall be deemed vested and two-thirds (2/3) unvested.

(B) Upon Commercial Operation (as defined in the Framework Agreement) of the Project, an additional one-third (1/3) of such Class B Member's Class B Units shall be deemed vested and the remaining one-third (1/3) shall remain unvested.

(C) Upon the first anniversary of the date of Commercial Operation of the Project, the remaining one-third (1/3) of such Class B Member's Class B Units shall be deemed vested.

Upon the occurrence of a Cause Event, any Class B Units that are then unvested shall be forfeited by the Class B Members to the Company and, for the avoidance of doubt, may be reallocated by the Company to any Person other than Evolve, Stonepeak or any of their respective Affiliates. Notwithstanding the foregoing, upon a sale of (1) all of the Units or (2) all of the equity interests of Evolve, in either case, to a third party, all previously unvested Class B Units of such Class B Member shall be deemed irrevocably vested. The Board shall have the right to accelerate the date that any Class B Unit becomes vested or to waive any vesting requirements in respect of any Class B Unit, in whole or in part, for any reason or no reason.

(iv) The Class B Units held by HOBO are considered to be issued in consideration of services rendered and to be rendered by the holders to or for the benefit of the Company and its subsidiaries. The Class B Units are intended to constitute "profits interests" as that term is used in Revenue Procedures 93-27 and 2001-43, and applicable regulations.

(v) Following the promulgation, if any, of final regulations and associated guidance by the Treasury Department and IRS regarding the tax consequences associated with the issuance

³ To be deleted in respect of any Subsequent Project.

or transfer of partnership interests in exchange for the performance of services, the Members agree that the Company is authorized and directed to amend this Agreement, if necessary and/or elect (on behalf of the Company and each of its Members) to have the liquidation value safe harbor contemplated by proposed Section 1.83-3(l) of the Treasury Regulations and by the revenue procedure contemplated by IRS Notice 2005-43 (or the corresponding provisions of any such final Treasury Regulations or associated guidance) apply irrevocably with respect to the Class B Units transferred in connection with the performance of services. The Company and each Member (including any Member obtaining a Membership Interest in exchange for the performance of services and any person to whom a Membership Interest in the Company is transferred) shall comply with all requirements associated with any such changes to this Agreement or such election, including forfeiture allocations if the interest for which an election under Section 83(b) of the Internal Revenue Code is made is later forfeited, while the election remains effective.

Notwithstanding the foregoing, nothing in this Agreement shall prohibit a holder of (vi) Class B Units from filing an election under Section 83(b) of the Internal Revenue Code with respect to such Class B Units, and the Company agrees not to take any actions that are inconsistent with any such election. Each holder of Class B Units acknowledges and agrees that such holder should consult with such holder's tax advisor to determine the tax consequences of filing or not filing an election under Section 83(b) of the Internal Revenue Code. Each such holder acknowledges that it is the sole responsibility of such holder, and not the Company, to file a timely election under Section 83(b) of the Internal Revenue Code even if such holder requests the Company or its representatives to make such filing on behalf of such holder. Any Member that owns Class B Units and does not make an election under Section 83(b) of the Internal Revenue Code with respect to such Class B Units shall be treated by the Members and the Company as an owner of such Class B Units for U.S. federal income tax purposes in accordance with Revenue Procedure 2001-43 or any pertinent successor Revenue Procedure (if then in effect). For the avoidance of doubt, this Agreement and the operating agreement of HOBO shall be modified or amended as necessary to ensure that all Class B Units qualify as profits interests for U.S. federal income tax purposes, including, as applicable, establishing a "participation threshold" with respect to such equity interest, representing the underlying value above which such equity shall have a right to participate in the economic upside of the Company.

Section 12.3. Capital Contributions; Preemptive Rights.

(a) <u>Initial Capital Contributions</u>. As of the Effective Date, each Class A Member shall be deemed to have made aggregate Capital Contributions equal to the amount set forth opposite such Class A Member's name on <u>Schedule 1</u> on the Effective Date.

(b) Additional Capital Contributions for Class A Units.

(i) Each Member shall be obligated to make additional Capital Contributions for its portion of the Equity Financing of the Project as determined pursuant to the Framework Agreement, and each such Member shall receive Class A Units at a value of \$1,000 per Class A Unit in exchange for such Capital Contributions.

(ii) The Board may call for additional Capital Contributions that result in the issuance of Class A Units but are not Mandatory Capital Contributions (the "<u>Discretionary Capital</u> <u>Contributions</u>"), and each Class A Member shall have the right, but not the obligation, to make any Discretionary Capital Contribution, on a *pro rata* basis in accordance with their respective Class Sharing Percentage, in an amount equal to all or any portion of its full *pro rata* portion of such Discretionary Capital Contribution; *provided* that, notwithstanding HOBO's Class Sharing Percentage, for so long as HOBO is not a Breaching Member or otherwise in default under this

Agreement, HOBO shall have the right to purchase up to 10% of the total expected Class A Units in the Project (based on the total amount of the anticipated Equity Financing).

(iii) If any Class A Member declines to make its full *pro rata* portion of a Discretionary Capital Contribution (an "<u>Unfunded Discretionary Capital Contribution</u>"), each of the other Class A Members may, but is not required to, elect to make a Capital Contribution in an amount equal to all or any portion of the Unfunded Discretionary Capital Contribution. If more than one of such other Class A Members elects to make any such Capital Contribution, then such other Class A Members shall have the right to make such Capital Contribution in proportion to their respective Class Sharing Percentage (or as such other Class A Members otherwise agree), until, if one or more of such other Class A Members so elect, such Capital Contributions in the amount of the full Unfunded Discretionary Capital Contribution are made.

(iv) The Company will issue Class A Units to the Members in exchange for making Discretionary Capital Contributions at \$1,000 per Class A Unit. If Discretionary Capital Contributions are made on any basis other than on a *pro rata* basis in accordance with the Class Sharing Percentages, the Class Sharing Percentages of the Class A Members will be adjusted to take into account the Class A Units issued to the Class A Member or Members that made the Discretionary Capital Contributions (but, for clarity, without any other penalty to any Class A Member that declined to make its full *pro rata* portion of any Discretionary Capital Contribution).

(v) The failure of a Class A Member to agree to make its full *pro rata* portion of a Discretionary Capital Contribution shall not constitute a Monetary Default for purposes of this Agreement; *provided, however*, that if any Class A Member agrees in writing to make a Discretionary Capital Contribution, such Discretionary Capital Contribution shall become a Mandatory Capital Contribution for purposes of this Agreement, including for purposes of a Monetary Default. No Class A Member shall be required to make any Capital Contribution other than Mandatory Capital Contributions.

(vi) When making a request for any cash Capital Contributions, the Board shall deliver notice thereof to each Class A Member. Such notice shall set forth: (A) the proposed amount of such Capital Contributions, (B) whether such Capital Contribution is a Mandatory Capital Contribution or a Discretionary Capital Contribution, and (C) the date by which such Capital Contributions must be made, which shall be no earlier than 10 Business Days after the date of such notice.

(vii) Upon receipt of any such Capital Contribution from a Class A Member or other Person pursuant to this <u>Section 3.3(b)</u>, the Company shall issue a number of Class A Units to such Class A Member or other Person as calculated in accordance with <u>Section 3.2(b)(i)</u>.

(viii) The Board may impose such other reasonable and customary terms and procedures in connection with any request for Capital Contributions in exchange for Class A Units and the associated issuance of such Class A Units; *provided* that such procedures do not conflict with this Agreement.

(c) <u>Failure to Make a Mandatory Contribution</u>.

(i) If a Class A Member fails to make a Mandatory Capital Contribution (each, a "<u>Monetary Default</u>" and each such Member, a "<u>Breaching Member</u>"), it shall have the right to cure its Monetary Default within 15 days after receiving notice that such Class A Member has committed a failure or breach that constitutes a Monetary Default from any other Class A Member. A Class A Member that has failed to so cure such Monetary Default within such 15-day period shall be deemed

a "<u>Member in Default</u>" for purposes of this Agreement; *provided* that if Class Sharing Percentages are reallocated pursuant to <u>Section 3.3(c)(iii)</u>, then with respect to the Monetary Default giving rise to the reallocation, a Member in Default shall cease to be a Member in Default for all purposes hereunder (other than for purposes of distributions under <u>Article V</u>).

(ii) If a Class A Member becomes a Member in Default due to the failure of such Class A Member to timely cure a Monetary Default (such Member, the "<u>Non-Contributing Member</u>"), each of the other Class A Members who are not Members in Default (the "<u>Non-Default Members</u>") may, but shall not be required to, elect to make a Capital Contribution in any amount up to the amount of the Mandatory Capital Contribution not made by the Non-Contributing Member (the "<u>Default Contribution Amount</u>"). If more than one Non-Default Member elects to make any such Capital Contribution, then such Non-Default Members shall have the right to make such Capital Contribution in proportion to their respective Class Sharing Percentages (or as such Non-Default Members otherwise agree), until, if one or more of such Non-Default Members so elect, such Capital Contributions in the amount of the full Default Contribution Amount are made.

(iii) If a Class A Member becomes a Member in Default due to the failure of such Member to timely cure a Monetary Default and the Non-Default Members make Capital Contributions in respect of the Default Contribution Amount, then the respective Class Sharing Percentages of the Members will be automatically adjusted thereafter to reflect the relative Capital Contributions of the Members after giving effect to such Capital Contributions (with Class A Units being allocated at \$1,000 per Class A Unit). Upon the adjustment of the Class Sharing Percentages in accordance with the previous sentence, (x) the number of Class A Units held by each Class A Member shall be adjusted to correspond to the adjusted Class Sharing Percentages of the Class A Members and (y) subject to Section 3.3(c)(iy), the applicable Monetary Default shall be deemed cured to the extent of such Capital Contributions for which the adjustment was made.

(iv) For so long as a Member is a Member in Default, the rights of such Member to receive distributions from the Company shall be suspended.

(v) The rights of the Non-Default Members set forth in this <u>Section 3.3(c)</u> shall be in addition to such other rights and remedies that may exist at law, in equity or under contract on account of such Monetary Default. Except as expressly provided herein, the rights, obligations and remedies otherwise available at law or in equity. A Transfer of Units by a Breaching Member or a Member in Default shall not relieve such Breaching Member or Member in Default of any liability for a Monetary Default arising prior to the date of Transfer by such Breaching Member or Member in Default.

(d) <u>Preemptive Rights for Other Units</u>.

(i) If the Board at any time decides to issue Units (other than (w) Class A Units issued in accordance with <u>Section 3.2(b)</u>, (x) as consideration in an acquisition or other strategic transaction with the approval of the Board, (y) Units offered to employees with the approval of the Board or (z) to any Person that is not a Member or an Affiliate thereof for nominal or no consideration as an incentive to a creditor of the Company or any subsidiary in connection with the incurrence of indebtedness and that do not represent a significant portion of the value of the associated transaction) to Evolve, Stonepeak or any third party, the Board shall provide notice thereof to each Class A Member other than Evolve, which notice shall set forth: (A) a description of the material terms applicable to the issuance of such Units, (B) the proposed amount of Capital Contributions required to acquire such Units, (C) such Class A Member's optional share of such Capital Contributions as set forth in <u>Section 3.3(d)(ii)</u> and (D) the date by which such Capital

Contributions must be made, which shall be no earlier than 10 Business Days after the date of such notice.

(ii) In connection with each issuance of Units to Evolve, Stonepeak or a third party in accordance with Section 3.3(d)(i), each Class A Member other than Evolve shall have the option to acquire by making payment therefor by the date set forth in the applicable Unit issuance notice a number of Units equal to the product of (A) the number of Units to be issued to Evolve, Stonepeak or such third party, as applicable, and (B) such Class A Member's Class Sharing Percentage with respect to such Class A Member's Class A Units. To exercise this option, such Class A Member shall provide notice to the Company within five Business Days following receipt of the notice described in Section 3.3(d)(i) indicating its election to purchase all or any portion of its share of such Units. To the extent that any such Class A Member acquires any such Units, the number of Units of such issuance being issued to Evolve, Stonepeak or such third party, shall be reduced by the number of such Units so acquired on a pro rata basis based on the number of Units to be issued to Evolve, Stonepeak or such third party, as applicable.

(iii) Upon receipt of any such Capital Contribution from a Person pursuant to this Section 3.3(d), the Company shall issue a number of Units to such Person as calculated in accordance with Section 3.3(d)(i) and Section 3.3(d)(i).

(iv) The Board may impose such other reasonable and customary terms and procedures in connection with any request for Capital Contributions and the associated issuance of Units; *provided* that such procedures do not conflict with this Agreement.

Section 12.4. **<u>Restricted Members</u>**. Notwithstanding anything to the contrary in this Agreement, any Member that is deemed or determined to have been Transferred Units in violation of this Agreement (a "<u>Restricted Member</u>"): (a) shall not have any rights of a Member other than the right to Transfer Units in accordance with (and subject to) <u>Article IV</u> and the right to receive distributions and allocations in accordance with <u>Article IX</u>, (b) shall remain subject to the obligations and restrictions of a Member set forth in this Agreement and (c) shall be ineligible to serve as a HOBO Manager.

Section 12.5. **Predecessor and Successor Members**. For purposes of this Agreement: (a) the Capital Contributions of and distributions to a Member in respect of specified Units shall include the Capital Contributions of and distributions to a predecessor holder of such Units (which shall continue to be deemed made or distributed at the time made or distributed), and the Capital Contributions of and distributions to such predecessor Member shall not include such Capital Contributions and distributions, and (b) except as otherwise set forth in this Agreement, any Person admitted to the Company as a Member following a Transfer of Units shall succeed to all rights, duties and obligations of such Transferring Member with respect to such Units under this Agreement. Except as otherwise set forth in this Agreement, any subsequent Member receiving the Units of a Restricted Member shall also be a Restricted Member with respect to such Units.

Section 12.6. <u>Withdrawal or Return of Capital</u>. Except as otherwise set forth in this Agreement: (a) no Member is entitled to the return of or has the right to withdraw any part of its Capital Contribution from the Company prior to the Company's liquidation and dissolution pursuant to <u>Article IX</u>, (b) no Member is entitled to be paid interest in respect of either its Capital Account or its Capital Contributions, (c) any unreturned Capital Contribution is not a liability of the Company or of the other Members, (d) no Member is required to contribute or to lend any cash or property to the Company to enable the Company to return any other Member's Capital Contributions and (e) no Member is required to restore any deficit balance in such Member's Capital Account.

Section 12.7. Other Matters.

(a) Except as otherwise set forth in this <u>Article III</u>, no Member will be permitted to make Capital Contributions to the Company and no Member will be required to make Capital Contributions to the Company without the consent of such Member.

(b) [If at any time any Class A Member (or its predecessor holder) owes any amount to the Company that (i) is recoverable from such Class A Member pursuant to the Contribution Agreement, (ii) remains unpaid for 90 days following written notice thereof to such Class A Member, and (iii) no party thereto has initiated legal proceedings in respect of any dispute regarding such amount as of such time, then the Company shall be entitled to cause the cancellation, without consideration, of Class A Units held by such Class A Member in an amount equal to (A) the Contributor Payment Obligation (as defined in the Contribution Agreement) divided by (B) the Fair Market Value of a Class A Unit, in satisfaction of the portion of any such amount owed to the Company. Any such Class A Units shall be deemed automatically cancelled without further action by the Company, such Class A Member or any other Person. To the extent that any such Class A Units are certificated, the cancellation of such Class A Units shall be effective regardless of the failure by the Class A Member holding such Class A Units to tender such Class A Units for cancellation.]⁴

Section 12.8. <u>Title to Company Property</u>. All assets shall be deemed to be owned by the Company as an Entity, and no Member, individually, shall have any ownership of such property.

Section 12.9. **Liability to Third Parties**. To the maximum extent permitted by Law, no Member will have any personal liability for any of the Company's obligations or liabilities by virtue of being a Member or acting in accordance with this Agreement, whether such liabilities arise in contract, tort or otherwise, except to the extent that any such liabilities or obligations are expressly assumed in writing by such Member.

ARTICLE XIII DISPOSITIONS OF INTERESTS

Section 13.1. Transfers of Units.

(a) <u>General</u>. No Member may Transfer any Units unless such Transfer complies with the following (or, except with respect to <u>clauses (ii)</u> or <u>(iii)</u> of this <u>Section 4.1(a)</u>, the Board waives compliance therewith):

(i) the Board has provided prior consent to such Transfer, except that no consent shall be required in the case of (A) any Transfer by Evolve, including to its Affiliates or Stonepeak (*provided* that, to the extent the Company or any of its subsidiaries has a Project that is still in development or construction, if Evolve transfers its Units to a Transferee that is not its Affiliate or Stonepeak that has a credit profile similar to or better than Evolve's, Evolve must reasonably demonstrate that the Transferee has sufficient financial strength to fund the capital needed to complete such Projects), or (B) any Transfer in connection with a transaction described in <u>Section 4.2</u> or <u>Section 4.3</u>;

(ii) such Transfer is in compliance with the Securities Act and all state securities Law and, if requested by the Board, such Transferring Member has delivered to the Company an opinion of counsel, in form and substance reasonably satisfactory to the Company, to the effect that such

⁴ To be deleted in respect of any Subsequent Project.

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Transfer is either exempt from the requirements of the Securities Act and the securities Law of any state or that such registration requirements have been complied with;

(iii) such Transfer would not cause the Company to be treated as an association or "publicly traded partnership" treated as a corporation for U.S. federal income tax purposes and would not make the Company ineligible for "safe harbor" treatment under Code Section 7704 and the Treasury Regulations promulgated thereunder (excluding any Transfer in connection with a transaction described in <u>Section 4.2</u> or <u>Section 4.3</u>); and

(iv) the Transferee thereof executes and delivers (together with such Person's spouse, if applicable) an Adoption Agreement and such other documents as the Board may reasonably request; *provided* that notwithstanding any failure by such Person to execute an Adoption Agreement (whether such Transfer resulted by operation of law or otherwise), such Transferee and such Units shall be subject to this Agreement in the same manner as when held by the Transferring Member.

(b) <u>Changes in Beneficial Interests in Units</u>. Each Member (other than Evolve) hereby agrees to notify the Company and Evolve promptly after obtaining knowledge of any change or purported change in any beneficial interest (whether direct or indirect) in the Units held by such Member. Each of the Company and Evolve shall have the right at any time to request from any Member a certificate confirming the direct and indirect beneficial ownership and interest in the Units held by such Member and that no violation of this <u>Section 4.1</u> has occurred, and, upon receipt of such request, such Member shall promptly provide to the Company and Evolve such certificate and any documentation or other information reasonably requested to support such certificate.

(c) <u>Invalidity of a Transfer</u>. Any attempted Transfer of any Units by a Member other than in accordance with this <u>Article IV</u> is void, will not be recognized by the Company and is subject to the consequences set forth in this Agreement with respect to Cancellation Events. In addition, in connection therewith, the Member attempting such Transfer shall be liable to, and shall indemnify, the Company and the other Members for all costs, expenses, damages and other liabilities resulting therefrom.

Section 13.2. Drag-Along Rights.

(a) <u>Drag Sale</u>. If at any time Evolve elects to Transfer to any Person that is not an Affiliate of Evolve greater than 50% of the Class A Units held by Evolve on the date thereof in a transaction or series of related transactions (a "<u>Drag Sale</u>") and the anticipated consideration for such Drag Sale is cash, publicly-traded securities or some combination thereof, then Evolve may, by notice given to the other Members at least 10 Business Days prior to the date on which Evolve expects to consummate a Drag Sale, require (i) all Class A Members to Transfer a percentage of their Class A Units equal to the percentage of Evolve's Class A Units that are being Transferred pursuant to such Drag Sale or (ii) (A) all Class A Members to Transfer Class A Units as described in <u>clause (i)</u> and (B) all Class B Members to Transfer a percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of their Class B Units equal to the percentage of the Class A Units that Evolve is Transferring pursuant to such Drag Sale.

(b) <u>Contents of Notices</u>. Each notice of a Drag Sale shall set forth: (i) the name and address of the proposed Transferee, (ii) the proposed amount and form of consideration offered by the proposed Transferee, (iii) the number and class of Units to be Transferred by Evolve, (iv) whether Evolve is exercising its rights pursuant to <u>clause (i)</u> or <u>clause (ii)</u> of <u>Section 4.2(a)</u>, and (v) the expected closing date of the transaction. If the terms set forth in a notice of a Drag Sale are thereafter amended in any material respect, Evolve shall promptly give notice of the amended terms to each Member Transferring Units in such Drag Sale.



Section 13.3. Tag-Along Rights.

Tag Sale. If at any time Evolve elects to Transfer to any Person (other than an Affiliate of (a) Evolve) greater than 50% of the Class A Units held by Evolve on the date thereof in a transaction or series of related transactions and Evolve does not exercise its rights under Section 4.2 or only exercises its rights with respect to the Class A Units under <u>clause (A)</u> of <u>Section 4.2(a)(ii)</u> (a "<u>Tag Sale</u>"), then Evolve shall provide notice thereof (a "Tag Sale Notice") to the other Class A Members (if Evolve has not exercised its rights with respect thereto pursuant to Section 4.2) and to the Class B Members at least 10 Business Days prior to the date on which Evolve expects to consummate a Tag Sale and each Member shall be entitled to exercise the following rights by providing notice of the number of Units with respect to which it wishes to exercise such rights within 10 Business Days following its receipt of a Tag Sale Notice: (i) each Class A Member shall be entitled to Transfer as part of such Tag Sale a percentage of its Class A Units equal to the percentage of Evolve's Class A Units that are being Transferred pursuant to such Tag Sale (if Evolve has not exercised its rights with respect thereto pursuant to Section 4.2) and (ii) each Class B Member shall be entitled to Transfer as part of such Tag Sale a percentage of its Class B Units equal to the percentage of Evolve's Class A Units that are being Transferred pursuant to such Tag Sale, in each case, for the aggregate consideration to be paid in such Tag Sale and on the terms set forth in <u>Section 4.5</u>.

(b) <u>Proportionate Reduction</u>. Notwithstanding the foregoing, if the number of Units required to be Transferred or sold pursuant to this <u>Section 4.3</u> exceeds the number of Units that the proposed Transferee is willing to purchase pursuant to the applicable Tag Sale, then the number of Units each Member is permitted to Transfer pursuant to this <u>Section 4.3</u> shall be reduced proportionately until the aggregate number of Units required to be sold does not exceed the number of Units such proposed Transferee is willing to purchase pursuant to such Tag Sale.

(c) <u>Contents of Notices</u>. Each Tag Sale Notice and amended Tag Sale Notice shall set forth: (i) the name and address of the proposed Transferee, (ii) the proposed amount and form of consideration offered by the proposed Transferee, (iii) the number and class of Units to be Transferred by Evolve, (iv) the expected closing date of the transaction and (v) in the case of the initial Tag Sale Notice, an offer to the Class A Members and Class B Members to participate in such Tag Sale in accordance with this <u>Section 4.3</u>. If the terms set forth in a Tag Sale Notice are thereafter amended in any material respect, then prior to consummating a Tag Sale on such terms, Evolve shall give notice of the amended terms of such Tag Sale to each Member Transferring Units in such Tag Sale and each such Member shall have 10 Business Days following receipt of such notice to notify Evolve of its election to (x) continue to participate in such Tag Sale on such amended terms or (y) not participate in such Tag Sale. If any applicable Member fails to elect to participate in any Tag Sale following receipt of a Tag Sale Notice or an amended Tag Sale Notice within the applicable time periods specified in this <u>Section 4.3</u>, then such Member shall be deemed to have elected not to participate in such Tag Sale.

Section 13.4. Company Sale.

(a) <u>Sale</u>. Following the third anniversary of Financial Close of the Project, if Evolve or Stonepeak or any of their Affiliates are a Member of the Company, the Class B Members holding a majority of the issued and outstanding Class B Units may Transfer 100% of the Units on an arm's length basis to a Person that is not an Affiliate of any Class B Member pursuant to this <u>Section 4.4</u> (a "<u>Company Sale</u>").

(b) <u>Notice</u>. If the Class B Members elect to proceed with a Company Sale, they will deliver written notice of such election to the Board and other Members, such notice to include the identification of one Class B Member to serve as representative for all Class B Members regarding communications and decisions with respect to such Company Sale. If the Class B Members elect to proceed with a Company Sale, all Class B Members and Class A Members shall participate in the Company Sale and sell all of such Member's Units, at the best offered value (consisting solely of cash and/or marketable securities paid in

full upon the closing of the transaction) taking into consideration each potential purchaser's financial ability to pay the purchase price and perform its other obligations under the purchase agreement, unless the Class B Members agree otherwise by unanimous consent, pursuant to the terms and conditions of such Company Sale, subject to Section 4.4(c).

(c) <u>Process</u>. The Board will engage a recognized investment bank experienced in marketing assets similar to the Projects in connection with any Company Sale and will provide regular updates and other reasonably requested information to the Members regarding such Company Sale including the agreed terms; *provided* that no such Company Sale may be effected without consent of the Class B Members. If the Board fails to so engage a bank within 60 days after its receipt of the Class B Members' notice or otherwise fails to execute a transaction within 180 days after such engagement, the Class B Members shall have the right to assume responsibility of the Company Sale process by majority vote of the Class B Members.

(d) <u>Specific Performance; Indemnity</u>. The Class A Members agree that irreparable damage would occur in the event that any of the provisions of this <u>Section 4.4</u> are not performed by any Class A Member in accordance with their specific terms or are otherwise breached by such Class A Member. The Class A Members accordingly agree that, in addition to any other remedy to which the Class B Members are entitled at law or in equity, each Class B Member is entitled to injunctive relief to prevent breaches of this <u>Section 4.4</u> against the Class A Members. Each Class A Member expressly waives any requirement that any Class B Member obtain any bond in connection with any action seeking injunctive relief or specific enforcement of the provisions of this <u>Section 4.4</u>, the Class A Members shall be liable to, and shall indemnify, the Class B Members from and against any and all costs, expenses, damages and other liabilities arising from or in connection therewith.

Section 13.5. Drag / Tag / Company Sale Terms.

(a) <u>Allocation of Consideration</u>. With respect to any Drag Sale or Tag Sale, the Board shall allocate the aggregate consideration payable in connection therewith among the Members as follows:

(i) in the case of any Drag Sale or Tag Sale involving only Class A Units, such aggregate consideration shall be allocated among the Class A Members pro rata in proportion to their respective percentage of the Class A Units being Transferred (with any adjustments thereto as may be necessary to account for any prior, non-pro rata distributions made to the Class A Members pursuant to <u>Section 5.2</u>);

(ii) in the case of any Drag Sale, Tag Sale or Company Sale involving Class B Units, such aggregate consideration shall be allocated among the Members as follows: (A) the Board shall act in good faith to calculate an implied total equity value for the Company based on the aggregate amount of consideration to be paid by the proposed Transferree and the Units proposed to be Transferred to such Transferee and (B) each Member Transferring Units shall receive a percentage of such aggregate consideration equal to the percentage of such implied equity value that such Member would have received in respect of its Units being Transferred if an amount of cash equal to such implied equity value were distributed pursuant to <u>Section 5.1</u>; and

(iii) in all cases, if such aggregate consideration consists of more than one form of consideration (such as cash and securities), such forms of consideration shall be allocated among the Members participating in such transaction pro rata.

Terms of Sale. In connection with any Drag Sale, Tag Sale or Company Sale, each Member (b) receiving consideration or Transferring Units shall execute such documents and make such representations, warranties, covenants and indemnities as are executed and made by Evolve in connection therewith; provided, however, that (i) any indemnification or other similar obligation assumed in connection with such transaction shall be several and not joint and shall be allocated among the Members receiving consideration or Transferring Units in the same proportion as the aggregate consideration payable in such transaction is allocated pursuant to Section 4.5(a), other than with respect to representations made individually by each Member receiving consideration or Transferring Units (e.g., representations as to title or authority or representations qualified by the individual knowledge of such Member making the representation), for which such Member shall be solely liable, (ii) no Member shall be liable for the breach of any covenant by the Company or such other Members, as applicable, (iii) in no event shall a Member be required to make representations or warranties or provide other indemnities as to any other Member, and (iv) in no event shall a Member be responsible for any liabilities or indemnities in excess of the proceeds actually received by such Member in such transaction. To the extent that any Member receives equity interests in another Person as consideration in any Drag Sale, Tag Sale or Company Sale, each Member recognizes and agrees that the rights and obligations of such Member as an equity holder in such other Person will be passive and accordingly are likely to differ materially from those under this Agreement. Notwithstanding anything to the contrary in Section 10.7, the entry into a limited liability company agreement, shareholders' agreement, partnership agreement or other similar organizational document by a Member receiving equity in another Person pursuant to a Drag Sale, Tag Sale or Company Sale shall not constitute an amendment of the terms of this Agreement and, for the avoidance of doubt, shall not be subject to the terms of Section 10.7.

(c) <u>Costs</u>. With respect to any Drag Sale, Tag Sale or Company Sale, to the extent that the costs of such transaction are not borne by the Company Group (out of the Company Group's assets) or the Transferee but are incurred for the benefit of all Members receiving consideration or Transferring Units, each Member receiving consideration in such transaction shall bear its pro rata share (based on the amount of consideration received in such transaction) of the costs of such transaction.

(d) <u>Release</u>. As a condition to the receipt of consideration from any Drag Sale, Tag Sale or Company Sale, each Member shall provide the Company Group with, and shall receive from the Company Group, a release of claims substantially in the form of <u>Exhibit B</u>.

(e) <u>Assignment of Covenants</u>. In connection with a Drag Sale, Tag Sale or Company Sale, the Company shall have the right to assign the benefit of <u>Section 7.3</u>, <u>Section 7.4</u> and <u>Article VIII</u> to the counterparty thereto.

Section 13.6. **Internal Restructure.** The Board may cause the Company to effect an Internal Restructure on such terms as the Board reasonably deems advisable, subject to the terms hereof. In connection with any such Internal Restructure, each Member agrees that it will, and will cause its Affiliates to, and the Company shall, do all things reasonably requested by the Board in connection therewith. In connection with any such Internal Restructure, (i) the organizational documents of the reorganized Entity shall provide that the rights and obligations of the Members hereunder shall continue to apply substantially in accordance with the terms hereof, except to the extent the Members otherwise agree in writing, and (ii) each Membership Interest shall (effective upon and subject to the consummation of such reorganization) convert into equity securities of the reorganized Entity and shall be allocated among the Members, such that each Member shall receive equity securities in the reorganized Entity with substantially similar economic rights as such Member's former Membership Interests.

Section 13.7. **Non-Accredited Investors**. Notwithstanding anything herein to the contrary, in connection with any Tag Sale, Drag Sale or Internal Restructure, if any Class B Member is not then an Accredited Investor and (a) the consideration with respect to such transaction includes equity securities that

are not issued with respect to a Public Offering pursuant to an effective registration statement under the Securities Act or (b) such transaction would otherwise require under securities Law the registration of the offer and sale of any equity securities, then such Class B Member shall not have a right to participate in such transaction. In such case, if the acquirer or surviving Entity in such transaction, as applicable, desires to pay cash equal to the Fair Market Value of such Member's Units, then such Member shall accept the cash payment in exchange for his Units.

Section 13.8. Company Purchase Mechanics.

(a) If the Company (or its designee) exercises its option to purchase Units from a Member pursuant to <u>Section 3.2(b)(iii)</u>, the Company (or its designee) shall pay for such Units (at the option of the Board) by a wire transfer of immediately available funds to such Member or by issuing a promissory note to such Member with an initial principal amount equal to the purchase price determined in accordance with Section 3.2(b)(iii) accruing interest at a per annum rate equal to 2% (compounding quarterly) and a maturity date of no more than three years from the date of issuance; provided, however, that if the Company (or its designee) exercises its option to purchase Class A Units from a Member pursuant to <u>Section 4.8(b)</u>, the Company (or its designee) shall pay for any such repurchased Class A Units by a wire transfer of immediately available funds. Any such Member shall (i) if such Units represent all of such Member's Units, sign and deliver a release substantially in the form of Exhibit B, provided, however, that with respect to the Company's exercise of its option pursuant to Section 3.2(b)(iii), such release shall not cover any claims the releasing Member may have with respect to the facts or circumstances surrounding the applicable Cancellation Event, and (ii) make customary representations and warranties (including with respect to qualifications) to the Company (or its designee) concerning: (A) such Member's valid title to and ownership of such Units, free and clear of all liens, claims and encumbrances (excluding those arising under securities Law and this Agreement), (B) such Member's authority, power and right to sell such Units, and (C) the absence of any violation, default or acceleration of any agreement to which such Member is subject or by which its assets are bound as a result of the sale of such Units. If such Units are purchased by a designee of the Company, then such designee shall not be a Restricted Member with respect to such Units.

(b) If the Company (or its designee) (i) consummates the purchase of a Member's Units in accordance with Section 4.8(a) or (ii) makes available the consideration for the purchase of applicable Units in accordance with Section 4.8(a) and the applicable Member does not execute the documents necessary to consummate the purchase, then from and after such time such Member shall no longer have any rights as a holder of such Units (other than, solely with respect to <u>clause (ii)</u> above, the right to receive payment of such consideration in accordance with this Agreement), and such Units shall be deemed purchased in accordance with the applicable terms hereof and the Company (or its designee) shall be deemed the owner and holder of such Units, in each case free and clear of any liens, encumbrances or other adverse claims created by, through or under the transferring Member (excluding those arising under securities Law and this Agreement), and the Company shall be entitled to all rights thereof (including any distributions in respect of such Units in accordance with this Agreement).

Section 13.9. **Power of Attorney**. Each Member (other than Evolve) hereby makes, constitutes and appoints Evolve as its true and lawful attorney-in-fact for it and in its name, place, and stead and for its use and benefit, to sign, execute, certify, acknowledge, swear to, file and record any instrument that is now or may hereafter be deemed necessary by the Board to carry out fully the terms and the agreements, obligations and covenants of such Member in <u>Section 4.2</u>, <u>Section 4.3</u> and <u>Section 4.6</u>. Each such Member hereby gives such attorney-in-fact full power and authority to do and perform each and every act or thing whatsoever required to be done by such Member in connection with the obligations and agreements of such Member pursuant to this <u>Article IV</u> as fully as such Member might or could do personally, and hereby ratifies and confirms all that any such attorney-in-fact shall lawfully do or cause to be done by virtue of the power of attorney granted hereby. The power of attorney granted pursuant to this

<u>Section 4.9</u> is a special power of attorney, is coupled with an interest, is irrevocable and shall survive the bankruptcy, insolvency, dissolution or cessation of existence of the applicable Member.

Section 13.10. **Representations and Warranties**. Each Member hereby represents and warrants to the Company and each other Member as of the Effective Date that:

(a) (i) to the extent such Member is an individual, such Member has the capacity to enter into this Agreement and to perform such Member's obligations hereunder or (ii) to the extent such Member is an Entity, such Member has full power and authority to enter into this Agreement and to perform its obligations hereunder;

(b) the execution, delivery and performance of this Agreement do not conflict with any other agreement or arrangement to which such Member is a party or by which it is or its assets are bound;

(c) such Member is and will be acquiring its Units in the Company for investment purposes only for such Member's own account and not with a view to the distribution, reoffer, resale or other disposition not in compliance with the Securities Act and state securities Law;

(d) such Member alone or together with such Member's representatives, possesses such expertise, knowledge, and sophistication in financial and business matters generally, and in the type of transactions in which the Company proposes to engage in particular, that such Member is capable of evaluating the merits and economic risks of acquiring and holding Units, and that such Member is able to bear all such economic risks now and in the future and such Member has had access to all information with respect to his interests in the Company that such Member deems necessary to make a complete evaluation thereof;

(e) such Member is aware that such Member must bear the economic risk of such Member's investment in the Company for an indefinite period of time because the Units have not been registered under the Securities Act or under the securities Law of any state, and, therefore, the Units cannot be sold unless they are subsequently registered under the Securities Act and any state securities Law or an exemption from registration is available;

(f) such Member is an Accredited Investor; *provided* that the representation and warranty in this sentence will be deemed not to have been made by any Class B Member who only holds Class B Units granted for no monetary consideration or in an issuance confirmed in writing by the Company to be made pursuant to Rule 701 under the Securities Act; and

(g) neither such Member nor any of its Affiliates has employed or retained any broker, agent or finder in connection with (or paid or agreed to pay any brokerage fee, finder's fee, success fee, commission or similar payment to any Person on account of) this Agreement or the transactions contemplated herein that will or could constitute an obligation payable by any Member of the Company Group or Evolve.

ARTICLE XIV DISTRIBUTIONS AND ALLOCATIONS

Section 14.1. Distributions.

(a) <u>Distributions</u>. Subject to <u>Section 5.2</u>, the Board will cause the Company to make quarterly distributions to the Members in an amount equal to all Available Cash, if any, as reasonably determined by the Board at such time. Subject to <u>Section 5.1(b)</u>, <u>Section 5.1(c)</u> and <u>Section 5.2</u>, all distributions shall be

distributed among the Members in the following order and amount, in each case with respect to each member of the Company Group:

(i) *First*, 100% to the Class A Members in accordance with their respective Class Sharing Percentages of Class A Units until Return Threshold 1 has been met;

(ii) *Second*, (A) 85% to the Class A Members in proportion to their respective Class Sharing Percentages of Class A Units and (B) 15% to the Class B Members in accordance with their respective Class Sharing Percentages of Class B Units, until Return Threshold 2 has been met;

(iii) *Third*, (A) 75% to the Class A Members in proportion to their respective Class Sharing Percentages of Class A Units and (B) 25% to the Class B Members in accordance with their respective Class Sharing Percentages of Class B Units, until Return Threshold 3 has been met; and

(iv) *Then*, (A) 65% to the Class A Members in accordance with their respective Class Sharing Percentages of Class A Units and (B) 35% to the Class B Members in accordance with their respective Class Sharing Percentages of Class B Units;

provided, however, that notwithstanding the foregoing, distributions pursuant to this Agreement shall be modified in accordance with the provisions of Sections 4.5 and 4.6 of the Framework Agreement (or in the case of any future amendment of the Framework Agreement by the parties thereto, the appropriate successor provision), to the extent applicable.

Catch-Up Distributions. The Members acknowledge that, because of the timing of (b) distributions and Capital Contributions, Return Threshold 1, Return Threshold 2 or Return Threshold 3 could have been satisfied as of a particular date but such threshold may no longer be satisfied as of a subsequent date. As such, if (i) immediately before any new distribution is made pursuant to Section 5.1(a) or (ii) immediately before the final distribution is made pursuant to <u>Section 9.2(c)(iii)</u>, the amounts previously distributed to the holders of Class A Units in respect of the associated Class A Units are insufficient to meet (x) Return Threshold 1, if distributions have previously been made to Class B Members pursuant to Section 5.1(a)(ii), (y) Return Threshold 2, if distributions have previously been made to Class B Members pursuant to <u>Section 5.1(a)(iii)</u> or (z) Return Threshold 3, if distributions have previously been made to Class B Members pursuant to Section 5.1(a)(iv), then the Company shall distribute to the Class A Members (in proportion to their Class Sharing Percentage of Class A Units), the amount of distributions that would otherwise be payable to the Class B Members with respect to their Class B Units pursuant to Section 5.1(a) to the extent necessary (and only to the extent necessary) to cause such Return Threshold 1, Return Threshold 2 or Return Threshold 3, as applicable, to be met; provided, however, that the aggregate amount of distributions that are reallocated to the Class A Members pursuant to clause (i) above shall be limited to the amount of such new distribution that would otherwise be distributed to the Class B Members with respect to their Class B Units pursuant to <u>Section 5.1(a)</u>.

(c) <u>Distributions in Error</u>. Any distributions pursuant to this <u>Section 5.1</u> made in error or in violation of the Delaware LLC Act will, upon demand by the Board, be returned to the Company.

(d) <u>Distributions In Kind</u>. The Board may permit the Company to make distributions in kind of non-cash assets (or a combination of cash and non-cash assets) in undivided shares in such non-cash assets or in divided shares, so long as such distributions comply with this <u>Section 5.1</u>. Each non-cash asset distributed in kind will be valued at its Fair Market Value as of the time of such distribution. Except as otherwise set forth in this Agreement, no Member or other Person with an interest in the Company has the right to require the Company to make a distribution in kind.

Section 14.2. **Tax Distributions**. To the extent the Board determines that the Company has Available Cash and is not prohibited by any credit or financing agreements, the Board shall cause the Company to make distributions to each Member on or before each Tax Distribution Date equal to the amount of such Member's Assumed Tax Liability, but reduced as required by the next sentence ("<u>Tax Distributions</u>"). All distributions to a Member shall be treated as an advance of, and shall offset, the next Tax Distribution payable to the Member pursuant to this <u>Section 5.2</u> on the next Tax Distribution Date. Further, all Tax Distributions to a Member pursuant to this <u>Section 5.2</u> will be treated as advances of and will be credited against and will reduce the amount that such Member is otherwise entitled to receive under <u>Section 5.1(a)(ii)</u>, <u>Section 5.1(a)(iii)</u> and <u>Section 5.1(a)(iv)</u> (including pursuant to <u>Section 9.2</u>), as applicable, and will be counted as having been made for purposes of <u>Section 5.1</u> at the time actually used to reduce distributions thereunder. The Company shall use commercially reasonable efforts to negotiate a carveout to any negative covenants or other similar terms in any credit or financing agreement that may otherwise limit, prohibit or delay the Company's timely payment of Tax Distributions in accordance with this <u>Section 5.2</u>.

Section 14.3. <u>Allocations</u>.

(a) <u>Profits and Losses</u>.

(i) <u>General Application</u>. For each Tax Year or other period, after giving effect to <u>Section 5.3(b)</u>, the rules set forth below in this <u>Section 5.3(a)</u> shall apply for the purpose of determining each Member's allocable share of the items of income, gain, loss and expense of the Company comprising Profits or Losses of the Company for such Tax Year or other period.

(ii) <u>Hypothetical Liquidation</u>. After giving effect to <u>Section 5.3(a)(iii)</u>, Profits or Losses for a Tax Year or other period shall be allocated among the Persons who were Members during such Tax Year or other period in a manner that will reduce, proportionately, the differences between their respective Partially Adjusted Capital Accounts and Target Capital Accounts for such Tax Year or other period.

(iii) <u>Determination of Items Comprising Allocations</u>.

If the Company has Profits for a Tax Year or other period, then, (1) for any (A) Member whose Partially Adjusted Capital Account balance for such Tax Year or other period exceeds such Member's Target Capital Account balance for such Tax Year or other period, the Member shall be allocated expense and loss comprised of a proportionate share of each of the Company's items of expense or loss entering into the computation of Profits for such Tax Year or other period to the extent necessary to eliminate, to the maximum extent possible, the differential between such Member's Partially Adjusted Capital Account and Target Capital Account, and (2) the allocations made pursuant to Section 5.3(a)(ii) in respect of each other Member not described in clause (1) above shall be comprised of Profits for such Tax Year or other period (as determined by eliminating the portion of each Company item of expense and loss, if any, that is allocated pursuant to clause (1) above); provided that, if, for such Tax Year or other period, the items of expense or loss of the Company are less than the aggregate differences between the Partially Adjusted Capital Account balances of the Members described in clause (1) above for such Tax Year or other period and the Target Capital Account balances of such Members for such Tax Year or other period, then the available items of expense and loss of the Company for such Tax Year or other period shall be allocated among such Members in proportion to the differences in the balances of such Members' respective Partially Adjusted Capital Accounts and Target Capital Accounts for such Tax Year or other period.

(B) If the Company has Losses for a Tax Year or other period, then, (1) for any Member whose Target Capital Account balance for such Tax Year or other period exceeds such Member's Partially Adjusted Capital Account balance for such Tax Year or other period, the Member shall be allocated income and gain comprised of a proportionate share of each of the Company items of income or gain entering into the computation of Losses for such Tax Year or other period to the extent necessary to eliminate, to the maximum extent possible, the difference between such Member's Partially Adjusted Capital Account and Target Capital Account, and (2) the allocations made pursuant to Section 5.3(a)(ii) in respect of each other Member not described in clause (1) above shall be comprised of Losses for such Tax Year or other period (as determined by eliminating the portion of each Company item of income and gain, if any, that is allocated pursuant to clause (1) above); provided that, if, for such Tax Year or other period, the items of income or gain of the Company less than the aggregate differences between the Target Capital Account balances of the Members described in clause (1) above for such Tax Year or other period and the Partially Adjusted Capital Account balances of such Members for such Tax Year or other period, then the available items of income and gain of the Company for such Tax Year or other period shall be allocated among such Members in proportion to the differences in the balances of such Members' respective Target Capital Accounts and Partially Adjusted Capital Accounts for such Tax Year or other period.

(b) <u>Regulatory Allocations</u>. Notwithstanding <u>Section 5.3(a)</u>, the following special allocations will be made in the following order of priority:

(i) <u>Minimum Gain Chargeback</u>. If there is a net decrease in Company Minimum Gain during a Tax Year or other period, then each Member will be allocated items of Company income and gain for such a Tax Year or other period (and, if necessary, for subsequent years or periods) in an amount equal to such Member's share of the net decrease in Company Minimum Gain, determined in accordance with Treasury Regulations Section 1.704-2(g)(2). This <u>Section 5.3(b)(i)</u> is intended to comply with the minimum gain chargeback requirement of Treasury Regulations Section 1.704-2(f) and will be interpreted consistently therewith.

(ii) <u>Member Minimum Gain Chargeback</u>. If there is a net decrease in Member Minimum Gain attributable to a Member Nonrecourse Debt during any Tax Year or other period, each Member who has a share of the Member Minimum Gain attributable to such Member Nonrecourse Debt, determined in accordance with Treasury Regulations Section 1.704-2(i)(5), will be specially allocated items of Company income and gain for such Tax Year or other period (and, if necessary, subsequent years or periods) in an amount equal to such Member's share of the net decrease in Member Minimum Gain attributable to such Member Nonrecourse Debt, determined in a manner consistent with the provisions of Treasury Regulations Sections 1.704-2(g)(2) and (j)(2)(ii). This <u>Section 5.3(b)</u> (<u>ii)</u> is intended to comply with the partner nonrecourse debt minimum gain chargeback requirement of Treasury Regulations Section 1.704-2(i)(4) and will be interpreted consistently therewith.

(iii) <u>Qualified Income Offset</u>. If any Member unexpectedly receives an adjustment, allocation, or distribution of the type contemplated by Treasury Regulations Sections 1.704-1(b)(2)(ii) (d)(4), (5) or (6), items of income and gain will be allocated to all such Members (in proportion to the amounts of their respective deficit Adjusted Capital Accounts) in an amount and manner sufficient to eliminate the deficit balance in the Adjusted Capital Account of such Member as quickly as possible; *provided* that an allocation pursuant to this <u>Section 5.3(b)(iii)</u> shall be made if and only to the extent that such Member would have an Adjusted Capital Account deficit after all other allocations provided for in this <u>Article V</u> have been tentatively made as if this

<u>Section 5.3(b)(iii)</u> were not in this Agreement. It is intended that this <u>Section 5.3(b)(iii)</u> qualify and be construed as a "qualified income offset" within the meaning of Treasury Regulations Section 1.704-1(b)(2)(ii)(d).

(iv) <u>Gross Income Allocation</u>. In the event that a Member has a Capital Account deficit at the end of any Tax Year or other period, such Member shall be specially allocated items of Company gross income and gain in an amount of such deficit as quickly as possible; *provided* that any allocation under this <u>Section 5.3(b)(iv)</u> shall be made only if and to the extent that a Member would have a Capital Account deficit after all allocations provided for in this <u>Section 5.3</u> have been tentatively made as if <u>Section 5.3(b)(iii)</u> and this <u>Section 5.3(b)(iv)</u> were not in this Agreement.

(v) Limitation on Allocation of Net Loss. If the allocation of Losses to a Member as provided in Section 5.3(a) would create or increase an Adjusted Capital Account deficit, there will be allocated to such Member only that amount of Losses as will not create or increase an Adjusted Capital Account deficit. The Losses that would, absent the application of the preceding sentence, otherwise be allocated to such Member will be allocated to the other Members in accordance with their relative proportion of Units, subject to the limitations of this Section 5.3(b)(v).

(vi) <u>Certain Additional Adjustments</u>. To the extent that an adjustment to the adjusted tax basis of any Company asset pursuant to Code Section 734(b) or Code Section 743(b) is required, pursuant to Treasury Regulations Section 1.704-1(b)(2)(iv)(m), to be taken into account in determining Capital Accounts as the result of a distribution to a Member in complete liquidation of its Units, the amount of such adjustment to the Capital Accounts will be treated as an item of gain (if the adjustment increases the basis of the asset) or loss (if the adjustment decreases such basis), and such gain or loss will be specially allocated to the Members in accordance with Treasury Regulations Section 1.704-1(b)(2)(iv)(m).

(vii) <u>Nonrecourse Deductions</u>. The Nonrecourse Deductions for each Tax Year or other period of the Company will be allocated to the Class A Members in proportion to their Class Sharing Percentages in respect of their Class A Units.

(viii) <u>Member Nonrecourse Deductions</u>. The Member Nonrecourse Deductions will be allocated each year to the Member that bears the economic risk of loss (within the meaning of Treasury Regulations Section 1.752-2) for the Member Nonrecourse Debt to which such Member Nonrecourse Deductions are attributable.

(ix) <u>Issuance of Certain Additional Class A Units</u>. The Company shall (i) treat the right of certain Members to make additional Capital Contributions in exchange for additional Class A Units pursuant to <u>Section 3.3(a)</u> as a non-compensatory option and (ii) treat the actual issuance of any Class A Units to a Member who exercised its right to make additional Capital Contributions in exchange for additional Class A Units pursuant to <u>Section 3.3(a)</u> as an exercise of a non-compensatory option to which the rules of Treasury Regulations Section 1.704-1(b)(2)(iv)(s) apply and shall comply with the rules of Treasury Regulations Section 1.704-1(b)(2)(iv)(s) with respect to any such issuance.

(x) <u>Forfeiture Allocations</u>. If any Member forfeits (or has repurchased at less than Fair Market Value) all or a portion of such Member's Units, the Company shall make forfeiture allocations to such holder in the manner and to the extent required by Proposed Treasury Regulation Section 1.704-1(b)(4)(xii)(c) (as such Proposed Treasury Regulation may be amended or modified, including upon the issuance of temporary or final Treasury Regulations).

(c) <u>Tax Allocations</u>.

(i) Except as provided in <u>Section 5.3(c)(ii)</u> or <u>Section 5.3(c)(iii)</u>, for income tax purposes under the Code and the Treasury Regulations, each Company item of income, gain, loss, deduction and credit will be allocated between the Members in the same manner as the correlative item of "book" income, gain, loss, deduction or credit is allocated pursuant to this <u>Article V</u>.

(ii) Tax items with respect to Company assets that are contributed to the Company with a Gross Asset Value that varies from its basis in the hands of the contributing Member immediately preceding the date of contribution will be allocated between the Members for federal income tax purposes pursuant to Treasury Regulations promulgated under Code Section 704(c) so as to take into account such variation. The Company will account for such variation under any method approved under Code Section 704(c) and the applicable Treasury Regulations as chosen by the Board; *provided, however*, that the "remedial method" as defined by Treasury Regulations Section 1.704-3(d) will be used with respect to any assets contributed to the Company as of the Effective Date. If the Gross Asset Value of any Company asset is adjusted pursuant to the definition of Gross Asset Value, subsequent allocations of income, gain, loss, deduction and credit with respect to such Company asset will take account of any variation between the adjusted basis of such Company asset for federal income tax purposes and its Gross Asset Value in a manner consistent with Code Section 704(c) and the Treasury Regulations promulgated thereunder under any method approved under Code Section 704(c) and the applicable Treasury Regulations as chosen by the Board.

(iii) Allocations pursuant to this <u>Section 5.3(c)</u> are solely for purposes of Taxes and will not affect, or in any way be taken into account in computing, any Member's Capital Account or share of net Profits, net Losses and any other items or distributions pursuant to any term of this Agreement.

(d) <u>Other Terms</u>.

(i) For any Tax Year or other period during which any Units are Transferred between the Members or to another Person (other than by pledge of, or grant of a security interest in, such Units), the portion of the Profits, Losses and other items of income, gain, loss, deduction and credit that are allocable with respect to such Units will be apportioned between such Transferring Member and the Transferee under any method allowed pursuant to Code Section 706 and the applicable Treasury Regulations as determined by the Board.

(ii) If the Code or any Treasury Regulations require allocations of items of income, gain, loss, deduction or credit different from those set forth in this <u>Article V</u>, then the Board is hereby authorized to adjust or amend the allocations to the extent necessary to satisfy the Code and such Treasury Regulations, and no such new allocation will give rise to any claim or cause of action by any Member.

(iii) For purposes of determining a Member's proportional share of the Company's "excess nonrecourse liabilities" within the meaning of Treasury Regulations Section 1.752-3(a)(3), each Member's interest in Profits shall be in the same proportion as Nonrecourse Deductions are allocated to such Member, as provided in <u>Section 5.3(b)(vii)</u>.

(e) <u>Valuation; Revaluation</u>. Except as otherwise set forth in this Agreement, valuations will be made by the Board or, at the direction of the Board, by independent third parties appointed by the Board and deemed qualified by the Board to render an opinion as to the value of the Company's assets, using such

methods and considering such information relating to the Company's investments, assets and liabilities as the Board or independent third party, as the case may be, may determine at the option of the Board.

Taxes Paid on Behalf of a Member. The Company may withhold distributions or Section 14.4. portions thereof if it is required to do so under any Law, and each Member hereby authorizes the Company to withhold from or pay on behalf of or with respect to such Member (including, for the avoidance of doubt, after such Member withdraws or otherwise ceases to be a Member) any amount of Taxes that the Board determines that the Company is required to withhold or pay with respect to such Member, including with respect to any amount distributable or allocable to such Member pursuant to this Agreement and including any amounts payable by the Company pursuant to Subchapter C of Chapter 63 of the Code that the Board determines are attributable to such Member. Any amounts withheld or paid pursuant to this Section 5.4 will be treated as having been distributed to such Member and shall be credited against and reduce any amount of distributions to which such Member is then entitled. To the extent that the cumulative amount of such Tax payments or withholding exceeds the distributions to which such Member is entitled, the amount of such excess will be considered a loan from the Company to such Member with interest accruing at 3%. Such loan may, at the option of the Board, be satisfied (a) out of distributions to which such Member would otherwise be subsequently entitled or (b) by the immediate payment in cash to the Company of such excess amount (or any combination of the foregoing). The Board may cause the Company to take any other action it determines to be necessary or appropriate in connection with any obligation or possible obligation to impose withholding pursuant to any Law or to pay any Tax with respect to a Member. Each Member hereby unconditionally and irrevocably grants to the Company a security interest in such Member's Units to secure such Member's obligation to pay to the Company any amounts required to be paid pursuant to this <u>Section 5.4</u>. Each Member will take such actions as the Company may request to perfect or enforce the security interest created hereunder.

ARTICLE XV MANAGEMENT

Section 15.1. **Management**. Except as otherwise required by non-waivable Law or set forth in this Agreement, the power and authority to manage, direct and control each member of the Company Group will be vested in a board (the "<u>Board</u>"), and the Board will have full, complete and exclusive authority to manage, direct and control the Company Group's business and affairs. Unless as otherwise authorized to do so in this Agreement or by formal action of the Board, no Member may claim or exercise any authority to act, or to enter into any contract or agreement, on behalf of any member of the Company Group.

Section 15.2. Board.

(a) <u>Composition</u>. There will be five initial members of the Board ("<u>Managers</u>"). Managers need not be Members. The initial Managers are set out on <u>Schedule 2</u>, which shall include (i) three selected by Evolve (the "<u>Evolve Managers</u>"), one of whom shall be designated by Evolve as the "<u>Designated Evolve Manager</u>", and (ii) two selected by the Class B Members (the "<u>HOBO Managers</u>").

(b) <u>Number of Managers</u>. Subject to <u>Section 6.2(c)</u>, the number of Managers may be increased, and the associated rights to designate any such Manager may be reallocated among the Members, by the Board.

(c) <u>Vacancies</u>. Vacancies in the Board occurring for any reason will be filled by the Member(s) that selected the Manager whose death, disability, resignation or removal caused such vacancy; *provided* that filling any HOBO Manager vacancy shall be subject to the approval of Evolve in the exercise of its reasonable discretion.



(d) Meetings. Regular meetings of the Board may be held at such place or places (which need not be in the State of Delaware) and at such times as may be determined from time to time by the Board. Special meetings of the Board may be called by any Evolve Manager on at least 24 hours' notice (which notice may be in writing or by any oral or telephonic means which conveys actual notice and specifies the purpose of such meeting) to each other Manager; provided, however, that no prior notice shall be required to call a special meeting in the event of an emergency. At every meeting of the Board, the presence (in person, by telephone or by proxy, which proxy must be revocable at any time) of Managers being entitled to cast the majority vote of the total number of authorized Managers (including the Designated Evolve Manager) will be necessary to constitute a quorum. Meetings may be held in-person, by telephone, or any other means by which the Managers can hear each other. All in-person meetings of the Board shall provide for Managers not physically at such meeting to so participate. Any Manager attending or participating in a meeting of the Board will be deemed to have waived any notice requirement unless his presence at such meeting was for the sole purpose of objecting to the failure of notice. Evolve and HOBO may invite observers to attend meetings of the Board; provided that any such observer shall be deemed to be an advisor of Evolve or HOBO, as applicable, for purposes of Section 7.3.

(e) <u>Written Consent in Lieu of Meeting</u>. Any action permitted or required by Law or this Agreement to be taken at a meeting of the Board may be taken without notice or a meeting if a consent in writing, setting forth the action to be taken, is signed by the Managers having not less than the minimum number of votes of the Managers that would be necessary to authorize or take such action at a meeting at which all Managers entitled to vote thereon were present and voted; *provided* that the Board shall promptly deliver a copy of any written consent adopted pursuant to this <u>Section 6.2(e)</u> to any Manager who did not execute the same. Such consent will have the same force and effect as an affirmative vote at a duly constituted meeting that is cast by those Managers who have signed the consent, and the execution of such consent will constitute attendance or presence in person at a meeting of the Board.

(f) <u>Decisions Made by Vote</u>.

(i) On each matter properly submitted to the Board for approval, each Manager shall be entitled to exercise one vote; *provided* that (A) the Designated Evolve Manager will have the vote of (1) each Evolve Manager not present at the applicable meeting or not executing (and not protesting) the applicable written consent and (2) each Evolve Manager vacancy on the Board as of such time, and (B) a HOBO Manager will have the vote of (1) each HOBO Manager not present at the applicable meeting or not executing (and not protesting) the applicable written consent and (2) each HOBO Manager vacancy on the Board as of such time.

(ii) Except as otherwise set forth in this Agreement, the affirmative vote of greater than 50% of the total number of votes entitled to be cast by all Managers on a matter at any meeting at which a quorum is present will be necessary for the adoption of any resolution, the making of any decision, the delegation of any authority or the taking of any action by the Board.

(iii) The Designated Evolve Manager may at any time and for any period of time delegate to any other Evolve Manager the authority to take any action that may be taken by the Designated Evolve Manager. Such delegation shall be in writing and shall specify the period of time during which such delegation shall be effective and whether such delegation is general or limited to a specific matter or matters.

(g) <u>Actions Requiring HOBO Manager Approval</u>. Notwithstanding anything to the contrary in this Agreement, the following actions by any member of the Company Group require the affirmative vote of greater than 50% of the total number of votes entitled to be cast by all Managers including at least one HOBO Manager:

(i) Authorizing, amending, terminating or enforcing (or electing not to enforce) Affiliate Contracts or using any rights thereunder or otherwise granting any consents thereunder, in each case, to the extent required pursuant to Section 6.3;

(ii) increasing the authorized amount of Class B Units other than, upon the occurrence of a Cause Event at any time prior to the first anniversary of the date of Commercial Operation of the Project, an increase of 20% of the previously authorized number of Class B Units;

(iii) making any distributions not in compliance with <u>Section 5.1</u> or <u>Section 9.2</u>, as applicable;

(iv) (A) the filing of a voluntary petition seeking relief under the bankruptcy, rearrangement, reorganization or other debtor relief Law of the United States or any State or other competent jurisdiction or the failure to contest any such petition filed against the Company or (B) the liquidation, dissolution, recapitalization or reorganization of the Company in any form of transaction; *provided* that, if Financial Close as to the Project has not occurred within four years of the Effective Date, the consent requirements of <u>Section 6.2(g)</u> shall not apply to this <u>clause (iv)</u>;

(v) issuing any equity interest of any member of the Company Group to Evolve, Stonepeak or any of their respective Affiliates, other than Class A Units in accordance with Section 3.3(b);

- (vi) the formation of any subsidiary of the Company unless wholly-owned; and
- (vii) amending the Company's purpose.

(h) <u>Company Group Actions</u>. The Company will cause the board of directors (or equivalent) of each member of the Company Group to submit to the Board for approval any action that would require Board approval if the action were taken by the Company rather than such other member of the Company Group.

(i) <u>Removal and Resignation</u>.

(i) Each Manager shall serve in the capacity so appointed until (A) removed in accordance with <u>Section 6.2(i)(ii)</u>, (B) such Manager's successor shall be duly appointed by the Members who have the right to appoint such Manager or (C) such Manager's death, disability or resignation.

(ii) Evolve shall have the right to remove any Evolve Manager with or without cause. Class B Members that hold at least a majority of the Class B Units shall have the right to remove any HOBO Manager with or without cause, subject to the approval of Evolve in the exercise of its reasonable discretion.

(j) <u>Committees</u>. The Board may appoint a committee or committees for any purpose or purposes to the extent permitted by Law, which committee or committees will have such powers as specified in the resolution of appointment.

(k) <u>Reimbursement and Remuneration</u>. HOBO Managers and Evolve Managers will not be compensated for acting in such capacity, subject to compliance with the Company Group's expense reimbursement policy, but will be entitled to reimbursement for reasonable travel expenses incurred in connection with attending any meeting of the Board. Distributions received by the Members pursuant to <u>Article V</u> and <u>Article IX</u> are not, and will not be deemed to be, remuneration within the meaning of this <u>Section 6.2(k)</u>.

Section 15.3. Affiliate Transactions. To the extent permitted by Law and approved by the Board, each Member, whether acting for itself or on behalf of the Company Group, is hereby permitted to purchase property from, sell property to, enter into transactions with, loan money to or otherwise deal with the Company Group, directly or indirectly through an Affiliate (each, an "<u>Affiliate Transaction</u>"), so long as such Affiliate Transactions are on terms and conditions that are at Fair Market Value or on arms' length terms. Notwithstanding the foregoing, all fee-for-services agreements between Evolve or its Affiliate, on the one hand, and any member of the Company Group, on the other hand, and any Affiliate Transactions that are not at Fair Market Value or on arms' length terms shall also require the approval of the Designated Evolve Manager and at least one HOBO Manager. If Evolve, Stonepeak or their respective Affiliates desire to enter into a definitive agreement relating to an Affiliate Transaction or a fee-for-services agreement with the Company (each, an "Affiliate Contract"), they shall provide a copy of such Affiliate Contract to the HOBO Managers in advance of the signing of such Affiliate Contract by the Company. All decisions relating to the non-enforcement, waiver or termination of any such Affiliate Contract, or any disputes under or relating to such Affiliate Contract, shall be exclusively decided and managed on behalf of the Company by at least one HOBO Manager, acting reasonably and in the best interest of the Company, and any out-of-pocket costs and expenses (including reasonable attorneys' fees) incurred in good faith by HOBO in connection with such actions shall be promptly paid or reimbursed by the Company. For the avoidance of doubt, neither the Company nor any other Member acting through the Company will have any rights in or to any income or profits received by a Member or any of its Affiliates (other than the Company Group) in any transaction permitted under this <u>Section 6.3</u>.

Section 15.4. **Discretion**. Except as expressly set forth in this Agreement, whenever in this Agreement or any other agreement contemplated hereby the Board or any other Person is permitted or required to consent, take any action or make a decision or determination or the like, the Board or such Person shall (or, as the case may be, shall not) consent, take such action or make such decision or determination or the like, as applicable, in its sole and absolute discretion.

Officers. The Board shall from time to time designate one or more Persons to be Section 15.5. Company officers with such titles as the Board may assign to such Persons. Officers so designated will have such authority and perform such duties as the Board may from time to time delegate to them and, except as otherwise determined by the Board, will have the authority and responsibilities generally held by officers of a Delaware corporation holding the same titles; provided that the Board will adopt a delegation of authority setting forth the authority levels of the Officers as the Board deems appropriate to enable such Officer(s) to conduct the day-to-day operations of the Company. Any number of officer positions may be held by the same Person. Subject to the limitations and indemnities provided in <u>Section 6.6</u> and the terms of <u>Section 6.9</u>, each officer shall have such fiduciary duties that an officer of a Delaware corporation having a corresponding title would have, and the Company Group members and Evolve will have the same rights and remedies in respect of such duties as if the Company were a corporation organized under the Laws of the State of Delaware and Evolve were a stockholder in the Company. The salaries or other compensation, if any, of the Company's officers and other agents will be fixed from time to time by the Board. Any officer may resign as such at any time. Such resignation will be made in writing and delivered to the Board and will take effect at the time specified therein or, if no time be specified, at the time of its receipt by the Board. Any officer may be removed as such, either with or without cause, by the Board, without prejudice to any contractual rights of such officer under any agreement with the Company Group. Any vacancy occurring in any Company office may be filled by the Board. The Company's officers as of the Effective Date are set forth on Schedule 3.

Section 15.6. Waiver of Fiduciary Duties; Indemnification.

(a) Except as otherwise set forth in this Agreement or in any other agreement or required by nonwaivable provisions of the Delaware LLC Act, neither a Manager nor a Member shall have any fiduciary or other duty to the Company, any Member, any Manager or (to the extent acting in such capacity) any other Person other than the implied contractual covenant of good faith and fair dealing, and such Manager or Member, as applicable, shall not be liable in damages to the Company, any Member, any Manager or (to the extent acting in such capacity) any other Person by reason of, or arising from or relating to the business and affairs of, or any action taken or failure to act on behalf of, the Company, except to the extent that it is determined by a final, non-appealable order of a court of competent jurisdiction that any of the foregoing was caused by a bad faith violation of the implied contractual covenant of good faith and fair dealing, actual fraud or willful misconduct, or, with respect to any criminal action or proceeding, that such Member had reasonable cause to believe such Manager's or Member's conduct, as applicable, was unlawful; *provided* that the foregoing shall not restrict or override any duties or obligations of any employee or officer of the Company Group set forth in any other agreement.

(b) A Manager, in performing his obligations under this Agreement, shall be entitled to act or omit to act at the direction of the Member(s) who designated such Manager to serve on the Board, considering only such factors, including the separate interests of the designating Member(s) (which interests may differ from, and be given priority over, the interests of the Company or any other Member), as such Manager or the designating Member(s) chooses to consider, and any action of a Manager or failure to act, taken or omitted in good faith reliance on this <u>Section 6.6</u> shall not constitute a breach of any duty (including any fiduciary duty, all of which are expressly disclaimed) on the part of any such Manager or designating Member(s) to the Company or any other Member or Manager. Furthermore, each Manager shall be an agent of, shall represent, and, to the extent permitted by Law, shall owe duties to, only the Member(s) that designated such Manager (the nature and extent of such duties being an internal affair of such Member(s)).

To the extent permitted by Law but subject to this Section 6.6, each Member (including in its (c) capacity as the Tax Representative or Designated Individual, if applicable), each Manager and each Company Group officer (each an "Indemnitee") will not be liable for, and will be indemnified and held harmless by the Company against, all claims, actions, demands, losses, damages, liabilities, costs, or expenses, including attorney's fees, court costs, and costs of investigation, and including expenses incurred in successfully enforcing this right to indemnification, actually and reasonably incurred by any such Indemnitee (collectively, "Indemnified Losses") arising from any civil, criminal or administrative proceedings in which such Indemnitee may be involved, as a party or otherwise, by reason of its being a Member (including in its capacity as the Tax Representative or Designated Individual, if applicable), Manager or Company Group officer, or by reason of its involvement in the management of the Company's business and affairs, whether or not it continues to be such at the time any such Indemnified Loss is paid or incurred, except to the extent that any of the foregoing is determined by a final, non-appealable order of a court of competent jurisdiction (i) to have been caused by a willful breach of this Agreement or the actual fraud, gross negligence, willful misconduct or bad faith of such persons or (ii) with respect to criminal matters, that an Indemnitee had reason to believe that his or her conduct was unlawful. IT IS THE EXPRESS INTENT OF THE PARTIES HERETO THAT THE FOREGOING INDEMNITY SHALL BE APPLICABLE TO ANY LOSS THAT HAS RESULTED FROM OR IS ALLEGED TO HAVE RESULTED FROM THE ACTIVE OR PASSIVE OR THE SOLE, JOINT, OR CONCURRENT ORDINARY NEGLIGENCE OF THE INDEMNITEE.

(d) To the extent permitted by Law, expenses incurred by an Indemnitee in defending any proceeding (except a proceeding by or in the right of the Company or brought by any Member against such Indemnitee), will be paid by the Company in advance of the final disposition of the proceeding upon receipt of a written undertaking by or on behalf of such Indemnitee to repay such amount if such Indemnitee is

determined pursuant to this <u>Section 6.6</u> or adjudicated to be ineligible for indemnification, which undertaking will be an unlimited general obligation of the Indemnitee but need not be secured except as otherwise determined by the Board.

(e) The indemnification provided by this <u>Section 6.6</u> will inure to the benefit of the heirs and personal representatives of each Indemnitee.

(f) Any indemnification pursuant to this <u>Section 6.6</u> will be made only out of the Company's assets and will in no event cause any Member to incur any personal liability nor shall it result in any liability of the Members to any third party. The Company shall not be required to make a capital call to fund any indemnification obligation hereunder.

(g) The rights of indemnification provided in this <u>Section 6.6</u> are in addition to any rights to which an Indemnitee may otherwise be entitled by contract (including advancement of expenses) or as a matter of Law.

(h) Notwithstanding any other term of this Agreement, to the extent that any term of this Agreement purports or is interpreted (i) to have the effect of replacing, restricting or eliminating the duties that might otherwise, as a result of Delaware or other Law, be owed by a Member or Manager to the Company, the Members, the Managers, any other Person who acquires an interest in the Company or any other Person who is bound by this Agreement, or (ii) to constitute a waiver of such duties by the Company, the Members, the Managers, any other Person who acquires an interest in the Company or any other Person who is bound by this Agreement or a consent by any of the foregoing to any such replacement, restriction or elimination, such term shall be deemed to have been approved by the Company, all the Members, the Managers, each other Person who acquires an interest in the Company and each other Person who is bound by or seeks to exercise rights under this Agreement.

(i) NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, TO THE FULLEST EXTENT PERMITTED BY LAW, NO MEMBER (IN HIS, HER OR ITS CAPACITY AS A MEMBER) OR MANAGER (IN HIS OR HER CAPACITY AS A MANAGER) SHALL BE LIABLE TO THE COMPANY, TO ANY MEMBER OR TO ANY OTHER PERSON MAKING CLAIMS ON BEHALF OF THE FOREGOING FOR CONSEQUENTIAL, EXEMPLARY, PUNITIVE, INCIDENTAL, INDIRECT OR SPECIAL DAMAGES, INCLUDING DAMAGES FOR LOSS OF PROFITS, LOSS OF USE OR REVENUE OR LOSSES BY REASON OF COST OF CAPITAL, ARISING OUT OF OR RELATING TO THIS AGREEMENT, THE BUSINESS OF THE COMPANY OR ANY OF ITS CONTROLLED AFFILIATES, REGARDLESS OF WHETHER SUCH CLAIMS ARE BASED ON CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, VIOLATION OF ANY APPLICABLE DECEPTIVE TRADE PRACTICES ACT OR SIMILAR LAW OR ANY OTHER LEGAL OR EQUITABLE DUTY OR PRINCIPLE, AND THE COMPANY AND EACH MEMBER HEREBY RELEASE EACH OTHER MEMBER (IN HIS, HER OR ITS CAPACITY AS A MEMBER) AND MANAGER (IN HIS OR HER CAPACITY AS A MANAGER) FOR ANY SUCH DAMAGES.

Section 15.7. Company as Indemnitor of First Resort. The Company hereby agrees that:

(a) it is the indemnitor of first resort under this Agreement or any other indemnification agreement, arrangement or undertaking with respect to any Indemnitee and, as a result, the Company's obligations to any such Indemnitee under this Agreement or any other agreement, arrangement or undertaking to provide advancement of expenses and indemnification to such Indemnitee are primary without regard to any rights such Indemnitee may have to seek or obtain indemnification or advancement of expenses from any other Person or any of its Affiliates ("<u>Other Indemnitor</u>") or from any insurance policy for the benefit of such Indemnitee (other than any directors' and officers' insurance policy for the

benefit of such Indemnitee maintained or paid for by the Company Group), and any obligation of any Other Indemnitor to provide advancement or indemnification for all or any portion of the same expenses, liabilities, judgments, penalties, fines and amounts paid in settlement (including all interest, assessments and other charges paid or payable in connection with or in respect of such expenses, liabilities, judgments, penalties, fines and amounts paid in settlement) incurred by such Indemnitee and any rights of recovery of such Indemnitee under any insurance policy for the benefit of such Indemnitee (other than any directors' and officers' insurance policy for the benefit of such Indemnitee maintained or paid for by the Company Group) are secondary; and

(b) (i) if any Indemnitee pays or causes to be paid, for any reason, any amounts otherwise payable or indemnifiable under <u>Section 6.6(c)</u>, then such Indemnitee shall be indemnified therefor pursuant to <u>Section 6.6(c)</u>;

(ii) if any other Person pays or causes to be paid on behalf of an Indemnitee, for any reason, any amounts otherwise payable or indemnifiable hereunder or under any other indemnification agreement, arrangement or undertaking (whether pursuant to contract, organizational document or otherwise) with such Indemnitee, then (A) such Person shall be fully subrogated to all rights of an Indemnitee with respect to such payment and (B) the Company shall fully indemnify, reimburse and hold harmless such Person for all such payments actually made by such Person; and

(iii) if any Indemnitee collects under any insurance policy for the benefit of such Indemnitee (other than any directors' and officers' insurance policy for the benefit of such Indemnitee maintained or paid for by the Company Group), any amounts otherwise payable or indemnifiable hereunder or under any other indemnification agreement, arrangement or undertaking (whether pursuant to contract, organizational document or otherwise) with such Indemnitee, then (A) such insurer shall be fully subrogated to all rights of such Indemnitee with respect to such payment and (B) the Company shall fully indemnify, reimburse and hold harmless such insurer for all such payments actually made by such insurer.

Section 15.8. **D&O Insurance**. If approved by the Board, the Company will purchase and maintain such D&O insurance as approved by the Board, if any, on behalf of any Person who is or was a Manager, Member or Company Group officer against any liability asserted against him or incurred by him in any capacity identified in <u>Section 6.6</u> or arising out of his status as an Indemnitee, whether or not the Company would have the power to indemnify him against that liability under <u>Section 6.6</u>.

Section 15.9. **Other Activities**. Notwithstanding anything to the contrary in this Agreement, but subject to Section 7.3, Evolve, Stonepeak, HOBO, their respective Affiliates and the Evolve Managers may engage or invest in, and devote its and their time to, any other business venture or activity of any nature and description, whether or not such activities are considered competitive with the Company or its Business, and neither the Company nor any other Member will have any right by virtue of this Agreement or the relationship created hereby in or to such other venture or activity (or to the income or proceeds derived therefrom), and the pursuit of such other venture or activity will not be deemed wrongful or improper. Such right of Evolve, Stonepeak, HOBO, their respective Affiliates and the Evolve Managers does not require notice to, approval from, or other sharing with, any other Member or the Company. The legal doctrines of "corporate opportunity," "business opportunity" and similar doctrines will not be applied to any such competitive venture or activity of Evolve, Stonepeak, HOBO, their respective Affiliates or the Evolve Managers. None of Evolve, Stonepeak, HOBO, their respective Affiliates or the Evolve Managers will have any obligation to the Company or its other Members with respect to any opportunity to expand the Company's Business or affairs, whether geographically, or otherwise. For the avoidance of doubt, nothing in this Section 6.9 shall override any obligations of HOBO under the Framework Agreement.

Section 15.10. <u>VCOC and Investment Company Management Rights</u>. At any time upon request by Evolve, the Company agrees to enter into a customary management rights letter with Evolve and/or its Affiliates in such form as may be approved by the Board.

ARTICLE XVI

RIGHTS OF MEMBERS; CONFIDENTIALITY; BOOKS AND RECORDS

Section 16.1. Access to Information. In addition to the other rights specifically set forth in this Agreement, the Class A Members and Class B Members will have access to all information to which a member of a limited liability company is entitled to have access pursuant to non-waivable provisions of the Delaware LLC Act (and all waivable provisions of the Delaware LLC Act that would otherwise grant any Member such access to information are hereby waived). Notwithstanding anything to the contrary in this Agreement, in all cases the Board shall have the right to cause the Company Group to withhold from any Class B Member any information that the Board deems sensitive or confidential, including <u>Schedule 1</u> as it relates to other Members, except information required to be provided by the Company to the Class A Members pursuant to <u>Section 7.2</u>.

Section 16.2. **Financial Reports; Other Information**. The Company will cause to be prepared or delivered such reports as the Board may request. Additionally, at the times specified below, the Company shall furnish the following financial reports to the Class A Members and Class B Members:

(a) as soon as available and in any event within 45 days after the end of each of the first three quarters of each fiscal year of the Company, consolidated balance sheets of the Company Group as of the end of such period, and consolidated statements of income and cash flows of the Company Group for the period then ended prepared in conformity with GAAP (except for any deviations therefrom that are otherwise noted in the applicable financial statement) and subject to the absence of footnotes and to year-end adjustments;

(b) as soon as available and in any event within 60 days after the end of each fiscal year of the Company, a consolidated balance sheet of the Company Group as of the end of such fiscal year, and consolidated statements of income and cash flows of the Company Group for the year then ended prepared in conformity with GAAP (except for any deviations therefrom that are otherwise noted in the applicable financial statement);

(c) to the extent that the Company elects to cause the statements described in <u>clause (b)</u> above to be audited, then as soon as available, such statements and an auditor's report with respect to the audit thereof;

(d) as soon as available, a copy of any other financial statements delivered to the Board or to the other Members;

(e) periodic reports regarding information required to be delivered to Evolve pursuant to the Framework Agreement or any Project Document; and

(f) as soon as available, a copy of all operating budgets of the Company, including all material amendments thereof.

Section 16.3. <u>**Confidentiality</u>**. Each Member, on behalf of itself, its Affiliates and its advisors, agrees that this Agreement, all understandings, agreements and other arrangements between and among the Members, and all other non-public information received from or otherwise relating to the Company or its business and affairs will be confidential, and will not be disclosed or otherwise released to any other Person (other than another Member), without Board approval, unless such disclosure or release is otherwise</u>

permitted pursuant to the terms of a separate agreement between the Company Group, on the one hand, and such Member, on the other; provided, however, that Evolve may disclose any of the above confidential information to Stonepeak and its and their potential and actual Transferees, lenders, and investors and their respective employees, agents and representatives. The obligations of the Members hereunder will not apply to the extent that the disclosure of information otherwise determined to be confidential is required by Law; provided that prior to disclosing such confidential information, to the extent practicable a Member must notify the Company thereof, which notice will include the basis upon which such Member believes the information is required to be disclosed. Each Member agrees that it will not use any such confidential information for any purpose except (a) in connection with its investment in the Company, including a potential sale or acquisition of its Units, (b) in a manner that is not reasonably expected to be adverse to the Company in any material manner, and (c) to enforce its rights hereunder. Furthermore, Members and the Company acknowledge that Evolve's and its Affiliates' employees, directors, officers and principals serve, or may in the future serve, as directors of direct or indirect portfolio companies (which will be deemed to include entities in which Evolve or its Affiliates own equity interests) of investment funds advised or managed by Evolve or any of its Affiliates or any of their respective direct or indirect investors (collectively, the "Excluded Entities"), and that such employees, directors, officers, principals and Excluded Entities will not be deemed to have used confidential information solely due to the dual roles of any such employee, director, officer or principal or the use by such employee, director, officer or principal of general industry information that is confidential information.

Section 16.4. Non-Disparagement.

(a) While any Person is a Member and at all times thereafter, such Person shall not make, repeat or publish any false, disparaging, negative, unflattering, accusatory, misleading, derogatory or defamatory statements or references, whether oral or written, concerning any Company Related Party, or otherwise take any action which might reasonably be expected to cause damage or harm to any Company Related Party; *provided, however*, that nothing herein shall prohibit such Person from giving truthful testimony or evidence to a Governmental Authority if properly subpoenaed or otherwise required to do so under applicable Law.

(b) Promptly after the date such Person ceases being a Member, the Company shall instruct the officers and equityholders of all Entities in the Company Group not to make, repeat or publish any false, disparaging, negative, unflattering, accusatory, misleading, derogatory or defamatory statements or references, whether oral or written, concerning such Person; *provided, however*, that nothing herein shall prohibit any of the officers and equityholders of entities in the Company Group from communicating with the Board or any Manager in the ordinary course of business or with officers and legal counsel of the Company Group on a need-to-know basis; *provided further* that nothing herein shall prohibit any of the officers and equityholders of Entities in the Company Group from giving truthful testimony or evidence to a Governmental Authority if properly subpoenaed or otherwise required to do so under applicable Law.

(c) Notwithstanding anything herein to the contrary, the obligations of each Person and the officers and equityholders of entities in the Company Group under this <u>Section 7.4</u> shall not apply to (i) disclosures required by applicable Law, regulation, or order of a court of competent jurisdiction or authorized government agency, (ii) the making of a truthful statement to the extent necessary with respect to any dispute involving this Agreement or any other agreement between such Person and any member of the Company Group or (iii) a response to any incorrect, disparaging or derogatory public statement to the extent reasonably necessary to correct or refute such public statement.

Section 16.5. **Press Releases**. Neither the Company Group nor any Member shall issue, or authorize to be issued, any press release, interview, article or other public announcement or media release (including an internet posting, web blog or other electronic publication) that makes reference to this

Agreement or the transactions contemplated herein or Evolve without the prior consent of Evolve; *provided*, that the Company Group or such Member, as applicable, shall provide the other Members an advance opportunity to review and comment upon such proposed press release, interview, article or other public announcement or media release; consider in good faith the comments of the other Member; and provide the other Member; with final copies thereof;

Section 16.6. **Maintenance of Books and Records**. The books of account for the Company and other Company records will be located at the Company's principal office or such other place as the Board may deem appropriate, and will be maintained on an accrual basis in accordance with this Agreement, except that the Capital Accounts of the Members will be maintained in accordance with the definition of Capital Account.

Section 16.7. **Bank Accounts**. The Board may cause the Company to establish and maintain one or more separate bank or investment accounts for Company funds in the Company name with such financial institutions and firms as the Board may select and with such signatories thereon as the Board may designate.

ARTICLE XVII TAXES

Section 17.1. **Tax Returns**. The Board will cause to be prepared and filed all necessary federal, state and local income tax returns for the Company and the Board will select a nationally recognized accounting firm to prepare the Company's federal and state income tax returns. Each Member will furnish to the Board all pertinent information in its possession relating to Company operations that is necessary to enable the Company's tax returns to be prepared and filed. The Company shall furnish to each Member an estimated U.S. Internal Revenue Service Form 1065, Schedule K-1 with respect to such Member no later than March 31st following each Tax Year and a final U.S. Internal Revenue Service Form 1065, Schedule K-1 with respect to such Member no later than June 30th following each Tax Year and will use commercially reasonable efforts to provide Members with the information necessary for each Member to calculate its obligation to make estimated payments of income taxes related to the ownership of such Member's Units on a timely basis.

Section 17.2. <u>Tax Elections</u>.

(a) <u>Elections by the Company</u>. The Company will make the following elections in the appropriate manner:

- (i) to adopt the Company's Tax Year set forth in <u>Section 2.6;</u>
- (ii) to adopt the accrual method of accounting;

(iii) to elect to amortize the Company's start-up expenses under Code Section 195 ratably over a period of 180 months as permitted by Code Section 195(b);

(iv) to elect to amortize the Company's organization expenses under Code Section 709 ratably as permitted by Code Section 709(b); and

(v) subject to <u>Section 8.2(c)</u>, any other election the Board may deem appropriate and in the best interests of the Members.

(b) <u>Elections by Members</u>. If any Member makes any Tax election that requires the Company to furnish information to such Member to enable such Member to compute its own Tax liability, or requires the Company to file any Tax return or report with any Taxing authority, in either case that would not be

required in the absence of such election made by such Member, the Company may, as a condition to furnishing such information or filing of such return or report, require such Member to pay to the Company any incremental expenses incurred in connection therewith.

(c) <u>Characterization by the Company</u>. It is the intent of the Members that the Company be treated as a partnership for federal income tax purposes and, to the extent permitted by Law, for state and local franchise and income tax purposes. Except in connection with a conversion of the Company as contemplated by <u>Section 4.6</u>, neither the Company nor any Member may make an election for the Company to be treated as a corporation, and no term of this Agreement will be construed to sanction or approve such an election.

(d) <u>Section 754 Election</u>. Upon any disposition of Units, at the request of the Transferee of such Units, the Board shall cause the Company to elect, pursuant to Section 754 of the Code, to adjust the basis of the Company's assets as provided in Sections 734 and 743 of the Code. Any Person requesting any Tax election under this <u>Section 8.2(d)</u> shall pay any accounting fees and expenses related to such election.

(e) <u>Combined Group Taxes</u>. If any Member (or any of its direct or indirect owners) is obligated to pay Taxes attributable to the Company Group's assets or operations as a result of such Member (or its direct or indirect owners) and any member of the Company Group being treated as members of a combined, consolidated, unitary or other group of Entities, then the Company shall reimburse such Member for the amount of Taxes paid that are attributable to the Company Group, which amount shall equal the amount of such taxes the Company Group would pay if it were not included in any combined, consolidated, unitary or other group but instead were taxed on a stand-alone basis. Any amount paid to a Member pursuant to this <u>Section 8.2(e)</u> shall be treated as a reimbursement for amounts paid on behalf of the Company and shall not be treated as a distribution for purposes of <u>Section 5.1</u> (including pursuant to <u>Section 9.2</u>). Until paid, the amount due from the Company pursuant hereto shall bear interest at a rate of 8% per annum. For the avoidance of doubt, this <u>Section 8.2(e)</u> is not intended to apply to taxes required to be paid by a Member as a result of the Company being a flow-through Entity for applicable tax purposes.

Section 17.3. <u>Tax Representative</u>.

(a) Evolve is hereby designated as the "partnership representative" within the meaning of Code Section 6223 and in a similar capacity under any other applicable Tax Law (in each such capacity, the "<u>Tax Representative</u>"). The Tax Representative shall have all rights, authority and power, and shall be subject to all obligations, of a partnership representative to the extent provided in the Code and the Treasury Regulations or other Law and shall represent the Company in all Tax matters to the extent determined by the Board and allowed by Law. Expenses incurred by Evolve as the Tax Representative or in a similar capacity as set forth in this <u>Section 8.3</u> shall be borne by the Company. Such expenses shall include fees of attorneys and other Tax professionals, accountants, appraisers and experts, filing fees and reasonable out-of-pocket costs.

(b) Subject to <u>Section 8.3(c)</u>, any decisions made by the Tax Representative, including whether to settle or contest any Tax matter, whether to extend the period of limitations for the assessment or collection of any Tax and the choice of forum for such contest, shall be made in the Tax Representative's sole and absolute discretion; *provided, however*, that the Tax Representative shall notify and consult with the Board (including all of the HOBO Managers) regarding any such material decision, delegation or other action which may disproportionately and adversely affect any class of Units relative to any other class of Units, and if such disproportionate and adverse effect is material, such action shall not be taken without the consent of the holders of the applicable Units, not to be unreasonably conditioned, withheld or delayed.

(c) The Tax Representative may make, as approved by the Board, an election to apply Section 6221(b) or Section 6226 of the Code or an election to file and administrative adjustment pursuant

to Section 6227 of the Code, in each case in the manner determined by the Tax Representative and approved by the Board. The Tax Representative will promptly inform the Members of any tax deficiencies assessed by any taxing authority against the Company or the Members. Each Member does hereby agree to indemnify and hold harmless the Company from and against any liability with respect to its share of any tax deficiency paid or payable by the Company that is allocable to the Member (as reasonably determined by the Board) with respect to an audited or reviewed taxable year for which such Member was a Member (for the avoidance of doubt, including any applicable interest and penalties); such obligation will survive such Member's ceasing to be a Member and/or the termination, dissolution, liquidation and winding up of the Company.

(d) In connection with a determination of each Member's share of any additional income Tax, interest, penalty, or additional amount under the Code as a result of an adjustment to the Company's federal income Tax returns (such amount, an "<u>Imputed Underpayment</u>"), the Tax Representative shall use reasonable efforts to obtain all reductions in any Imputed Underpayment as are legally available under Code Section 6225(c) in respect of each Member as a result of the Tax status of each Member (and its direct and indirect equity owners) and shall allocate any such Imputed Underpayment, and any applicable reduction under Code Section 6225(c) in such Imputed Underpayment, among the Members in good faith and in a manner which takes into account each Member's interest in the Company in the reviewed year, each Member's timely provision of information necessary to reduce under Code Section 6225(c) the amount of the Imputed Underpayment and the Tax status of each Member.

ARTICLE XVIII DISSOLUTION, LIQUIDATION AND TERMINATION

Section 18.1. Dissolution.

(a) The Company will dissolve and its affairs will be wound up upon the first to occur of either of the following:

(i) the approval of the Board; or

(ii) the occurrence of any other event causing dissolution of the Company under the Delaware LLC Act;

(b) Notwithstanding the foregoing, if the Board approves of dissolution pursuant to <u>Section 9.1(a)</u> (i), then HOBO shall have the right, by delivering written notice to Evolve and the Company within 20 days of being notified of the intention to wind up the Company, to elect to have all Units held by Evolve conveyed to it: (i) if such conveyance occurs before Financial Close, for \$0 cash and (ii) if such conveyance occurs on or after Financial Close, in exchange for the payment of immediately available funds in an amount equal to the Fair Market Value of the Company's assets to be paid within 20 Business Days following the determination of the Fair Market Value of the Company's assets, with such conveyance to be based on a contribution agreement, substantially in the same form as the Contribution Agreement (as defined in the Framework Agreement). In the case of <u>clause (i)</u> above, Sections 2.7(c) through 2.7(e) of the Framework Agreement shall apply *mutatis mutandis* with respect to any such conveyance as if a Funding Termination Notice (as defined in the Framework Agreement) had been delivered pursuant to Section 2.7 of the Framework Agreement and HOBO had exercised its right to have the Units conveyed to HOBO.

(c) Upon dissolution pursuant to <u>Section 9.1(a)(ii)</u>, any remaining Members may elect to continue the Company's business within 90 days of the occurrence of the event causing such dissolution.

(d) The death, resignation, withdrawal, bankruptcy, insolvency or expulsion of any Member will not dissolve the Company.

Section 18.2. **Liquidation and Termination**. On dissolution of the Company, the Board may appoint one or more Persons as liquidator(s). The liquidator will proceed diligently to wind up the Company's affairs and make final distributions as provided herein. The costs of liquidation will be borne as a Company expense. Until final distribution, the liquidator will continue to operate the Company properties with all power and authority of the Members. The steps to be accomplished by the liquidator are as follows:

(a) as promptly as possible after dissolution and again after final liquidation, the liquidator will cause a proper accounting to be made by a recognized firm of certified public accountants of the Company's assets, liabilities, and operations through the last day of the calendar month in which the dissolution occurs or the final liquidation is completed, as applicable;

(b) the liquidator will pay from Company funds all of the Company's debts and liabilities (including all expenses incurred in liquidation) or otherwise make adequate provision therefor (including the establishment of a cash escrow fund for contingent liabilities in such amount and for such term as the liquidator may reasonably determine); and

(c) the Company will dispose of all remaining assets as follows:

(i) the liquidator may sell any Company property, and any resulting gain or loss from each sale will be computed and allocated to the Members pursuant to <u>Section 5.3</u>;

(ii) without duplication of the adjustments required pursuant to the definition of Gross Asset Value, with respect to all Company property that has not been sold, the Fair Market Value of that property will be determined and the Capital Accounts of the Members will be adjusted to reflect the manner in which the unrealized income, gain, loss, and deduction inherent in such property that has not been reflected in the Capital Accounts previously would be allocated among the Members if there were a Taxable sale of such property for the Fair Market Value of such property on the date of distribution; and

(iii) thereafter, Company property will be distributed among the Members in accordance with Section 5.1(a). All distributions made pursuant to this Section 9.2(c)(iii) will be made by the end of such Tax Year (or, if later, within 90 days after the date of such liquidation).

(d) All distributions in kind to the Members will be valued at Fair Market Value, as determined by the liquidator, and made subject to the liability of each distributee for its allocable share of costs, expenses and liabilities theretofore incurred or for which the Company has committed prior to the date of termination and those costs, expenses and liabilities will be allocated to the distributee pursuant to this <u>Section 9.2</u>. The liquidator will be permitted to distribute property in kind either in undivided shares or in divided shares, so long as distributions are made in accordance with <u>Section 5.1(a)</u>.

Section 18.3. <u>**Cancellation of Filing**</u>. On completion of the distribution of Company assets as provided herein, the Company will be terminated and the Board (or such other Person or Persons as may be authorized or required) will cause the cancellation of any other filings previously made on behalf of the Company and will take such other actions as may be necessary to terminate the Company.

Section 18.4. <u>Assignment of Covenants</u>. In connection with a liquidation, the Company shall assign the benefit of <u>Section 7.3</u> and <u>Section 7.4</u> to the Members for no consideration.

ARTICLE XIX GENERAL TERMS

Section 19.1. **Company Obligations**. To the extent that any term of this Agreement requires the Company or the Board to take any action, the Members shall cause the Company or the Board, as applicable, to take such action.

Section 19.2. **Notices**. All notices, requests or consents provided for or permitted to be given under this Agreement will be in writing and will be given (a) by depositing such writing in the United States mail, addressed to the recipient, postage paid and certified with return receipt requested, (b) by depositing such writing with a reputable overnight courier for next day delivery or (c) by delivering such writing to the recipient in person, by courier or by email transmission. A notice, request or consent given under this Agreement will be effective on receipt by the Members to receive it except that a notice, request or consent given by email transmission will be effective when sent. All notices, requests and consents to be sent to the Members will be sent to or made at the addresses given for such Member as follows:

If to HOBO, to:

HOBO Renewable Diesel LLC 1300 Post Oak Blvd., Suite 1350 Houston, Texas 77056 Attention: Mike Keuss Title: President Email: mkeuss@hobord.com

with a copy to (which shall not constitute notice):

King & Spalding LLP 1100 Louisiana Street, Suite 4100 Houston, Texas 77002 Attention: Stuart R. Zisman Email: szisman@kslaw.com

If to Evolve, to:

Evolve Transition Infrastructure LP c/o Stonepeak Infrastructure Partners 600 Travis Street, Suite 6290 Houston, Texas 77002 Attn: Jack Howell Email: Howell@stonepeakpartners.com

with a copy to:

Stonepeak Partners LP 55 Hudson Yards 550 W. 34th Street, 48th Floor New York, New York 10001 Attention: Michael Bricker and Adrienne Saunders Email: bricker@stonepeakpartners.com; legalandcompliance@stonepeakpartners.com

with a copy to (which shall not constitute notice):

Sidley Austin LLP 1000 Louisiana St., Suite 5900 Houston, Texas 77002 Attention: Cliff W. Vrielink Email: cvrielink@sidley.com

Any Member from time to time may change its address or other information for the purpose of notices to that party by giving notice specifying such change to the other Member(s).

Section 19.3. **Expenses**. The Company shall reimburse Evolve (and its Affiliates) for its out-ofpocket expenses, including the fees and expenses of counsel, incurred in connection with its investment in the Company Group and the negotiation and execution of this Agreement and the other transaction documents contemplated hereby. The Company shall reimburse Evolve (and its Affiliates) for its out-of-pocket expenses, including the fees and expenses of counsel and auditors, incurred in connection with the maintenance and management of its investments in the Company.

Section 19.4. <u>Assignment; Successors</u>. Neither this Agreement nor any right, interest or obligation hereunder may be assigned by any party without the prior written consent of the other party and any attempt to do so will be void; *provided*, *however*, that Evolve may assign any or all of its rights under this Agreement to Stonepeak or its Affiliates; *provided*, that, to the extent the Company or any of its subsidiaries has a Project that is still in development or construction, if Evolve transfers its Units to a Transferee that has a credit profile similar to or better than Evolve's, Evolve must reasonably demonstrate that the Transferee has sufficient financial strength to fund the capital needed to complete such Projects. This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective successors and permitted assigns.

Section 19.5. **Entire Agreement; Supersedure.** This Agreement, together with the agreements entered into in connection herewith, constitutes the entire agreement of the Members relating to the Company and supersedes all prior contracts or agreements with respect to the Company, whether oral or written. Notwithstanding any other term of this Agreement, the Company may, upon approval of the Board, enter into agreements or other writings with any Member in respect of the Units of such Member, and the rights of the Company and obligations of such Member set forth in any such agreement or writing may establish rights in favor of the Company or such Member or limit the rights of such Member.

Section 19.6. **Third-Party Beneficiaries**. Nothing in this Agreement, express or implied, is intended to confer upon any Person (including any creditor of the Company Group) other than the parties hereto and their respective successors, personal representatives and permitted assigns, any rights, remedies or benefits under or by reason of this Agreement; *provided, however*, that (a) the Managers, Company Group officers and former Managers and Company Group officers (but only with respect to the time during which they served as Managers or officers) are intended to be third-party beneficiaries of <u>Section 6.6</u>, <u>Section 6.7</u>, <u>Section 6.8</u>, <u>Section 6.9</u> and <u>Section 10.17</u>, with rights to enforce such terms as though a party to this Agreement and (b) the Persons described in <u>Section 10.17</u> are intended to be third-party beneficiaries with rights to enforce <u>Section 10.17</u> as though a party to this Agreement.

Section 19.7. <u>Amendments; Waiver</u>.

(a) Except as otherwise set forth in this Agreement, this Agreement may be amended or modified from time to time only by a written instrument that is adopted by the Board; *provided, however*, that, subject to <u>Section 10.7(b)</u>, if applicable, (i) any such amendment that materially and disproportionately adversely affects any Units as compared to the impact of the amendment on other Units of the same class will require the consent of the Member owning such adversely affected Units, (ii) any amendment to

<u>Section 4.2, Section 4.3, Section 4.4</u> or <u>Section 4.5</u> that, in each case, disproportionately and adversely affects the relative rights, preferences or privileges of the Class B Members, as compared to the effect of such amendment on the relative rights, preferences or privileges of the Class A Members, will require the consent of the Class B Members holding a majority of the issued and outstanding Class B Units, (iii) any such amendment that requires any Member to make a Capital Contribution to the Company that such Member has not otherwise agreed in writing will require the consent of such Member, (iv) any such amendment that alters the relative rights to distributions set forth in <u>Section 5.1</u> (including pursuant to <u>Section 9.2</u>) as between the Class A Units and the Class B Units, (v) any provision that includes a consent or approval standard for a Member or group of Members (including Affiliate Transactions standards and those matters covered by <u>Section 6.2(g)</u>) may not be amended in an adverse manner to such Member or group of Members without the consent of such Member or group of Members using the same approval standard set forth in such provision and (vi) any amendment that imposes any additional material obligation (or any obligation that is prohibited by applicable Law) on any Member under this Agreement shall require the prior written consent of such Member.

(b) Notwithstanding anything herein to the contrary, no Member approval is required for any amendment made by the Board (i) to <u>Schedule 1</u> in accordance with <u>Section 3.1</u>, (ii) subject to <u>Section 6.2(g)</u> and <u>Section 10.7(a)(iv)</u>, in connection with the granting of rights and the imposition of obligations on the holders thereof in respect of newly created or issued additional or different classes or series of Units or (iii) in connection with an Internal Restructure effected in accordance with <u>Section 4.6</u>.

(c) A waiver or consent, express or implied, to or of any breach or default by any Person in the performance by such Person of its obligations with respect to the Company will not constitute a consent or waiver to or of any other breach or default in the performance by that Person of the same or any other obligations of that Person with respect to the Company. Failure on the part of a Person to complain of any act of any Person or to determine any Person to be in default with respect to the Company, irrespective of how long such failure continues, will not constitute a waiver by that Person of its rights with respect to that default until the applicable limitations period has expired.

Section 19.8. <u>**Governing Law; Severability.</u>** This Agreement is governed by and will be construed in accordance with the Law of the State of Delaware, excluding any conflict-of-laws rule or principle (whether under the Law of Delaware or any other jurisdiction) that might refer the governance or the construction of this Agreement to the Law of another jurisdiction. If any term of this Agreement or its application to any Person or circumstance is held invalid or unenforceable to any extent, the remainder of this Agreement and the application of such term to other Persons or circumstances will not be affected thereby, and such term will be enforced to the extent permitted by Law.</u>

Section 19.9. **Dispute Resolution**.

(a) Except as provided in <u>Section 10.10</u>, any dispute, controversy or claim, of any and every kind or type, whether based on contract, tort, statute, regulations, or otherwise, between the parties hereunder, arising out of, connected with, or relating in any way to the Company's business or affairs or to this Agreement or the obligations of the parties hereunder, including any dispute as to the existence, validity, construction, interpretation, negotiation, performance, non-performance, breach, termination or enforceability of this Agreement (in each case, a "Dispute"), shall be resolved solely and exclusively in accordance with the confidential individual procedures specified in this <u>Section 10.9</u>. The parties to any Dispute (the "<u>Arbitration Parties</u>") shall attempt in good faith to resolve such Dispute by mutual discussions within 30 days after the date that one Arbitration Party gives notice of such a Dispute to the Company at its principal office designated pursuant to <u>Section 2.4</u> and to the other Arbitration Parties. If the Dispute is not resolved within such 30-day period, any Arbitration Party may cause the Dispute to be finally settled by

confidential individual arbitration (which may be initiated by either party following expiration of the immediately foregoing time period) administered by the American Arbitration Association ("AAA") under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. The arbitration shall be held in New York, New York, and presided over by three arbitrators, appointed pursuant to the process set forth below. For the avoidance of doubt, the parties hereto agree that no claims on a class, collective or representative basis shall be brought in the arbitration process contemplated hereunder, and the arbitrators shall have no power to hear any such claims. IN ADDITION, THE PARTIES HERETO HEREBY WAIVE ANY RIGHT TO BRING OR PARTICIPATE IN A CLASS ACTION, COLLECTIVE ACTION, OR REPRESENTATIVE ACTION AGAINST EACH OTHER OR THE COMPANY IN CONNECTION WITH ANY DISPUTE ARISING OUT OF, CONNECTED WITH, OR RELATING IN ANY WAY TO THE COMPANY'S BUSINESS OR AFFAIRS OR TO THIS AGREEMENT. The Arbitration Party who initiates the arbitration with the AAA shall at the time of such initiation provide notice to the AAA and the other Arbitration Parties of the name of such Arbitration Party's selected arbitrator. The Arbitration Party who does not initiate the arbitration shall file its answering statement with the AAA within 45 days of their receipt of the notice of filing from the AAA, which statement shall include such Arbitration Party's selected arbitrator. The two arbitrators appointed by Arbitration Parties shall select a third arbitrator, who shall serve as the chairperson of the arbitration. If an Arbitration Party fails to select an arbitrator or the selected arbitrators fail to select the third arbitrator, then such arbitrator shall be appointed pursuant to the AAA Commercial Arbitration Rules. The arbitration award shall identify whether there is a prevailing party in the arbitration and include an award in favor of such prevailing party and against each losing party, jointly and severally, for costs and expenses, including reasonable litigation or arbitration fees and costs (including attorney fees) the prevailing party incurred, excluding any contingent or deferred fees and costs.

(b) To the extent that any party hereto (including assignees of any party's rights or obligations under this Agreement) may be entitled, in any jurisdiction, to claim for itself or its revenues, assets or properties, immunity from service of process, from suit, from the jurisdiction of any court, from an interlocutory order or injunction or the enforcement of the same against its property in such court, from attachment prior to judgment, from attachment in aid of execution of an arbitral award or judgment (interlocutory or final), or from any other legal process, and to the extent that, in any such jurisdiction there may be attributed such immunity (whether claimed or not), each party hereto hereby irrevocably agrees not to claim, and hereby irrevocably waives, such immunity.

(c) This agreement to arbitrate shall be binding upon the successors, assignees, representatives, spouses and any trustee or receiver of any party.

(d) This <u>Section 10.9</u> shall survive the expiration or termination of this Agreement and shall not be modified if any other provision or term of this Agreement is found to be illegal, invalid, void or unenforceable by any court of competent jurisdiction.

Section 19.10. Consent to Jurisdiction; Waiver of Jury Trial.

(a) THE PARTIES HERETO VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN THE SOUTHERN DISTRICT OF TEXAS, OVER (I) ANY CLAIM FOR EQUITABLE RELIEF CONTEMPLATED BY <u>SECTION 10.18</u>, (II) ANY CLAIM FOR ENFORCEMENT OF AN ARBITRAL AWARD GRANTED UNDER <u>SECTION 10.9(A)</u>, OR (III) ANY CLAIM THAT IS NON-ARBITRABLE PURSUANT TO LAW, AND EACH PARTY HERETO IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY HERETO HEREBY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE

VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY HERETO AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

(b) EACH PARTY HERETO HEREBY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THE COMPANY'S BUSINESS OR TO THIS AGREEMENT OR TO THE OTHER OBLIGATIONS OF THE PARTIES HEREUNDER.

Section 19.11. **Further Assurances**. In connection with this Agreement and the transactions contemplated hereby, each Member will execute and deliver any additional agreements, documents and instruments and perform any additional acts that may be necessary, appropriate or desirable to effectuate and perform the terms of this Agreement and such transactions, including voting for, consenting to and raising no objections to any transaction contemplated hereby and waiving any dissenters' rights, appraisal rights or similar rights in connection therewith.

Section 19.12. <u>Waiver of Certain Rights</u>. To the extent permitted by Law, each Member irrevocably waives any right it might have to maintain any action for dissolution of the Company or to maintain any action for partition of the Company's property.

Section 19.13. <u>No Strict Construction</u>. The parties hereto have participated jointly in the negotiation and drafting of this Agreement. In the event any ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by all parties hereto, and no presumption or burden of proof shall arise favoring or disfavoring any party hereto by virtue of the authorship of any provision of this Agreement.

Section 19.14. <u>**Headings**</u>. The headings used in this Agreement have been inserted for convenience of reference only and do not define or limit the provisions hereof.

Section 19.15. <u>**Counterparts**</u>. This Agreement may be executed in any number of counterparts with the same effect as if all signatories had signed the same document. All counterparts will be construed together and constitute the same instrument.

Section 19.16. <u>Electronic Transmissions</u>. Each of the parties hereto agrees that (a) any signed document transmitted by electronic transmission shall be treated in all manner and respects as an original written document, (b) any such document shall be considered to have the same binding and legal effect as an original document and (c) at the request of any party hereto, any such document shall be re-delivered or re-executed, as appropriate, by the relevant party or parties in its original form. Each of the parties hereto further agrees that they will not raise the transmission of a document by electronic transmission as a defense in any proceeding or action in which the validity of such consent or document is at issue and hereby forever waives such defense. For purposes of this Agreement, the term "electronic transmission" means any form of communication not directly involving the physical transmission of paper, that creates a record that may be retained, retrieved and reviewed by a recipient thereof, and that may be directly reproduced in paper form by such a recipient through an automated process. The use of an electronic signature to conduct a transaction, indicate the execution of an agreement or provide notice or other form of communication is expressly authorized.

Section 19.17. <u>No Recourse Against Nonparty Affiliates</u>. This Agreement may only be enforced against, and any claim based upon, arising out of, or related to this Agreement or the negotiation, execution or performance of this Agreement may only be brought against, the Persons expressly party

hereto, and then only with respect to the specific obligations set forth herein or therein with respect to such Persons. For further clarity, no past, present or future director, officer, employee, incorporator, manager, member, partner, equityholder, Affiliate, agent, attorney or other representative (in each case, in their capacities as such) of any Person party hereto, including Stonepeak, or of any Affiliate of any Person party hereto, or any of their successors or permitted assigns, shall have any liability for any obligations or liabilities of any Member under this Agreement or for any claim based on, in respect of or by reason of the transactions contemplated hereby or thereby. Without limiting the foregoing, to the extent permitted by Law, (a) each Person party hereto hereby waives and releases all rights, claims, demands, or causes of action that may otherwise be available at law or in equity, or granted by statute, to avoid or disregard the Entity form of any Person party hereto or otherwise impose liability of any Person party hereto on any other Person, whether granted by statute or based on theories of equity, agency, control, instrumentality, alter ego, domination, sham, single business enterprise, piercing the veil, unfairness, undercapitalization, or otherwise and (b) each Person party hereto disclaims any reliance upon any other Person not party hereto with respect to the performance of this Agreement or any representation or warranty made in, in connection with, or as an inducement to this Agreement.

Section 19.18. **Specific Performance**. Each party hereby acknowledges and agrees that the rights of each party hereto to consummate the transactions contemplated hereby are special, unique and of extraordinary character and that, if any party hereto violates or fails or refuses to perform any covenant or agreement made by it herein, the non-breaching party hereto may be without an adequate remedy at law. If any party hereto violates or fails or refuses to perform any covenant or agreement made by such party hereto, subject to the terms hereof and in addition to any remedy at law for damages or other relief, may institute and prosecute an action in any court of competent jurisdiction to enforce specific performance of such covenant or agreement or seek any other equitable relief.

Section 19.19. **Survivability of Terms**. Section 3.9, Section 5.4, Section 6.6, Section 6.7, Section 6.8, Section 6.9, Section 7.3, Section 7.4, Article VIII and Article X shall survive any termination of this Agreement (and the withdrawal of any Member) and will be construed as agreements independent of any other terms of this Agreement; *provided* that with respect to any Member, such Member's obligations under Section 7.3 shall terminate on the second anniversary of such Member's withdrawal from the Company.

Section 19.20. **Binding Effect**. Except in accordance with a Transfer of Units permitted hereunder or as otherwise set forth herein, this Agreement may not be assigned by any party hereto, and any purported assignment that is not pursuant to a Transfer of Units permitted hereunder shall be void and of no force and effect. Subject to the restrictions on Transfer set forth in this Agreement, this Agreement will be binding on and inure to the benefit of the Members and their respective heirs, legal representatives, trustees, successors, and assigns. Evolve shall be permitted to partially or totally assign the rights granted to it hereunder as "Evolve" (as opposed to the rights granted to it hereunder as a "Class A Member") to any other Member or any Affiliate of Evolve at any time.

[Signature Pages Follow]

IN WITNESS WHEREOF, the undersigned Members have executed this Agreement effective as of the Effective Date.

CLASS A MEMBERS:

EVOLVE TRANSITION INFRASTRUCTURE LP

By: [●]

By: Name: [●] Title: [●]

HOBO RENEWABLE DIESEL, LLC

By: Name: [●] Title: [●]

CLASS B MEMBERS:

HOBO RENEWABLE DIESEL, LLC

By:			
Name:	[•]		
Title:	[•]		

Signature Page to Limited Liability Company Agreement of [•]

<u>Schedule 1</u>

Members, Classes, Capital Contributions and Units

Name and Address	Initial Capital Contribution	Additional Capital Contribution	Total Capital Contributions	Units
Class A Members:				Class A Units
Evolve Transition Infrastructure LP c/o Stonepeak Infrastructure Partners 600 Travis Street, Suite 6290 Houston, Texas 77002 Attn: Jack Howell Email: Howell@stonepeakpartners.com With a copy to (which shall not constitute notice): Sidley Austin LLP 1000 Louisiana Street, Suite 6000 Houston, Texas 77002 Attn: Cliff W. Vrielink cvrielink@sidley.com	\$[•]	\$0	\$[•]	[•]
HOBO Renewable Diesel, LLC 1300 Post Oak Blvd., Suite 1350 Houston, Texas 77056 Attention: Mike Keuss Title: President Email: mkeuss@hobord.com	\$ [•]	\$0	\$[•]	[•]
Class B Members:				Class B Units
HOBO Renewable Diesel, LLC 1300 Post Oak Blvd., Suite 1350 Houston, Texas 77056 Attention: Mike Keuss Title: President Email: mkeuss@hobord.com	_	\$0	_	1000

Schedule 1

Schedule 2

Initial Managers

Name	Position
[•]	Evolve Manager (Designated Evolve Manager)
[•]	Evolve Manager
[•]	Evolve Manager
[•]	HOBO Manager
[•]	HOBO Manager

Schedule 2

<u>Schedule 3</u>

Officers

<u>Name</u>	Position
[•]	Chief Executive Officer
[•]	President
[•]	Chief Financial Officer and Executive Vice President

Schedule 3

Exhibit A

Form of Adoption Agreement

This adoption agreement (this "<u>Adoption Agreement</u>") is executed as of $[\bullet]$ pursuant to the terms of the limited liability company agreement of $[\bullet]$ dated $[\bullet]$, and the Schedules and Exhibits thereto, as amended or restated from time to time, a copy of which is attached hereto (the "<u>LLC Agreement</u>"), by the transferee ("<u>Transferee</u>") executing this Adoption Agreement. Initially capitalized terms not defined herein shall have the meanings assigned to such terms in the LLC Agreement. By the execution of this Adoption Agreement, the Transferee agrees as follows:

1. Acknowledgment. Transferee acknowledges that Transferee is acquiring [•] [Class A/Class B] Units, subject to the terms of the LLC Agreement. Transferee further acknowledges that until Transferee is admitted to the Company as a Member that Transferee has only the rights described in the LLC Agreement pertaining to Transferees.

2. Agreement. Transferee (a) agrees that the [•] [Class A/Class B] Units acquired by Transferee shall be bound by and subject to the terms of the LLC Agreement and (b) hereby joins in, and agrees to be bound by, the LLC Agreement (including the Exhibits and Schedules) with the same force and effect as if the Transferee were originally a party thereto.

3. Notice. Any notice required by the LLC Agreement shall be given to Transferee at the address listed below Transferee's signature below.

4. Joinder. The spouse of the undersigned Transferee, if applicable, executes this Adoption Agreement to acknowledge that he/she is fully aware of, understands, and consents, for himself/herself and his/her heirs, assigns and legal representatives, to the terms of the LLC Agreement, as amended from time to time in accordance with its terms, and its binding effect upon any community property interest or marital settlement awards he/she may now or hereafter own or receive, and agrees that the termination of his/her marital relationship with such Transferee for any reason shall not have the effect of removing any Unit in the Company subject to the LLC Agreement from the coverage thereof and that his/her awareness, understanding, consent, and agreement is evidenced by his/her signature below.

TRANSFEREE:

By: _____ Name: _____

Information for Notices:

Fax:

SPOUSE:

<u>Exhibit B</u>

Form of Release

This confidential mutual release agreement (this "<u>Agreement</u>") is made effective as of $[\bullet]$ (the "<u>Effective Date</u>") among $[\bullet]$, a Delaware limited liability company (the "<u>Member</u>"), $[\bullet]$, a Delaware limited liability company (the "<u>Company</u>") and $[\bullet]$, a Delaware limited liability company (the "<u>Project Company</u>") and $[\bullet]$, a Delaware limited liability company (the "<u>Project Company</u>") and together with the Company, the "<u>Company Group</u>"). Each of the Member, the Company and the Project Company is referred to individually as a "<u>Party</u>" and collectively as the "<u>Parties</u>".

WHEREAS, the Member and the other parties named therein are parties to the Limited Liability Company Agreement of the Company, dated as of [•], as the same may be amended from time to time, (the "<u>LLC Agreement</u>");

WHEREAS, pursuant to the LLC Agreement, as a condition to the receipt of consideration from any Drag Sale, Tag Sale or Company Sale (each, as used herein, as defined in the LLC Agreement), the Member shall provide the Company Group with a release of claims such Member has or may have against the Company Group, and in consideration thereof such Member shall receive from the Company Group, a release of claims the Company Group has or may have against the Member; and

WHEREAS, the Company has consummated a [Drag Sale / Tag Sale / Company Sale] and intends to distribute the consideration from such [Drag Sale / Tag Sale / Company Sale].

NOW, THEREFORE, in consideration of the foregoing premises and the mutual promises and covenants set out in this Agreement, the Parties agree as follows:

1. Final Distribution. In accordance with the LLC Agreement, as a final distribution of proceeds from the [Drag Sale / Tag Sale / Company Sale], the Member will receive a distribution of $\{\bullet\}$ *plus*, to the extent applicable, its pro rata portion of any subsequent proceeds in connection with any purchase price adjustments related thereto.

2. Mutual Releases.

Release by Member. The Member, on behalf of itself, its heirs, executors, successors, (a) administrators and assigns (collectively, the "Member Release Group"), does hereby knowingly and voluntarily fully settle, release, and forever discharge, as permitted by law, the Company and the Project Company and their respective owners, partners, officers, managers, administrators, employees, directors, attorneys, affiliates, subsidiaries, parent companies, successors and assigns (collectively, the "Company <u>Release Group</u>") from, and covenants not to sue the Company Release Group for, any claims, causes of action or promises of any and every kind, whether known or unknown, that exist or have existed at any time on or prior to the Effective Date, except for the Excluded Member Claims (as defined below), including the following: (i) any contractual claims, including any claims related to, regarding or arising from any aspects or terms of the LLC Agreement occurring through the Effective Date; (ii) any statutory claims; (iii) any tort claims, including claims for negligence; and (iv) any claims, matters, or actions related to the Member's employment and/or affiliation with, or separation from, any member of the Company Release Group. Notwithstanding the above, the Member may make any claims against the Company Release Group in connection with any breach by the Company Release Group of this Agreement. "Excluded Member Claims" means all (A) claims to indemnification under the LLC Agreement, (B) claims under the Company Group's manager and officer liability insurance policy; (C) claims that arise following the Effective Date, including, without limitation, any such claims under an employment or separation agreement existing after the Effective Date between the Member, on the one hand, and the Company or the Project Company, on the other hand, or (D) claims against the Company Group relating to unpaid compensation or unreimbursed

Exhibit B-1

expenses or otherwise arising under an employment agreement between the Member, on the one hand, and the Company or the Project Company, on the other hand.

(b) <u>Release by Company Release Group</u>. Each member of the Company Release Group does hereby knowingly and voluntarily fully settle, release, and forever discharge, as permitted by law, the Member Release Group from, and covenants not to sue the Member Release Group for, all claims, causes of action or promises of any and every kind, whether known or unknown, that are based upon facts occurring or existing at any time on or prior to the Effective Date, except for the Excluded Company Claims (as defined below), including the following: (i) any contractual claims, including any claims related to, regarding or arising from any aspects or terms of the LLC Agreement occurring through the Effective Date; (ii) any statutory claims; (iii) all tort claims, including claims for negligence; and (iv) any claims, matters, or actions related to the Member's employment and/or affiliation with, or separation from, any member of the Company Release Group. Notwithstanding the above, the Company Release Group may make any claims against the Member Release Group in connection with any breach by the Member Release Group of this Agreement. "Excluded Company Claims" means all (A) claims to indemnification under any employment or separation agreement existing as of the Effective Date between Member, on the one hand, and the Company Group, on the other hand, (B) claims that arise following the Effective Date, or (C) claims that arise prior to, on or following the Effective Date under an employment agreement, separation agreement, grant agreement or other similar agreement existing prior to, on or following the Effective Date between the Member, on the one hand, and the Company, the Project Company, or, in each case an affiliate thereof, on the other hand[, including, for the avoidance of doubt that certain [Executive Services Agreement dated [•], 2021 by and between Member, on the one hand, and Evolve Transition Infrastructure GP LLC, on the other hand.⁵]

3. Certain Acknowledgements. Each Party acknowledges that it has read and understands this Agreement, has, to the extent such party so desired, consulted with legal counsel, is fully aware of its legal effect and has entered into this Agreement freely based on its own judgment with the advice of legal counsel and such other advisers as such party has deemed necessary or advisable.

4. Non-Admission. This Agreement is not an admission by any Party of any wrongdoing or liability whatsoever, and any wrongdoing or liability is denied by any such Party.

5. **Confidentiality.** The Member represents and agrees that he shall keep the terms, amount, and facts of this Agreement completely confidential and that he shall not hereafter disclose, directly or indirectly, any information concerning this Agreement to anyone, except his attorney(s), tax advisor(s), or spouse, or except as may be required by any federal or state agency or court, or as otherwise required by law. The Member shall affirmatively instruct his attorney(s), tax advisor(s) and spouse to abide strictly by the confidentiality requirement imposed in this Agreement.

6. Governing Law; Severability. This Agreement is governed by and will be construed in accordance with the laws of the State of Delaware, excluding any conflict-of-laws rule or principle (whether under the laws of State of Delaware or any other jurisdiction) that might refer the governance or the construction of this Agreement to the law of another jurisdiction. If any term of this Agreement or its application to any individual, corporation, partnership, joint venture, association, joint stock company, trust, limited liability company, unincorporated organization, Governmental Authority or any other form of entity or status recognized, under Law, as a separate legal person (a "<u>Person</u>") or circumstance is held invalid or unenforceable to any extent, the remainder of this Agreement and the application of such term to other Persons or circumstances will not be affected thereby, and such term will be enforced to the extent permitted by law.

Dispute Resolution.

⁵ Bracketed language or substantially similar language to be included depending on the facts.



Except as provided in Section 8, any dispute, controversy or claim, of any and (a) every kind or type, whether based on contract, tort, statute, regulations, or otherwise, between the Parties hereunder, arising out of, connected with, or relating in any way to this Agreement or the obligations of the Parties hereunder, including any dispute as to the existence, validity, construction, interpretation, negotiation, performance, non-performance, breach, termination or enforceability of this Agreement (in each case, a "Dispute"), shall be resolved solely and exclusively in accordance with the confidential individual procedures specified in this <u>Section 7</u>. The parties to any Dispute (the "<u>Arbitration Parties</u>") shall attempt in good faith to resolve such Dispute by mutual discussions within 30 days after the date that one Arbitration Party gives notice of such a Dispute to the other Arbitration Parties. If the Dispute is not resolved within such 30-day period, any Arbitration Party may cause the Dispute to be finally settled by confidential individual arbitration (which may be initiated by either Arbitration Party following expiration of the immediately foregoing time period) administered by the American Arbitration Association (the "<u>AAA</u>") under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. The arbitration shall be held in New York, New York, and presided over by three arbitrators, appointed pursuant to the process set forth below. For the avoidance of doubt, the Parties agree that no claims on a class, collective or representative basis shall be brought in the arbitration process contemplated hereunder, and the arbitrators shall have no power to hear any such claims. IN ADDITION, THE PARTIES HEREBY WAIVE ANY RIGHT TO BRING OR PARTICIPATE IN A CLASS ACTION, COLLECTIVE ACTION, OR REPRESENTATIVE ACTION AGAINST EACH OTHER IN CONNECTION WITH ANY DISPUTE ARISING OUT OF, CONNECTED WITH, OR RELATING IN ANY WAY TO THIS AGREEMENT. The Arbitration Party who initiates the arbitration with the AAA shall at the time of such initiation provide notice to the AAA and the other Arbitration Parties of the name of such Arbitration Party's selected arbitrator. The Arbitration Party who does not initiate the arbitration shall file its answering statement with the AAA within 45 days of their receipt of the notice of filing from the AAA, which statement shall include such Arbitration Party's selected arbitrator. The two arbitrators appointed by Arbitration Parties shall select a third arbitrator, who shall serve as the chairperson of the arbitration. If an Arbitration Party fails to select an arbitrator or the selected arbitrators fail to select the third arbitrator, then such arbitrator shall be appointed pursuant to the AAA Commercial Arbitration Rules. The arbitration award shall identify whether there is a prevailing party in the arbitration and include an award in favor of such prevailing party and against each losing party, jointly and severally, for costs and expenses, including reasonable litigation or arbitration fees and costs (including attorney fees) the prevailing party incurred, excluding any contingent or deferred fees and costs.

(b) To the extent that any party hereto (including assignees of any Party's rights or obligations under this Agreement) may be entitled, in any jurisdiction, to claim for itself or its revenues, assets or properties, immunity from service of process, from suit, from the jurisdiction of any court, from an interlocutory order or injunction or the enforcement of the same against its property in such court, from attachment prior to judgment, from attachment in aid of execution of an arbitral award or judgment (interlocutory or final), or from any other legal process, and to the extent that, in any such jurisdiction there may be attributed such immunity (whether claimed or not), each Party hereby irrevocably agrees not to claim, and hereby irrevocably waives, such immunity.

(c) This agreement to arbitrate shall be binding upon the successors, assignees, representatives, spouses and any trustee or receiver of any Party.

8. Consent to Jurisdiction; Waiver of Jury Trial.

(a) THE PARTIES VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN THE SOUTHERN DISTRICT OF TEXAS, OVER (i) ANY

CLAIM FOR ENFORCEMENT OF AN ARBITRAL AWARD GRANTED UNDER <u>SECTION 7(A)</u>, OR (ii) ANY CLAIM THAT IS NON-ARBITRABLE PURSUANT TO LAW, AND EACH PARTY IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY HEREBY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

(b) EACH PARTY HEREBY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THIS AGREEMENT OR TO THE OTHER OBLIGATIONS OF THE PARTIES HEREUNDER.

9. Entire Agreement; Supersedure. This Agreement, together with the agreements entered into in connection herewith, constitutes the entire agreement of the Parties relating to the subject matter hereof and supersedes all prior contracts or agreements with respect to the subject matter hereof, whether oral or written.[*Signature Pages Follow*]

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

[•]

By:	
Name:	
Title:	

COMPANY:

[•]

By:	
Name:	
Title:	

PROJECT COMPANY:

[•]

By:	
Name:	
Title:	

<u>Exhibit B</u>

Form of Contribution Agreement

See attached.

Exhibit B-1

FORM OF CONTRIBUTION AGREEMENT

BETWEEN

HOBO RENEWABLE DIESEL LLC, as Contributor, AND [PROJECT HOLDCO], as Project HoldCo

Dated as of [•]

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CONTRIBUTION AGREEMENT

This Contribution Agreement (this "<u>Agreement</u>") is made and entered into as of [______, 202_] by and between HOBO Renewable Diesel, LLC, a Delaware limited liability company ("<u>Contributor</u>"), and [*insert reference to Project HoldCo*], a Delaware limited liability company ("<u>Project HoldCo</u>"). Each of Contributor and Project HoldCo are sometimes referred to herein individually as a "<u>Party</u>" and, together, the "<u>Parties</u>."

RECITALS

WHEREAS, Evolve Transition Infrastructure LP, a Delaware limited partnership ("<u>Evolve</u>"), and Contributor have entered into that certain Framework Agreement dated as of November 3, 2021 (as amended, modified or supplemented from time to time, the "<u>Framework Agreement</u>");

WHEREAS, pursuant to the Framework Agreement, following the satisfaction of the Offtake Condition (as defined therein) and the payment of the Initial Development Payment (as defined therein), the Initial Project (as defined in the Framework Agreement) is intended by Evolve and Contributor to be contributed to a holding company;

WHEREAS, the Acquired Company (as defined below) owns all of the assets and interests relating to the Project (as defined below), which is a "Project" contemplated by the Framework Agreement to be contributed to Project HoldCo, and Evolve and Contributor have agreed that all of the Acquired Company Interests (as defined below) should be contributed by Contributor to Project HoldCo pursuant to this Agreement, in exchange for the issuance by Project HoldCo of the New Units (as defined below) on the terms and subject to the conditions set forth herein; and

WHEREAS, Project HoldCo is a wholly-owned subsidiary of Evolve, and Project HoldCo, as of the date of this Agreement, is governed by that certain Amended and Restated Limited Liability Company Agreement of Project HoldCo dated as of the date of this Agreement (as amended, modified or supplemented from time to time, the "<u>LLCA</u>").

AGREEMENT

NOW, THEREFORE, in consideration of the premises and the mutual representations, warranties, covenants and agreements in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, the Parties hereby agree as follows:

ARTICLE I DEFINITIONS AND CONSTRUCTION

Section 1.1 <u>**Capitalized Terms**</u>. All capitalized terms that appear in this Agreement shall have the respective meanings set forth in this <u>Section 1.1</u>.

"<u>Acquired Company</u>" means [•].

"<u>Acquired Company Interests</u>" means Contributor's 100% membership interest in the Acquired Company.

"<u>Affiliate</u>" has the meaning set forth in the Framework Agreement.

"<u>Agreement</u>" has the meaning set forth in the introductory paragraph hereof.

"<u>Anti-Corruption Law</u>" means the U.S. Foreign Corrupt Practices Act of 1977, as amended, and all other applicable Law related to bribery or corruption.

"<u>Asserted Liability</u>" has the meaning set forth in <u>Section 7.5(a)</u>.

"<u>Assets</u>" of any Person means all properties of every kind, nature, character and description (whether real, personal or mixed, whether tangible or intangible and wherever situated), including the goodwill related thereto, operated, owned or leased by such Person, including Equity Interests and Real Property, easements, servitudes and similar non-possessory interests.

"Assignment Agreement" has the meaning set forth in Section 2.4(a).

"<u>Business</u>" means the early stage development of a renewable diesel and sustainable aviation fuel production facility.

"<u>Business Day</u>" means any day other than a Saturday, Sunday or legal holiday on which banks in New York City, New York are authorized or obligated by Law to close.

"<u>Charter Documents</u>" means, with respect to any Person that is not a natural person, the articles of incorporation or organization, memorandum of association, articles of association and by-laws, the limited partnership agreement, the partnership agreement or the limited liability company agreement or such other organizational documents of such Person which establish the legal personality of such Person.

"<u>Claim</u>" means any demand, claim, action, investigation or Proceeding.

"<u>Claims Notice</u>" has the meaning set forth in <u>Section 7.5(a)</u>.

"<u>Closing</u>" has the meaning set forth in <u>Section 2.3</u>.

"<u>Closing Date</u>" means the date of this Agreement.

"<u>Code</u>" means the Internal Revenue Code of 1986.

"<u>Commercial Operation</u>" has the meaning set forth in the Framework Agreement.

"<u>Commission</u>" means the United States Securities and Exchange Commission.

"<u>Consolidated Group</u>" means any affiliated, combined, consolidated, unitary or similar group with respect to any Tax, including any affiliated group within the meaning of Section 1504 of the Code electing to file consolidated federal income Tax Returns and any similar group under foreign, state or local law.

"<u>Contract</u>" means any legally binding contract, commitment, agreement, lease, license, evidence of indebtedness, mortgage, indenture, purchase order, binding bid, letter of credit, security agreement, or other arrangement, in each case, whether written or oral.

"<u>Contributor</u>" has the meaning set forth in the introductory paragraph of this Agreement.

"<u>Contributor Approvals</u>" has the meaning set forth in <u>Section 4.4(b)</u>.

"Contributor Payment Obligation" has the meaning set forth in Section 7.10.

"<u>Contributor Taxes</u>" means any and all Taxes (a) imposed on the Acquired Company or with respect to the Project or for which the Acquired Company may otherwise be liable for any Tax period or the portion of a Straddle Period ending on or before the Closing Date, as determined pursuant to <u>Section 6.2(b)</u>; (b) for which the Acquired Company is liable by reason of being or having been a member of any Consolidated Group (other than Taxes attributable to an Acquired Company) prior to the Closing; (c) of any other Person for which the Acquired Company is or has been liable as a transferee or successor or by Contract (other than a Contract entered into in the ordinary course of the Business and the primary subject of which is not Taxes), resulting from events, transactions or relationships occurring or existing prior to the Closing; and (d) Taxes allocable to Contributor pursuant to <u>Section 6.2(c)</u>.

"<u>Contributor Warranty Breach</u>" has the meaning set forth in <u>Section 7.2(a)</u>.

"Delaware LLC Act" means the Delaware Limited Liability Company Act.

"Dispute" has the meaning set forth in Section 7.8(a).

"Employee Benefit Plan" means the following, whether written or oral: (a) any nonqualified deferred compensation or retirement plan or arrangement that is an Employee Pension Benefit Plan; (b) any qualified defined contribution retirement plan or arrangement that is an Employee Pension Benefit Plan; (c) any qualified defined benefit retirement plan or arrangement that is an Employee Pension Benefit Plan; (d) any Employee Welfare Benefit Plan or material fringe benefit plan or program; (e) any profit sharing, bonus, phantom stock, stock bonus, stock appreciation right, stock option, stock purchase, consulting, retention, employment, change in control, severance or incentive plan, agreement or arrangement; or (f) any material plan, agreement or arrangement providing benefits related to clubs, vacation, childcare, parenting, sabbatical or sick leave.

"<u>Employee Pension Benefit Plan</u>" has the meaning set forth in Section 3(2) of ERISA and includes any such plan, such as foreign plans and plans for directors, that is not subject to ERISA.

"<u>Employee Welfare Benefit Plan</u>" has the meaning set forth in Section 3(1) of ERISA and includes any such plan, such as foreign plans and plans for directors, that is not subject to ERISA.

"Environmental Law" means any and all Laws pertaining to pollution or protection of the environment, natural resources), pipeline safety, or human health and safety or relating to the use, treatment, storage, transportation, handling, disposal or Release of, or exposure to, Hazardous Material, including the Clean Air Act, the Federal Water Pollution Control Act, the Oil Pollution Act of 1990, the Rivers and Harbors Act of 1899, the Safe Drinking Water Act, the Comprehensive Environmental Response, Compensation and Liability Act, the Superfund Amendments and Reauthorization Act of 1986, the Resource Conservation and Recovery Act, the Hazardous and Solid Waste Amendments Act of 1984, the Emergency Planning and Community Right-to-Know Act, the Toxic Substances Control Act, the National Environmental Policy Act, the Hazardous Materials Transportation Act, the Endangered Species Act, the Occupational Safety and Health Act and comparable tribal, state and local counterparts.

"Environmental Permits" means any Permit required under or issued pursuant to Environmental Law.

"<u>Equity Interests</u>" means capital stock, partnership or membership interests or units (whether general or limited), and any other interest or participation that confers on a Person the right to receive a share of the profits and losses of, or distribution of assets of, the issuing entity, including any interests convertible into, or exchangeable or exercisable for, any of the foregoing.

"ERISA" means the Employee Retirement Income Security Act of 1974.

"<u>ERISA Affiliate</u>" means any entity, trade or business that is under common control with the Acquired Company within the meaning of Section 414(b), (c), (m) or (o) of the Code or Section 4001(b)(1) of ERISA, or that is a member of the same "controlled group" as the Acquired Company pursuant to Section 4001(a)(14) of ERISA.

"Evolve" has the meaning set forth in the recitals.

"Excluded Entities" has the meaning set forth in Section 6.3.

"Expiration Time" has the meaning set forth in Section 7.1.

"Framework Agreement" has the meaning set forth in the recitals.

"Fundamental Representations" has the meaning set forth in Section 7.1.

"<u>GAAP</u>" means generally accepted accounting principles in the United States, applied on a consistent basis.

"<u>Governmental Authority</u>" means any (a) national, federal, provincial, territorial, state, regional, municipal, local or other government, (b) governmental or public department, court, tribunal, arbitral body, statutory body, commission, board, bureau or agency, (c) self-regulatory organization, regulatory authority, administrative tribunal or authority, (d) subdivision, agent, commission, board or authority of any of the foregoing or (e) quasi-governmental or private body exercising any regulatory, expropriation or Taxing authority under or for the account of any of the foregoing.

"<u>Hazardous Material</u>" (a) any material, substance, chemical, waste, product, derivative, compound, mixture, solid, liquid, mineral or gas, in each case, whether naturally occurring or manmade, that is defined, designated, identified or classified as a hazardous waste, hazardous substance, hazardous material, pollutant, contaminant or toxic substance under, or for which liability or standards of care are imposed by, any Environmental Law; and (b) any petroleum, petroleum distillate or petroleum-derived products, natural gas, natural gas liquids, radioactive materials or wastes, per- and polyfluoroalkyl substances, asbestos or asbestoscontaining materials and polychlorinated biphenyls.

"Indebtedness" means, with respect to any Person, at any date, without duplication, (a) all obligations of such Person for borrowed money, including all principal, interest, premiums, fees, expenses, overdrafts and, to the extent required to be carried on a balance sheet prepared in accordance with GAAP penalties with respect thereto, whether short-term or long-term, and whether secured or unsecured, or with respect to deposits or advances of any kind, (b) all obligations of such Person evidenced by bonds, debentures, notes or other similar instruments or debt securities, (c) all obligations of such Person to reimburse any bank or other Person in respect of amounts paid under a letter of credit or bankers' acceptances or similar instruments, (d) all obligations of such Person under conditional sale or other title retention agreements relating to property or assets purchased by such Person, (e) all guarantees, whether direct or indirect, by such Person of indebtedness of others or indebtedness of any other Person secured by any assets of such Person, and (f) all other obligations of a Person which would be required to be shown as indebtedness on a balance sheet of such Person prepared in accordance with GAAP.

"<u>Intellectual Property Rights</u>" means material rights in any of the following to the extent subject to protection under applicable Law: (a) trademarks, service marks and trade names; (b) patents; (c) copyrights;



(d) internet domain names; (e) trade secrets and other proprietary and confidential information; and (f) any registrations or applications for registration for any of the foregoing.

"<u>Knowledge</u>" when used in a particular representation or warranty in this Agreement (a) with respect to Contributor, means the actual knowledge, following reasonable inquiry, of Randall Gibbs, Jonathan Hartigan and Mike Keuss, and (b) with respect to Project HoldCo, means the actual knowledge, following reasonable inquiry, of $[\bullet]$ and $[\bullet]$.

"<u>Law</u>" means (a) all applicable laws, regulations, statutes, codes, rules, permits, licenses, certifications, decrees or standards imposed by any Governmental Authority and (b) all applicable orders, injunctions, judgments, decrees, rulings, writs, assessments, awards, subpoenas, verdicts, settlements or findings from any Governmental Authority.

"<u>Lien</u>" means any mortgage, pledge, hypothecation, deed of trust, assessment, security interest, charge, lien (statutory or otherwise), encumbrance, option, warranty, purchase right, preferential arrangement, easement, servitude, claim, restriction, lease or other similar property interest or encumbrance.

"LLCA" has the meaning set forth in the recitals.

"Loss" means any and all judgments, losses, liabilities, amounts paid in settlement, Taxes, damages, fines, penalties, deficiencies, expenses (including interest, court costs, reasonable fees of attorneys, accountants and other experts or other reasonable expenses of litigation or other Proceedings or of any Claim, default or assessment). For all purposes in this Agreement the term "Losses" shall not include any Non-Reimbursable Damages.

"Material Permits" has the meaning set forth in Section 3.6.

"<u>New Units</u>" has the meaning set forth in <u>Section 2.2</u>.

"Non-Reimbursable Damages" has the meaning set forth in Section 7.7(b).

"Party" and "Parties" each has the meaning set forth in the introductory paragraph hereof.

"<u>Permits</u>" means all permits, licenses, registrations, certifications, approvals, consents, exemptions, waivers, franchises or other authorizations issued by or obtained from any Governmental Authority.

"<u>Permitted Lien</u>" means (a) solely to the extent set forth on <u>Schedule 1.1-PL</u>, any Lien for Taxes not yet due or delinquent or being contested in good faith by appropriate proceedings, (b) solely to the extent set forth on <u>Schedule 1.1-PL</u>, any Lien arising in the ordinary course of business by operation of Law with respect to a liability that is not yet due or delinquent or which is being contested in good faith by or on behalf of an Acquired Company, (c) all matters that are disclosed in the deed or instrument conveying such property that have been made available to Project HoldCo and Evolve by Contributor, (d) any other imperfection or irregularity of title or other Lien that could not reasonably be expected to interfere with the conduct of the Business, (e) zoning, planning and other similar limitations and restrictions and all rights of any Governmental Authority to regulate a property, (f) the terms and conditions of the Permits or the Contracts of the Acquired Company, (g) pledges and deposits made in the ordinary course of business in compliance with workers' compensation, unemployment insurance and other social security Law and (h) the other matters identified on <u>Schedule 1.1-PL</u>.

"<u>Permitted Equity Liens</u>" means Liens that may arise pursuant to (i) this Agreement, but only those Liens in favor of Project HoldCo, (ii) the Charter Documents of the Acquired Company or (iii) applicable securities laws.

"<u>Person</u>" means any natural person, corporation, general partnership, limited partnership, limited liability company, unlimited liability corporation, proprietorship, other business organization, trust, union, association or Governmental Authority.

"<u>Personal Property</u>" has the meaning set forth in <u>Section 3.11</u>.

"<u>Proceeding</u>" means any complaint, lawsuit, action, appeal, review, investigation, suit, arbitration or other proceeding at Law or in equity or order or ruling, in each case by or before any Governmental Authority or arbitral tribunal.

"<u>Project</u>" means [●].

"<u>Project Assets</u>" means [•].

"Project Contracts" has the meaning given to it in Section 3.14(a).

"Project HoldCo" has the meaning given to it in the introductory paragraph of this Agreement.

"Project HoldCo Warranty Breach" has the meaning set forth in Section 7.3(a).

"<u>Public Official</u>" means (a) any officer, employee or representative of any regional, federal, state, provincial, county or municipal government or government department, agency, or other division, (b) any officer, employee or representative of any commercial enterprise that is owned or controlled by a government, (c) any officer, employee or representative of any public international organization, (d) any person acting in an official capacity for any government or government entity, enterprise, or organization identified above and (e) any political party, party official or candidate for political office.

"Qualified Project Model" has the meaning set forth in the Framework Agreement.

"<u>Real Property</u>" means the real property owned in fee or leased, used or held for use by the Acquired Company.

"<u>Records</u>" means all books and records relating to the Project or to the ownership, development and design of any of the Project Assets.

"<u>Release</u>" means any release, spill, emission, leaking, pumping, pouring, emptying, escape, injection, deposit, disposal, discharge, dispersal, dumping, leaching or migration of Hazardous Materials into or through the indoor or outdoor environment or into or out of any property, including the movement of Hazardous Materials through or in the air, soil, surface water, or groundwater.

"<u>Representatives</u>" means, as to any Person, its officers, directors, employees, managers, members, partners, shareholders, owners, counsel, accountants, financial advisers and consultants.

"<u>Securities Act</u>" means the Securities Act of 1933, and the rules and regulations of the Commission promulgated thereunder.

"Stonepeak" means Stonepeak Partners LP, a Delaware limited partnership.

"<u>Straddle Period</u>" means any Tax period beginning on or before and ending after the Closing Date.

"<u>Subsidiary</u>" means, as to any Person, any corporation or other entity of which: (a) such Person or a Subsidiary of such Person is a general partner or, in the case of a limited liability company, the managing member or manager thereof; or (b) Equity Interests are at the time directly or indirectly owned or controlled by such Person or one or more of its Subsidiaries.

"Taxes" means (a) all taxes, charges, fees, imposts, levies or other assessments or fees of any kind, including income, corporate, capital, excise, property, sales, use, turnover, unemployment, social security, disability, withholding, real property, personal property, environmental (including any tax imposed by Section 59A of the Code), transfer, registration, value added and franchise taxes, deductions, withholdings and customs duties, imposed by any Governmental Authority, and including any interest or penalty imposed with respect thereto; and (b) any liability for the payment of any amounts of the type described in clause (a) as a result of the operation of Law or any express or implied obligation to indemnify any other Person, including as a successor or by Contract.

"<u>Tax Claim</u>" means any action, suit, arbitration, investigation, inquiry, hearing, request for information or filing, audit, examination, claim, demand, dispute, assessment, proposed adjustment or proceeding (whether administrative, regulatory or otherwise, or whether oral or in writing) with respect to Taxes or any Tax Returns.

"<u>Tax Return</u>" means any return, report, rendition, claim for refund, statement, information return or other document (including any related or supporting information or Schedule attached thereto, or amendment thereof) filed or required to be filed with any Governmental Authority in connection with the determination, assessment, collection or administration of any Tax or the administration of any Law relating to any Tax.

"<u>Taxing Authority</u>" means, with respect to any Tax, the Governmental Authority or political subdivision thereof that imposes such Tax, and the agency (if any) charged with collection of such Tax for such entity or subdivision.

"<u>Warranty Breach</u>" means any Project HoldCo Warranty Breach or Contributor Warranty Breach.

Section 1.2 **Rules of Construction**. The definitions in <u>Section 1.1</u> shall apply equally to both the singular and plural forms of the terms defined. Whenever the context requires, the gender of all words used in this Agreement includes the masculine, feminine and neuter. If a term is defined as one part of speech (such as a noun), it shall have a corresponding meaning when used as another part of speech (such as a verb). If a term is not defined herein but is an accounting term, it shall have the meaning accorded it in accordance with U.S. generally accepted accounting principles. Unless otherwise expressly specified: (i) all accounting determinations will be made in accordance with U.S. generally accepted accounting principles in effect from time to time, (ii) the words "includes" or "including" shall mean "including without limitation", (iii) all references to Articles and Sections refer to articles and sections of this Agreement and (iv) all references to Exhibits and Schedules are to exhibits and schedules attached hereto, each of which is made a part hereof for all purposes. Unless otherwise expressly provided herein, any Contract, instrument, law or statute defined or referred to herein means such Contract, instrument, law or statute as from time to time amended, modified or supplemented, including (in the case of agreements or instruments) by waiver or consent and (in the case of laws or statutes) by succession of comparable successor laws or statutes and references to all attachments thereto and instruments incorporated therein. Unless otherwise specified herein, any references to "days" herein shall be to calendar days. If any period of days referred to in this Agreement shall end on a day that is not a Business Day, then the expiration of such period shall be automatically extended until the end of the first succeeding Business Day. Unless otherwise specified



herein, or unless the context requires otherwise, any time period within which a payment is to be made or any other action is to be taken under this Agreement shall be calculated excluding the day on which the period commences and including the day on which the period ends. Unless otherwise specified herein, all references to any currency or \$ are to United States dollars.

ARTICLE II CONTRIBUTION; CONSIDERATION

Section 2.1 <u>Contribution</u>. At Closing, Contributor shall contribute, assign, transfer and convey to Project HoldCo the Acquired Company Interests free and clear of all Liens other than Permitted Equity Liens.

Section 2.2 <u>Issuance of New Units</u>. At Closing, in consideration for the contribution of the Acquired Company Interests to Project HoldCo, Project HoldCo shall issue to Contributor [•] Class A Units (as such term is defined in the LLCA) (the "<u>New Units</u>").

Section 2.3 <u>Closing</u>. The consummation of the contribution of the Acquired Company Interests to Project HoldCo and the issuance of the New Units to Contributor (the "<u>Closing</u>") shall take place on the date of this Agreement at the offices of Sidley Austin LLP, 1000 Louisiana Street, Suite 5900, Houston, Texas 77002 at 10:00 A.M. local time; *provided* that, if the Parties so agree, the Closing may occur by means of electronic delivery of signatures and without the necessity for personal appearance by the Parties. All actions listed in <u>Section 2.4</u> or <u>2.5</u> that occur on the Closing Date shall be deemed to occur simultaneously at the Closing.

Section 2.4 <u>**Closing Deliveries by Contributor to Project HoldCo**</u>. At the Closing, Contributor shall deliver, or shall cause to be delivered, to Project HoldCo the following:

(a) a counterpart signature duly executed by Contributor of an assignment of the Acquired Company Interests (the "<u>Assignment Agreement</u>") in the form attached hereto as <u>Exhibit A</u> evidencing the contribution, assignment, transfer and conveyance to Project HoldCo of the Acquired Company Interests;

(b) a certification of non-foreign status in the form prescribed by Treasury Regulation Section 1.1445-2(b) with respect to Contributor;

(c) the resignation or removal (effective as of Closing) of managers, officers and directors, as applicable, nominated or appointed by Contributor or its Affiliates to any board or operating, management or other committee of the Acquired Company;

(d) a properly executed Internal Revenue Service Form W-9 from Contributor; and

(e) all other deliverables required to be delivered by Contributor at the Closing pursuant to the Framework Agreement.

Section 2.5 <u>Closing Deliveries by Project HoldCo to Contributor</u>. At the Closing, Project HoldCo shall deliver (a) a counterpart signature duly executed by Project HoldCo of the Assignment Agreement and (b) reasonable evidence of the issuance of the New Units by Project HoldCo to Contributor, together with all other deliverables required to be delivered by Project HoldCo at the Closing pursuant to the Framework Agreement.

ARTICLE III REPRESENTATIONS AND WARRANTIES RELATING TO THE ACQUIRED COMPANY AND THE PROJECT

Contributor hereby represents and warrants to Project HoldCo, as of the date hereof, as follows:

Section 3.1 <u>Organization; Good Standing</u>.

(a) The Acquired Company is a limited liability company duly formed, validly existing and in good standing under the Law of its jurisdiction of formation and has all requisite limited liability company power and authority to own its properties and conduct its respective Business as it is now being conducted. The Acquired Company is duly qualified or licensed to do business in each jurisdiction in which the ownership or operation of its Assets makes such qualification or licensing necessary, except in any jurisdiction where the failure to be so duly qualified or licensed would not reasonably be expected to be material. The Acquired Company was formed solely to own, develop, design, construct, install, operate and maintain the Project Assets, and has conducted no other business or activities since the date of its formation, and has no assets or liabilities other than those related to the ownership, development, design, construction, ownership, installation, operation and maintenance of the Project Assets.

(b) True and complete copies of the Charter Documents of the Acquired Company, together with all amendments thereto, have been furnished to Project HoldCo and Evolve.

Section 3.2 Capitalization of the Acquired Company.

Interests.

(a) <u>Schedule 3.2(a)</u> sets forth Contributor's record ownership of the Acquired Company

(b) Except for the Acquired Company Interests, none of the following are issued, reserved for issuance or outstanding:

(i) Equity Interests of the Acquired Company; or

(ii) options, warrants, calls, rights, commitments or Contracts to which the Acquired Company is a party or by which it is bound, in any case obligating the Acquired Company to issue, deliver, sell, purchase, redeem or acquire, or cause to be issued, delivered, sold, purchased, redeemed or acquired, Equity Interests of the Acquired Company, or obligating the Acquired Company to grant, extend or enter into any such option, warrant, call, right, or Contract.

(c) The Acquired Company Interests are duly authorized, validly issued, fully paid and, subject to the Law of the State of Delaware, non-assessable (except as such non-assessability may be affected by Section 18-607 of the Delaware LLC Act) and were not issued in violation of any purchase option, call option, right of first refusal, preemptive right or other similar right.

(d) There are no outstanding bonds, debentures, notes or other instruments or evidence of indebtedness of the Acquired Company having the right to vote (or convertible into, or exercisable or exchangeable for, securities having the right to vote).

Section 3.3 <u>Subsidiaries</u>. The Acquired Company does not have any Subsidiaries and does not own, and has never owned, any Equity Interests in any other Person

Section 3.4 <u>Financial Statements</u>. <u>Schedule 3.4</u> sets forth true and complete copies of a balance sheet reflecting the assets and liabilities of the Project (the "<u>Financial Statements</u>"). The Financial

Statements have been prepared in good faith based upon the Records and reflect the financial position of the Project and the Acquired Company.

Section 3.5 <u>Absence of Changes</u>. Since the formation of the Acquired Company, except as set forth in <u>Schedule 3.5</u>: (a) the Acquired Company has (i) conducted its respective business solely in furtherance of the ownership, development, design, construction, ownership, installation, operation and maintenance of the Project Assets and (ii) used commercially reasonable efforts to preserve intact their respective material relationships with third parties and to keep available the services of their respective present officers and key contractors; (b) to Contributor's Knowledge, no fact, event, change, occurrence or circumstance has occurred that has had or would reasonably be expected to have, individually or in the aggregate, a material adverse effect on (i) the Acquired Company, taken as a whole, (ii) the Project, (iii) the ability of the Acquired Company to comply with all of the applicable terms and conditions set forth in the Project Contracts, or (iv) the achievement of Commercial Operation in accordance with all of the assumptions set forth in the Qualified Project Model; and (c) the Acquired Company has not:

(a) amended its Charter Documents;

(b) sold, transferred or disposed of any of its Assets, including any right under any lease or Contract or any proprietary right or other intangible Asset;

(c) waived, released, canceled, settled or compromised any debt, Claim or right;

(d) except as may be required to meet the requirements of applicable Law or GAAP, changed any financial accounting method or practice;

(e) failed to maintain its limited liability company, partnership or corporate existence, as applicable, or consolidated with any other Person or acquired all or substantially all of the Assets of any other Person;

- (f) issued or sold any Equity Interests in itself;
- (g) liquidated, dissolved, recapitalized, reorganized or otherwise wound up its respective

Business;

- (h) purchased any securities of any Person;
- (i) made any settlement of or compromised any material Tax liability; or
- (j) agreed or committed to do any of the foregoing.

Section 3.6 <u>Compliance with Applicable Law; Permits</u>. Except as set forth on <u>Schedule 3.6(a)</u>, (a) the Acquired Company, and, as to the Project, Contributor, is in compliance in all material respects with all Law (and has not received any written or, to the Knowledge of Contributor, oral notice of violation with respect to any Law) applicable to it, and (b) the Acquired Company holds all material Permits necessary for the lawful conduct of its respective Business as currently conducted. <u>Schedule 3.6(b)</u> sets forth all Permits that are held in connection with the Project and the Person holding such Permits (the "<u>Material Permits</u>"). To the Knowledge of Contributor, none of the Material Permits are, or will be, subject to being withdrawn, cancelled or not renewed or are, or will be, subject to any material condition or material requirement which would have, or would reasonably be expected to have, individually or in the aggregate, an adverse effect on (i) the Acquired Company, (ii) the Project, (iii) the ability of the Acquired Company or any of its Subsidiaries to comply with all applicable terms and conditions set forth in the Project Contracts or (iv) the achievement of Commercial Operation in accordance with all of the

assumptions set forth in the Qualified Project Model. To the Knowledge of Contributor, <u>Schedule 3.6(c)</u> sets forth all material Permits relating to the Project that have not yet been obtained by the Acquired Company.

Section 3.7 <u>Intellectual Property</u>.

(a) No material registrations or applications for registration are included in any Intellectual Property Rights held by the Acquired Company. The Acquired Company owns, licenses or otherwise has a valid right to use, free and clear of all Liens (other than Permitted Liens), all Intellectual Property Rights necessary to conduct its respective Business as currently conducted.

(b) <u>Schedule 3.7(b)</u> sets forth a list of all agreements (excluding licenses for commercially available, "off-the-shelf" software with annual fees of less than \$75,000) pursuant to which any Intellectual Property Right is licensed to the Acquired Company.

(c) To the Knowledge of Contributor, the conduct of the Business of the Acquired Company, taken as a whole, as currently conducted has not infringed or misappropriated any Intellectual Property Right of any third party in any material respect.

(d) The consummation of the transactions contemplated hereby will not result in the loss or impairment of any material right of the Acquired Company to own, use, practice or exploit any Intellectual Property Rights held by or licensed to such Acquired Company (excluding licenses for commercially available, "off-the-shelf" software).

Section 3.8 <u>Absence of Litigation</u>. Except as set forth on <u>Schedule 3.8</u>, there is no Claim or Proceeding pending or, to the Knowledge of Contributor, threatened against the Acquired Company or otherwise relating to the Project by or before any arbitrator or Governmental Authority.

Section 3.9 Insurance. Set forth on <u>Schedule 3.9</u> is a true and complete list of all risk property, general liability, third party offsite pollution liability, automobile liability, workers' compensation and employers liability, umbrella/excess liability and directors' and officers' liability insurance held by the Acquired Company. All of such policies are in full force and effect and comply with all applicable provisions set forth in the Project Contracts, and there is no material Claim pending under any such policies as to which coverage has been denied by the insurer other than customary indications as to reservation of rights by insurers listed on <u>Schedule 3.9</u>, and none of Contributor or the Acquired Company has received written notice of cancellation of any such insurance policies.

Section 3.10 <u>Real Property</u>.

(a) Set forth on <u>Schedule 3.10(a)</u> is a true and complete list of each parcel of Real Property owned in fee title by the Acquired Company. Contributor has provided Project HoldCo and Evolve with true and complete copies of the conveyance document to the Acquired Company for each such parcel of Real Property owned in fee, including the legal description for each such parcel of Real Property owned in fee. The Acquired Company has good and indefeasible fee title to all Real Property listed on <u>Schedule 3.10(a)</u>, free and clear of all Liens, except for Permitted Liens and those Liens set forth on <u>Schedule 3.10(a)</u>.

(b) Set forth on <u>Schedule 3.10(b)</u> is a true and complete list of all leases pursuant to which the Acquired Company is granted a right to use or occupy all or any portion of Real Property. Contributor has provided Project HoldCo and Evolve with true and complete copies of such leases, and any amendments thereto. Each lease set forth on <u>Schedule 3.10(b)</u> is a legal, valid and binding obligation of the Acquired Company enforceable against the lessor thereunder in accordance with its terms. The

consummation of the transactions contemplated under this Agreement will not require any third-party consent (which has not been obtained as of the Closing Date) under any of the leases and similar possessory real property interests set forth on <u>Schedule 3.10(b)</u>. Except as set forth on <u>Schedule 3.10(b)</u>, (i) the Acquired Company is not in default under any lease set forth on <u>Schedule 3.10(b)</u>, (ii) to the Knowledge of Contributor, no lessor is in default under any lease set forth on <u>Schedule 3.10(b)</u>, and (iii) no event has occurred which constitutes a default or, with lapse of time or giving of notice or both, would constitute a default under any of the leases set forth on <u>Schedule 3.10(b)</u>.

(c) Set forth on <u>Schedule 3.10(c)</u> is a true and complete list of all easements on Real Property used or held for use by the Acquired Company that are material to the operation and conduct of its respective Business. Contributor has provided Project HoldCo and Evolve with true and complete copies of the documents creating such easements, and any amendments thereto. Each easement set forth on <u>Schedule 3.10(c)</u> is a legal, valid and binding obligation of the Acquired Company. The consummation of the transactions contemplated under this Agreement will not require any third-party consent (which has not been obtained as of the Closing Date) under any of the easements, servitudes and similar non-possessory real property interests set forth on <u>Schedule 3.10(c)</u>. Except as set forth on <u>Schedule 3.10(c)</u>, (i) the Acquired Company is not in material default under any easement set forth on <u>Schedule 3.10(c)</u>, (ii) to the Knowledge of Contributor, no owner of the Real Property granting any such real property interest set forth on <u>Schedule 3.10(c)</u> is in material default under any such easement, and (iii) no event has occurred which constitutes a material default or, with lapse of time or giving of notice or both, would constitute a material default under any of the easements and (iii).

(d) Except as set forth on <u>Schedule 3.10(d)</u>, the Acquired Company is not obligated under any right of first refusal, option or other contractual right to sell, assign or otherwise dispose of any Real Property, or any interest therein.

(e) Neither Contributor nor the Acquired Company, nor any of their respective Affiliates, has received any written notice of any eminent domain Proceeding or taking, nor, to the Knowledge of Contributor, is any such Proceeding or taking contemplated with respect to all or any material portion of the Real Property.

Section 3.11 <u>**Personal Property.**</u> <u>Schedule 3.11</u> lists all personal property (including [*insert non-exclusive list*]) owned or leased by the Acquired Company or used or held for use in the current conduct of any of the Business valued above \$100,000 (if required to be listed on <u>Schedule 3.11</u>, the "<u>Personal Property</u>"). The Acquired Company: (a) has maintained all of the Personal Property substantially in accordance with normal industry practice, and (b) has good and valid title to all Personal Property, subject solely to Permitted Liens.

Section 3.12 Environmental Matters. Except as set forth in <u>Schedule 3.12</u>:

(a) The Acquired Company is, and has always been, in compliance with applicable Environmental Law in all material respects, including timely possessing and complying in all material respects with the terms and conditions of all Environmental Permits to which the Acquired Company is subject (if any).

(b) None of Contributor or the Acquired Company (i) has received from any Person any written notice, citation, request for information or demand alleging any violation of or non-compliance with, or liability pursuant to, any Environmental Law or relating to Hazardous Materials, or (ii) is subject to any governmental order, "consent order," settlement agreement or other agreement pursuant to Environmental Laws.

(c) There is no Claim or Proceeding pending, or to Contributor's Knowledge, threatened against or involving the Acquired Company under Environmental Laws or relating to Hazardous Materials.

(d) There has been no Release of, or exposure to, any Hazardous Materials on, at, under, to or from any Real Property or any real property formerly owned, leased or operated by the Acquired Company or, to Contributor's Knowledge, at any other location, in violation of any Environmental Laws or in a manner that could reasonably be expected to give rise to a material remedial or corrective action obligation on the part of the Acquired Company or result in liability to the Acquired Company pursuant to Environmental Laws.

(e) The Acquired Company has not assumed or provided indemnity against any liability of any other Person under any Environmental Laws; and

(f) Contributor has made available for inspection by Project HoldCo and Evolve true, complete and accurate copies of (i) all environmental assessments, compliance audits, notices of violation, orders and other material environmental reports or correspondence (including those relating to pipeline integrity management) and (ii) all Environmental Permits, in each case, (x) relating to the Acquired Company or any Real Property and (y) in Contributor's possession or control.

Section 3.13 <u>**Taxes**</u>. Except as set forth on <u>Schedule 3.13</u>:

(a) All Tax Returns required to be filed by or with respect to the Acquired Company and/or the Project have been duly and timely filed. Each such Tax Return is true and complete. All Taxes required to be paid by the Acquired Company or for which any of such Persons may be liable, or with respect to the Project, which are or have become due have been paid in full.

(b) The Acquired Company has duly and timely withheld and paid over to the appropriate Taxing Authority all amounts required to be withheld from any payment to any employee, independent contractor, creditor or other third party and has complied with all reporting obligations with respect to such amounts.

(c) There are no Liens (other than statutory Liens for Taxes that are not yet due and payable) on any of the Assets of the Acquired Company that arose in connection with any failure (or alleged failure) to pay any Tax.

(d) There is not in force any extension of time with respect to the due date for the filing of any Tax Return of or with respect to the Acquired Company or any waiver or agreement for any extension of time for the assessment or payment of any Tax by the Acquired Company. No outstanding Tax Claim has been asserted in writing against the Acquired Company by any Taxing Authority. There is no Tax Claim pending against, or with respect to, the Acquired Company. No claim has ever been made by an authority in a jurisdiction where the Acquired Company does not file Tax Returns that such Person is or may be subject to taxation in that jurisdiction.

(e) There is no Tax sharing, allocation, indemnity or similar Contract that will require any payment be made by the Acquired Company after the Closing Date to any other Person. The Acquired Company is not liable for the Taxes of any other Person by virtue of Treasury Regulation Section 1.1502-6, any similar provision of state, local or foreign applicable Law, by Contract (other than a Contract entered into in the ordinary course of the Business, the primary subject of which is not Taxes), or as successor or transferee.

(f) There is no material property or obligation of the Acquired Company, including uncashed checks to vendors, customers or employees, non-refunded overpayments, or unclaimed subscription balances, that is escheatable or reportable as unclaimed property to any state or municipality under any applicable escheatment or unclaimed property Laws.

(g) The Acquired Company has not made an election to change its default entity classification under Treasury Regulation Section 301.7701-3. The Acquired Company is, and has been since its formation, classified either as a partnership or as an entity disregarded as separate from Contributor for U.S. federal income tax purposes.

(h) The Acquired Company has not participated, within the meaning of Treasury Regulation Section 1.6011-4(c)(3), in any "listed transaction" within the meaning of Treasury Regulation Section 1.6011-4(b)(2).

(i) The Acquired Company will not be required to include any item of income in, or exclude any item of deduction from, taxable income for any period (or portion thereof) after the Closing Date as a result of any: (i) change in method of accounting made prior to the Closing, including under Section 481 of the Code (or any similar provision of applicable Tax Law); (ii) closing agreement as described in Section 7121 (or any similar provision of applicable Tax Law) executed prior to the Closing; (iii) deferred intercompany gain or excess loss accounts described in Treasury regulations under Section 1502 of the Code (or any similar provision of applicable Tax Law); (iv) installment sale or open transaction disposition made on or prior to the Closing; or (v) prepaid amount received on or prior to the Closing.

(j) The Acquired Company has not (i) deferred payment of any payroll Taxes pursuant to Section 2302 of the CARES Act or IRS Notice 2020-65, or (ii) claimed the employee retention credit pursuant to Section 2301 of the CARES Act, or (iii) sought (nor has any Affiliate that would be aggregated with the Acquired Company and treated as one employer for purposes of Section 2301 of the CARES Act sought) a covered loan under paragraph (36) of Section 7(a) of the Small Business Act (15 U.S.C. 636(a)), as added by Section 1102 of the CARES Act.

Section 3.14 Contracts.

(a) <u>Schedule 3.14(a)</u> contains a true and complete listing of all Contracts to which the Acquired Company is a party or is otherwise bound (the Contracts listed in <u>Schedule 3.14(a)</u> being "<u>Project</u> <u>Contracts</u>").

(b) True and complete copies of all Project Contracts have been made available to Project HoldCo and Evolve.

(c) Each of the Project Contracts is in full force and effect and constitutes a legal, valid and binding obligation of the Acquired Company and, to the Knowledge of Contributor, of the counterparties to such Project Contracts. Neither the Acquired Company nor, to the Knowledge of Contributor, any counterparty thereto, is in (or has received written notice or, to the Knowledge of Contributor, oral notice, that it is in) default or breach (or has taken or failed to take any action such that with notice, the passage of time or both it would be in default or breach) under the terms of any such Project Contract. Other than the Project Contracts, there are no Contracts relating in any way to the Project or to the ownership, development, design, construction, ownership, installation, operation and maintenance of any of the Project Assets.

(d) Except as set forth on <u>Schedule 3.14(d)</u>, neither Contributor nor any of its Affiliates (except for the Acquired Company) is a party to any Contract related to the Business of the Acquired Company or otherwise related to the Project.

Section 3.15 Employees and Labor Matters.

(a) The Acquired Company does not currently have, or has never had, any employees.

(b) The Acquired Company is not party to or entered into a collective bargaining agreement or any other contract or agreement with a union, works counsel or other employee representative body regarding any aspect of the employment relationship and no such contracts are being, or are reasonably expected to be, negotiated.

(c) The Acquired Company has not received written notice of any investigation by a Governmental Authority responsible for the enforcement of labor or employment regulations and, no such investigation is reasonably expected to occur, or to the Knowledge of Contributor, has been threatened.

(d) Set forth on <u>Schedule 3.15(d)</u> is a true and complete list containing the name of each individual contractor (other than any Affiliate or employee of Contributor) who performs material services for or with respect to the Acquired Company or any of its Subsidiaries and his or her employing entity, services provided and compensation terms.

Section 3.16 Employee Benefits.

(a) The Acquired Company has never sponsored, maintained, participated in or contributed to, or otherwise have any liability (contingent or otherwise) with respect to, any Employee Benefit Plan.

(b) Neither the Acquired Company nor any ERISA Affiliate has maintained, sponsored or contributed to any Employee Benefit Plan that is or has been subject to the minimum funding requirements of Section 412 of the Code or subject to Title IV of ERISA.

Section 3.17 <u>**Transactions with Affiliates**</u>. Except as set forth on <u>Schedule 3.17</u>, the Acquired Company is not owed any amount from, owes any amount to, guarantees any amount owed by, has any Contracts with or has any commitments to Contributor or any of its Affiliates (except for the Acquired Company), or any officer or director of Contributor or such Affiliates or any member of a family group of any of the foregoing.

Section 3.18 <u>**Bank Accounts**</u>. <u>Schedule 3.18</u> sets forth a list of all bank accounts maintained by the Acquired Company, together with all other bank accounts relating to the Project and necessary for compliance with the Project Contracts and lists the persons who are authorized to sign for or draw upon such accounts.

Section 3.19 Records. The Records that have been furnished to Project HoldCo and Evolve are true and complete. All Records in the possession Contributor or its Affiliates have been furnished to Project HoldCo and Evolve.

Section 3.20 <u>No Bankruptcy</u>. There are no bankruptcy Proceedings pending against, being contemplated by or, to the Knowledge of Contributor, threatened against the Acquired Company.

Section 3.21 No Undisclosed Material Liabilities; Indebtedness; Credit Support. There are no liabilities of the Acquired Company of any kind (whether accrued or fixed, absolute or contingent,

matured or unmatured, determined or determinable or otherwise), other than pursuant to the Project Contracts or as set forth on <u>Schedule 3.21-I</u>. The Acquired Company has no outstanding accounts payable or trade payables, in each case, other than as set forth on <u>Schedule 3.21-P</u>. A true and complete list of all Indebtedness of the Acquired Company is set forth <u>Schedule 3.21-I</u>. <u>Schedule 3.21-CS</u> sets forth a true and complete list of all bonds, letters of credit, guarantees or other credit support posted or entered into in connection with the Project or the Project Assets or the ownership, development, design, construction, ownership, installation, operation or maintenance thereof.

Section 3.22 <u>Anti-Corruption</u>. None of Contributor or its Affiliates (other than the Acquired Company), or the Acquired Company or, to the Knowledge of Contributor, any Representatives, or any Person acting for or on behalf of the Acquired Company or Contributor, has (a) violated any Anti-Corruption Law or (b) offered, paid, promised to pay, or authorized the payment of anything of value, directly or indirectly, to any Person, including any Public Official (i) for the purpose of improperly influencing any action or decision of a Person or of a Public Official in his or her official capacity, (ii) for the purpose of improperly inducing a Person or a Public Official to use his or her influence with any Governmental Authority to affect or influence any act or decision of such Governmental Authority to assist the Acquired Company in obtaining or retaining business or any business advantage for or with, or directing business to, any Person, or (iii) where such action would constitute a bribe, kickback or illegal payment. The Acquired Company is not the subject of any investigations, allegations, violations, or reports of violation of any Anti-Corruption Law.

Section 3.23 <u>Broker's Commissions</u>. The Acquired Company has not, directly or indirectly, entered into any Contract with any Person that would obligate any of the Acquired Company or any of its Subsidiaries to pay any commission, brokerage fee or "finder's fee" in connection with the transactions contemplated herein, in each case other than to the extent that the Acquired Company would have no liability as of immediately following the Closing.

ARTICLE IV

REPRESENTATIONS AND WARRANTIES REGARDING CONTRIBUTOR

Contributor hereby represents and warrants to Project HoldCo as to itself, as of the date hereof, as follows:

Section 4.1 Organization: Good Standing. Contributor is a limited liability company duly formed, validly existing and in good standing under the Law of the state of Delaware.

Section 4.2 <u>Authority</u>. Contributor has all requisite limited liability company power and authority to execute and deliver this Agreement, to perform its obligations hereunder and to consummate the transactions contemplated hereby. The execution, delivery and performance by Contributor of this Agreement, and the performance by Contributor of its obligations hereunder, have been duly and validly authorized by all necessary limited liability company action. This Agreement has been duly and validly executed and delivered by Contributor and constitutes the legal, valid and binding obligation of Contributor enforceable against Contributor in accordance with its terms and conditions, except that the enforcement thereof may be limited by applicable bankruptcy, insolvency, reorganization, moratorium, fraudulent conveyance, arrangement or other similar Law relating to or affecting the rights of creditors generally, or by general equitable principles.

Section 4.3 <u>Ownership of the Acquired Company Interests</u>. The Acquired Company Interests are owned beneficially and of record by Contributor, free and clear of all Liens other than Permitted Equity Liens.

Section 4.4 No Conflicts; Consents and Approvals. The execution and delivery by Contributor of this Agreement, and the performance by Contributor of its obligations under this Agreement, do not:

(a) violate or result in a breach of the Charter Documents of Contributor; and

(b) assuming all required filings, waivers, approvals, consents, authorizations and notices disclosed on <u>Schedule 4.4</u> (collectively, the "<u>Contributor Approvals</u>") and any required consent or approval of any Governmental Authority have been received, violate or result in a breach of any Law applicable to Contributor, except for such violations or breaches as would not be material.

Section 4.5 <u>Broker's Commissions</u>. Except as set forth on <u>Schedule 4.5</u>, Contributor has not, directly or indirectly, entered into any Contract with any Person that would obligate the Acquired Company to pay any commission, brokerage fee or "finder's fee" in connection with the transactions contemplated herein.

Section 4.6 <u>No Bankruptcy</u>. There are no bankruptcy Proceedings pending against, being contemplated by or, to the Knowledge of Contributor, threatened against Contributor.

Section 4.7 <u>Legal Proceedings</u>. There is no Proceeding pending or, to the Knowledge of Contributor, threatened, against Contributor before or by any Governmental Authority, which seeks a writ, judgment, order or decree restraining, enjoining or otherwise prohibiting or making illegal any of the transactions contemplated by this Agreement.

Section 4.8 <u>Unregistered Securities</u>.

(a) *Accredited Investor Status; Sophisticated Purchaser.* Contributor is an "accredited investor" within the meaning of Rule 501 under the Securities Act and is able to bear the risk of its investment in the New Units. Contributor has such knowledge and experience in financial and business matters that it is capable of evaluating the merits and risks of the purchase of the New Units.

(b) *Information*. Contributor and its Representatives have been furnished with all materials relating to the offer, issuance and sale of the New Units that have been requested by Contributor. Contributor and its Representatives have been afforded the opportunity to ask questions of Project HoldCo. Contributor understands that its acquisition of the New Units involves a high degree of risk. Contributor has sought such accounting, legal and tax advice as it has considered necessary to make an informed investment decision with respect to its acquisition of the New Units.

(c) Purchase Representation. Contributor is acquiring the New Units for its own account as an investment without the present intent to sell, transfer or otherwise distribute the same to any other Person in violation of any state or federal securities laws. Contributor has made, independently and without reliance on Project HoldCo or any of its Affiliates (except to the extent that Contributor has relied on the representation and warranties of Project HoldCo in this Agreement), its own analysis of the New Units, Project HoldCo, its Subsidiaries (if any) and its (and their respective) Assets for the purpose of acquiring the New Units, and Contributor has had reasonable and sufficient access to documents, other information and materials as it considers appropriate to make its evaluations. Contributor acknowledges that the New Units are not registered pursuant to the Securities Act and that none of the New Units may be transferred, except pursuant to an effective registration statement or an applicable exemption from registration under the Securities Act. Contributor is an "accredited investor" as defined under Rule 501 promulgated under the Securities Act.

(d) *Rule 144.* Contributor understands that there is no public trading market for the New Units, that none is expected to develop and that the New Units must be held indefinitely unless and until the New Units are registered under the Securities Act or an exemption from registration is available. Contributor has been advised of and is aware of the provisions of Rule 144 promulgated under the Securities Act.

(e) *Reliance by Project HoldCo.* Contributor understands that the New Units are being offered and sold in reliance on a transactional exemption from the registration requirements of federal and state securities Law and that Project HoldCo is relying upon the truth and accuracy of the representations, warranties, agreements, acknowledgments and understandings set forth herein in order to determine the applicability of such exemptions and the suitability of Contributor to acquire the New Units.

ARTICLE V

REPRESENTATIONS AND WARRANTIES REGARDING PROJECT HOLDCO

Project HoldCo hereby represents and warrants to Contributor, as of the date hereof, as follows:

Section 5.1 <u>Organization; Good Standing</u>. Project HoldCo is a limited liability company duly formed, validly existing and in good standing under the Law of the state of Delaware. Project HoldCo was formed by Evolve solely to purchase and to own the Acquired Company Interests in connection with the Acquired Company's ownership, development, design, construction, installation and maintenance of the Project Assets, and has conducted no other business or activities since the date of its formation, and has no assets or liabilities other than those related to the ownership, development, design, construction, ownership, installation, operation and maintenance of the Project Assets.

Section 5.2 <u>Authority</u>. Project HoldCo has all requisite limited liability company power and authority to execute and deliver this Agreement, to perform its obligations hereunder and to consummate the transactions contemplated hereby. The execution, delivery and performance by Project HoldCo of this Agreement, and the performance by Project HoldCo of its obligations hereunder, have been duly and validly authorized by all necessary limited liability company action on behalf of Project HoldCo. This Agreement has been duly and validly executed and delivered by Project HoldCo and constitutes the legal, valid and binding obligation of Project HoldCo enforceable against Project HoldCo in accordance with its terms and conditions except that the enforcement thereof may be limited by applicable bankruptcy, insolvency, reorganization, moratorium, fraudulent conveyance, arrangement or other similar Law relating to or affecting the rights of creditors generally, or by general equitable principles.

Section 5.3 <u>No Conflicts; Consents and Approvals</u>. The execution and delivery by Project HoldCo of this Agreement do not, and the performance by Project HoldCo of its obligations under this Agreement do not and will not:

(a) violate or result in a breach of its or Project HoldCo's Charter Documents;

(b) violate or result in a default under any material Contract to which Project HoldCo is a party, except for any such violation or default which would not reasonably be expected to result in a material impairment on Project HoldCo's ability to perform its obligations hereunder;

(c) violate or result in a breach of any Law applicable to HoldCo, except for such violations or breaches as would not be material; or

(d) require any consent or approval of any Governmental Authority under any Law applicable to Project HoldCo, other than immaterial consents or approvals.

Section 5.4 <u>Legal Proceedings</u>. There is no Proceeding pending or, to Project HoldCo's Knowledge, threatened, against Project HoldCo before or by any Governmental Authority, which seeks a writ, judgment, order or decree restraining, enjoining or otherwise prohibiting or making illegal any of the transactions contemplated by this Agreement.

Section 5.5 <u>Acquisition as Investment</u>. Project HoldCo is acquiring the Acquired Company Interests for its own account as an investment without the present intent to sell, transfer or otherwise distribute the same to any other Person in violation of any state or federal securities laws. Project HoldCo has made, independently and without reliance on Contributor (except to the extent that Project HoldCo has relied on the representation and warranties in this Agreement), its own analysis of the Acquired Company Interests, the Acquired Company and its Assets for the purpose of acquiring the Acquired Company Interests, and Project HoldCo has had reasonable and sufficient access to documents, other information and materials as it considers appropriate to make its evaluations. Project HoldCo acknowledges that the Acquired Company Interests may be transferred, except pursuant to the Securities Act and that none of the Acquired Company Interests may be transferred, except pursuant to an effective registration statement or an applicable exemption from registration under the Securities Act. Project HoldCo is an "accredited investor" as defined under Rule 501 promulgated under the Securities Act.

Section 5.6 Broker's Commissions. Except as set forth on <u>Schedule 5.6</u>, Project HoldCo has not, directly or indirectly, entered into any Contract with any Person that would obligate Project HoldCo or any of its Affiliates to pay any commission, brokerage fee or "finder's fee" in connection with the transactions contemplated herein.

Section 5.7 <u>No Bankruptcy</u>. There are no bankruptcy Proceedings pending against, being contemplated by or, to Project HoldCo's Knowledge, threatened against Project HoldCo or any of its Affiliates.

ARTICLE VI COVENANTS

Section 6.1 Further Assurances. Subject to the terms and conditions of this Agreement, at any time or from time to time after the Closing, at any Party's request and without further consideration, the other Party shall (and in the case of Project HoldCo, Project HoldCo shall and shall cause the Acquired Company to) execute and deliver to such Party such other instruments of sale, transfer, conveyance, assignment and confirmation, provide such materials and information and take such other actions as such Party may reasonably request in order to consummate the transactions contemplated by this Agreement and the documents and instruments in connection herewith. Without limiting the foregoing, Contributor shall cooperate reasonably with Project HoldCo and Evolve to provide any information necessary for any required securities filings.

Section 6.2 <u>Tax Matters.</u>

(a) **Tax Treatment of the Transaction**. The Parties shall treat the contribution of Acquired Company Interests in exchange for New Units pursuant to <u>Article II</u> as a contribution of the Acquired Company assets to Project HoldCo in exchange for New Units in transaction pursuant to Section 721 of the Code.

(b) **Straddle Period**. In the case of Taxes that are payable by the Acquired Company with respect to any Straddle Period, the portion of any such Taxes that is attributable to the portion of such Straddle Period ending on and including the applicable Closing Date shall be:

(i) in the case of Taxes that are (A) based upon or related to income or receipts, (B) imposed in connection with any sale or other transfer or assignment of property (real or personal, tangible or intangible), (C) value added Taxes or (D) withholding Taxes, deemed equal to the amount that would be payable if the applicable taxable period ended with (and included) the applicable Closing Date; *provided* that the amount of exemptions, allowances or deductions) that are calculated on an annual basis (including depreciation and amortization deductions) that are allocated to the period ending on the applicable Closing Date shall be deemed to be the amount of such exemptions, allowances or deductions for the entire applicable Straddle Period, multiplied by a fraction, the numerator of which is the number of calendar days in the portion of the applicable Straddle Period ending on the applicable Closing Date and the denominator of which is the number of calendar days in the entire applicable Straddle Period; and

(ii) in the case of all other Taxes, deemed to be the amount of such Taxes for the entire applicable Straddle Period, multiplied by a fraction, the numerator of which is the number of calendar days in the portion of the applicable Straddle Period ending on and including the applicable Closing Date and the denominator of which is the number of calendar days in the entire applicable Straddle Period;

provided, however, that Taxes shall be treated as due for the period during which the base of such Taxes are determined without regard to whether the payment of such Taxes provides the right to business or other benefits for another period.

(c) **Transfer Taxes**. Contributor shall be liable for and pay any sales Tax, use Tax, stamp Tax, transfer Tax, conveyance, registration or other similar Tax imposed on or with respect to the transactions contemplated by this Agreement; *provided* that such amount shall be subject to reimbursement in accordance with the Framework Agreement.

Section 6.3 **<u>Confidentiality</u>**. Each Party agrees to keep this transaction and any and all information provided to the other Party regarding this transaction confidential in accordance therewith until the second anniversary the date of this Agreement; provided, however, that Project HoldCo may disclose such information to Stonepeak, Evolve, and their respective potential and actual investors and funding sources' and their respective employees, agents and representatives; provided further that Project HoldCo shall be responsible for any breach of the confidentiality obligation hereunder by any of the foregoing. The obligations of the Parties hereunder will not apply to the extent that the disclosure of information otherwise determined to be confidential is required by Law; provided that prior to disclosing such confidential information, to the extent practicable, a Party must notify the other Party thereof, which notice will include the basis upon which such Party believes the information is required to be disclosed. Furthermore, the Parties acknowledge that Evolve's, Stonepeak's and their respective Affiliates' employees, directors, officers and principals serve, or may in the future serve, as directors of direct or indirect portfolio companies (which will be deemed to include entities in which Evolve, Stonepeak or their respective Affiliates own equity interests) of investment funds advised or managed by Evolve, Stonepeak or any of their respective Affiliates or any of their respective direct or indirect investors (collectively, the "Excluded Entities"), and that such employees, directors, officers, principals and Excluded Entities will not be deemed to have used confidential information solely due to the dual roles of any such employee, director, officer or principal or the use by such employee, director, officer or principal of general industry information that is confidential information.

ARTICLE VII SURVIVAL; INDEMNIFICATION

Section 7.1 Survival of Representations, Warranties and Agreements. The representations and warranties of Contributor and Project HoldCo set forth in this Agreement and the right of an indemnified Person to assert any Claim for indemnification related thereto or for any other Loss pursuant to this <u>Article VII</u> shall survive the Closing until 5:00 P.M. Central Time on the date that is 12 months following Closing Date (the "<u>Expiration Time</u>"), after which date and time no Claims for indemnification may be asserted, regardless of when such right arose; *provided, however*, that the representations and warranties set forth in (a) <u>Section 3.12</u> shall survive the Closing for a period of two years following the Closing Date, (b) <u>Section 3.12</u>, 3.3, 3.20, 3.23, 4.1, 4.2, 4.3, 4.4(a), 4.5, 4.6, 5.1, 5.2, 5.3(a), 5.6, and 5.7 shall survive the Closing indefinitely, and (c) Section <u>3.13</u> shall survive the Closing until 30 days following the expiration of the applicable statute of limitations, including any extension thereof, with respect to the particular matter that is the subject matter thereof. The covenants and agreements of the Parties contained in this Agreement shall survive the Closing in accordance with their terms; *provided, however*, that the right of any Party to make a claim for breach of any covenant of a Party that is to be performed or satisfied at or prior to the Closing shall survive until the Expiration Time.

Section 7.2 <u>Indemnification by Contributor</u>. Subject to the limitations on recourse and recovery set forth in this <u>Article VII</u>, Contributor will indemnify, defend and hold harmless Project HoldCo and its Affiliates from and against any and all Losses imposed upon or incurred by Project HoldCo or its Affiliates in connection with, arising out of or resulting from:

(a) the inaccuracy or breach of any representation or warranty made by Contributor in <u>Article III</u> or <u>Article IV</u> (each such inaccuracy or breach, a "<u>Contributor Warranty Breach</u>");

(b) any nonfulfillment or breach by Contributor of any covenant or agreement made by Contributor under this Agreement; and

(c) any and all Contributor Taxes;

provided that for purposes of determining Losses under subsection (a) above and determining whether or not any Contributor Warranty Breach has occurred, any qualification or exception contained therein relating to materiality shall be disregarded; *provided further* that in no event shall the aggregate amount of all Losses for which Contributor is obligated to indemnify Project HoldCo and its Affiliates pursuant to this <u>Section 7.3</u> exceed the Fair Market Value (as defined in the LLCA) of the New Units issued to Contributor in consideration for the contribution of the Acquired Company Interests in accordance with this Agreement.

Section 7.3 Indemnification by Project HoldCo. Subject to the limitations on recourse and recovery set forth in this <u>Article VII</u>, Project HoldCo shall indemnify, defend and hold harmless Contributor and its Affiliates from and against any and all Losses imposed upon or incurred by Contributor in connection with, arising out of or resulting from:

(a) the inaccuracy or breach of any representation or warranty (each such inaccuracy or breach, a "<u>Project HoldCo Warranty Breach</u>") made by Project HoldCo in <u>Article V</u>; and

(b) any nonfulfillment or breach by Project HoldCo of any covenant or agreement made by Project HoldCo under this Agreement;

provided that for purposes of determining Losses under subsection (a) above and determining whether or not any Project HoldCo Warranty Breach has occurred, any qualification or exception contained therein relating to materiality shall be disregarded.

Section 7.4 Limitations and Acknowledgments.

(a) No indemnifying Person shall be liable for any Losses that are subject to indemnification under <u>Section 7.2</u> or <u>7.3</u> unless a written demand for indemnification under this Agreement is delivered by the indemnified Person to the indemnifying Person with respect thereto prior to the Expiration Time to assert a Claim for indemnification on the basis asserted in such written demand. Notwithstanding the foregoing, any Claim for indemnification under this Agreement that is brought prior to such time will survive until such matter is resolved.

(b) Notwithstanding anything to the contrary contained in this Agreement, under no circumstances shall any Party be entitled to double recovery under this Agreement, and the Losses giving rise to any indemnification obligation hereunder shall be limited to the Losses suffered by the indemnified Person and shall be reduced by any insurance proceeds or other payment or monetary recoupment actually received by the indemnified Person as a result of the events giving rise to the claim for indemnification.

(c) Notwithstanding anything to the contrary in this Agreement, Contributor shall not be liable for any breach of or inaccuracy in any representation or warranty of Contributor contained in this Agreement if Project HoldCo or any of its Representatives had Knowledge, on or before the date hereof, of such breach or inaccuracy.

(d) The indemnified Person will use its commercially reasonable efforts to mitigate any Losses with respect to which it may be entitled to seek indemnification pursuant to this Agreement.

Section 7.5 <u>Claims Procedures</u>.

(a) Promptly after receipt by any indemnified Person of notice of the commencement or assertion of any Claim or Proceeding by a third party or circumstances which, with the lapse of time, such indemnified Person believes is likely to give rise to a Claim or Proceeding by a third party or of facts causing any indemnified Person to believe it has a Claim for breach hereunder (an "<u>Asserted Liability</u>"), such indemnified Person shall give prompt written notice thereof (the "<u>Claims Notice</u>") to the relevant indemnifying Person, *provided* that, in any event, such indemnified Person shall give the Claims Notice to the indemnifying Person no later than 30 days after becoming aware of such Asserted Liability. So long as the Claims Notice is given within the applicable survival period set forth in <u>Section 7.1</u>, the failure to so notify the indemnifying Person shall not relieve the indemnifying Person of its obligations or liability hereunder, except to the extent such failure shall have actually prejudiced the indemnifying Person. The Claims Notice shall describe the Asserted Liability in reasonable detail, and shall indicate the amount (estimated, if necessary) of the Loss that has been or may be suffered. The indemnified Person and the indemnifying Person agree to keep each other reasonably appraised of any additional information concerning any Asserted Liability.

(b) As to an Asserted Liability arising from a third party action, the indemnifying Person shall be, subject to the limitations set forth in this <u>Section 7.5</u>, entitled to assume control of and appoint lead counsel for such defense only for so long as it conducts such defense with reasonable diligence. The indemnifying Person shall keep the indemnified Persons advised of the status of such third party action and the defense thereof on a reasonably current basis and shall consider in good faith the recommendations made by the indemnified Persons with respect thereto. If the indemnifying Person assumes the control of the defense of any third party action in accordance with the provisions of this <u>Section 7.5</u>, the indemnified Person shall be entitled to participate in the defense of any such third party action and to employ, at its expense, separate counsel of its choice for such purpose, it being understood, however, that the indemnifying Person shall continue to control such defense; *provided* that, notwithstanding the foregoing, the indemnifying Person shall pay the reasonable costs and expenses of such defense (including reasonable



attorneys' fees and expenses) of the indemnified Persons if (i) the indemnified Person's outside counsel shall have reasonably concluded and advised in writing (with a copy to the indemnifying Person) that there are defenses available to such indemnified Person that are different from or additional to those available to the indemnifying Person, or (ii) the indemnified Person's outside counsel shall have advised in writing (with a copy to the indemnifying Person) the indemnified Person that there is a conflict of interest that would make it inappropriate under applicable standards of professional conduct to have common counsel for the indemnifying Person and the indemnified Person. Notwithstanding the foregoing, (A) the indemnifying Person shall obtain the prior written consent of the indemnified Person before entering into any settlement, compromise, admission or acknowledgement of the validity of such Asserted Liability if the settlement requires an admission of guilt or wrongdoing on the party of the indemnified Person from all liabilities and obligations with respect to such Asserted Liability or the settlement imposes injunctive or other equitable relief against, or any continuing obligation or payment requirement on, the indemnified Person and (B) the indemnified Person shall be entitled to participate, at its own cost and expense, in the defense of such Asserted Liability and to employ separate counsel of its choice for such purpose.

(c) Each Party shall cooperate in the defense or prosecution of any Asserted Liability arising from a third party action and shall furnish or cause to be furnished such records, information and testimony (subject to any applicable confidentiality agreement), and attend such conferences, discovery proceedings, hearings, trials or appeals as may be reasonably requested in connection therewith.

Section 7.6 <u>Waiver of Other Representations</u>.

(a) NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, IT IS THE EXPLICIT INTENT OF EACH PARTY, AND THE PARTIES HEREBY AGREE, THAT NEITHER CONTRIBUTOR NOR ANY OF ITS AFFILIATES OR REPRESENTATIVES HAS MADE OR IS MAKING ANY REPRESENTATION OR WARRANTY WHATSOEVER, EXPRESS OR IMPLIED, WRITTEN OR ORAL, INCLUDING ANY IMPLIED REPRESENTATION OR WARRANTY AS TO THE CONDITION, MERCHANTABILITY, USAGE, SUITABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE WITH RESPECT TO THE ACQUIRED COMPANY INTERESTS, THE ACQUIRED COMPANY AND ITS SUBSIDIARIES OR ANY OF THE ASSETS OF ANY SUCH PERSON, OR ANY PART THEREOF, EXCEPT THOSE REPRESENTATIONS AND WARRANTIES EXPRESSLY CONTAINED IN <u>ARTICLES III</u> AND <u>IV</u>.

(b) EXCEPT THOSE REPRESENTATIONS AND WARRANTIES EXPRESSLY CONTAINED IN <u>ARTICLES III</u> AND <u>IV</u>, CONTRIBUTOR'S INTERESTS IN THE ACQUIRED COMPANY AND ITS SUBSIDIARIES ARE BEING TRANSFERRED THROUGH THE CONTRIBUTION OF THE ACQUIRED COMPANY INTERESTS "AS IS, WHERE IS, WITH ALL FAULTS," AND CONTRIBUTOR AND ITS AFFILIATES AND REPRESENTATIVES EXPRESSLY DISCLAIM ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND OR NATURE, EXPRESS OR IMPLIED, AS TO THE CONDITION, VALUE OR QUALITY OF THE ACQUIRED COMPANY AND ITS SUBSIDIARIES AND THEIR ASSETS OR THE PROSPECTS (FINANCIAL OR OTHERWISE), RISKS AND OTHER INCIDENTS OF THE ACQUIRED COMPANY AND ITS SUBSIDIARIES AND THEIR ASSETS.

(c) NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, IT IS THE EXPLICIT INTENT OF EACH PARTY, AND THE PARTIES HEREBY AGREE, THAT NEITHER PROJECT HOLDCO NOR ANY OF ITS AFFILIATES OR REPRESENTATIVES HAS MADE OR IS MAKING ANY REPRESENTATION OR WARRANTY WHATSOEVER, EXPRESS OR IMPLIED, WRITTEN OR ORAL, INCLUDING ANY IMPLIED REPRESENTATION OR WARRANTY AS TO THE CONDITION, MERCHANTABILITY, USAGE,

SUITABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE WITH RESPECT TO THE NEW UNITS, PROJECT HOLDCO OR ITS SUBSIDIARIES OR ANY OF THE ASSETS OF PROJECT HOLDCO OR ITS SUBSIDIARIES, OR ANY PART THEREOF, EXCEPT THOSE REPRESENTATIONS AND WARRANTIES EXPRESSLY CONTAINED IN <u>ARTICLE V</u>.

(d) EXCEPT THOSE REPRESENTATIONS AND WARRANTIES EXPRESSLY CONTAINED IN <u>ARTICLE V</u>, THE NEW UNITS ARE BEING ISSUED "AS IS, WHERE IS, WITH ALL FAULTS," AND PROJECT HOLDCO AND ITS AFFILIATES AND REPRESENTATIVES EXPRESSLY DISCLAIM ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND OR NATURE, EXPRESS OR IMPLIED, AS TO THE CONDITION, VALUE OR QUALITY OF THE NEW UNITS AND PROJECT HOLDCO AND ITS AFFILIATES' ASSETS OR THE PROSPECTS (FINANCIAL OR OTHERWISE), RISKS AND OTHER INCIDENTS OF PROJECT HOLDCO AND ITS AFFILIATES AND THEIR RESPECTIVE SUBSIDIARIES AND THEIR ASSETS.

Section 7.7 <u>Waiver of Remedies</u>.

(a) Other than for instances of actual fraud, the Parties hereby agree that from and after Closing no Party shall have any liability, and neither Party nor any of their respective Affiliates shall make any Claim, for any Loss or any other matter, under, relating to or arising out of this Agreement (including breach of representation, warranty, covenant or agreement) or any other Contract or other matter delivered pursuant hereto, or the transactions contemplated hereby, whether based on contract, tort, strict liability, other Law or otherwise, except for a claim for indemnification pursuant to this <u>Article VII</u>.

(b) NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, EXCEPT IN THE CASE OF ACTUAL FRAUD, NO PARTY NOR ANY OF ITS AFFILIATES SHALL BE LIABLE FOR THE FOLLOWING ("<u>Non-Reimbursable Damages</u>"): SPECIAL, PUNITIVE, EXEMPLARY, INCIDENTAL, CONSEQUENTIAL OR INDIRECT DAMAGES (INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS OR OPPORTUNITIES, OR LOST OR DELAYED BUSINESS BASED ON VALUATION METHODOLOGIES ASCRIBING A DECREASE IN VALUE TO THE ACQUIRED COMPANY AND ITS SUBSIDIARIES, OR THE NEW UNITS, ON THE BASIS OF A MULTIPLE OF A REDUCTION IN A MULTIPLE-BASED OR YIELD-BASED MEASURE OF FINANCIAL PERFORMANCE), WHETHER BASED ON CONTRACT, TORT, STRICT LIABILITY, OTHER LAW OR OTHERWISE AND WHETHER OR NOT ARISING FROM THE OTHER PARTY'S OR ANY OF ITS AFFILIATES' SOLE, JOINT OR CONCURRENT NEGLIGENCE, STRICT LIABILITY OR OTHER FAULT; *PROVIDED, HOWEVER*, THAT ANY AMOUNTS PAYABLE TO THIRD PARTIES PURSUANT TO A CLAIM BY A THIRD PARTY SHALL NOT BE DEEMED NON-REIMBURSABLE DAMAGES.

Section 7.8 <u>Dispute Resolution and Arbitration</u>.

(a) In the event of any dispute, controversy or Claim among the Parties, or any of them, arising out of or relating to this Agreement, or the breach or invalidity thereof (collectively, a "<u>Dispute</u>"), the Parties shall attempt in the first instance to resolve such Dispute through friendly consultations between senior management of the Parties. The Parties agree to attempt to resolve all Disputes arising hereunder promptly, equitably and in a good faith manner. The Parties further agree to provide each other with reasonable access during normal business hours to any and all non-privileged records, information and data pertaining to such Dispute, upon reasonable advance notice.

(b) If such consultations do not result in a resolution of the Dispute within 30 Business Days after written notice by a Party to the other Parties describing the Dispute and requesting friendly consultation, then the Dispute may be submitted by any Party to binding arbitration pursuant to the terms

of <u>Section 7.9</u>, irrespective of the magnitude thereof, the amount in dispute or whether such Dispute would otherwise be considered justifiable or ripe for resolution by any court or arbitral tribunal, by giving written notice thereof to the other Parties; *provided*, *however*, that in no event shall a Party have the right to submit the Dispute to arbitration if the institution of legal or equitable proceedings based on such Dispute would be barred by any applicable statute of limitations or <u>Section 7.1</u>.

(c) Any Dispute shall be settled exclusively and finally by binding arbitration in accordance with the provisions of <u>Section 7.9</u>.

Section 7.9 <u>Arbitration Procedures</u>.

Damages.

Any Party electing to arbitrate a Dispute shall designate its nomination for an (a) arbitrator in its notice to the other Party electing to submit the Dispute to arbitration. Each Party receiving such notice shall, within 10 Business Days thereafter, by return written notice to all Parties, state whether it will accept such nomination, or decline to accept it and designate its nomination for an arbitrator. One arbitrator shall control the proceedings if such nomination of an arbitrator is accepted by all Parties or if the receiving Party fails to nominate an arbitrator within the required 10 Business Day period. If the receiving Party timely nominates an arbitrator, the arbitral tribunal shall consist of three arbitrators, with one arbitrator being selected by Contributor, and one arbitrator being selected by Project HoldCo, within five Business Days after the expiration of the 10 Business Day period reference above, and the two selected arbitrators choosing a third arbitrator, which third arbitrator must be a Person with the requisite knowledge and experience to make a fair and informed determination with respect to the matter in dispute, which Person shall not be an Affiliate of any Party, nor an employee, director, officer, shareholder, owner, partner, agent or a contractor of any Party or of any Affiliate of any Party, either presently or at any time during the previous two years. In the event the arbitrators fail to appoint the third arbitrator within 30 days after they have accepted their appointment, the third arbitrator (meeting the qualifications specified in the preceding sentence) shall be appointed by the Houston office of the American Arbitration Association within 10 Business Days after the expiration of such 30 day period. The arbitration shall be conducted in accordance with the Commercial Arbitration Rules of the American Arbitration Association, as supplemented to the extent necessary to determine any procedural appeal questions by the Federal Arbitration Act (Title 9 of the United Stated Code). If there is an inconsistency between Section 7.9 and the Commercial Arbitration Rules or the Federal Arbitration Act, the provisions of this <u>Section 7.9</u> shall prevail.

(b) Within 10 Business Days after the selection of the arbitrator(s), each Party shall submit to the arbitrator(s) such Party's proposal for resolution of the Dispute, which such proposal shall not conflict with the terms and conditions of this Agreement, together with the supporting data, if any, that was used to determine such proposal. Within 30 days after the proposals are submitted, the arbitrator(s) shall hold a hearing during which the Parties may present evidence in support of their respective proposals. The arbitrator(s) (by majority rule if there are three arbitrators) will determine the outcome of the Dispute. The cost of the arbitration shall be split between the Parties equally and each Party shall pay for one half of the costs.

(c) The place of arbitration shall be Houston, Texas, unless in any particular case the Parties agree upon a different venue.

(d) The arbitrator(s) shall have no right or authority to grant or award Non-Reimbursable

(e) Any decision of the arbitrator(s) pursuant to this <u>Section 7.9</u> shall be final and binding upon the Parties and shall be reached within 90 days after proposals for resolution of the Dispute have been submitted. The Parties agree that the arbitral award may be enforced against the Parties to the

arbitration proceeding or their Assets wherever they may be found and that a judgment upon the arbitral award may be entered in any court having competent jurisdiction thereof. The Parties expressly submit to the jurisdiction of any such court. The Parties hereby waive, to the extent permitted by Law, any rights to appeal or to review of such award by any court or tribunal.

(f) When any Dispute occurs and is the subject of consultations or arbitration, the Parties shall continue to make payments of undisputed amounts in accordance with this Agreement, and the Parties shall otherwise continue to exercise their rights and fulfill their respective obligations under this Agreement.

Section 7.10 <u>Certain Adjustments</u>. In the event that Contributor has failed to pay any amount pursuant to <u>Article VII</u>, subject to any exercise of rights under <u>Section 7.8</u> (any such amount, a "<u>Contributor Payment Obligation</u>"), then, with respect to each Contributor Payment Obligation, Project HoldCo shall have the right, exercisable in its sole discretion by delivering a written notice to Contributor within 30 days of the date on which such Contributor Payment Obligation is finally determined to be due and payable pursuant to <u>Article VII</u>, to offset the Contributor Payment Obligation against the amount of distributions payable by Project HoldCo to Contributor.

Section 7.11 <u>**Tax Treatment**</u>. To the extent permitted by applicable Law, the Parties agree to report each indemnification payment as an adjustment to the consideration hereunder for U.S. federal income tax purposes unless otherwise required by a change in Law occurring after the date hereof, a closing agreement with an applicable Taxing Authority or a final non-appealable judgment of a court of competent jurisdiction.

ARTICLE VIII MISCELLANEOUS

Section 8.1 Notices.

(a) All notices, requests or consents provided for or permitted to be given under this Agreement will be in writing and will be given (a) by depositing such writing in the United States mail, addressed to the recipient, postage paid and certified with return receipt requested, (b) by depositing such writing with a reputable overnight courier for next day delivery or (c) by delivering such writing to the recipient in person, by courier or by email transmission. A notice, request or consent given under this Agreement will be effective on receipt by the Person to receive it except that a notice, request or consent given by email transmission will be effective when sent. All notices, requests and consents to be sent to the Parties will be sent to or made at the addresses given for that Party as follows:

If to Contributor, to:

HOBO Renewable Diesel LLC 1300 Post Oak Blvd., Suite 1350 Houston, Texas 77056 Attention: Randy Gibbs Email: rgibbs@hobord.com

With a copy to (which shall not constitute notice):

King & Spalding LLP 1100 Louisiana Street, Suite 4100 Houston, Texas 77002 Attention: Stuart R. Zisman

Email: szisman@kslaw.com

If to Project HoldCo, to:

[insert legal name of Project HoldCo] 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056 Attention: [•] Email: [•]

With a copy to:

Evolve Transition Infrastructure LP c/o Stonepeak Infrastructure Partners 600 Travis Street, Suite 6290 Houston, Texas 77002 Attn: Jack Howell Email: Howell@stonepeakpartners.com

With an additional copy to:

Stonepeak Partners LP 55 Hudson Yards 550 W. 34th Street, 48th Floor New York, New York 10001 Attention: Michael Bricker and Adrienne Saunders Email: bricker@stonepeakpartners.com; legalandcompliance@stonepeakpartners.com With an additional copy to (which shall not constitute notice):

Sidley Austin LLP 1000 Louisiana St., Suite 5900 Houston, Texas 77002 Attention: Cliff W. Vrielink Email: cvrielink@sidley.com

(b) Notice given by personal delivery, mail or overnight courier pursuant to this <u>Section</u> <u>8.1</u> shall be effective upon physical receipt. Notice given by facsimile or other electronic transmission pursuant to this <u>Section 8.1</u> shall be effective as of the date of confirmed delivery if delivered before 5:00 P.M. Central Time on any Business Day at the place of receipt or the next succeeding Business Day at the place of receipt.

Section 8.2 Entire Agreement; Supersedure; Third-Party Beneficiaries. This Agreement, together with the agreements entered into in connection herewith, constitutes the entire agreement of the Parties relating to the Agreement and supersedes all prior contracts or agreements with respect to the Agreement, whether oral or written. Nothing in this Agreement, express or implied, is intended to confer upon any Person (including any creditor of the Parties) other than the Parties and their respective successors, personal representatives and permitted assigns, any rights, remedies or benefits under or by reason of this Agreement.

Section 8.3 Expenses. Except as otherwise expressly provided in this Agreement, whether or not the transactions contemplated hereby are consummated, each Party will pay its own costs and expenses.

Section 8.4 <u>Amendments; Waiver</u>.

(a) Except as otherwise set forth in this Agreement, this Agreement may be amended or modified from time to time only by a written instrument duly executed by or on behalf of each Party. For the avoidance of doubt, the foregoing restrictions shall apply to any other action of the Parties that is not formally in the form of an amendment but has the same effect as an amendment.

(b) Any term or condition of this Agreement may be waived at any time by the Party that is entitled to the benefit thereof, but no such waiver shall be effective unless set forth in a written instrument duly executed by or on behalf of the Party waiving such term or condition. No waiver by any Party of any term or condition of this Agreement, in any one or more instances, shall be deemed to be or construed as a waiver of the same or any other term or condition of this Agreement on any future occasion.

Section 8.5 <u>Assignment; Successors</u>. Neither this Agreement nor any right, interest or obligation hereunder may be assigned by any Party without the prior written consent of the other Parties and any attempt to do so will be void; *provided, however*, that Project HoldCo may assign any or all of its rights or obligations under this Agreement to any of Project HoldCo's Affiliates (including Stonepeak) without the requirement to obtain the consent of Contributor. This Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective successors and permitted assigns.

Section 8.6 <u>**Counterparts**</u>. This Agreement may be executed in any number of counterparts with the same effect as if all signatories had signed the same document. All counterparts will be construed together and constitute the same instrument.

Section 8.7 Electronic Transmissions. Each of the Parties agrees that (a) any signed document transmitted by electronic transmission shall be treated in all manner and respects as an original written document, (b) any such document shall be considered to have the same binding and legal effect as an original document and (c) at the request of any Party, any such document shall be re-delivered or re-executed, as appropriate, by the relevant Party or Parties in its original form. Each of the Parties further agrees that it will not raise the transmission of a document by electronic transmission as a defense in any proceeding or action in which the validity of such consent or document is at issue and hereby forever waives such defense. For purposes of this Agreement, the term "electronic transmission" means any form of communication not directly involving the physical transmission of paper, that creates a record that may be retained, retrieved and reviewed by a recipient thereof, and that may be directly reproduced in paper form by such a recipient through an automated process. The use of an electronic signature to conduct a transaction, indicate the execution of an agreement or provide notice or other form of communication is expressly authorized.

Section 8.8 <u>Governing Law; Severability</u>. This Agreement is governed by and will be construed in accordance with the laws of the State of Delaware, excluding any conflict-of-laws rule or principle (whether under the laws of State of Delaware or any other jurisdiction) that might refer the governance or the construction of this Agreement to the law of another jurisdiction. If any term of this Agreement or its application to any Person or circumstance is held invalid or unenforceable to any extent, the remainder of this Agreement and the application of such term to other Persons or circumstances will not be affected thereby, and such term will be enforced to the extent permitted by law.

Section 8.9 Consent to Jurisdiction; Waiver of Jury Trial.

(a) THE PARTIES VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN THE SOUTHERN DISTRICT OF TEXAS, OVER (i) ANY CLAIM FOR EQUITABLE RELIEF CONTEMPLATED BY <u>SECTION 8.10</u>, (ii) ANY CLAIM FOR ENFORCEMENT OF AN ARBITRAL AWARD GRANTED UNDER <u>SECTION 7.8</u>, OR (iii) ANY CLAIM THAT IS NON-ARBITRABLE PURSUANT TO LAW, AND EACH PARTY IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY HEREBY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

(b) EACH PARTY HEREBY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THIS AGREEMENT OR TO THE OBLIGATIONS OF THE PARTIES HEREUNDER.

Section 8.10 <u>Specific Performance</u>. Each Party hereby acknowledges and agrees that the rights of each Party to consummate the transactions contemplated hereby are special, unique and of extraordinary character and that, if any Party violates or fails or refuses to perform any covenant or agreement made by it herein, the non-breaching Party may be without an adequate remedy at law. If any Party violates or fails or refuses to perform any covenant or agreement made by such Party herein, the non-breaching Party subject to the terms hereof and in addition to any remedy at law for damages or other relief, may institute and prosecute an action in any court of competent jurisdiction to enforce specific performance of such covenant or agreement or seek any other equitable relief.

Section 8.11 Effect of Waiver or Consent. A waiver or consent, express or implied, to or of any breach or default by any Person in the performance by such Person of its obligations hereunder will not constitute a consent or waiver to or of any other breach or default in the performance by that Person of the same or any other obligations of that Person. Failure on the part of a Person to complain of any act of any Person or to determine any Person to be in default, irrespective of how long such failure continues, will not constitute a waiver by that Person of its rights with respect to that default until the applicable limitations period has expired.

Section 8.12 <u>No Strict Construction</u>. The Parties have participated jointly in the negotiation and drafting of this Agreement. In the event any ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by all Parties, and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any provision of this Agreement.

Section 8.13 No Recourse Against Nonparty Affiliates. This Agreement may only be enforced against, and any claim based upon, arising out of, or related to this Agreement or the negotiation, execution or performance of this Agreement may only be brought against, the Persons expressly party hereto, and then only with respect to the specific obligations set forth herein or therein with respect to such Persons. For further clarity, no past, present or future director, officer, employee, incorporator, manager, member, partner, equityholder, Affiliate, agent, attorney or other representative (in each case, in their capacities as such) of any Person party hereto or of any Affiliate of any Person party hereto, or any of their successors or permitted assigns, shall have any liability for any obligations or liabilities of any Party under this Agreement or for any claim based on, in respect of or by reason of the transactions contemplated hereby or thereby. Without limiting the foregoing, to the extent permitted by Law, (a) each Person party hereto

hereby waives and releases all rights, claims, demands, or causes of action that may otherwise be available at law or in equity, or granted by statute, to avoid or disregard the entity form of any Person party hereto or otherwise impose liability of any Person party hereto on any other Person, whether granted by statute or based on theories of equity, agency, control, instrumentality, alter ego, domination, sham, single business enterprise, piercing the veil, unfairness, undercapitalization, or otherwise and (b) each Person party hereto disclaims any reliance upon any other Person not party hereto with respect to the performance of this Agreement or any representation or warranty made in, in connection with, or as an inducement to this Agreement.

Section 8.14 Headings. The headings used in this Agreement have been inserted for convenience of reference only and do not define or limit the provisions hereof.

[Signatures appear on the following pages.]

IN WITNESS WHEREOF, this Agreement has been duly executed and delivered by the duly authorized officer of each Party as of the date first above written.

CONTRIBUTOR:

HOBO RENEWABLE DIESEL, LLC

By: Name: [•] Title: [•]

Signature Page to Contribution Agreement

PROJECT HOLDCO:

[PROJECT HOLDCO]

By: Name: [•] Title: [•]

Signature Page to Contribution Agreement

<u>Exhibit A</u> Form of Assignment Agreement

ASSIGNMENT AGREEMENT

This Assignment Agreement (this "<u>Assignment</u>"), dated as of [_______, 202_], is made and entered into by and between HOBO Renewable Diesel, LLC, a Delaware limited liability company ("<u>Assignor</u>"), and [*insert reference to Project HoldCo*], a Delaware limited liability company ("<u>Assignee</u>"). Capitalized terms used herein but not otherwise defined herein shall have the respective meanings ascribed to them in the Contribution Agreement (defined below).

WHEREAS, Assignor owns all of the Acquired Company Interests;

WHEREAS, pursuant to the terms of that certain Contribution Agreement dated [________, 202_] (the "<u>Contribution Agreement</u>") between Assignor and Assignee, Assignor has agreed to contribute, assign, transfer and convey to Assignee the Acquired Company Interests free and clear of all Liens other than Permitted Equity Liens;

NOW, THEREFORE, in consideration of the premises and the mutual representations, warranties, covenants and agreements in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, the parties hereby agree as follows:

1. <u>Assignment; Acceptance</u>. Assignor does hereby grant, sell, convey, transfer and assign to Assignee all of the Acquired Company Interests, and Assignee hereby accepts the Acquired Company Interests (and all right, title and interest in and to such interests that Assignor has or may have), in each case, on and subject to all of the terms and provisions of the Contribution Agreement. Assignee hereby assumes and agrees to be bound by each and all of the liabilities, obligations, responsibilities and duties in respect of the Acquired Company Interests arising on or after the date hereof in place of Assignor.

2. <u>Contribution Agreement</u>. This Assignment is subject to, in all respects, the terms and conditions of the Contribution Agreement, and neither the terms and conditions contained herein nor the execution and delivery of this Assignment is meant to enlarge, diminish, waive, discharge or otherwise alter the terms and conditions of the Contribution Agreement or the parties' duties and obligations contained therein. Assignor and Assignee each acknowledges and agrees that this Assignment does not relieve either party of any obligation under the Contribution Agreement. To the extent there is a conflict between this Assignment and the Contribution Agreement, the terms of the Contribution Agreement shall control.

3. <u>Binding Effect</u>. This Assignment shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors and assigns.

4. <u>Governing Law</u>. This Assignment shall be governed by and construed and enforced in accordance with the laws of the State of Delaware, without regard to the principles of the conflicts of laws thereof.

5. <u>Miscellaneous</u>. This Assignment may be amended or supplemented only by a writing signed by each of the parties hereto. The invalidity of any provision contained in this Assignment shall not affect the validity of the remaining portions of this Agreement so long as the material purposes of this Assignment can be determined and effectuated.

Exhibit A-1

6. <u>Counterparts</u>. This Assignment may be executed in any number of counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Any facsimile or .pdf copies hereof or signature hereon shall, for all purposes, be deemed originals.

IN WITNESS WHEREOF, this Assignment is executed and delivered as of the date first above written.

ASSIGNOR:

HOBO RENEWABLE DIESEL, LLC

By: ______ Name: ______ Title: _____

Acknowledged and Agreed as of [______, 202_]:

ASSIGNEE:

[INSERT REFERENCE TO PROJECT HOLDCO]

By: ______ Name: _____ Title: _____

Exhibit A-2

<u>Exhibit C</u>

PM Agreement Term Sheet

Parties:	HOBO, or one of its Affiliates, as the "PM Manager" and a Project Company, for such Project.
Term:	As to each Project, until 60 days after the date of Commercial Operation for such Project, and in general for the period that any Projects are being developed under the Framework Agreement and the applicable Project HoldCo's limited liability company agreement.
Termination	Typical termination rights for a material breach of covenant or representation and warranty (in each case, subject to standard grace and cure periods) and a termination right for the Project Company (a) due to the actual fraud, willful misconduct or acts of dishonesty by the PM Manager after giving effect to any notice and cure provisions or (b) if at least two of Randall Gibbs, Jonathan Hartigan or Mike Keuss cease to provide services to HOBO in support of HOBO's obligations as PM Manager for any reason, including death or disability of such members of management.
Services:	 HOBO shall provide all project management services that would customarily be provided by the development team of the knowledgeable and prudent owner of a Project as to the development and construction thereof from Financial Close through 60 days after Commercial Operation, including: The agreement would contain a more fulsome list, but would include the following with respect to a Project: Obtaining all Project Permits to be obtained in the name of the applicable Project Company not obtained by Financial Close, and monitoring compliance with all Permits, including those obtained in the name of any Construction Counterparty for such Project. Acting as the applicable Project Company's representative in performing all contract supervision of the performance of the Construction Counterparties and vendors, including all contract communications and attending all field and factory testing, and all performance testing of the applicable Project. Coordinating the performance of all activities of the applicable Project. Coordinating the performance of all activities of all invoices from contract counterparties, (ii) disputing amounts thereunder as appropriate and as directed by such Project Company, (iii) processing for payment the undisputed invoice amounts for payment by such Project Company. Processing change order requests.

Exhibit C-1

	- Preserving all claim opportunities for the applicable Project Company.
	- Subject to the overall authority of the applicable Project Company, preparing all cash calls of equity and draw requests under the Project Financing, to support the payment on or before due of all Project costs.
	- Monitoring and performing the reporting and other actions (other than payment) necessary to keep the applicable Project Company and any Affiliate in compliance with Law and the Project Company contracts, including the Project Financing.
	- Preparing all reporting to the applicable Project HoldCo required by the Framework Agreement or such Project HoldCo's limited liability company agreement.
	- Performing such other project management and supervision tasks reasonably requested by the applicable Project Company.
Development Costs	For all Projects after the Initial Project, the applicable Project Company will provide all development costs, and HOBO shall not be obligated to advance any such amounts.
	At any time prior to Financial Close of a Subsequent Project, Evolve can elect to terminate its commitment to provide additional development costs by delivering written notice to such effect to HOBO, in which case no additional notices shall be required to be delivered by HOBO with respect to such Subsequent Project and the sole and exclusive remedy of HOBO in such event shall be (i) the termination of exclusivity under <u>Section 4.2 of the Framework Agreement and (ii) the right to the Transfer of the membership interest in the applicable Project Company if HOBO (or any of its Affiliates) thereafter obtains direct or indirect debt or equity financing from a Third Party for such Subsequent Project upon payment in full of the reimbursement of all such development costs plus interest on such amounts, accruing in each case at a per annum rate equal to eight percent (compounding quarterly) since the date paid, which reimbursement shall be made by HOBO no later than 30 days after the first funding provided by a Third Party.</u>
Services Fee:	A fixed fee for each Project determined by the applicable Project Company and HOBO to represent a reasonable allocation of the salary and benefits of the HOBO team providing the "Services" for such Project based on time spent on such Project, the costs of required insurance, and a reasonable allocation of the corporate overhead costs for HOBO, in each case, allocated over the various Projects on a basis agreed by HOBO and the applicable Project Companies, but without providing any profits for HOBO.
Standard of Care:	The standard of HOBO providing the Services shall be as a reasonably prudent developer for similar projects in the United States, and such Services shall be provided in accordance with Law and in compliance with the terms of the material contracts of the applicable Project Company. The individuals of HOBO performing the Services shall not, unless approved by the applicable

Exhibit C-2

	Project Company, manage or undertake the development or project management activities for any projects, other than the Projects.
Financing Cooperation	HOBO will use commercially reasonable efforts to provide cooperation reasonably requested by Evolve in connection with obtaining or maintaining any debt financing (or amending, extending, refinancing or replacing any such debt financing) in connection with the Project, including: (a) participating in a reasonable number of lender meetings, due diligence presentations and rating agency presentations at times and locations to be reasonably agreed (or as may be mutually agreed, on a telephonic or other remote basis), (b) furnishing Evolve and such financing sources with all financial and other information and data regarding the Project Company and the Project reasonably requested by Evolve or such financing sources (other than any information which is not prepared by or available to HOBO in the ordinary course of business that cannot be obtained or produced without undue burden), (c) providing reasonable assistance in the preparation of customary marketing materials and presentations and (d) providing reasonably requested information (to the extent that HOBO has such information) relating to such Project Company or Project in connection with applicable "know your customer" and anti-money laundering rules and regulations or other similar laws or regulations or otherwise required by law or regulation to be collected by such financing sources.
Limit on Authority:	The agreement would contain a more fulsome list, but as to a Project, the PM Manager would not have the right to:
	- Enter into any contract or amendment binding on the applicable Project Company, other than change orders under the Construction Contracts not exceeding \$5,000,000 individually or \$10,000,000 in the aggregate for all Construction Contracts, and which do not affect the construction schedule or performance requirements of the applicable contract.
	- Waive any claims of the applicable Project Company, settle any claims of or against the applicable Project Company or admitting any default or failure of the applicable Project Company.
Liability:	So long as PM Manager fulfills the standard of care, the applicable Project Company would indemnify the PM Manager for claims by a Third Party arising from the Services unless caused by the gross negligence or willful misconduct of the PM Manager.
Insurance:	The PM Manager would be required to maintain a customary level of liability insurance and workers compensation coverage
Governing Law:	Delaware

Exhibit C-3

<u>Exhibit D</u>

O&M Agreement Term Sheet

Parties:	The Project Company for the Project and HOBO or one of its Affiliates, as the "O&M Provider".
Term:	15 Years
Termination	Typical termination rights for a material breach of covenant or representation and warranty (in each case, subject to standard grace and cure periods) and a termination right for the Project Company (a) due to the actual fraud, willful misconduct or acts of dishonesty by the O&M Provider after giving effect to any notice and cure provisions or (b) if at least two of Randall Gibbs, Jonathan Hartigan or Mike Keuss cease to provide services to HOBO in support of HOBO's obligations as O&M Provider for any reason, including death or disability of such members of management.
Services:	HOBO shall provide all operation and maintenance services required for the Project as would customarily be provided by a third-party operation and maintenance provider, including:
	The agreement would contain a more fulsome list, but would include the following:
	- Providing the on-site operations and maintenance personnel to operate and maintain the Project, including all on-site spare parts for the Project.
	- Monitoring and maintaining compliance with all Permits.
	- Acting as the Project Company's representative in performing all contract supervision of the performance of all service providers and vendors to the Project, including all contract communications.
	- Coordinating the performance of all activities of the Project Company under its contractual arrangements, including (i) timely verifying all invoices from contract counterparties, (ii) disputing amounts thereunder as appropriate and as directed by the applicable Project Company, (iii) processing for payment the undisputed invoice amounts for payment by the Project Company.
	- Preserving all claim opportunities for the Project Company.
	- Preparing maintenance and capital expenditure budgets for the approval by the Project Company.
	- Providing all Project level cost accounting for the Project and preparing any necessary cash calls of equity and draw requests under

Exhibit D-1

	the Project Financing, to support the payment on or before due of all Project costs.
	- Monitoring and performing the reporting and other actions (other than payment) necessary to keep the Project and the Project in compliance with Law and the Project Company contracts, including the Project Financing.
	- Preparing all reporting to the Project HoldCo required by the Framework Agreement or the Project HoldCo's limited liability company agreement.
	- Performing such other operating and maintenance tasks as are reasonably requested by the Project Company.
Fee:	The fee for each Project shall be a fixed fee determined by the applicable Project Company and HOBO to represent a reasonable allocation of the salary and benefits of the HOBO team providing the "Services" for such Project based on time spent on such Project, the costs of required insurance, and a reasonable allocation of the corporate overhead costs for HOBO, but without providing any profits for HOBO; <i>provided</i> that Evolve shall have a right to review the books and records of HOBO related to such allocations. The fee shall not commence to be earned or paid until the fee to the PM Manager ceases to be paid.
Standard of Care:	The standard of HOBO providing the Services shall be as a reasonably prudent operations and maintenance service provider for similar projects in the United States, and such Services shall be provided in accordance with Law and in compliance with the terms of the material contracts of the Project Company. The individuals of HOBO performing the Services shall not, unless approved by the applicable Project Company, manage or undertake the development, project management or operations and maintenance services for any other Project.
Accounts:	At or near the beginning of each month, the Project Company would advance to an account of the Project Company (the " <u>Project Account</u> ") as to which the O&M Provider shall have access, the amounts required for Project Costs for such ensuing month. "Project Costs" shall be the third-party costs of operating and maintaining the Project and shall not include any HOBO internal costs.
	The O&M Provider shall not have access to any other bank account of the Project Company and the revenues of the Project Company shall not be deposited into the Project Account or paid through the O&M Provider.
Limit on Authority:	The agreement would contain a more fulsome list, but the O&M Provider would not have the right to:
	- Enter into any contract or amendment binding on the Project Company that exceeds (i) the maintenance and capital expenditure budget, as

Exhibit D-2

	 approved by the Project Company, (ii) \$250,000 individually or (iii) during any fiscal year, \$1,000,000 in the aggregate. Waive any claims of the Project Company, settle any claims of or against the Project Company or admitting any default or failure of the Project Company.
Liability:	So long as O&M Provider fulfills the standard of care, the Project Company would indemnify the PM Manager for claims by a Third Party arising from the Services unless caused by the gross negligence or willful misconduct of the O&M Provider.
Insurance:	The O&M Provider would be required to maintain a customary level of liability insurance and workers compensation coverage.
Governing Law:	Delaware

Exhibit D-3

<u>Schedule I</u>

Necessary Consents

None.

Schedule I-1

EVOLVE TRANSITION INFRASTRUCTURE LP 2021 EQUITY INDUCEMENT AWARD PLAN

1. **PURPOSE OF PLAN**

The purpose of this Evolve Transition Infrastructure LP 2021 Equity Inducement Award Plan (this "*Inducement Plan*") of Evolve Transition Infrastructure LP, a Delaware limited partnership (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "*Partnership*"), as adopted in connection with the Evolve Transition Infrastructure LP 2021 Equity Inducement Award Program, is to further the long term stability and success of the Partnership and its Affiliates (as defined in the "Plan" referenced below) by providing a program to reward selected individuals hired as employees of the Partnership, Evolve Transition Infrastructure GP LLC, a Delaware limited liability company, as general partner of the Partnership (the "*General Partner*"), and their Affiliates ("*Eligible Persons*") with grants of inducement awards by affording such individuals an opportunity to acquire a proprietary interest in the Partnership.

2. ELIGIBILITY

This Inducement Plan will be reserved solely for awards in respect of common units representing limited partner interests in the Partnership ("*Units*") that may be issued to Eligible Persons without unitholder approval pursuant to Rule 711(a) of the NYSE American Company Guide, or any successor rule relating to inducement awards.

3. UNIT LIMITS; GRANT OF AWARDS

The maximum number of Units that may be issued pursuant to awards granted to Eligible Persons under this Inducement Plan is 14,000,000 Units, such limit subject to adjustment as contemplated by Section 4(c) of the Plan.

4. **EFFECTIVE DATE**

This Inducement Plan is effective as of November 3, 2021 (the "*Effective Date*"), the date of its approval by the Board of Directors of the General Partner (the "*Board*"). Unless earlier terminated by the Board, this Inducement Plan shall terminate at the close of business on the day before the tenth anniversary of the Effective Date. After the termination of this Inducement Plan either upon such stated expiration date or its earlier termination by the Board, no additional awards may be granted under this Inducement Plan, but previously granted awards (and the authority of the Committee with respect thereto, including the authority to amend such awards) shall remain outstanding in accordance with their applicable terms and conditions and the terms and conditions of this Inducement Plan.

5. **OTHER TERMS**

Except as expressly set forth herein, the terms of this Inducement Plan shall be identical to the terms of the Plan, and such terms are incorporated by reference into this Inducement Plan (with such non-substantive changes as are necessary to reflect their usage in this Inducement Plan instead of the Plan). In the event of any conflict between the provisions in this Inducement Plan and those of the Plan, the provisions of this Inducement Plan shall govern.

6. **DEFINED TERMS**

6.1. *"Plan"* means the Sanchez Production Partners LP Long-Term Incentive Plan, as may be amended from time to time (the form of which in effect as of the Effective Date being attached hereto as <u>Annex 1</u>).

6.2 Defined terms not defined herein shall have the meaning set forth in the Plan.

<u>Annex 1</u>

SANCHEZ PRODUCTION PARTNERS LP LONG-TERM INCENTIVE PLAN

1. Introduction.

(a) *Purpose of Plan.* This Sanchez Production Partners LP Long-Term Incentive Plan (the "<u>*Plan*</u>") is intended to promote the interests of Sanchez Production Partners LP, a Delaware limited partnership (the "<u>*Partnership*</u>") by providing directors, officers, employees and consultants of the Partnership, of Sanchez Production Partners GP LLC, a Delaware limited liability company (the "<u>*General Partner*</u>") and of their Affiliates, who provide services to the Partnership, a means to develop a sense of ownership and personal involvement in the development and financial success of the Partnership, and to encourage them to remain with and devote their best efforts to the business of the Partnership and, in doing so, advance the interests of the Partnership and its unitholders. The Plan is also contemplated to enhance the ability of the General Partner, the Partnership and their respective Affiliates to attract and retain the services of individuals who are essential for the growth and profitability of the Partnership.

The Plan is an amendment and restatement of the Constellation Energy Partners LLC 2009 Omnibus Incentive Compensation Plan (the "*Prior Plan*"), which resulted in the name of the Prior Plan being changed to the Sanchez Production Partners LP Long-Term Incentive Plan. As part of this amendment and restatement, the Constellation Energy Partners LLC Long-Term Incentive Plan, as amended, is merged into the Plan.

(b) *Effective Date*. This amendment and restatement of the Plan (and the merger into the Plan of the Constellation Energy Partners LLC Long-Term Incentive Plan) shall become effective upon both (i) approval of the amendment and restatement by the unitholders of Sanchez Production Partners LLC (predecessor-in-interest to the Partnership) and (b) the effectiveness of the conversion of Sanchez Production Partners LLC (f/k/a Constellation Energy Partners LLC) from a limited liability company into a limited partnership, with the date that both such conditions being satisfied referred to herein as the "*Effective Date*." Except to the extent an Award is to be settled in cash according to its terms, no Award granted hereunder shall be effective unless and until such approval of the Plan occurs; provided, however, that outstanding Awards granted under the Prior Plan and the Constellation Energy Partners LLC Long-Term Incentive Plan shall continue to be effective regardless of whether such approval occurs.

2. Construction.

(a) Definitions.

As used in the Plan, the following terms shall have the meanings set forth below:

"Affiliate" means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under common control with, the Person in question. As used herein, the term "control" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise. For purposes of the

Plan, Sanchez Oil & Gas Corporation, SP Holdings, LLC and their Affiliates shall be deemed to be an Affiliate of both the General Partner and the Partnership.

"Award" means an Option, Restricted Unit, Unit Grant, Notional Unit, Unit Appreciation Right, Performance Award or Other Unit-Based Award granted under the Plan, and shall include tandem any DERs granted with respect to a Notional Unit.

"Award Agreement" means the written agreement by which an Award shall be evidenced.

"Board" means the Board of Directors of the General Partner.

"Change in Control" means the occurrence of any of the following events:

(i) any "person" or "group" within the meaning of those terms as used in Sections 13(d) and 14(d)(2) of the Exchange Act, other than the General Partner, the Partnership or an Affiliate of either of the foregoing, shall become the beneficial owner, by way of merger, consolidation, recapitalization, reorganization or otherwise, of 50% or more of the combined voting power of the equity interests in the Partnership;

(ii) the equity holders of the Partnership approve, in one or a series of transactions, a program of complete liquidation of the Partnership, respectively;

(iii) the sale or other disposition by the Partnership of all or substantially all of the Partnership's assets in one or more transactions to any Person other than the General Partner or an Affiliate thereof; or

(iv) a transaction resulting in a Person other than the General Partner or an Affiliate of the General Partner or of the Partnership being the general partner of the Partnership.

Notwithstanding the foregoing, in any circumstance or transaction in which compensation payable pursuant to this Plan or an Award Agreement would be subject to the income tax under the Section 409A Rules if the foregoing definition of "Change in Control" were to apply, but would not be so subject if the term "Change in Control" were defined herein to mean a "change in control event" within the meaning of Treasury Regulation § 1.409A-3(i)(5), then "Change in Control" means, but only to the extent necessary to prevent such compensation from becoming subject to the income tax under the Section 409A Rules, a transaction or circumstance that satisfies the requirements of both (1) a Change in Control under the applicable clause (i) through (iv) above, and (2) a "change in control event" within the meaning of Treasury Regulation § 1.409A-3(i)(5).

"Code" means the Internal Revenue Code of 1986, as amended, and the regulations and administrative guidance promulgated thereunder.

"Committee" means the Board or such committee of the Board as may be appointed by the Board to administer the Plan.

"*Consultant*" means a Person, other than an Employee or a Director, providing bona fide services to the Partnership or any of its subsidiaries as a consultant or advisor, as applicable.

"DER" or "Distribution Equivalent Right" means a contingent right, granted in tandem with a specific Notional Unit or Restricted Unit, to receive an amount in cash or Units, as determined by the Committee, which cash or Units shall have a value equal to the cash distributions made by the Partnership with respect to a Unit during the period such tandem Award is outstanding.

"Director" means a member of the Board who is not an Employee.

"Disability" means that a Participant has been determined to be "disabled" under the General Partner's or the Partnership's long-term disability plan, as applicable, in effect at the time the Participant ceases to be an Officer, Employee, Consultant or Director, as applicable; <u>provided</u>, <u>however</u>, in any circumstance in which compensation payable pursuant to this Plan or an Award Agreement would be subject to the income tax under the Section 409A Rules if the foregoing definition of "Disability" were to apply, but would not be so subject if the term "Disability" were defined herein to mean a "disability" within the meaning of Treasury Regulation § 1.409A-3(i)(4), then "Disability" means, but only to the extent necessary to prevent such compensation from becoming subject to the income tax under the Section 409A Rules, a "disability" within the meaning of Treasury Regulation § 1.409A-3(i)(4).

"Eligible Person" means any Officer, Employee, Consultant or Director of the Partnership or the general partner of the Partnership or any of their Affiliates, and any other Person selected by the Committee (including Sanchez Oil & Gas Corporation and SP Holdings, LLC), performing bona fide services for the Partnership or any of its subsidiaries.

"Employee" means any employee of the General Partner, the Partnership or an Affiliate of either of the foregoing.

"Exchange Act" means the Securities Exchange Act of 1934, as amended.

"Fair Market Value" means the closing sales price of a Unit on the applicable date (or if there is no trading in the Units on such date, on the next preceding date on which there was trading) as reported in The Wall Street Journal (or other reporting service approved by the Committee). In the event Units are not publicly traded at the time a determination of fair market value is required to be made hereunder, the determination of Fair Market Value shall be made in good faith by the Committee using a "reasonable application of a reasonable valuation method" within the meaning of the Section 409A Rules.

"Notional Unit" means a notional Unit granted under the Plan that, upon vesting, entitles the Participant to receive a Unit or an amount of cash equal to the Fair Market Value of a Unit. Whether cash or Units are received for Notional Units shall be determined in the sole discretion of the Committee and shall be set forth in the Award Agreement.

"Officer" means any Employee who is or other individual who is an officer of the General Partner, the Partnership or an Affiliate of either of the foregoing.

"Option" means an option to purchase Units granted under the Plan.

"*Other Unit-Based Award*" means an Award granted pursuant to <u>Section 6(f)(iii)</u> of the Plan that is not otherwise specifically provided for in another paragraph of <u>Section 6</u>.

"*Participant*" means any Eligible Person (or former Eligible Person) who holds an outstanding Award under the Plan.

"Performance Award" means an Award granted under the Plan that, if earned, shall be payable in cash, Units, or any combination thereof as determined by the Committee.

"Performance Goal" means one or more targeted levels of performance for a performance period based on one or more Performance Metrics.

"Performance Metric" means one or more of the following criteria: (a) total unitholder return; (b) return on assets, return on equity, or return on capital employed; (c) measures of profitability such as earnings per unit, corporate or business-unit net income, net income before extraordinary or one-time items, earnings before interest and taxes, or earnings before interest, taxes, depreciation and amortization; (d) cash flow from operations; (e) gross or net margins; (f) levels of operating expense or other expense items; (g) annual or multi-year operating plan; (h) safety; (i) annual or multi-year average production growth; (j) efficiency or productivity measures such as annual or multi-year absolute or per-unit operating and maintenance costs; (k) satisfactory completion of a major project or organizational initiative with specific criteria set in advance by the Committee; (l) specific performance goals for a particular job; (m) debt ratios or other measures of credit quality or liquidity; (n) strategic asset sales or acquisitions in compliance with specific criteria set in advance by the Committee; (o) distribution growth; (p) efficiencies and results of field operations or drilling programs, including total wells/recompletions drilled, cost of wells, lease operating expenses, cycle time to hook up wells to flow and infrastructure improvements; and (q) any other measure deemed appropriate by the Committee.

"Person" means an individual or a corporation, limited liability company, partnership, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof or other entity.

"Plan" means the Sanchez Production Partners LP Long-Term Incentive Plan (formerly known as the Constellation Energy Partners LLC 2009 Omnibus Incentive Compensation Plan).

"Prior Plan" means the Constellation Energy Partners LLC 2009 Omnibus Incentive Compensation Plan.

"Restricted Period" means the period established by the Committee with respect to an Award during which the Award is not transferable, remains subject to forfeiture or is not exercisable by the Participant.

"Restricted Unit" means a Unit granted under the Plan that is subject to a Restricted Period.

"Retirement" means retirement on or after the earliest retirement date permissible under the employee pension benefit plan or plans (as defined in Section 3(2) of the Employee Retirement Income Security Act of 1974, as amended) that are (i) sponsored or maintained by the Partnership and (ii) intended to qualify for favorable federal income tax treatment under Section 401(a) of the Code.

"Rule 16b-3" means Rule 16b-3 promulgated by the SEC under the Exchange Act, or any successor rule or regulation thereto as in effect from time to time.

"SEC" means the Securities and Exchange Commission, or any successor thereto.

"Section 409A Rules" means Section 409A of the Code and the Treasury Regulations and administrative guidance promulgated thereunder.

"UAR" or *"Unit Appreciation Right"* means an Award that, upon exercise, entitles the holder to receive the excess of the Fair Market Value of a Unit on the exercise date over the exercise price established for such Unit Appreciation Right. Such excess may be paid in cash and/or in Units as determined in the sole discretion of the Committee and set forth in the Award Agreement.

"UDR" or *"Unit Distribution Right"* means a distribution made by the Partnership with respect to a Restricted Unit.

"Unit" means a common unit representing a limited partner interest of the Partnership.

"Unit Grant" means an Award of an unrestricted Unit.

(b) *Construction*. In this Plan, unless a clear contrary intention appears, (a) the words "herein," "hereof" and "hereunder" and other words of similar import refer to this Plan as a whole and not to any particular section or other subdivision, (b) reference to any section means such section hereof and (c) the words "including" (and with correlative meaning "include") means including, without limiting the generality of any description preceding such term.

3. Administration.

The Plan shall be administered by the Committee. A majority of the Committee shall constitute a quorum, and the acts of the members of the Committee who are present at any meeting thereof at which a quorum is present, or acts unanimously approved by the members of the Committee in writing, shall be the acts of the Committee. Subject to the terms of the Plan and applicable law, and in addition to other express powers and authorizations conferred on the Committee by the Plan, the Committee shall have full power and authority to: (i) determine who is an Eligible Person: (ii) designate Participants; (iii) determine the type or types of Awards to be granted to a Participant; (iv) determine the number of Units to be covered by Awards; (v) determine the terms and conditions of any Award (including performance requirements for such Award); (vi) determine whether, to what extent and under what circumstances Awards may be settled, exercised, canceled or forfeited; (vii) interpret and administer the Plan and any instrument or agreement relating to an Award made under the Plan; (viii) establish, amend, suspend or waive such rules and regulations and appoint such agents as it shall deem appropriate for the proper administration of the Plan; and (ix) make any other determination and take any other action that the Committee deems necessary or desirable for the administration of the Plan. Unless otherwise expressly provided in the Plan, all designations, determinations, interpretations and other decisions under or with respect to the Plan or any Award shall be within the sole discretion of the Committee, may be made at any time and shall be final, conclusive and binding

upon all Persons, including the Partnership, any Affiliate of the Partnership, any Participant and any beneficiary of any Award.

4. Units.

(a) *Limits on Units Deliverable.* Subject to adjustment as provided in <u>Section 4(c)</u>, the maximum number of Units that may be delivered or reserved for delivery with respect to the Plan or underlying any Award is fifteen percent (15%) of the aggregate number of issued and outstanding Units as of the date of adoption of the Plan plus, upon the issuance of additional Units from time to time, an automatic increase equal to the lesser of (i) fifteen percent (15%) of such additional Units or (ii) such lesser number of Units as determined by the Committee. If any Award to be settled in Units according to its terms expires, is canceled, exercised, paid or otherwise terminates without the delivery of Units (including Units withheld pursuant to <u>Section8(b)(ii)</u>), then the Units covered by such Award, to the extent of such expiration, cancellation, exercise, payment or termination, shall again be Units with respect to which Awards may be granted. Units that cease to be subject to an Award because of the exercise of the Award, or the vesting of Restricted Units or similar Awards, shall no longer be subject to or available for any further grant under this Plan. Notwithstanding the foregoing, there shall not be any limitation on the number of Awards that are to be settled solely in cash according to the terms of the Award.

(b) *Sources of Units Deliverable Under Awards*. Any Units delivered pursuant to an Award shall consist, in whole or in part, of Units (i) acquired in the open market or (ii) from the General Partner, the Partnership, any Affiliate of either of the foregoing or any other Person, or any combination of the foregoing as determined by the Committee in its sole discretion.

(c) *Adjustments*. In the event that any distribution (whether in the form of cash, Units, other securities, or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units, then the Committee shall, in such manner as it may deem equitable, adjust any or all of (i) the number and type of Units (or other securities or property) with respect to which Awards may be granted, (ii) the number and type of Units (or other securities or property) subject to outstanding Awards, and (iii) the grant or exercise price with respect to any Award or make provision for a cash payment to the holder of an outstanding Award; <u>provided</u>, <u>however</u>, that the number of Units subject to any Award shall always be a whole number; <u>provided</u>, <u>further</u>, that the Committee shall not take any action otherwise authorized under this subparagraph (c) to the extent that such action would, except as permitted in <u>Section 7(c)</u>, materially reduce the benefit to the Participant without the consent of the Participant.

5. Eligibility.

Any Eligible Persons shall be eligible to be designated a Participant by the Committee and receive Awards under the Plan.

6. Awards.

(a) *Options*. The Committee shall have the authority to determine the Eligible Persons to whom Options shall be granted, the number of Units to be covered by each Option, the purchase price therefor and the conditions and limitations applicable to the exercise of the Option, including the following terms and conditions and such additional terms and conditions, as the Committee shall determine, that are not inconsistent with the provisions of the Plan.

<u>Exercise Price</u>. The purchase price per Unit purchasable under an Option shall be determined by the Committee at the time the Option is granted; <u>provided</u>, <u>however</u>, that such purchase price per Unit may not be less than 100% of the Fair Market Value of a Unit as of the date of grant.

(iii) <u>Time and Method of Exercise</u>. The Committee shall determine the time or times at which an Option may be exercised in whole or in part, which may include accelerated vesting upon the achievement of specified performance goals, and the method or methods by which payment of the exercise price with respect thereto may be made or deemed to have been made, which may include cash, check acceptable to the General Partner or the Partnership, as applicable, a "cashless-broker" exercise through procedures approved by the Committee, with the consent of the Committee, the withholding of Units that would otherwise be delivered to the Participant upon the exercise of the Option, other securities or other property, or any combination thereof, having a fair market value (as determined by the Committee) on the exercise date equal to the relevant exercise price.

(iv) <u>Forfeiture</u>. Except as otherwise provided in the terms of the Award Agreement, upon a Participant ceasing to be an Officer, Employee, Consultant or Director, as applicable and as determined by the Committee, for any reason prior to the date an Option becomes vested, all unvested Options shall automatically be forfeited by the Participant for no consideration on such date. Except as otherwise provided in the terms of the Award Agreement, if the Participant ceases to be an Officer, Employee, Consultant or Director prior to the expiration of the Option, the Option will be forfeited or expire, as applicable, as follows:

(A) Termination Not For Retirement, Disability or Death – any unvested Option will be forfeited on the date the Participant ceases to be an Officer, Employee, Consultant or Director for reasons other than the Participant's Retirement, Disability or death and any vested Option will expire on the earlier of (i) the date that is 90 days after the effective date of such termination or (ii) the last day of the term of the Option; or

(B) Termination For Retirement, Disability or Death – any unvested Option will be forfeited on the date the Participant ceases to be an Officer, Employee, Consultant or Director due to the Participant's Retirement, Disability or death and any vested Option will expire on the earlier of (i) the date that is 60 months after the effective date of such termination or (ii) the last day of the term of the Option.

The Committee may, in its discretion, waive in whole or in part such forfeiture with respect to a Participant's Options.

(v) <u>Restrictions on Option Grants</u>. The Committee may grant Options that are intended to comply with Treasury Regulation § 1.409A-l(b)(5)(i)(A) only to Officers, Employees, Consultants and Directors performing direct services for the Partnership or a corporation or

other type of entity in a chain of corporations or other entities in which each corporation or other entity has a "controlling interest" in another corporation or entity in the chain, starting with the Partnership and ending with the corporation or other entity for which the Officer, Employee, Consultant or Director performs direct services. For purposes of this <u>Section 6(a)</u>, "controlling interest" means (1) in the case of a corporation, ownership of stock possessing at least 50% of total combined voting power of all classes of stock of such corporation entitled to vote or at least 50% of the total value of shares of all classes of stock of such corporation; (2) in the case of a partnership, ownership of at least 50% of the profits interest or capital interest of such partnership; (3) in the case of a sole proprietorship, ownership of the sole proprietorship; or (4) in the case of a trust or estate, ownership of an actuarial interest (as defined in Treasury Regulation § 1.414(c)-2(b)(2)(ii)) of at least 50% of such trust or estate. The Committee may grant Options that are otherwise exempt from or compliant with the Section 409A Rules to any Eligible Person.

(b) *Restricted Units*. The Committee shall have the authority to determine the Eligible Persons to whom Restricted Units shall be granted, the number of Restricted Units to be granted to each such Participant, the Restricted Period relating thereto, the conditions under which the Restricted Units may become vested or forfeited, and such other terms and conditions as the Committee may establish with respect to such Awards.

(i) <u>UDRs</u>. To the extent provided by the Committee, in its discretion, a grant of Restricted Units may provide that (A) no UDRs are to be earned or paid with respect to such Restricted Units or (B) distributions made by the Partnership with respect to the Restricted Units shall be subject to the same forfeiture and other restrictions as the Restricted Unit and, if restricted, such distributions shall be held, without interest, until the Restricted Unit vests or is forfeited with the UDR being paid or forfeited at the same time, as the case may be. Absent such a restriction on the UDRs in the grant agreement, UDRs shall be paid to the holder of the Restricted Unit without restriction.

(ii) <u>DERs</u>. To the extent provided by the Committee, in its discretion, a grant of Restricted Units may include a tandem DER grant, which may provide that such DERs shall be credited to a bookkeeping account (with or without interest in the discretion of the Committee) subject to the same forfeiture and other restrictions as the tandem Award, or be subject to such other provisions or restrictions as determined by the Committee in its discretion.

(iii) <u>Forfeitures</u>. Except as otherwise provided in the terms of the Award Agreement, upon the Participant ceasing to be an Officer, Employee, Consultant or Director, as applicable and as determined by the Committee, for any reason during the applicable Restricted Period, all outstanding Restricted Units (and any associated UDRs and DERs and amounts accumulated with respect thereto) awarded the Participant shall be automatically forfeited for no consideration on such termination. The Committee may, in its discretion, waive in whole or in part such forfeiture with respect to a Participant's Restricted Units (and any associated UDRs and DERs and amounts accumulated with respect thereto).

(iv) <u>Lapse of Restrictions</u>. Upon or as soon as reasonably practical following the vesting of each Restricted Unit, subject to the provisions of <u>Section 8(b)</u>, the Participant shall have the restrictions removed from his or her Unit certificate so that the Participant

then holds an unrestricted Unit. In addition, settlement shall be made in a single lump sum with respect to UDRs and DERs associated with such Units no later than the fifteenth (15th) day of the third (3rd) month following the date on which vesting occurs and the restrictions lapse. Upon vesting of a Restricted Unit, other than with respect to accumulated amounts to be paid up through the date of such vesting, all UDRs and DERs associated with such Restricted Unit shall automatically expire for no consideration.

(c) *Unit Grants*. The Committee shall have the authority to make Unit Grants to Eligible Persons. Each Unit Grant shall constitute a transfer of a Unit without other payment therefor and that is not subject to transfer restriction or risk of forfeiture hereunder.

(d) *Notional Units*. The Committee shall have the authority to determine the Eligible Persons to whom Notional Units shall be granted, the number of Notional Units to be granted to each such Eligible Person, the Restricted Period, the time or conditions under which the Notional Units may become vested or forfeited, which may include the accelerated vesting upon the achievement of specified performance goals, and such other terms and conditions as the Committee may establish with respect to such Awards, including whether DERs are granted with respect to such Notional Units.

(i) <u>DERs</u>. To the extent provided by the Committee, in its discretion, a grant of Notional Units may include a tandem DER grant, which may provide that such DERs shall be credited to a bookkeeping account (with or without interest in the discretion of the Committee), be subject to the same forfeiture and other restrictions as the tandem Award, or be subject to such other provisions or restrictions or no provisions or restrictions, as determined by the Committee in its discretion.

(ii) <u>Forfeitures</u>. Except as otherwise provided in the terms of the Award Agreement, upon a Participant ceasing to be an Officer, Employee, Consultant or Director, as applicable and as determined by the Committee, for any reason during the applicable Restricted Period, all unvested outstanding Notional Units (and any associated DERs and amounts accumulated with respect thereto) awarded the Participant shall be automatically forfeited for no consideration on such termination. The Committee may, in its discretion, waive in whole or in part such forfeiture with respect to a Participant's Notional Units (and any associated DERs and amounts accumulated with respect thereto).

(iii) <u>Lapse of Restrictions</u>. Upon or as soon as reasonably practical following the vesting of each Notional Unit, subject to the provisions of <u>Section 8(b)</u>, the Participant shall be entitled to receive from the Partnership one Unit or cash equal to the Fair Market Value of a Unit, as determined by the Committee, in its discretion, along with accumulated DERs with respect thereto. Unless provided otherwise in the Award Agreement, settlement shall be made in a single lump sum no later than the fifteenth (15th) day of the third (3rd) month following the date on which vesting occurs and the restrictions lapse. Upon vesting of a Notional Unit, other than with respect to accumulated amounts to be paid up through the date of such vesting, all DERs associated with such Notional Unit shall automatically expire for no consideration. Should the Participant die before receiving all vested amounts payable hereunder, the balance shall be paid to the Participant's estate by such date.

(e) *Unit Appreciation Rights*. The Committee shall have the authority to determine the Eligible Persons to whom Unit Appreciation Rights shall be granted, the number of Units to be covered by each grant and the conditions and limitations applicable to the exercise of the Unit Appreciation Right, including the following terms and conditions and such additional terms and conditions, as the Committee shall determine, that are not inconsistent with the provisions of the Plan.

(i) <u>Exercise Price</u>. The exercise price per Unit Appreciation Right shall be not less than 100% of Fair Market Value of a Unit as of the date of grant.

(ii) <u>Vesting/Time of Payment</u>. The Committee shall determine the time or times at which a Unit Appreciation Right shall become vested and exercisable and the time or times at which a Unit Appreciation Right shall be paid in whole or in part.

(iii) <u>Forfeitures</u>. Except as otherwise provided in the terms of the Award Agreement, upon the Participant ceasing to be an Officer, Employee, Consultant or Director, as applicable and as determined by the Committee, for any reason prior to vesting, all unvested Unit Appreciation Rights awarded the Participant shall be automatically forfeited for no consideration on such termination. The Committee may, in its discretion, waive in whole or in part such forfeiture with respect to a Participant's Unit Appreciation Rights, in which case, such Unit Appreciation Rights shall be deemed vested upon termination of employment or service and paid as soon as administratively practical thereafter.

(iv) <u>Restrictions on UAR Grants</u>. The Committee may grant UARs that are intended to comply with Treasury Regulation § 1.409A-l(b)(5)(i)(A) only to Officers, Employees, Consultants and Directors performing direct services for the Partnership or a corporation or other type of entity in a chain of corporations or other entities in which each corporation or other entity has a "controlling interest" in another corporation or entity in the chain, starting with the Partnership and ending with the corporation or other entity for which the Officer, Employee, Consultant or Director performs direct services. For purposes of this <u>Section 6(e)</u>, "controlling interest" shall mean "controlling interest" as defined in <u>Section 6(a)</u>. The Committee may grant UARs that are otherwise exempt from or compliant with the Section 409A Rules to any Eligible Person.

(f) *Performance Awards*. The Committee shall have the authority to determine the Eligible Persons to whom Performance Awards shall be granted and the conditions and limitations applicable to the Performance Award, including the following terms and conditions and such additional terms and conditions, as the Committee shall determine, that are not inconsistent with the provisions of the Plan.

(i) <u>Terms and Conditions</u>. Subject to the terms of the Plan and any applicable Award Agreement, the Committee shall determine the Performance Metrics and related Performance Goals to be achieved (on an absolute or relative basis) during any performance period, the length of any performance period, the vesting criteria, the amount of any Performance Award and the amount of any payment to be made pursuant to any Performance Award. Which factor or factors are to be used with respect to any grant, and the weight to be accorded thereto if more than one factor is used, shall be determined by the Committee, in its sole discretion, at the time of grant. Performance Metrics and related Performance Goals need not be the same for all Participants, and Performance Metrics and related Performance Goals may be based on one or more of the business criteria enumerated in the definition of Performance Metrics as determined by the Committee.

(ii) <u>Payment of Performance Awards</u>. Performance Awards that become vested shall, unless provided otherwise in the Award Agreement, be paid in a single lump sum no later than the fifteenth (15th) day of the third (3rd) month following the date on which vesting occurs and the restrictions lapse. Such payment(s) may be made in cash or Units as determined by the Committee.

(iii) Forfeiture. Except as otherwise determined by the Committee, upon a Participant ceasing to be an Officer, Employee, Consultant or Director, as applicable and as determined by the Committee, for any reason prior to vesting, all unvested Performance Awards awarded the Participant shall be automatically forfeited for no consideration on such termination. The Committee may, in its discretion, waive in whole or in part such forfeiture with respect to a Participant's Performance Awards, in which case, a prorated portion of such Performance Awards shall be deemed vested upon termination of employment or service and paid in accordance with the provisions of Section 6(f)(ii) above.

(g) *Other Unit-Based Awards*. The Committee may grant to Eligible Persons Other Unit-Based Awards, which shall consist of an Award denominated or payable in, valued in whole or in part by references to or otherwise based on or related to, Units, in each case as deemed by the Committee to be consistent with the purpose of the Plan. Subject to the terms of the Plan, the Committee shall determine the terms and conditions of any such Other Unit-Based Award. An Other Unit-Based Award may be paid in cash, Units or any combination thereof as determined by the Committee.

(h) General.

(i) <u>Awards May Be Granted Separately or Together</u>. Awards may, in the discretion of the Committee, be granted to Eligible Persons either alone or in addition to, in tandem with, or in substitution for any other Award granted under the Plan or any award granted under any other plan of the General Partner, the Partnership or any Affiliate of either of the foregoing. No Award shall be issued in tandem with another Award if the tandem Awards would result in adverse tax consequences under the Section 409A Rules. Awards granted in addition to or in tandem with other Awards or awards granted under any other plan of the General Partner, the Partnership or any Affiliate of either at the same time as or at a different time from the grant of such other Awards or awards.

(ii) Limits on Transfer of Awards.

(A) Except as provided in <u>Section 6(h)(ii)(C)</u> below, each Award shall be exercisable by or payable to only the Participant during the Participant's lifetime, or to the person to whom the Participant's rights shall pass by will or the laws of descent and distribution.

(B) Except as provided in <u>Section 6(h)(ii)(C)</u> below, no Award and no right under any such Award may be assigned, alienated, pledged, attached, sold or otherwise transferred or encumbered by a Participant, and any such purported assignment, alienation, pledge, attachment, sale, transfer or encumbrance shall be void and

unenforceable against the General Partner, the Partnership or any Affiliate of either of the foregoing.

(C) To the extent specifically provided by the Committee with respect to an Award, an Award may be transferred by a Participant without consideration to immediate family members or related family trusts, limited partnerships or similar entities or on such terms and conditions as the Committee may from time to time establish.

(iii) <u>Term of Awards</u>. The term of each Award shall be for such period as may be determined by the Committee, but shall not exceed 10 years. Unless the Award Agreement provides otherwise, the term of an Award shall be 10 years. If upon the expiration of the term of an outstanding Award such Award has not either vested or been exercised (if exercisable), then such Award shall immediately expire for no consideration.

(iv) <u>Unit Certificates</u>. All certificates for Units or other securities of the Partnership delivered under the Plan pursuant to any Award or the exercise thereof shall be subject to such stop transfer orders and other restrictions as the Committee may deem advisable under the Plan or the rules, regulations and other requirements of the SEC, any stock exchange upon which such Units or other securities are then listed, and any applicable federal or state laws; the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

(v) <u>Consideration for Grants</u>. Awards may be granted for such consideration, including services, as the Committee determines.

(vi) <u>Delivery of Units or other Securities and Payment by Participant of Consideration</u>. Notwithstanding anything in the Plan or any Award Agreement to the contrary, delivery of Units pursuant to the exercise or vesting of an Award may be deferred for any period during which, in the good faith determination of the Committee, the Partnership is not reasonably able to obtain Units to deliver pursuant to such Award without violating the rules or regulations of any applicable law or securities exchange. No Units or other securities shall be delivered pursuant to any Award until payment in full of any amount required to be paid pursuant to the Plan or the applicable Award Agreement (including any exercise price or tax withholding) is received by the Partnership.

(vii) Change in Control.

(A) Unless specifically provided otherwise in the Award Agreement, upon a Change in Control or such time prior thereto as established by the Committee, to the extent that (1) the Partnership does not survive as an independent organization and (2) any surviving or successor organization or any of its affiliates does not assume or continue the Awards substantially on the same terms, then, immediately prior to the Change in Control (or any earlier date related to the Change in Control and established by the Committee) all outstanding Awards shall automatically vest or become exercisable in full, as the case may be. In this regard, all Restricted Periods shall terminate and all performance criteria, if any, shall be deemed to have been achieved at the target level.

(B) The Committee shall have the discretion to vary the definition of Change in Control in any Award Agreement.

(C) Except as otherwise provided in the Award Agreement, any positive "spread" (determined based on the Fair Market Value of Units on the payment date) on an Option or UAR that is or becomes fully vested and exercisable as of the date of a Change in Control (or any earlier date related to the Change in Control and established by the Committee) shall be paid in a single payment in Units, or cash or other property, or any combination of Units and cash and other property, as determined by the Committee. Except as otherwise provided in the Award Agreement, any Award of time-based Notional Units or Restricted Units that pursuant to his <u>Section 6(h)(viii)</u> are deemed to have the applicable Restriction Period lapse as of the date of a Change in Control (or any earlier date related to the Change in Control and established by the Committee), shall be settled by (i) issuance of unrestricted Units based on the number of Units that were subject to the Award on the date of grant of the Award or (ii) payment of cash and/or other property equal to the Fair Market Value of a Unit on the payout date for each Notional Unit or Restricted Unit or (iii) any combination of payouts under clauses (i) and (ii) of this sentence, as determined by the Committee. Except as otherwise provided in the Award Agreement, any Award of performance-based Notional Units or Restricted Units that pursuant to this Section 6(h) (vii) are deemed to have the applicable Restriction Period lapse and to have all applicable performance criteria achieved at the target level as of the date of a Change in Control (or any earlier date related to the Change in Control and established by the Committee), shall be settled by (i) issuance of unrestricted Units based on the number of Units that were subject to the Award as established on the date of grant of the Award, prorated based on the number of complete months of the Restricted Period that have elapsed as of the payment date, and assuming that target performance was achieved or (ii) payment of cash and/or other property equal to the Fair Market Value of a Unit on the payout date for each Notional Unit or Restricted Unit that is payable under clause (i) of this sentence or (iii) any combination of payouts under clauses (i) and (ii) of this sentence, as determined by the Committee. Except as otherwise provided in the Award Agreement or determined by the Committee, any Performance Award that pursuant to this <u>Section 6(h)(vii)</u> is deemed to have all applicable performance criteria achieved at the target level as of the date of a Change in Control (or any earlier date related to the Change in Control and established by the Committee), shall be paid in cash, prorated based on the number of complete months of the performance period that have elapsed as of the payment date, and assuming that target-level performance was achieved. Any accelerated payout pursuant to this Section 6(h)(vii) shall be made in a single payment within 30 days after the date of the Change in Control.

To the extent an Option or UAR is not vested or exercisable, or a Notional Unit or Restricted Unit does not vest, pursuant to the preceding provisions of this <u>Section 6(h)</u> (<u>vii</u>) or the Award Agreement therefor upon the Change in Control, the Committee may, in its discretion, cancel such Award or provide for an assumption of such Award or a replacement grant on substantially the same terms; <u>provided</u>, <u>however</u>, that upon any cancellation of an Option or UAR that has a positive "spread" or a Notional Unit or Restricted Unit, the holder shall be paid an

amount in Units or cash and/or other property or any combination of cash and other property, as determined by the Committee, equal to (1) such "spread" if an Option or UAR or (2) the Fair Market Value of a Unit, if a Notional Unit or Restricted Unit. Such payment shall be made within 30 days after the date of the Change in Control.

(viii) <u>Payment of DERs and UDRs</u>. Except as otherwise provided in the Award Agreement, DERs and UDRs that are not subject to any restrictions shall be currently paid to the Participant at the time the distribution is made to unitholders. Except as otherwise provided in the Award Agreement, to the extent DERs or UDRs are subject to any restrictions, such amounts shall be paid to the Participant in a single lump sum no later than the fifteenth (15th) day of the third (3rd) month following the date on which vesting occurs and the restrictions lapse. Should the Participant die before receiving all vested amounts hereunder, the balance shall be paid to the Participant's estate by such date.

(ix) Section 409A Rules. This Plan, the Awards and all Award Agreements are intended to either comply with or be exempt from the Section 409A Rules, and ambiguous provisions hereof, if any, shall be construed and interpreted in a manner consistent with such intent. The General Partner, the Partnership and their respective Affiliates make no representations that the Plan, the administration of the Plan, or the Awards, Award Agreements or amounts payable hereunder comply with, or are exempt from, the Section 409A Rules, and undertake no obligation to ensure such compliance or exemption. For purposes of the Section 409A Rules, each payment or amount due under this Plan shall be considered a separate payment, and a Participant's entitlement to a series of payments under this Plan shall be treated as an entitlement to a series of separate payments. Notwithstanding any other provision of the Plan or an Award Agreement to the contrary, if a Participant is a "specified employee" under the Section 409A Rules, except to the extent permitted under the Section 409A Rules, no benefit or payment that is not otherwise exempt from the Section 409A Rules (after taking into account all applicable exceptions to the Section 409A Rules, including to the exceptions for short-term deferrals and for "separation pay only upon an involuntary separation from service") shall be made to that Participant under the Plan or the affected Award granted thereunder on account of the Participant's "separation from service," as defined in the Section 409A Rules, until the later of the date prescribed for payment in the Plan or the affected Award granted thereunder and the first (1st) day of the seventh (7th) calendar month that begins after the date of the Participant's separation from service (or, if earlier, the date of death of the Participant). Unless otherwise provided in the Award Agreement, any amount that is otherwise payable within the delay period described in the immediately preceding sentence will be aggregated and paid in a lump sum without interest.

7. Amendment and Termination.

Except to the extent prohibited by applicable law:

(a) *Amendments to the Plan.* Except as required by the rules of the principal securities exchange on which the Units are traded and subject to <u>Section 7(b)</u> below, the Board may amend, alter, suspend, discontinue or terminate the Plan in any manner, including increasing the number of Units available for Awards under the Plan, without the consent of any partner, Participant, other holder or beneficiary of an Award, or other Person.

(b) *Amendments to Awards Subject to <u>Section 7(a)</u>. The Committee may waive any conditions or rights under, amend any terms of, or alter any Award theretofore granted or Award Agreement related thereto; <u>provided</u>, <u>however</u>, that no change, other than pursuant to <u>Section 7(c)</u>, in any Award or Award Agreement related thereto shall materially reduce the benefit to a Participant without the consent of such Participant.*

(c) Adjustment of Awards Upon the Occurrence of Certain Unusual or Nonrecurring Events. The Committee is hereby authorized to make adjustments in the terms and conditions of, and the criteria included in, Awards in recognition of unusual or nonrecurring events (including the events described in Section 4(c) of the Plan) affecting the Partnership or the financial statements of the Partnership, or of changes in applicable laws, regulations or accounting principles, whenever the Committee determines that such adjustments are appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available to Participants under the Plan or such Award.

Notwithstanding the foregoing, (i) with respect to an above event that is an "equity restructuring" event that would be subject to a compensation expense pursuant to ASC Topic 718, or any successor accounting standard, the provisions in <u>Section 4(c)</u> shall control to the extent they are in conflict with the discretionary provisions of this <u>Section 7(c)</u>; provided, however, that nothing in this <u>Section 7(c)</u> or <u>Section 4(c)</u> shall be construed as providing any Participant or any beneficiary any rights with respect to the "time value," "economic opportunity" or "intrinsic value" of an Award or limiting in any manner the Committee's actions that may be taken with respect to an Award as set forth above or in <u>Section 4(c)</u>; and (ii) no action shall be taken under this <u>Section 7(c)</u> which shall cause an Award to fail to comply with the Section 409A Rules, to the extent the Section 409A Rules are applicable to such Award.

8. General Provisions.

(a) *No Rights to Award*. No Person shall have any right or claim to be granted any Award under the Plan, and there is no obligation for uniformity of treatment of Participants. The terms and conditions of Awards need not be the same with respect to each recipient.

(b) Tax Withholding.

(i) The General Partner, the Partnership and Affiliates of either of the foregoing are authorized (1) to withhold from any Award, from any payment due or transfer made under any Award or from any compensation or other amount owing to a Participant the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to such Award or other property) of any applicable taxes payable in respect of the grant of an Award, its exercise, the lapse of restrictions thereon or any payment or transfer under an Award or under the Plan and (2) to take such other action as may be necessary in the opinion of the Partnership to satisfy applicable withholding obligations for the payment of such taxes.

(ii) Unless otherwise provided to the contrary in an Award Agreement, all Units to be issued under an Award shall be net of tax withholding, such that the tax withholding obligation of the Participant in respect of such Units is satisfied through the retention by the General Partner or by the Partnership of such number of Units with a Fair Market Value equal to the tax withholding obligation. (c) *No Right to Employment or Services*. The grant of an Award shall not be construed as giving a Participant the right to be retained as an Officer, Employee, Consultant or Director, as applicable, or to otherwise continue to provide services to the General Partner, the Partnership or any Affiliate of either of the foregoing. Furthermore, the General Partner, the Partnership or an Affiliate of either of the foregoing, as applicable, may at any time dismiss a Participant from employment or terminate a consulting or other service relationship, free from any liability or any claim under the Plan, unless otherwise expressly provided in the Plan, any Award Agreement or any other agreement.

(d) *Governing Law*. The validity, construction and effect of the Plan and any rules and regulations relating to the Plan shall be determined in accordance with the laws of the State of Delaware without regard to its conflict of laws principles.

(e) *Severability*. If any provision of the Plan or any Award is or becomes or is deemed to be invalid, illegal or unenforceable in any jurisdiction or as to any Person or Award, or would disqualify the Plan or any Award under any law deemed applicable by the Committee, such provision shall be construed or deemed amended to conform to the applicable laws, or if it cannot be construed or deemed amended without, in the determination of the Committee, materially altering the intent of the Plan or the Award, such provision shall be stricken as to such jurisdiction, Person or Award and the remainder of the Plan and any such Award shall remain in full force and effect.

(f) *Other Laws*. The Committee may refuse to issue or transfer any Units or other consideration under an Award if, in its sole discretion, it determines that the issuance or transfer of such Units or such other consideration might violate any applicable law or regulation, the rules of the principal securities exchange on which the Units are then traded, or entitle the General Partner, the Partnership or an Affiliate of either of the foregoing to recover the same under Section 16(b) of the Exchange Act, and any payment tendered to the General Partner or to the Partnership by a Participant, other holder or beneficiary in connection with the exercise of such Award shall be promptly refunded to the relevant Participant, holder or beneficiary.

(g) *No Trust or Fund Created*. Neither the Plan nor any Award shall create or be construed to create a trust or separate fund of any kind or a fiduciary relationship between the General Partner, the Partnership or any Affiliate of either of the foregoing and a Participant or any other Person. To the extent that any Person acquires a right to receive payments from the General Partner, the Partnership or any Affiliate of either of the foregoing pursuant to an Award, such right shall be no greater than the right of any general unsecured creditor of the General Partner, the Partnership or any Affiliate of either of the foregoing.

(h) *No Fractional Units*. No fractional Units shall be issued or delivered pursuant to the Plan or any Award, and the Committee shall determine whether cash, other securities, or other property shall be paid or transferred in lieu of any fractional Units or whether such fractional Units or any rights thereto shall be canceled, terminated or otherwise eliminated.

(i) *Headings*. Headings are given to the Sections and subsections of the Plan solely as a convenience to facilitate reference. Such headings shall not be deemed in any way material or relevant to the construction or interpretation of the Plan or any provision thereof.

(j) *Facility Payment*. Any amounts payable hereunder to any person under legal disability or who, in the judgment of the Committee, is unable to properly manage his financial affairs, may be paid to the legal representative of such person, or may be applied for the benefit of such person in any manner that the Committee may select, and the General Partner, the Partnership and Affiliates of either of the foregoing shall be relieved of any further liability for payment of such amounts.

(k) *Participation by Affiliates*. In making Awards to Consultants engaged by and Employees employed by an Affiliate of either the General Partner or of the Partnership, the Committee shall be acting on behalf of such Affiliate, and to the extent the General Partner or the Partnership has an obligation to reimburse such Affiliate for compensation paid to Consultants and Employees for services rendered for the benefit of the Partnership, such payments or reimbursement payments may be made by the General Partner or by the Partnership directly to the Affiliate.

(1) *Gender and Number*. Words in the masculine gender shall include the feminine gender, the plural shall include the singular and the singular shall include the plural.

(m) *No Guarantee of Tax Consequences*. None of the Board, the General Partner, the Partnership or the Committee makes any commitment or guarantee that any federal, state, local or other tax treatment will (or will not) apply or be available to any person participating or eligible to participate hereunder or to any person claiming through or on behalf of any such person.

(n) *Claw-back Policy*. All Awards (including any proceeds, gains or other economic benefit actually or constructively received by the Participant upon any receipt or exercise of any Award or upon the receipt or resale of any Units underlying the Award) shall be subject to the provisions of any claw-back policy implemented by, as applicable, the General Partner, the Partnership or any Affiliate of either of the foregoing, including, without limitation, any claw-back policy adopted to comply with the requirements of the Dodd-Frank Wall Street Reform and Consumer Protection Act and any rules or regulations promulgated thereunder, to the extent set forth in such claw-back policy and/or in the applicable Award Agreement.

9. Term of the Plan.

Once effective pursuant to <u>Section 1(b)</u>, the Plan shall remain effective until the tenth (10th) anniversary of the Effective Date. However, unless otherwise expressly provided in the Plan or in an applicable Award Agreement, any Award granted prior to such termination, and the authority of the Board or the Committee to amend, alter, adjust, suspend, discontinue or terminate any such Award or to waive any conditions or rights under such Award, shall extend beyond such termination date.

Effective Date: March 6, 2015

SEPARATION AND TRANSITION AGREEMENT

This SEPARATION AND TRANSITION AGREEMENT and Exhibits (collectively, this "<u>Agreement</u>") is entered into on November 3, 2021 (the "<u>Execution Date</u>") by and between Gerald F. Willinger ("<u>Executive</u>"), on the one hand, and Evolve Transition Infrastructure GP LLC (formerly known as Sanchez Midstream Partners GP LLC), a Delaware limited liability company (the "<u>Company</u>") and general partner of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership ("<u>Partnership</u>" and, together with the Company, the "<u>Employer Parties</u>"), on the other hand. Executive, the Company and the Partnership are collectively referred to herein as the "<u>Parties</u>," and individually as a "<u>Party</u>." Unless otherwise defined herein, all capitalized terms used in this Agreement that are not otherwise defined herein shall have the meanings assigned to them in certain Amended and Restated Executive Services Agreement for Realignment by and between Executive, the Company and the Partnership, dated April 15, 2021 (the "<u>Employment Agreement</u>").

WHEREAS, Executive has served as a member of the Board of Directors of the Company (the "<u>Board</u>") and Chief Executive Officer of the Company pursuant to the Employment Agreement;

WHEREAS, Executive previously agreed to be bound by certain restrictive covenants in Section 7 of the Employment Agreement, which restrictive covenants remain enforceable as provided herein;

WHEREAS, Executive has previously received the Deferred Award and Legacy Award, the vesting of which is subject to the terms and conditions set forth in the Employment Agreement and the governing plan document and award agreements that are applicable to the Deferred Award and Legacy Award;

WHEREAS, the Parties mutually desire to transition Executive's duties and responsibilities with respect to the Employer Parties;

WHEREAS, Executive wishes to voluntarily resign from any and all employment, board and other positions with respect to the Employer Parties; and

WHEREAS, in connection with Executive's voluntarily resignation described above, the Parties desire to settle all outstanding potential disputes between the Employer Parties and Executive as set forth in this Agreement.

NOW THEREFORE, in consideration of the mutual promises contained herein, the Parties, intending to be legally bound, agree as follows:

1. <u>Separation</u>. Executive and the Company agree that, (a) effective November 30, 2021 (the "<u>Separation Date</u>") and at such time that is immediately prior to December 1, 2021, Central Time (the "<u>Effective Time</u>"), Executive will voluntarily separate from Executive's position with the Company, from his position on the Board of the Company, and from any and all other positions, roles, offices, or titles held by Executive with, at the direction of, or for the benefit of, the Employer Parties and their affiliates, and (b) Executive's employment will terminate as of the Effective

Time. Within one (1) business day of the Execution Date, Executive shall execute and deliver the resignation letter attached hereto as **Exhibit 1** (the "<u>Resignation Notice</u>").

2. <u>Payments and Benefits</u>.

a. Accrued Rights.

(i) Following delivery of the Resignation Notice, Executive shall be entitled to payment of Executive's Base Salary earned through the Separation Date, at which time Executive shall be entitled to receive payment with respect to any-then outstanding expense reimbursement amounts in accordance with the policies of the Employer Parties. The amounts paid in accordance with this Section 2(a) are gross amounts, are subject to Section 2(c) of this Agreement, and will be paid in accordance with the Company's regular payroll procedure.

(ii) Except as provided in Section 2(a)(i) and Section 2(b) of this Agreement, Executive acknowledges and agrees that he is not entitled to receive any other payment, benefit or other form of compensation as a result of Executive's employment or the cessation thereof, including, but not limited to, sick time, personal time, vacation time, bonus or severance or payments in lieu of notice, whether pursuant to the Employment Agreement or otherwise.

b. <u>Special Separation Compensation</u>.

(i) Subject to Section 2(b)(ii) and Executive's continued compliance therewith until the applicable time of payment, in lieu of any separation payments provided under any other plans, programs, agreements or arrangements: (x) any outstanding Deferred Award and Legacy Award under Section 3(d) of the Employment Agreement shall fully vest on December 31, 2021 (and shall not forfeit prior to such time), and (y) Executive shall remain eligible for the Retention Payment upon satisfaction of the conditions therefor pursuant to Section 3(a) the Employment Agreement (the "Special Separation Compensation"), it being understood that (A) the second installment of the Retention Payment, being an amount equal to \$150,000, shall be paid to Executive on June 1, 2022 (or during the ten (10) business days thereafter), subject to Executive's execution, delivery and non-revocation of the Release therefor on or about May 23, 2022, (B) the Lock-Up Period shall remain in effect pursuant to Section 3(e) of the Employment Agreement and (C) Executive shall remain obligated to reimburse the Company for the Required Withholdings with respect to vesting of the Deferred Award and Legacy Award.

(ii) All payments of the Special Separation Compensation (and all rights to retain any payments of the Special Separation Consideration) are conditioned on Executive's (w) delivery of the Resignation Notice as provided in Section 1, (x) execution, delivery, and non-revocation of this Agreement, (y) execution, delivery, and non-revocation of the release attached hereto as **Exhibit 2** within twenty-one (21) days of the Separation Date, and (z) continued compliance with Executive's obligations under this Agreement and Section 7 of the Employment Agreement (collectively, the "<u>Payment Conditions</u>").

(iii) Executive acknowledges and agrees that the Company shall not be obligated to make any of the payments of the Special Separation Compensation in the event of Executive's breach or threatened breach of this Agreement or Section 7 of the Employment Agreement or Executive's failure to execute, deliver, and not revoke each of the Resignation Notice and the release attached hereto as **Exhibit 1** and **Exhibit 2**, respectively, and in such event, Executive's rights to any of the Special Separation Compensation shall be forfeited and cancelled, and the Company shall be entitled to repayment by Executive of all previously paid Special Separation Compensation in addition to any and all remedies available to the Company at law or at equity.

c. <u>Tax Matters</u>. All payments made pursuant to Section 2(a) and Section 2(b) of this Agreement shall be subject to all applicable taxes and withholdings. The Company makes no representations regarding the taxability or legal effect of the payments or benefits described herein, and Executive is not relying on any statement or representation of the Company in this regard. Executive will be ultimately responsible for the payment of any taxes assessed on the payments or benefits provided hereunder.

3. <u>Covenants</u>. In consideration of the payments and benefits (less all applicable withholdings) set forth in Section 2(b) of this Agreement, Executive agrees to be bound by the following covenants:

a. <u>Prior Covenants</u>. Executive acknowledges and affirms the restrictive covenants contained in Section 7 of the Employment Agreement, and agrees that such covenants remain in full force and effect and are reasonable, enforceable and necessary to protect the legitimate business interests of the Company.

Return of Property. Executive shall promptly return to the Company all property of b. the Employer Parties and their affiliates in whatever form by the Separation Date, including (i) all physical, computerized, electronic or other types of records, documents, proposals, notes, lists, files and any and all other materials, including computerized and electronic information, that refers, relates or otherwise pertains to the Employer Parties or any affiliate thereof (or business dealings thereof) that are in Executive's possession, subject to Executive's control or held by Executive for others; and (ii) all property or equipment that Executive has been issued by the Employer Parties or any affiliate thereof during the course of his employment or property or equipment thereof that Executive otherwise possesses, including any computers, cellular phones, pagers and other devices, except that Executive shall be permitted to retain his address books. Executive acknowledges that he is not authorized to retain any physical, computerized, electronic or other types of copies of any such physical, computerized, electronic or other types of records, documents, proposals, notes, lists, files or materials, and is not authorized to retain any other property or equipment of the Employer Parties or any affiliate thereof. Executive further agrees that Executive will immediately forward to the Company (and thereafter destroy any copies

thereof) any property or business information relating to the Employer Parties or any affiliate thereof that has been or is inadvertently directed to Executive following Executive's last day of employment, or that Executive discovers is within his possession.

Mutual Non-Disparagement. Executive shall refrain from making, directly or c. indirectly, in any public or private communication (whether oral, written or electronic), any criticisms or negative or disparaging comments or other statements about the Company, the Partnership or any of the other Releasees, or about any aspect of the respective businesses, operations, financial results or prospects of the Employer Parties or any of their affiliates. Notwithstanding the foregoing, it is understood and agreed that nothing in this Agreement is intended to prevent Executive from making any statements to his or her spouse or legal advisors, or testifying truthfully in any legal proceeding (including any legal proceeding between the Parties or brought by any governmental authority or other third party) or interfere with any obligation Executive may have to cooperate with or provide information to any government agency or commission. The Company and the Partnership shall instruct, in writing, that the Company's and the Partnership's officers, directors and human resources representatives refrain from making, directly or indirectly, in any public or private communication (whether oral, written or electronic), any criticisms or negative or disparaging comments or other statements about Executive, or about any aspect with respect to Executive's employment relationship with any Employer Party. Notwithstanding the foregoing, it is understood and agreed that nothing in this Section 3(c) is intended to: (i) prevent any officer, director of human resources representative of the Company or the Partnership from making any statements to other officers or directors of the Company or the Partnership or any legal advisor of the Company, the Partnership or any of their affiliates, or any officer, director of human resources representative of the Company, the Partnership or any of their affiliates from testifying truthfully in any legal proceeding (including any legal proceeding between the Parties or brought by any governmental authority or other third party); or (ii) interfere with any obligation any such officer, director of human resources representative may have to cooperate with or provide information to any government agency or commission.

d. <u>Notice under Defend Trade Secrets Act</u>. In accordance with the Defend Trade Secrets Act of 2016, Executive will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (i) is made (x) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney; and (y) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. In addition, nothing in this Agreement shall limit Executive's ability to communicate with any government agency or otherwise participate in any investigation or proceeding that may be conducted by any government agency, including providing documents or other information.

e. <u>Enforcement</u>. Executive acknowledges that he has carefully read and considered all the terms and conditions of this Agreement, including the restraints imposed upon him pursuant to this Section 3 and Section 7 of the Employment Agreement. Executive agrees that each of the restraints contained in this Section 3 and Section 7 of the Employment Agreement Agreement are necessary for the protection of the goodwill, confidential information, and other legitimate interests of the Company; that each and every one of these obligations is reasonable. Executive further acknowledges that, in the event of breach or threatened breach of any of the covenants contained in this Section 3 and Section 7 of the Employment Agreement, the damage to the Employer Parties

would be irreparable. Executive therefore agrees that, as the sole exception to the exclusive and binding arbitration obligation set forth in Section 4, the Employer Parties, in addition to any other remedies available to it, shall be entitled to injunctive relief against any breach or threatened breach by Executive, and may seek such relief, at its sole option, before an arbitrator or a court of law. If the Company determines to seek such relief in court, it may do so without notice and without payment of bond to the maximum extent permitted by law, and Executive hereby submits to the exclusive jurisdiction of the state and federal courts in Harris County, Texas. Executive waives, to the fullest extent permitted by law, any objection he may now or hereafter have to the laying of the venue of any such proceedings brought in such a court, and any claim that any such proceeding brought in such a court has been brought in an inconvenient forum. Executive agrees that the Company may seek, at its sole option, confidential treatment of any part or all of any such proceedings, and Executive agrees that Executive will not object to such treatment. Moreover, because the Parties agree that quantifying the losses arising from any breach by Executive of this Section 3 and Section 7 of the Employment Agreement is inherently difficult, in the event of such breach, Executive shall pay to the Company an amount equal to all amounts paid to Executive in Special Separation Compensation, in addition to any other remedies available at law or in equity. It is the intention of the parties that if, in any action before any court or arbitrator (as the case may be pursuant to Section 4), any term, restriction, covenant, or promise is found to be unenforceable, then such term, restriction, covenant, or promise shall be deemed modified to the extent necessary to make it enforceable to the maximum extent permitted by applicable law.

4. Arbitration. Any and all disputes between the Parties shall be resolved exclusively by binding arbitration pursuant to the then-prevailing Commercial Rules (the "Rules") of the American Arbitration Association (the "AAA") and the United States Arbitration Act, 9 U.S.C. §§1-16 (the "Act"), with arbitration to occur at Houston, Texas. This paragraph will control over any conflict between this paragraph and the Act or the Rules. The Parties agree that the arbitrator will have the primary power to decide any question about the arbitrability of any claim, dispute or other difference between them, and judgment on the award rendered by the arbitrator may be enforced by any court having jurisdiction thereof. The arbitrator shall be selected by mutual agreement of the Parties, if possible. If the Parties fail to reach agreement upon appointment of an arbitrator within thirty (30) days following receipt by one Party of the other Party's notice of desire to arbitrate, the arbitrator shall be selected from a list or lists of persons submitted by the AAA. The arbitrator must be an attorney licensed to practice law by the State Bar of Texas for at least ten (10) years. The Parties agree that all matters subject to the arbitration, including the arbitration itself, shall remain confidential. The arbitrator shall award reasonable attorneys' fees, costs, and pre-and-post award interest on any award to the prevailing party.

5. <u>Entire Agreement</u>. This Agreement, together with Section 7 of the Employment Agreement, constitute the entire agreement between the Parties with respect to the subject matter hereof and supersede all prior agreements between the Parties with respect to such matters, unless specifically provided otherwise herein. Executive agrees that he is not relying on any representations outside this Agreement. The Parties agree that, other than Section 7 of the Employment Agreement, the Employment Agreement is terminated, superseded by this Agreement, and no longer of any force or effect, and that Executive has no further rights or benefits under the Employment Agreement except as provided in Section 2 of this Agreement.

6. <u>Severability</u>. If any provision of this Agreement is held to be illegal, invalid or unenforceable under applicable law, that provision shall be severable and this Agreement shall be construed and enforced as if that illegal, invalid or unenforceable provision never comprised a part hereof, and the remaining provisions of this Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid or unenforceable provision, and there shall be added automatically as part of this Agreement a provision as similar in its terms to such illegal, invalid or unenforceable provision as may be possible and be legal, valid and enforceable. This Agreement should be construed by limiting and reducing it only to the minimum extent necessary to be enforceable under then applicable law.

7. <u>Section Headings</u>. Titles and headings to Sections and subsections hereof are for the purpose of reference only and shall in no way limit, define or otherwise affect the provisions of this Agreement.

8. <u>Applicable Law</u>. This Agreement shall be interpreted and construed in accordance with the substantive laws of the State of Texas, without giving effect to any conflicts of laws provisions thereof that would result in the application of the laws of any other jurisdiction.

9. <u>Successors and Heirs</u>. This Agreement shall bind and inure to the benefit of the Employer Parties' successors and to Executive's heirs and devisees.

[Execution page Follows]

IN WITNESS WHEREOF, this Agreement has been duly executed as of the date written below.

Dated: November 3, 2021

<u>/s/ Gerald F. Willinger</u> Gerald F. Willinger

[Execution Page to Separation Agreement]

COMPANY

Evolve Transition Infrastructure GP LLC

By: <u>/s/ John Steen</u>

Name: John Steen

Title: Chairman of the Board

Dated: November 3, 2021

PARTNERSHIP

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles C. Ward</u>

Name: Charles C. Ward

Title: Chief Financial Officer

[Execution Page to Separation Agreement]

EXHIBIT 1

November 3, 2021

Via Email

Evolve Transition Infrastructure GP LLC c/o Evolve Transition Infrastructure LP (f/k/a Sanchez Midstream Partners LP) Attn: John Steen 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056 Attention: Chief Financial Officer

Re: Notice of Voluntary Resignation

John:

I hereby provide notice of my voluntary resignation from my employment from Evolve Transition Infrastructure GP LLC (formerly known as Sanchez Midstream Partners GP LLC) (the "Company") and from any and all positions with the Company, Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership, or any of their affiliates, including but not limited to my position on the board of the Company, as of November 30, 2021, and at such time that is immediately prior to December 1, 2021, Central Time.

Sincerely,

Gerald F. Willinger

EXHIBIT 2

GENERAL RELEASE

This GENERAL RELEASE OF CLAIMS (this "<u>Release</u>") is made as of ______, 2021 and effective as of the Effective Date (defined below) by Gerald F. Willinger ("<u>Executive</u>") in favor of Evolve Transition Infrastructure GP LLC (formerly known as Sanchez Midstream Partners GP LLC), a Delaware limited liability company (the "<u>Company</u>") and general partner of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>" and, together with Company, the "<u>Employer Parties</u>"), and the other Releasees (as defined herein) in connection with the Separation and Transition Agreement entered into by and among Executive, the Company and the Partnership, dated as of November ____, 2021 (the "<u>Separation Agreement</u>"). Unless otherwise defined herein, all capitalized terms used in this Release that are defined in the Separation Agreement.

WHEREAS, the Employer Parties wish to obtain a final general release of all claims as of the Effective Date by Executive; and

WHEREAS, Executive is willing to execute and deliver this Release to the Employer Parties, as specifically provided herein.

NOW, THEREFORE, in consideration of the promises, covenants and undertakings set forth herein, and in full compromise, release and settlement, accord and satisfaction and discharge of all claims or causes of action, known or unknown, the Parties agree as follows:

1. <u>**Consideration**</u>. Following Executive's execution and return of this Release, provided this Release is not timely revoked by Executive, Executive shall be eligible to receive the applicable benefits described in, and subject to, Section 2(b) of the Separation Agreement. Executive acknowledges that Executive is not entitled to, and will not receive, any other compensation or benefits from the Employer Parties except as specified herein.

2. <u>Waiver and Release of Claims</u>.

General Release by Executive. In consideration of the foregoing, including the (a) payment described in Section 1 above, which Executive hereby expressly acknowledges as good and sufficient consideration for the releases provided below, Executive hereby unconditionally and irrevocably releases, acquits and forever discharges, to the fullest extent permitted by applicable law, (i) the Company, the Partnership and all of their predecessors, successors and assigns, (ii) all of the Company's and the Partnership's past, present and future affiliates, parent entities, subsidiaries, divisions and joint venture entities and all of their respective predecessors, successors and assigns, and (iii) all of the past, present and future officers, directors, managers, partners, members, shareholders, investors, employee benefit plan administrators, employees, agents, insurers, attorneys and other representatives of each of the entities described in the immediately preceding clauses (i) and (ii), individually and in their respective representative capacities (the persons or entities referred to in the immediately preceding clauses (i), (ii) and (iii) being, individually, a "<u>Releasee</u>" and, collectively, the "<u>Releasees</u>"), from any and every action, cause of action, complaint, claim, demand, administrative charge, legal right, compensation, obligation, damages (including consequential, exemplary and punitive damages), liability, cost or expense (including attorney's fees) that Executive has, may have or may be entitled to from or against any of the Releasees, whether legal, equitable or administrative, in any forum or jurisdiction, whether known or unknown, foreseen or unforeseen, matured or unmatured, accrued or not accrued, of any kind or nature whatsoever

arising from the beginning of time to the Effective Date (defined below), including but not limited to those that arise directly or indirectly out of, or are based on or related in any way to Executive's employment with any Employer Party or any of its affiliates, including any such matter arising in respect of that certain Original Employment Agreement, the Employment Agreement, or from the negligence, gross negligence or reckless, willful or wanton misconduct of any of the Releasees (together, the "<u>Released Claims</u>").

Release to be Full and Complete; Waiver of Claims, Rights and Benefits. The Parties (b) intend this Release to cover any and all Released Claims, whether they are contract claims, equitable claims, fraud claims, tort claims, discrimination claims, harassment claims, whistleblower or retaliation claims, personal injury claims, constructive or wrongful discharge claims, emotional distress claims, pain and suffering claims, public policy claims, claims for debts, claims for expense reimbursement, wage claims, claims with respect to any other form of compensation, claims for attorneys' fees, other claims or any combination of the foregoing, and whether they may arise under any employment contract (express or implied), policies, procedures, practices or by any acts or omissions of any of the Releasees or whether they may arise under any state, local or federal law, statute, ordinance, rule or regulation, including all Texas employment discrimination laws, Chapter 21 of the Texas Labor Code, the Texas Payday Act, all U.S. federal discrimination laws, including the Age Discrimination in Employment Act of 1967, the Employee Retirement Income Security Act of 1974, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Equal Pay Act, the National Labor Relations Act, the Older Workers Benefit Protection Act, the Worker Adjustment and Retraining Notification Act, the Family and Medical Leave Act, the Sarbanes-Oxley Act of 2002 or common law, without exception. As such, it is expressly acknowledged and agreed that this Release is a general release, representing a full and complete disposition and satisfaction of all of any Releasee's real or alleged legal obligations to Executive, with the only exceptions being as expressly stated Section 2(c) below. Executive understands and agrees, in compliance with any law, statute, ordinance, rule or regulation which requires a specific release of unknown claims or benefits, that this Release includes a release of unknown claims, and Executive hereby expressly waives and relinquishes any and all Released Claims and any associated rights or benefits that Executive may have, including any that are unknown to Executive at the time of the execution of this Release.

(c) Notwithstanding the foregoing, the Release does not apply to, and the Released Claims do not include: (x) any claim arising from any breach or failure to perform any provision of the Realignment Agreement or this Release; (y) any claim for worker's compensation benefits; or (z) any other claim that cannot be waived by a general release. In addition, nothing herein waives any claims that Executive may have: (i) to vested benefits pursuant to any plan governed by ERISA; (ii) to any insurance protections or benefits or indemnification rights; or (iii) to any claims first arising, and under circumstances first occurring, after the time that Executive signs this Release.

(d) <u>Certain Representations and Acknowledgements of Executive</u>. Executive represents and warrants that: (x) Executive is the sole and lawful owner of all rights, titles and interests in and to all Released Claims; and (y) Executive has the fully legal right, power, authority and capacity to execute and deliver this Release. Executive acknowledges that Executive has been given a reasonable period of time of twenty-one (21) days, in which to consider this Release and has been advised to discuss the terms of this Release with legal counsel of Executive's own choosing and has had the opportunity to do so. Executive represents that: (i) Executive has relied on Executive's own knowledge and judgment and on the advice of independent legal counsel of Executive's choosing and has consulted with such other independent advisors as Executive and Executive's review, Executive acknowledges that Executive fully and completely understands and accepts all the terms of this Release and their legal effects; (iii) Executive is entering into this Release voluntarily and of Executive's own free will, with full consideration of any and all rights which Executive may currently have; (iv) Executive is not relying on

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any representations or statements made by the Company, the Partnership or any of their affiliates, or by any of their respective officers, directors, employees, affiliates, agents, attorneys or other representatives, regarding this Release, except to the extent such representations are expressly set forth in this Release; (v) Executive has made Executive's own investigation of the facts and is relying solely upon Executive's own knowledge in entering into this Release; (vi) Executive is not relying upon a legal duty, if one exists, on the part of the Company, the Partnership or any of their affiliates, or any of their respective officers, directors, employees, subsidiaries, affiliates, agents, attorneys or other representatives, to disclose any information in connection with the execution of this Release or its preparation, it being expressly understood that Executive shall never assert any failure to disclose information on the part of any such person or entity as a ground for challenging this Release or any provision hereof; and (vii) Executive knowingly waives any claim that this Release was induced by any misrepresentation or nondisclosure and any right to rescind or avoid this Release based upon presently existing facts, known or unknown.

Covenant Not to Sue. Executive expressly agrees that neither Executive nor any (e) person acting on Executive's behalf will file or bring or permit to be filed or have brought any lawsuit or other action before any court, agency or other governmental authority for legal or equitable relief against any of the Releasees involving any of the Released Claims. Notwithstanding the foregoing, Executive acknowledges that nothing contained in this Release limits Executive's ability to file a charge or complaint with a federal, state or local governmental agency or commission. Executive further acknowledges that this Release does not limit Executive's ability to communicate with any government agencies or otherwise participate in any investigation or proceeding that may be conducted by any government agency, including providing documents or other information, without notice to the Company. While nothing in this Release limits Executive's ability to file a charge or complaint with any federal, state or local governmental agency or commission, should Executive file a charge or complaint with any governmental agency, or should any governmental entity, agency or commission file a charge, action, complaint or lawsuit against any of the Releasees based on any Released Claim, Executive agrees not to seek or accept any resulting payment from the Releasees. This Release does not limit or prohibit Executive's right to receive an award for information provided to any federal, state or local governmental agency or commission to the extent that such limitation or prohibition is a violation of law.

(f) <u>Covenants</u>. Executive reaffirms the covenants set forth in Section 7 of the Employment Agreement and Section 3 of the Separation Agreement and represents that he is in full compliance with such terms. Executive further represents that he has returned all property as required by Section 3(b) of the Separation Agreement.

(g) <u>Parties in Interest</u>. This Release is for the benefit of the Releasees and shall be binding on Executive and his or her heirs, successors and assigns.

3. Amendment; Revocation. This Release may not be clarified, modified, changed or amended except in writing signed by Executive and the Employer Parties. Notwithstanding any other provision in this Release to the contrary, Executive may revoke this Release, in writing, for up to seven days following the date of Executive's execution of this Release, by delivering a written notice of Executive's revocation of this Release to the Company. Any such notice of revocation shall be (a) addressed to Evolve Transition Infrastructure GP LLC c/o Evolve Transition Infrastructure LP (f/k/a Sanchez Midstream Partners LP), 1360 Post Oak Blvd, Suite 2400, Houston, TX 77056, Attention: Chief Financial Officer or via email (email: cward@evolvetransition.com); and (b) deemed given, delivered and effective on the earliest of: (i) in the case of delivery by email, on the date of transmission, if such notice is delivered, and confirmation of receipt is received, by Executive, prior to 5:00 p.m. (Central Time) on a business day, and, otherwise, on the first business day after the date of transmission (provided that Executive has received confirmation of receipt of such transmission); (ii) one business day after when sent,

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if sent by nationally recognized overnight courier service (charges prepaid); or (iii) upon actual receipt. Executive acknowledges and agrees that if Executive (x) fails to timely sign this Release prior to the close of the twenty-one (21)-day consideration period described in Section 2(d) above or (y) timely revokes this Release, this Release will be null and void and of no effect, and the Company will not have any obligation to pay Executive the consideration described in Section 1 above. If no such revocation occurs, the Release shall become effective on the eighth (8th) day following execution of this Release (the "<u>Effective Date</u>").

4. <u>Severability</u>. If any provision of this Release is held to be illegal, invalid or unenforceable under applicable law, that provision shall be severable and this Release shall be construed and enforced as if that illegal, invalid or unenforceable provision never comprised a part hereof, and the remaining provisions of this Release shall remain in full force and effect and shall not be affected by the illegal, invalid or unenforceable provision, and there shall be added automatically as part of this Release a provision as similar in its terms to such illegal, invalid or unenforceable provision as may be possible and be legal, valid and enforceable. This Release should be construed by limiting and reducing it only to the minimum extent necessary to be enforceable under then applicable law.

5. <u>Section Headings</u>. Titles and headings to Sections and subsections hereof are for the purpose of reference only and shall in no way limit, define or otherwise affect the provisions of this Release.

6. <u>Applicable Law</u>. This Release shall be interpreted and construed in accordance with the substantive laws of the State of Texas, without giving effect to any conflicts of laws provisions thereof that would result in the application of the laws of any other jurisdiction.

7. **Dispute Resolution**. The Parties agree to submit any dispute arising out of or relating to this Release to the arbitration procedure as described in Section 4 of the Separation Agreement.

8. <u>Successors and Heirs</u>. This Release shall bind and inure to the benefit of the Employer Parties' successors and to Executive's heirs and devisees.

[Execution Page Follows]

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IN WITNESS WHEREOF, the Parties hereto have duly executed this Release as of the Determination Date.

COMPANY

Evolve Transition Infrastructure GP LLC

By: /s/ John Steen

John Steen

Chairman of the Board

PARTNERSHIP

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: /s/ Charles C. Ward

Charles C. Ward Chief Financial Officer

EXECUTIVE

/s/ Gerald F. Willinger

Gerald F. Willinger

[Execution Page to Release]

EXECUTIVE SERVICES AGREEMENT

THIS EXECUTIVE SERVICES AGREEMENT (this "*Agreement*") is made and entered into as of November 3, 2021 (the "*Effective Date*"), by and between Randall L. Gibbs ("*Executive*") and Evolve Transition Infrastructure GP LLC (formerly known as Sanchez Midstream Partners GP LLC), a Delaware limited liability company (the "*Company*") and the general partner of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership," and together with the Company, the "*Partnership Parties*"). Executive and the Company are collectively referred to herein as the "*Parties*," and individually as a "*Party*."

WHEREAS, the Parties wish that Executive be hired as an employee of the Company as of the Effective Date, and to transition into the role of the Chief Executive Officer of the Company effective as of December 1, 2021, in each case, to provide services for and on behalf of the Partnership Parties; and

WHEREAS, the Parties wish to memorialize their agreement with respect to the terms and conditions of Executive's employment as specified hereunder.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties, intending to be legally bound, mutually agree as follows:

1. **Term**: Effective as of the Effective Date, Executive agrees to provide services as an employee of the Company for and on behalf of the Partnership Parties, and effective as of December 1, 2021, the Company agrees to employ Executive as the Company's Chief Executive Officer, in each case, (i) reporting to such persons as shall be determined in the absolute discretion of the Company's Board of Directors (the "*Board*"), (ii) pursuant to the terms and conditions of this Agreement, and (iii) continuing from the Effective Date until Executive's services are terminated by either Executive or the Company, as applicable, in accordance with Section 4 below (the "*Term*").

2. **Place of Services**: Executive will perform Executive's duties under this Agreement at the Partnership Parties' offices in Houston, Texas.

3. **<u>Compensation</u>**: During the Company's employment of Executive, and subject to this Agreement, the Company agrees as follows:

a. <u>Base Salary</u>: Executive's annual base salary is \$600,000, subject to applicable withholdings and deductions ("*Base Salary*"). Executive's Base Salary may be increased during the Term in the absolute discretion of the Board, or, if applicable, an authorized committee thereof, in accordance with the rules and procedures governing the Board. To the extent Executive's Base Salary is increased during the Term, such increased rate shall thereafter be considered Executive's "Base Salary" for purposes of this Agreement.

Annual Bonus: In addition to Executive's Base Salary, during the Term, b. Executive shall receive an annual bonus for services rendered by Executive to the Partnership Parties equal to an amount between one hundred (100%) and one hundred fifty percent (150%) of Executive's Base Salary, as determined by the Board, in its sole discretion, subject to applicable withholdings and deductions (the "Annual Bonus"). The Annual Bonus with respect to the 2021 and 2022 annual periods (the "Initial Bonus Amounts") shall be payable to Executive in cash or common units representing limited partner interests ("Common Units") of the Partnership (or in a combination of cash and Common Units), as determined by the Board. The Initial Bonus Amounts that are payable in cash shall be paid to Executive on January 2, 2024 ("Deferred Initial Bonus *Amounts*"); provided that, to the extent the Initial Bonus Amounts are payable in Common Units, such Common Units shall be delivered to Executive no later than March 15th of the year following the applicable annual period for which such Initial Bonus Amounts relate. With respect to the 2021 annual period, Executive shall be eligible to receive a pro-rated Annual Bonus (calculated as the Annual Bonus that would have been paid for the entire 2021 annual period multiplied by a fraction, the numerator of which is equal to the number of days Executive worked in such annual period, and the denominator of which is equal to the total number of days in such period). With respect to the 2023 annual period and thereafter, the Annual Bonus shall be payable to Executive in cash no later than March 15th of the year following the annual period for which such Annual Bonus relates. The preceding Annual Bonus percentages may be increased during the Term in the absolute discretion of the Board, or, if applicable, an authorized committee thereof, in accordance with the rules and procedures governing the Board. To the extent the preceding Annual Bonus percentages are increased during the Term, such increased percentages shall thereafter be considered Executive's "Annual Bonus" for purposes of this Agreement.

c. <u>Long-Term Incentive Compensation Awards</u>:

i. The Board has approved a grant to Executive of restricted units in respect of 5,755,056 Common Units pursuant to the Company's 2021 Equity Inducement Award Program, such grant to be made and effective on the Effective Date (the "*Inducement Award*"). Subject to Executive's continued employment (unless otherwise provided for therein), the Inducement Award shall vest and become nonforfeitable if and to the extent the performance goals specified therein are attained. All other terms and conditions of the Inducement Award shall be governed by the Award Agreement that evidences the Inducement Award and the "Inducement Plan" (that is incorporated by reference in such Award Agreement) unless otherwise provided for thereunder.

ii. Executive shall be eligible to receive awards under the Sanchez Production Partners LP Long-Term Incentive Plan or any successor thereto (the "*Plan*") and to participate in any long-term incentive programs available generally to the Company's executive officers in the future, both as determined in the sole discretion of the Board, or, if applicable, a committee thereof.

d. In addition to the Base Salary and Annual Bonuses and incentives payable to Executive pursuant to this Section 3, Executive shall also be entitled to the following benefits during the Term, unless otherwise modified by the Board.

- i. participation in the applicable retirement plans, health and welfare plans and disability insurance plans of the Partnership Parties, under the terms of such plans (in effect from time to time) and to the same extent and under the same conditions such participation and coverages are provided to other similarly situated executive officers of the Company;
- ii. unlimited paid vacation each calendar year which may be used in Executive's reasonable discretion, so long as the vacation time does not interfere with Executive's ability to complete his or her corporate obligations, and is used only for time off for vacation and personal days, and not for other purposes covered by leave of absence and paid sick leave policies; and
- iii. reimbursement within thirty (30) days of its receipt from Executive of supporting receipts, to the extent required by the Company's reimbursement policies, for all of Executive's out-of-pocket business expenses reasonably and actually incurred by Executive in connection with his or her employment hereunder (Board approval shall be required for any single expense exceeding \$10,000 or for expenses exceeding in the aggregate annually \$120,000 and reimbursement of any and all business expenses is conditioned on Executive submitting his or her request to the Company for reimbursement and supporting substantiation within ninety (90) days of the date on which any such expenses shall have been incurred).

4. <u>Termination</u>

a. <u>Services Terminable At-Will; Notice of Termination</u>: The Term and Executive's employment hereunder may be terminated by Executive or the Company at any time and for any reason, the date of such termination of employment being the "*Termination Date*"; provided, that, any purported termination shall be communicated by a written "*Notice of Termination*" to the other in accordance with Section 26 below. The Notice of Termination shall (i) indicate the specific termination provision of this Agreement relied upon, (ii) to the extent applicable, set forth in reasonable detail the facts and circumstances claimed to provide a basis for the termination of Executive's services, under the provision so indicated, and (iii) specify the effective Termination Date of Executive's services hereunder (which shall not be earlier than the date the Notice of Termination is sent, and shall not be later than thirty (30) days after the date of the Notice of Termination is sent).

b. <u>Definitions</u>: For purposes of this Agreement, the following definitions shall apply:

i. <u>Affiliate</u>: means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under

common control with, the Person in question. As used herein, the term "control" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise.

ii. <u>Area of Interest</u>: means (a) during the Restriction Period prior to or on the Termination Date, the continental United States, and (b) during the Restriction Period following the Termination Date, any county in the United States in which the Company or its Affiliates: (i) owns or operates any material asset or (ii) evaluated a potential material investment or potential material project during the twelve (12) months prior to the Termination Date, and each county in the United States adjacent to any such county.

iii. <u>Business</u>: means the business conducted by the Company and its Affiliates in respect of the acquisition, development and ownership of infrastructure related to the transition of energy supply to lower carbon sources.

iv. <u>Cause</u>: the Company will have "*Cause*" to terminate Executive's services under this Agreement for any of the following reasons:

1. Executive's commission or conviction of, or plea of nolo contendere to, any felony or crime involving moral turpitude;

2. Executive being charged with, or a defendant in, an action brought by the Securities and Exchange Commission or another federal or state regulator based primarily on Executive's individual alleged acts or omissions during Executive's appointment as an officer of, or while providing services to, the Partnership Parties;

3. Executive's commission of a willful and material act of fraud or embezzlement of the Company's funds or other assets causing material damage to the Company; or

4. Executive's willful and material misrepresentations or concealments on any written reports submitted to the Board;

provided, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) above shall constitute Cause only if Executive fails to cure such event to the reasonable satisfaction of the Board within thirty (30) calendar days of receiving written notice from the Board of the event which allegedly constitutes Cause.

v. <u>Change in Control</u>: means, except as otherwise acknowledged on <u>Schedule B</u> of this Agreement, the occurrence of any of the following events: (A) any merger, consolidation or other transaction involving the Partnership or the Company, whether in one or a series of related transactions, which results in any "person" or "group" within the meaning of those terms as used in Section 13(d) and 14(d)(2) of the Securities Exchange Act of 1934, as amended, other than an Affiliate of the Partnership or the Company, directly or indirectly acquiring control over more than fifty percent (50%) of the equity interests of the Partnership or

the Company, as applicable, (B) the direct or indirect sale, transfer, conveyance or other disposition, in one or a series of related transactions, of all or substantially all of the assets of the Partnership, (C) any dissolution or liquidation of the Partnership or the Company (other than in connection with a bankruptcy proceeding or a statutory winding up); or (D) any other transaction pursuant to which the Company or any Affiliate controlled by the Company exercises its rights to purchase all of the Common Units pursuant to Section 15.1 of the Third Amended and Restated Agreement of Limited Partnership of the Partnership (as amended and as may be further amended, restated, supplemented or otherwise modified from time to time).

vi. <u>Good Reason</u>: Executive will have "*Good Reason*" to terminate Executive's employment hereunder for any of the following reasons to which Executive does not consent in writing:

1. the relocation of Executive's primary place of performing services for the Partnership Parties to a location that increases Executive's commute to such location by more than fifty (50) miles from Executive's primary place of performing services as set forth in Section 2;

2. a material diminution in Executive's Base Salary;

3. a material diminution in the authority, duties or responsibilities of Executive to the Partnership Parties as an officer following appointment to the officer role on December 1, 2021; or

4. any other action or inaction that constitutes the Company's material breach of any provision of this Agreement;

provided, that, any of the conditions described in Section 4(b)(vi)(1) through 4(b)(vi)(4) above shall constitute Good Reason only if the Company fails to cure such condition to the reasonable satisfaction of Executive within thirty (30) calendar days of receiving written notice from Executive of the condition which allegedly constitutes Good Reason; and provided further, that, Executive's termination shall constitute a termination by Executive for Good Reason only if the Termination Date occurs not later than ninety (90) calendar days following the initial existence of one or more of the conditions described in Section 4(b)(vi)(1) through 4(b)(vi)(4) above.

vii. <u>Disability</u>: For purposes of this Agreement, "*Disability*" shall mean

the earlier of:

1. a written determination by a physician that Executive has been unable to substantially perform Executive's usual and customary services for the Partnership Parties under this Agreement for a period of at least one hundred twenty (120) consecutive days (or one hundred eighty (180) nonconsecutive days) during any twelve (12) month period as a result of Executive's incapacity due to mental or physical illness; or 2. "disability" as such term is defined in the Company's applicable long-term disability insurance plan as it is in effect at the time Executive becomes Disabled.

viii. <u>New Business Opportunity</u>: means any commercial proposal, prospect, solicitation, deal, transaction or opportunity relating to the Business.

ix. <u>Offtake Condition</u>: has the meaning ascribed to such term in that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

x. <u>Person</u>: means any individual, corporation, limited liability company, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof, or other entity.

c. <u>Compensation Upon Certain Events</u>.

i. <u>Termination by the Company for Cause or by Executive Without</u> <u>Good Reason</u>: If Executive's employment hereunder is terminated by the Company for Cause or by Executive without Good Reason, then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time; and

2. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted.

ii. <u>Termination Upon Executive's Death or Disability</u>: Upon Executive's death or Disability:

1. the Company shall pay to Executive (or Executive's designated beneficiaries), an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent

not yet paid to Executive (or Executive's designated beneficiaries), the Company shall pay to Executive (or Executive's designated beneficiaries) (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

3. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted.

iii. <u>Termination by the Company Without Cause or by Executive for</u> <u>Good Reason</u>: If Executive's employment hereunder is terminated by the Company without Cause, or by Executive for Good Reason, then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, the Company shall pay to Executive an amount equal to (x) one hundred percent (100%) of Executive's Base Salary; plus (y) one hundred percent (100%) of the largest Annual Bonus paid to (or due to be paid to) Executive for the year in which the Termination Date occurred or any year in the three (3)-calendar year period immediately preceding the Termination Date, which shall be paid in a single lump sum within fourteen (14) calendar days of the Termination Date;

3. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, if Executive timely elects continuation coverage under COBRA, then the Company shall pay the COBRA premiums for Executive and Executive's eligible dependents directly to the applicable insurer(s) until the earliest of: (x) the eighteen (18)-month anniversary of the Termination Date; (y) the date Executive is no longer eligible to receive COBRA continuation coverage; and (z) the date on which Executive becomes eligible to receive substantially similar coverage from another employer or other source (such period referred to herein as the "COBRA Continuation Period"));

4. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent not yet paid to Executive, the Company shall pay to Executive (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

5. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted;

provided, that, as a condition to receiving the benefits described in the above paragraphs 2-4, Executive must sign and return a release of all known and unknown claims in a termination agreement that is acceptable to the Company within the applicable deadline set forth therein, but in no event later than forty-five (45) days after the Termination Date.

iv. <u>Change in Control</u>: If, during the period beginning sixty (60) days prior to and ending two (2) years immediately following a Change in Control, either (A) the Company terminates Executive's employment without Cause, or (B) Executive terminates Executive's employment with the Company for Good Reason, in each case constituting a "separation from service" within the meaning of Section 409A of the Internal Revenue Code of 1986 (the "*Code*") ("*Separation from Service*"), then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, the Company shall pay to Executive, in a single lump sum within fourteen (14) calendar days of the Termination Date, an amount equal to (x) two hundred percent (200%) of Executive's then-current Base Salary; plus (y) two hundred percent (200%) of the largest Annual Bonus paid to (or due to be paid to) Executive for the year in which the Termination Date occurred or any year in the three (3)-calendar year period immediately preceding the Termination Date;

3. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, if Executive timely elects continuation coverage under COBRA, then the Company shall pay the COBRA premiums for Executive and Executive's eligible dependents directly to the applicable insurer(s) during the COBRA Continuation Period;

4. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent not yet paid to Executive the Company shall pay to Executive, (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

5. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted;

provided, that, as a condition to receiving the benefits described in the above paragraphs 2-4, Executive must sign and return a release of all known and unknown claims in a termination agreement that is acceptable to the Company within the applicable deadline set forth therein, but in no event later than forty-five (45) days after the Termination Date.

5. Non-Competition.

a. <u>In General</u>: During the Term and until the one (1)-year anniversary following Executive's termination of employment with the Company (the "*Restriction Period*"), Executive shall not directly or indirectly (i) invest or otherwise take advantage of any New Business Opportunity in the Area of Interest, (ii) engage in any other activity or take any other employment in either case relating to, or competing with, the Business in the Area of Interest, (iii) perform services in the Area of Interest for third parties that are competitive with the Business ("*Competitive Services*"), (iv) induce or solicit employees, salesmen, agents, consultants, distributors, representatives or advisors to terminate or reduce their relations with the Company and its Affiliates, (v) induce or solicit customers or suppliers of the Company and its Affiliates to terminate or reduce their business relations with the Company and its Affiliates, (vi) induce or solicit any investors in connection with any (A) New Business Opportunity in the Area of Interest or (B) business that engages or participates in the Business in the Area of Interest or that performs Competitive Services or (vii) own, operate, advise, manage, carry on, establish, acquire control of, invest in or have an interest (in the capacity of a shareholder,

partner, principal, consultant, or any other relationship or capacity) in or otherwise be engaged or affiliated with, any business that engages or participates in the Business in the Area of Interest or that performs Competitive Services.

b. <u>Permitted Outside Activities</u>: Notwithstanding anything to the contrary, the prohibitions of Section 5(a) shall not be deemed to prevent Executive from engaging in (i) activities listed in <u>Schedule A</u> of this Agreement, (ii) passive personal investments, charitable or public service activities or other business activities expressly approved by the Board and (iii) acquisitions or ownership of passive equity interests in businesses engaged in the Business in the Area of Interest, provided any equity acquired or owned is publicly traded, is not more than one percent (1%) of the economic interest of such business and does not grant Executive any material rights of control.

6. **Non-Disparagement.** During the Term and thereafter, Executive will not, directly or indirectly, make any disparaging statement or other negative remarks, written or oral, about the Company or any of its Affiliates or any of their directors, officers, employees or managers, whether past or present. This Section 6 shall not, however, prohibit Executive from testifying or otherwise participating in any legal proceeding, cooperating or otherwise participating in a governmental investigation, or otherwise making any statements or taking any action required or protected by applicable law.

7. **Patents, Copyrights, Trademarks, and Other Property Rights.** Any and all inventions, improvements, discoveries, formulas, technology, business and sales strategies, administration and accounting systems, processes, and computer software relating to the Company or its respective Affiliates' businesses (whether or not patentable), discovered, developed, or learned by Executive during Executive's employment with the Company (including prior to Executive's execution of this Agreement) are the sole and absolute property of the Company and are "works made for hire" as that term is defined in the copyright laws of the United States and Executive will agree to assign any and all rights thereto to the Company or such Affiliate. The Company is the sole and absolute owner of all patents, copyrights, trademarks, and other property rights to those items and Executive will fully assist the Company to obtain the patents, copyrights, trademarks, or other property rights to all such inventions, improvements, discoveries, formulas, technology, business and sales strategies, administration and accounting systems, processes, or computer software.

8. <u>Confidential Information</u>. During the Term and thereafter, Executive will not, directly or indirectly, use, divulge, transmit or otherwise disclose (except as required by applicable law) any trade secrets or other confidential or proprietary information of the Company or its Affiliates, including any such information relating to the Company's or its Affiliates' operations, finances, processes, services, techniques, customers or plans; provided, however, that Executive may disclose such information (a) to the extent required to enable Executive to comply with applicable laws and regulations or with duly issued administrative, legislative or legal process (it being understood and agreed that Executive shall provide the Company may seek a protective order or other appropriate remedy) and (b) to Executive's attorneys, accountants and professional advisors, to the extent necessary to facilitate their representation of

Executive, so long as, in each case, such attorneys, accountants and professional advisors agree to be bound by this Section 8 (it being understood and agreed that Executive shall remain responsible for any breach of this Agreement by any such persons). All files, records or other documents (regardless of media) relating to the business of the Company or its Affiliates, whether prepared by Executive or otherwise, shall be the exclusive property of the Company and shall be promptly returned by Executive to the Company at the end of the Term. In addition, Executive is hereby advised that in accordance with the Defend Trade Secrets Act of 2016 an individual may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (i) is made in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

9. **Reasonableness of Restrictions.** Executive acknowledges and agrees that the covenants contained in Sections 5, 6, 7 and 8 above are reasonable in scope and duration and are reasonably necessary to protect the legitimate business interests of the Company and its Affiliates. Executive further acknowledges that Executive's skills are such that Executive can be gainfully employed in noncompetitive employment and that the restrictions and other covenants in this Section 5, 6, 7 and 8 will in no way prevent Executive from earning a living. Executive understands that the foregoing restrictions may limit Executive's ability to engage in certain businesses anywhere in the Area of Interest during the Restriction Period, but acknowledges that Executive is receiving sufficient consideration and other benefits to justify such restriction. Without limiting the rights of the Company to pursue any other legal and/or equitable remedies available to it for any breach by Executive of the covenants contained in Sections 5, 6, 7 and 8 above, Executive acknowledges that a breach of those covenants would cause a loss to the Company for which it could not reasonably or adequately be compensated by damages in an action at law, that remedies other than injunctive relief could not fully compensate the Company for a breach of those covenants and that, accordingly, the Company shall be entitled to injunctive relief to prevent any breach or continuing breaches of Executive's covenants as set forth in Sections 5, 6, 7 and 8 above, and may seek such relief, at its sole option, before an arbitrator or a court of law. It is the intention of the Parties that if, in any such action before any court or arbitrator (as the case may be) empowered to enforce such covenants, any term, restriction, covenant, or promise is found to be illegal, invalid or unenforceable under any present or future law, then such term, restriction, covenant, or promise shall be deemed modified to the extent necessary to make it enforceable to the maximum extent permitted by applicable law. Executive agrees that the Company may seek, at its sole option, confidential treatment of any part or all of such proceedings, and Executive agrees that Executive will not object to such treatment.

10. **Indemnification**: During the Term, and for at least six (6) years following the termination of Executive's employment hereunder (regardless of the reason for such termination), the Company shall maintain directors and officers insurance for the benefit of Executive that is no less favorable than the directors and officers insurance provided to any other director, officer, or executive of the Company. The rights provided in this Section 10 are in addition to any other rights to indemnification, exculpation, or contribution Executive may otherwise have under any agreement, contract, policy, by-law, certificate of incorporation, or otherwise.

11. Section 409A of the Code:

a. This Agreement is intended to comply with, or be exempt from, Section 409A of the Code ("*Section 409A*") and will be interpreted accordingly. Notwithstanding anything in this Agreement to the contrary, any references under this Agreement to the termination of Executive's employment hereunder, or "Termination Date" shall be deemed to refer to the date upon which Executive has experienced a Separation from Service. It is the intent of the Parties that all compensation and benefits payable or provided to Executive (whether under this Agreement or otherwise) shall fully comply with the requirements of Section 409A. Notwithstanding the foregoing, the Company makes no representations that the payments and benefits provided under this Agreement comply with Section 409A.

Notwithstanding any provision in this Agreement or elsewhere to the contrary, b. if upon a termination of employment Executive is deemed to be a "specified employee" within the meaning of Section 409A using the identification methodology selected by the Company from time to time, or if none, the default methodology under Section 409A, any payments or benefits due upon a termination of Executive's employment under any arrangement that constitutes a "deferral of compensation" within the meaning of Section 409A shall be delayed and paid or provided (or commence, in the case of installments) on the first payroll date on or following the earlier of (i) the date which is six (6) months and one (1) day after Executive's termination of employment for any reason other than death, and (ii) the date of Executive's death, and any remaining payments and benefits shall be paid or provided in accordance with the normal payment dates specified for such payment or benefit; provided, that, payments or benefits that qualify as short-term deferral (within the meaning of Section 409A and Final Treasury Regulations Section 1.409A-1(b)(4)) or involuntary separation pay (within the meaning of Section 409A and Final Treasury Regulations Section 1.409A-1(b)(9)(iii)(A)) and are otherwise permissible under Section 409A and the Final Treasury Regulations, shall not be subject to such six (6)-month delay.

c. Each payment made under this Agreement shall be designated as a "separate payment" within the meaning of Section 409A.

d. To the extent that any payment hereunder is subject to Section 409A and may be payable in one of two calendar years, payment shall be made in the later year.

e. Any amount of expenses eligible for reimbursement, or in-kind benefit provided, during a calendar year shall not affect the amount of expenses eligible for reimbursement, or in-kind benefit to be provided, during any other calendar year. Any reimbursement shall be made no later than the last day of the calendar year following the calendar year in which the expenses to be reimbursed were incurred. The right to any reimbursement or in-kind benefit pursuant to this Agreement shall not be subject to liquidation or exchange for any other benefit.

f. In the event that either Executive or the Company's senior management becomes aware that any provision of this Agreement violates Section 409A, the Parties will meet

and confer regarding such issues and will engage in good faith discussions regarding whether and how the Agreement can be modified so as to minimize the likelihood of a Section 409A violation while providing Executive with financial terms substantially commensurate to those set forth in this Agreement.

g. Notwithstanding the foregoing, the Company and the Partnership make no representations or warranties and will have no liability to Executive or any other person if any provisions of or payments under this Agreement are determined to constitute deferred compensation subject to Section 409A but not to satisfy the conditions of Section 409A.

12. Section 280G:

If any of the payments or benefits received or to be received by Executive a. (including, without limitation, any payment or benefits received in connection with a Change in Control or Executive's termination of employment, whether pursuant to the terms of this Agreement or any other plan, arrangement or agreement, or otherwise) (all such payments collectively referred to herein as the "280G Payments") constitute "parachute payments" within the meaning of Section 280G of the Code and would, but for this Section 12, be subject to the excise tax imposed under Section 4999 of the Code (the "Excise Tax"), then prior to making the 280G Payments, a calculation shall be made comparing (i) the Net Benefit (as defined below) to Executive of the 280G Payments after payment of the Excise Tax to (ii) the Net Benefit to Executive if the 280G Payments are limited to the extent necessary to avoid being subject to the Excise Tax. Only if the amount calculated under (i) above is less than the amount under (ii) above will the 280G Payments be reduced to the minimum extent necessary to ensure that no portion of the 280G Payments is subject to the Excise Tax. "Net Benefit" shall mean the present value of the 280G Payments net of all federal, state, local, foreign income, employment, and excise taxes. Any reduction made pursuant to this Section 12 shall be made in a manner determined by the Company that is consistent with the requirements of Section 409A.

b. All calculations and determinations under this Section 12 shall be made by an independent accounting firm or independent tax counsel appointed by the Company (the "*Tax Counsel*") whose determinations shall be conclusive and binding on the Company and Executive for all purposes. For purposes of making the calculations and determinations required by this Section 12, the Tax Counsel may rely on reasonable, good faith assumptions and approximations concerning the application of Section 280G and Section 4999 of the Code. The Company and Executive shall furnish the Tax Counsel with such information and documents as the Tax Counsel may reasonably request in order to make its determinations under this Section 12. The Company shall bear all costs the Tax Counsel may reasonably incur in connection with its services.

13. **Tax Withholding**: The Company may withhold from any payments or benefits referenced under this Agreement, and payable from the Company to Executive, all federal, state, city or other taxes as shall be required pursuant to any law or governmental regulation or ruling, and any deductions authorized by Executive.

14. **Entire Agreement**: This Agreement constitutes the entire agreement between Executive and the Company with respect to the subject matter hereof and supersedes any and all prior agreements, understandings, discussions, negotiations, and/or undertakings, whether written or oral. Executive specifically agrees that Executive is not relying on any representations, promises, understandings, discussions, negotiations, or undertakings, whether written or oral, express or implied, other than those contained in this Agreement. Notwithstanding the foregoing, for the avoidance of doubt, nothing in this Agreement supersedes or affects the validity of any indemnification agreement, long term incentive plan, or equity, severance, bonus or other similar agreement between Executive and the Company, or any of its parents, subsidiaries, Affiliates, or related companies, or any of their successors, which shall remain in effect in accordance with their terms.

15. **Governing Law; Disputes**:

a. <u>Governing Law</u>: This Agreement shall be interpreted and enforced in accordance with the laws of the State of Texas, without regard to the principles of conflict of laws.

b. <u>Mandatory Arbitration</u>: Subject to the sole exception to this provision provided in Section 9, any controversy or claim between Executive and the Company arising out of or relating to or concerning this Agreement and the transactions or relationship contemplated hereby (together, an "*Employment Matter*") will be finally settled by confidential arbitration in Harris County, Texas administered by the American Arbitration Association and governed by the Commercial Arbitration Rules in effect at the time that the arbitration is initiated (the "*Arbitration Rules*"). The arbitration will be conducted in Harris County, Texas before a single neutral arbitrator, admitted to practice law in Texas for at least ten (10) years, who is a former judge, and appointed in accordance with the Arbitration Rules. The arbitrator will follow Texas law in adjudicating the dispute and will have the authority to grant any remedy or relief allowed by applicable law. The arbitrator will provide a detailed written statement of decision, which will be part of the arbitration award and admissible in any judicial proceeding to confirm, correct or vacate the award.

c. <u>Injunction and Enforcement of Arbitration Awards</u>: Executive or the Company may bring an action or special proceeding in a state or federal court of competent jurisdiction sitting in Harris County Texas to enforce any arbitration award under Section 15(b) above. The Parties agree that the Company may seek, at its sole option, confidential treatment of any part or all of any such proceeding, and Executive agrees that Executive will not object to such treatment.

d. THE PARTIES VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN HARRIS COUNTY, TEXAS, FOR PURPOSES OF ANY PROCEEDING TO SEEK INJUNCTION RELIEF PURSUANT TO SECTION 9 OR A PROCEEDING TO COMPEL ARBITRATION OR TO ENFORCE AN ARBITRATION AWARD PURSUANT TO SECTION 15(c), AND EACH PARTY IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

e. NOTWITHSTANDING ANY PROVISION HEREIN TO THE CONTRARY, EACH PARTY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THIS AGREEMENT OR THE OBLIGATIONS OF THE PARTIES HEREUNDER.

16. **<u>Cooperation</u>**: Executive agrees that he or she shall assist and cooperate with the Company regarding any legal matters, including litigation matters that arise or continue during the Term or following the Termination Date. Executive shall not receive additional compensation for such assistance and cooperation; however, the Company shall reimburse Executive for all reasonable expenses incurred in fulfilling this obligation.

17. **Invalid or Unenforceable Provisions**: Without limiting any similar provision in this Agreement or other contract between the Parties, if any provision of this Agreement is determined to be unenforceable as a matter of governing law, a reviewing court or arbitrator, as the case may be, shall have the authority to "blue pencil" or otherwise modify such provision so as to render it enforceable while maintaining the Parties' original intent (as reflected herein) to the maximum extent possible. This Agreement shall be severable, and the invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof.

18. Successors and Assigns; Third Party Beneficiary:

a. This Agreement shall be binding upon and shall inure to the benefit of the Company, and its successors and assigns, and the Company shall require any successor or assign to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform this Agreement if no such succession or assignment had taken place. The term "Company" as used herein shall include each such entity's successors and assigns. The term "successors and assigns" as used herein shall include, without limitation, a corporation or other entity acquiring a majority ownership of the Company or all or substantially all the assets and business of the Company (including this Agreement), whether by operation of law or otherwise.

b. Neither this Agreement nor any right or interest hereunder shall be assignable or transferable by Executive, or by Executive's beneficiaries or legal representatives, except by will or by the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Executive's legal personal representative. 19. **No Waiver**: No failure on the part of any Party at any time to require the performance by any other Party of any term of this Agreement shall be taken or held to be a waiver of such term or in any way affect such Party's right to enforce such term, and no waiver on the part of any Party of any term of this Agreement shall be taken or held to be a waiver of any other term hereof or the breach hereof.

20. **Modification or Amendment**: This Agreement may not be modified, altered, or amended, nor shall any new contract be entered into between the Parties hereto, except in a writing signed by both Executive and the Board.

21. **Headings**: Headings and other captions in this Agreement are for convenience of reference only and shall not be used in interpreting, construing, or enforcing any of the provisions of this Agreement.

22. <u>**Construction**</u>: The Parties have had ample opportunity to review, and have in fact reviewed and understand, this Agreement. Accordingly, the normal rule of construction, to the effect that any ambiguities are to be resolved against the drafting party, shall not be employed in the interpretation of this Agreement. For purposes of this Agreement, the connectives "and," "or," and "and/or" shall be construed either disjunctively or conjunctively as necessary to bring within the scope of a sentence or clause all subject matter that might otherwise be construed to be outside of its scope.

23. **<u>Counterparts</u>**. This Agreement may be executed in counterparts, each of which shall be deemed an original and both of which together shall constitute one and the same instrument. Facsimile, PDF, and other true and accurate copies of this Agreement shall have the same force and effect as originals hereof.

24. **<u>Right to Counsel</u>**: Each Party, including Executive, acknowledges that such Party has had the right to seek the advice of independent legal counsel prior to the execution of this Agreement. By executing this Agreement, each Party warrants and represents to each other Party that (i) the executing Party has consulted with an attorney of the executing Party's choice prior to the execution of this Agreement, to the extent such Party chose to do so, and (ii) the executing Party understands each and every term and provision of this Agreement without explanation by any other Party. Each Party warrants and represents that such Party is under no duress or other coercion to sign this Agreement and that such Party is signing this Agreement of such Party's own free will.

25. <u>Survivability of Terms</u>: The terms and provisions of the Company's and Executive's obligations or agreements under this Agreement shall survive any termination of Executive's employment hereunder.

26. **Notices**: All notices and all other communications provided for in this Agreement (including the Notice of Termination) shall be provided in writing and shall be sent via overnight delivery (with proof of delivery retained by the sending Party) to the following addresses:

IF TO THE COMPANY:

Evolve Transition Infrastructure GP LLC c/o Evolve Transition Infrastructure LP 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056 Attn: Jack Howell Email: Howell@stonepeakpartners.com

With a copy to:

Sidley Austin LLP 1000 Louisiana St., Suite 5900 Houston, Texas 77002 Attention: Cliff W. Vrielink Email: cvrielink@sidley.com

IF TO EXECUTIVE:

Randall L. Gibbs c/o Evolve Transition Infrastructure LP 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056

[Signature Page Follows]

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the Effective Date first written above.

COMPANY

Evolve Transition Infrastructure GP LLC

By: /s/ Charles Ward

Name: Charles Ward Title: Chief Financial Officer

EXECUTIVE

/s/ Randall L. Gibbs

Randall L. Gibbs

[Signature Page to Executive Services Agreement]

<u>Schedule A</u>

Permitted Outside Activities

The business of, or the performance of services with respect to, developing, constructing, owning and operating renewable fuels facilities that are not in contravention of that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

Victory Solar

A Texas domiciled provider of primarily residential solar sales, installation and maintenance in several states. I am 51% owner and passive to the business. I provide capital and mentoring on strategy and other administrative functions to my 49% Partner. My involvement generally consists of a lunch meeting once a month and consumes less than 4 hours a month of my time.

Northern New England Energy Company

A Maine Corporation is the owner of the largest contiguous tract of land (1056+/- acres) south of Portland Maine, in York County Maine. The Company was formed and acquired the property in 1973 in response to the Arab Oil Embargo and was initially developed as a petroleum refinery site so that New England could be energy independent. The refinery project never went forward and the property has languished for 40+ years. NNEECO is 43% owned by Nicor Oil and Gas Corporation a wholly owned sub of Southern Company through a series of mergers and acquisitions and 57% interest owned by APC Associates. I presently serve as the Chairman of the Board of NNEECO and administer to all the affairs of NNEECO. There is relatively little activity at the property presently as it has been put under option for sale to NextEra for the next 3+ years who is considering an expansion to its Sanford Solar Park project (an operating 50 MGW solar park at the Sanford Airport in Sanford, Maine). I spend less than 2 hours a month administering to the affairs of the Company.

APC Associates

A Massachusetts family legacy corporation and 57% owner of Northern New England Energy Company. I Chair the Board of Directors of APC and am the responsible person administering to the affairs of the Company. I spend a couple of hours a month on average in so doing.

Schedule B

Change in Control Matters

Clause (B) of the Change in Control definition set forth in Section 4(b)(v) of this Agreement shall not apply with respect to any direct or indirect sale, transfer, conveyance or other disposition, in one or a series of related transactions of the assets that relate to the Partnership's midstream business ("*Midstream Assets*"), and such Midstream Assets, to the extent sold, transferred, conveyed or disposed, shall not be taken into consideration in determining whether a Change in Control has occurred for purposes of Section 4(b)(v) of this Agreement.

EXECUTIVE SERVICES AGREEMENT

THIS EXECUTIVE SERVICES AGREEMENT (this "*Agreement*") is made and entered into as of November 3, 2021 (the "*Effective Date*"), by and between Mike Keuss ("*Executive*") and Evolve Transition Infrastructure GP LLC (formerly known as Sanchez Midstream Partners GP LLC), a Delaware limited liability company (the "*Company*") and the general partner of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership," and together with the Company, the "*Partnership Parties*"). Executive and the Company are collectively referred to herein as the "*Parties*," and individually as a "*Party*."

WHEREAS, the Parties wish that Executive be hired as an employee of the Company as of the Effective Date, and to transition into the role of the President and Chief Operating Officer of the Company effective as of December 1, 2021, in each case, to provide services for and on behalf of the Partnership Parties; and

WHEREAS, the Parties wish to memorialize their agreement with respect to the terms and conditions of Executive's employment as specified hereunder.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties, intending to be legally bound, mutually agree as follows:

1. **Term**: Effective as of the Effective Date, Executive agrees to provide services as an employee of the Company for and on behalf of the Partnership Parties, and effective as of December 1, 2021, the Company agrees to employ Executive as the Company's President and Chief Operating Officer, in each case, (i) reporting to such persons as shall be determined in the absolute discretion of the Company's Board of Directors (the "*Board*"), (ii) pursuant to the terms and conditions of this Agreement, and (iii) continuing from the Effective Date until Executive's services are terminated by either Executive or the Company, as applicable, in accordance with Section 4 below (the "*Term*").

2. **<u>Place of Services</u>**: Executive will perform Executive's duties under this Agreement at the Partnership Parties' offices in Houston, Texas.

3. **Compensation**: During the Company's employment of Executive, and subject to this Agreement, the Company agrees as follows:

a. <u>Base Salary</u>: Executive's annual base salary is \$600,000, subject to applicable withholdings and deductions ("*Base Salary*"). Executive's Base Salary may be increased during the Term in the absolute discretion of the Board, or, if applicable, an authorized committee thereof, in accordance with the rules and procedures governing the Board. To the extent Executive's Base Salary is increased during the Term, such increased rate shall thereafter be considered Executive's "Base Salary" for purposes of this Agreement.

Annual Bonus: In addition to Executive's Base Salary, during the Term, b. Executive shall receive an annual bonus for services rendered by Executive to the Partnership Parties equal to an amount between one hundred (100%) and one hundred fifty percent (150%) of Executive's Base Salary, as determined by the Board, in its sole discretion, subject to applicable withholdings and deductions (the "Annual Bonus"). The Annual Bonus with respect to the 2021 and 2022 annual periods (the "Initial Bonus Amounts") shall be payable to Executive in cash or common units representing limited partner interests ("Common Units") of the Partnership (or in a combination of cash and Common Units), as determined by the Board. The Initial Bonus Amounts that are payable in cash shall be paid to Executive on January 2, 2024 ("Deferred Initial Bonus *Amounts*"); provided that, to the extent the Initial Bonus Amounts are payable in Common Units, such Common Units shall be delivered to Executive no later than March 15th of the year following the applicable annual period for which such Initial Bonus Amounts relate. With respect to the 2021 annual period, Executive shall be eligible to receive a pro-rated Annual Bonus (calculated as the Annual Bonus that would have been paid for the entire 2021 annual period multiplied by a fraction, the numerator of which is equal to the number of days Executive worked in such annual period, and the denominator of which is equal to the total number of days in such period). With respect to the 2023 annual period and thereafter, the Annual Bonus shall be payable to Executive in cash no later than March 15th of the year following the annual period for which such Annual Bonus relates. The preceding Annual Bonus percentages may be increased during the Term in the absolute discretion of the Board, or, if applicable, an authorized committee thereof, in accordance with the rules and procedures governing the Board. To the extent the preceding Annual Bonus percentages are increased during the Term, such increased percentages shall thereafter be considered Executive's "Annual Bonus" for purposes of this Agreement.

c. <u>Long-Term Incentive Compensation Awards</u>:

i. The Board has approved a grant to Executive of restricted units in respect of 5,755,056 Common Units pursuant to the Company's 2021 Equity Inducement Award Program, such grant to be made and effective on the Effective Date (the "*Inducement Award*"). Subject to Executive's continued employment (unless otherwise provided for therein), the Inducement Award shall vest and become nonforfeitable if and to the extent the performance goals specified therein are attained. All other terms and conditions of the Inducement Award shall be governed by the Award Agreement that evidences the Inducement Award and the "Inducement Plan" (that is incorporated by reference in such Award Agreement) unless otherwise provided for thereunder.

ii. Executive shall be eligible to receive awards under the Sanchez Production Partners LP Long-Term Incentive Plan or any successor thereto (the "*Plan*") and to participate in any long-term incentive programs available generally to the Company's executive officers in the future, both as determined in the sole discretion of the Board, or, if applicable, a committee thereof.

d. In addition to the Base Salary and Annual Bonuses and incentives payable to Executive pursuant to this Section 3, Executive shall also be entitled to the following benefits during the Term, unless otherwise modified by the Board.

- i. participation in the applicable retirement plans, health and welfare plans and disability insurance plans of the Partnership Parties, under the terms of such plans (in effect from time to time) and to the same extent and under the same conditions such participation and coverages are provided to other similarly situated executive officers of the Company;
- ii. unlimited paid vacation each calendar year which may be used in Executive's reasonable discretion, so long as the vacation time does not interfere with Executive's ability to complete his or her corporate obligations, and is used only for time off for vacation and personal days, and not for other purposes covered by leave of absence and paid sick leave policies; and
- iii. reimbursement within thirty (30) days of its receipt from Executive of supporting receipts, to the extent required by the Company's reimbursement policies, for all of Executive's out-of-pocket business expenses reasonably and actually incurred by Executive in connection with his or her employment hereunder (Board approval shall be required for any single expense exceeding \$10,000 or for expenses exceeding in the aggregate annually \$120,000 and reimbursement of any and all business expenses is conditioned on Executive submitting his or her request to the Company for reimbursement and supporting substantiation within ninety (90) days of the date on which any such expenses shall have been incurred).

4. <u>Termination</u>

a. <u>Services Terminable At-Will; Notice of Termination</u>: The Term and Executive's employment hereunder may be terminated by Executive or the Company at any time and for any reason, the date of such termination of employment being the "*Termination Date*"; provided, that, any purported termination shall be communicated by a written "*Notice of Termination*" to the other in accordance with Section 26 below. The Notice of Termination shall (i) indicate the specific termination provision of this Agreement relied upon, (ii) to the extent applicable, set forth in reasonable detail the facts and circumstances claimed to provide a basis for the termination of Executive's services, under the provision so indicated, and (iii) specify the effective Termination Date of Executive's services hereunder (which shall not be earlier than the date the Notice of Termination is sent, and shall not be later than thirty (30) days after the date of the Notice of Termination is sent).

b. <u>Definitions</u>: For purposes of this Agreement, the following definitions shall apply:

i. <u>Affiliate</u>: means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under

common control with, the Person in question. As used herein, the term "control" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise.

ii. <u>Area of Interest</u>: means (a) during the Restriction Period prior to or on the Termination Date, the continental United States, and (b) during the Restriction Period following the Termination Date, any county in the United States in which the Company or its Affiliates: (i) owns or operates any material asset or (ii) evaluated a potential material investment or potential material project during the twelve (12) months prior to the Termination Date, and each county in the United States adjacent to any such county.

iii. <u>Business</u>: means the business conducted by the Company and its Affiliates in respect of the acquisition, development and ownership of infrastructure related to the transition of energy supply to lower carbon sources.

iv. <u>Cause</u>: the Company will have "*Cause*" to terminate Executive's services under this Agreement for any of the following reasons:

1. Executive's commission or conviction of, or plea of nolo contendere to, any felony or crime involving moral turpitude;

2. Executive being charged with, or a defendant in, an action brought by the Securities and Exchange Commission or another federal or state regulator based primarily on Executive's individual alleged acts or omissions during Executive's appointment as an officer of, or while providing services to, the Partnership Parties;

3. Executive's commission of a willful and material act of fraud or embezzlement of the Company's funds or other assets causing material damage to the Company; or

4. Executive's willful and material misrepresentations or concealments on any written reports submitted to the Board;

provided, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) above shall constitute Cause only if Executive fails to cure such event to the reasonable satisfaction of the Board within thirty (30) calendar days of receiving written notice from the Board of the event which allegedly constitutes Cause.

v. <u>Change in Control</u>: means, except as otherwise acknowledged on <u>Schedule B</u> of this Agreement, the occurrence of any of the following events: (A) any merger, consolidation or other transaction involving the Partnership or the Company, whether in one or a series of related transactions, which results in any "person" or "group" within the meaning of those terms as used in Section 13(d) and 14(d)(2) of the Securities Exchange Act of 1934, as amended, other than an Affiliate of the Partnership or the Company, directly or indirectly acquiring control over more than fifty percent (50%) of the equity interests of the Partnership or

the Company, as applicable, (B) the direct or indirect sale, transfer, conveyance or other disposition, in one or a series of related transactions, of all or substantially all of the assets of the Partnership, (C) any dissolution or liquidation of the Partnership or the Company (other than in connection with a bankruptcy proceeding or a statutory winding up); or (D) any other transaction pursuant to which the Company or any Affiliate controlled by the Company exercises its rights to purchase all of the Common Units pursuant to Section 15.1 of the Third Amended and Restated Agreement of Limited Partnership of the Partnership (as amended and as may be further amended, restated, supplemented or otherwise modified from time to time).

vi. <u>Good Reason</u>: Executive will have "*Good Reason*" to terminate Executive's employment hereunder for any of the following reasons to which Executive does not consent in writing:

1. the relocation of Executive's primary place of performing services for the Partnership Parties to a location that increases Executive's commute to such location by more than fifty (50) miles from Executive's primary place of performing services as set forth in Section 2;

2. a material diminution in Executive's Base Salary;

3. a material diminution in the authority, duties or responsibilities of Executive to the Partnership Parties as an officer following appointment to the officer role on December 1, 2021; or

4. any other action or inaction that constitutes the Company's material breach of any provision of this Agreement;

provided, that, any of the conditions described in Section 4(b)(vi)(1) through 4(b)(vi)(4) above shall constitute Good Reason only if the Company fails to cure such condition to the reasonable satisfaction of Executive within thirty (30) calendar days of receiving written notice from Executive of the condition which allegedly constitutes Good Reason; and provided further, that, Executive's termination shall constitute a termination by Executive for Good Reason only if the Termination Date occurs not later than ninety (90) calendar days following the initial existence of one or more of the conditions described in Section 4(b)(vi)(1) through 4(b)(vi)(4) above.

vii. <u>Disability</u>: For purposes of this Agreement, "*Disability*" shall mean

the earlier of:

1. a written determination by a physician that Executive has been unable to substantially perform Executive's usual and customary services for the Partnership Parties under this Agreement for a period of at least one hundred twenty (120) consecutive days (or one hundred eighty (180) nonconsecutive days) during any twelve (12) month period as a result of Executive's incapacity due to mental or physical illness; or 2. "disability" as such term is defined in the Company's applicable long-term disability insurance plan as it is in effect at the time Executive becomes Disabled.

viii. <u>New Business Opportunity</u>: means any commercial proposal, prospect, solicitation, deal, transaction or opportunity relating to the Business.

ix. <u>Offtake Condition</u>: has the meaning ascribed to such term in that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

x. <u>Person</u>: means any individual, corporation, limited liability company, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof, or other entity.

c. <u>Compensation Upon Certain Events</u>.

i. <u>Termination by the Company for Cause or by Executive Without</u> <u>Good Reason</u>: If Executive's employment hereunder is terminated by the Company for Cause or by Executive without Good Reason, then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time; and

2. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted.

ii. <u>Termination Upon Executive's Death or Disability</u>: Upon Executive's death or Disability:

1. the Company shall pay to Executive (or Executive's designated beneficiaries), an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent

not yet paid to Executive (or Executive's designated beneficiaries), the Company shall pay to Executive (or Executive's designated beneficiaries) (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

3. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted.

iii. <u>Termination by the Company Without Cause or by Executive for</u> <u>Good Reason</u>: If Executive's employment hereunder is terminated by the Company without Cause, or by Executive for Good Reason, then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, the Company shall pay to Executive an amount equal to (x) one hundred percent (100%) of Executive's Base Salary; plus (y) one hundred percent (100%) of the largest Annual Bonus paid to (or due to be paid to) Executive for the year in which the Termination Date occurred or any year in the three (3)-calendar year period immediately preceding the Termination Date, which shall be paid in a single lump sum within fourteen (14) calendar days of the Termination Date;

3. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, if Executive timely elects continuation coverage under COBRA, then the Company shall pay the COBRA premiums for Executive and Executive's eligible dependents directly to the applicable insurer(s) until the earliest of: (x) the eighteen (18)-month anniversary of the Termination Date; (y) the date Executive is no longer eligible to receive COBRA continuation coverage; and (z) the date on which Executive becomes eligible to receive substantially similar coverage from another employer or other source (such period referred to herein as the "COBRA Continuation Period"));

4. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent not yet paid to Executive, the Company shall pay to Executive (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

5. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted;

provided, that, as a condition to receiving the benefits described in the above paragraphs 2-4, Executive must sign and return a release of all known and unknown claims in a termination agreement that is acceptable to the Company within the applicable deadline set forth therein, but in no event later than forty-five (45) days after the Termination Date.

iv. <u>Change in Control</u>: If, during the period beginning sixty (60) days prior to and ending two (2) years immediately following a Change in Control, either (A) the Company terminates Executive's employment without Cause, or (B) Executive terminates Executive's employment with the Company for Good Reason, in each case constituting a "separation from service" within the meaning of Section 409A of the Internal Revenue Code of 1986 (the "*Code*") ("*Separation from Service*"), then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, the Company shall pay to Executive, in a single lump sum within fourteen (14) calendar days of the Termination Date, an amount equal to (x) two hundred percent (200%) of Executive's then-current Base Salary; plus (y) two hundred percent (200%) of the largest Annual Bonus paid to (or due to be paid to) Executive for the year in which the Termination Date occurred or any year in the three (3)-calendar year period immediately preceding the Termination Date;

3. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, if Executive timely elects continuation coverage under COBRA, then the Company shall pay the COBRA premiums for Executive and Executive's eligible dependents directly to the applicable insurer(s) during the COBRA Continuation Period;

4. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent not yet paid to Executive the Company shall pay to Executive, (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

5. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted;

provided, that, as a condition to receiving the benefits described in the above paragraphs 2-4, Executive must sign and return a release of all known and unknown claims in a termination agreement that is acceptable to the Company within the applicable deadline set forth therein, but in no event later than forty-five (45) days after the Termination Date.

5. Non-Competition.

a. <u>In General</u>: During the Term and until the one (1)-year anniversary following Executive's termination of employment with the Company (the "*Restriction Period*"), Executive shall not directly or indirectly (i) invest or otherwise take advantage of any New Business Opportunity in the Area of Interest, (ii) engage in any other activity or take any other employment in either case relating to, or competing with, the Business in the Area of Interest, (iii) perform services in the Area of Interest for third parties that are competitive with the Business ("*Competitive Services*"), (iv) induce or solicit employees, salesmen, agents, consultants, distributors, representatives or advisors to terminate or reduce their relations with the Company and its Affiliates, (v) induce or solicit customers or suppliers of the Company and its Affiliates to terminate or reduce their business relations with the Company and its Affiliates, (vi) induce or solicit any investors in connection with any (A) New Business Opportunity in the Area of Interest or (B) business that engages or participates in the Business in the Area of Interest or that performs Competitive Services or (vii) own, operate, advise, manage, carry on, establish, acquire control of, invest in or have an interest (in the capacity of a shareholder,

partner, principal, consultant, or any other relationship or capacity) in or otherwise be engaged or affiliated with, any business that engages or participates in the Business in the Area of Interest or that performs Competitive Services.

b. <u>Permitted Outside Activities</u>: Notwithstanding anything to the contrary, the prohibitions of Section 5(a) shall not be deemed to prevent Executive from engaging in (i) activities listed in <u>Schedule A</u> of this Agreement, (ii) passive personal investments, charitable or public service activities or other business activities expressly approved by the Board and (iii) acquisitions or ownership of passive equity interests in businesses engaged in the Business in the Area of Interest, provided any equity acquired or owned is publicly traded, is not more than one percent (1%) of the economic interest of such business and does not grant Executive any material rights of control.

6. **Non-Disparagement.** During the Term and thereafter, Executive will not, directly or indirectly, make any disparaging statement or other negative remarks, written or oral, about the Company or any of its Affiliates or any of their directors, officers, employees or managers, whether past or present. This Section 6 shall not, however, prohibit Executive from testifying or otherwise participating in any legal proceeding, cooperating or otherwise participating in a governmental investigation, or otherwise making any statements or taking any action required or protected by applicable law.

7. **Patents, Copyrights, Trademarks, and Other Property Rights.** Any and all inventions, improvements, discoveries, formulas, technology, business and sales strategies, administration and accounting systems, processes, and computer software relating to the Company or its respective Affiliates' businesses (whether or not patentable), discovered, developed, or learned by Executive during Executive's employment with the Company (including prior to Executive's execution of this Agreement) are the sole and absolute property of the Company and are "works made for hire" as that term is defined in the copyright laws of the United States and Executive will agree to assign any and all rights thereto to the Company or such Affiliate. The Company is the sole and absolute owner of all patents, copyrights, trademarks, and other property rights to those items and Executive will fully assist the Company to obtain the patents, copyrights, trademarks, or other property rights to all such inventions, improvements, discoveries, formulas, technology, business and sales strategies, administration and accounting systems, processes, or computer software.

8. <u>Confidential Information</u>. During the Term and thereafter, Executive will not, directly or indirectly, use, divulge, transmit or otherwise disclose (except as required by applicable law) any trade secrets or other confidential or proprietary information of the Company or its Affiliates, including any such information relating to the Company's or its Affiliates' operations, finances, processes, services, techniques, customers or plans; provided, however, that Executive may disclose such information (a) to the extent required to enable Executive to comply with applicable laws and regulations or with duly issued administrative, legislative or legal process (it being understood and agreed that Executive shall provide the Company may seek a protective order or other appropriate remedy) and (b) to Executive's attorneys, accountants and professional advisors, to the extent necessary to facilitate their representation of

Executive, so long as, in each case, such attorneys, accountants and professional advisors agree to be bound by this Section 8 (it being understood and agreed that Executive shall remain responsible for any breach of this Agreement by any such persons). All files, records or other documents (regardless of media) relating to the business of the Company or its Affiliates, whether prepared by Executive or otherwise, shall be the exclusive property of the Company and shall be promptly returned by Executive to the Company at the end of the Term. In addition, Executive is hereby advised that in accordance with the Defend Trade Secrets Act of 2016 an individual may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (i) is made in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

Reasonableness of Restrictions. Executive acknowledges and agrees that the 9. covenants contained in Sections 5, 6, 7 and 8 above are reasonable in scope and duration and are reasonably necessary to protect the legitimate business interests of the Company and its Affiliates. Executive further acknowledges that Executive's skills are such that Executive can be gainfully employed in noncompetitive employment and that the restrictions and other covenants in this Section 5, 6, 7 and 8 will in no way prevent Executive from earning a living. Executive understands that the foregoing restrictions may limit Executive's ability to engage in certain businesses anywhere in the Area of Interest during the Restriction Period, but acknowledges that Executive is receiving sufficient consideration and other benefits to justify such restriction. Without limiting the rights of the Company to pursue any other legal and/or equitable remedies available to it for any breach by Executive of the covenants contained in Sections 5, 6, 7 and 8 above, Executive acknowledges that a breach of those covenants would cause a loss to the Company for which it could not reasonably or adequately be compensated by damages in an action at law, that remedies other than injunctive relief could not fully compensate the Company for a breach of those covenants and that, accordingly, the Company shall be entitled to injunctive relief to prevent any breach or continuing breaches of Executive's covenants as set forth in Sections 5, 6, 7 and 8 above, and may seek such relief, at its sole option, before an arbitrator or a court of law. It is the intention of the Parties that if, in any such action before any court or arbitrator (as the case may be) empowered to enforce such covenants, any term, restriction, covenant, or promise is found to be illegal, invalid or unenforceable under any present or future law, then such term, restriction, covenant, or promise shall be deemed modified to the extent necessary to make it enforceable to the maximum extent permitted by applicable law. Executive agrees that the Company may seek, at its sole option, confidential treatment of any part or all of such proceedings, and Executive agrees that Executive will not object to such treatment.

10. **Indemnification**: During the Term, and for at least six (6) years following the termination of Executive's employment hereunder (regardless of the reason for such termination), the Company shall maintain directors and officers insurance for the benefit of Executive that is no less favorable than the directors and officers insurance provided to any other director, officer, or executive of the Company. The rights provided in this Section 10 are in addition to any other rights to indemnification, exculpation, or contribution Executive may otherwise have under any agreement, contract, policy, by-law, certificate of incorporation, or otherwise.

11. Section 409A of the Code:

a. This Agreement is intended to comply with, or be exempt from, Section 409A of the Code ("*Section 409A*") and will be interpreted accordingly. Notwithstanding anything in this Agreement to the contrary, any references under this Agreement to the termination of Executive's employment hereunder, or "Termination Date" shall be deemed to refer to the date upon which Executive has experienced a Separation from Service. It is the intent of the Parties that all compensation and benefits payable or provided to Executive (whether under this Agreement or otherwise) shall fully comply with the requirements of Section 409A. Notwithstanding the foregoing, the Company makes no representations that the payments and benefits provided under this Agreement comply with Section 409A.

Notwithstanding any provision in this Agreement or elsewhere to the contrary, b. if upon a termination of employment Executive is deemed to be a "specified employee" within the meaning of Section 409A using the identification methodology selected by the Company from time to time, or if none, the default methodology under Section 409A, any payments or benefits due upon a termination of Executive's employment under any arrangement that constitutes a "deferral of compensation" within the meaning of Section 409A shall be delayed and paid or provided (or commence, in the case of installments) on the first payroll date on or following the earlier of (i) the date which is six (6) months and one (1) day after Executive's termination of employment for any reason other than death, and (ii) the date of Executive's death, and any remaining payments and benefits shall be paid or provided in accordance with the normal payment dates specified for such payment or benefit; provided, that, payments or benefits that qualify as short-term deferral (within the meaning of Section 409A and Final Treasury Regulations Section 1.409A-1(b)(4)) or involuntary separation pay (within the meaning of Section 409A and Final Treasury Regulations Section 1.409A-1(b)(9)(iii)(A)) and are otherwise permissible under Section 409A and the Final Treasury Regulations, shall not be subject to such six (6)-month delay.

c. Each payment made under this Agreement shall be designated as a "separate payment" within the meaning of Section 409A.

d. To the extent that any payment hereunder is subject to Section 409A and may be payable in one of two calendar years, payment shall be made in the later year.

e. Any amount of expenses eligible for reimbursement, or in-kind benefit provided, during a calendar year shall not affect the amount of expenses eligible for reimbursement, or in-kind benefit to be provided, during any other calendar year. Any reimbursement shall be made no later than the last day of the calendar year following the calendar year in which the expenses to be reimbursed were incurred. The right to any reimbursement or in-kind benefit pursuant to this Agreement shall not be subject to liquidation or exchange for any other benefit.

f. In the event that either Executive or the Company's senior management becomes aware that any provision of this Agreement violates Section 409A, the Parties will meet

and confer regarding such issues and will engage in good faith discussions regarding whether and how the Agreement can be modified so as to minimize the likelihood of a Section 409A violation while providing Executive with financial terms substantially commensurate to those set forth in this Agreement.

g. Notwithstanding the foregoing, the Company and the Partnership make no representations or warranties and will have no liability to Executive or any other person if any provisions of or payments under this Agreement are determined to constitute deferred compensation subject to Section 409A but not to satisfy the conditions of Section 409A.

12. Section 280G:

If any of the payments or benefits received or to be received by Executive a. (including, without limitation, any payment or benefits received in connection with a Change in Control or Executive's termination of employment, whether pursuant to the terms of this Agreement or any other plan, arrangement or agreement, or otherwise) (all such payments collectively referred to herein as the "280G Payments") constitute "parachute payments" within the meaning of Section 280G of the Code and would, but for this Section 12, be subject to the excise tax imposed under Section 4999 of the Code (the "Excise Tax"), then prior to making the 280G Payments, a calculation shall be made comparing (i) the Net Benefit (as defined below) to Executive of the 280G Payments after payment of the Excise Tax to (ii) the Net Benefit to Executive if the 280G Payments are limited to the extent necessary to avoid being subject to the Excise Tax. Only if the amount calculated under (i) above is less than the amount under (ii) above will the 280G Payments be reduced to the minimum extent necessary to ensure that no portion of the 280G Payments is subject to the Excise Tax. "Net Benefit" shall mean the present value of the 280G Payments net of all federal, state, local, foreign income, employment, and excise taxes. Any reduction made pursuant to this Section 12 shall be made in a manner determined by the Company that is consistent with the requirements of Section 409A.

b. All calculations and determinations under this Section 12 shall be made by an independent accounting firm or independent tax counsel appointed by the Company (the "*Tax Counsel*") whose determinations shall be conclusive and binding on the Company and Executive for all purposes. For purposes of making the calculations and determinations required by this Section 12, the Tax Counsel may rely on reasonable, good faith assumptions and approximations concerning the application of Section 280G and Section 4999 of the Code. The Company and Executive shall furnish the Tax Counsel with such information and documents as the Tax Counsel may reasonably request in order to make its determinations under this Section 12. The Company shall bear all costs the Tax Counsel may reasonably incur in connection with its services.

13. **Tax Withholding**: The Company may withhold from any payments or benefits referenced under this Agreement, and payable from the Company to Executive, all federal, state, city or other taxes as shall be required pursuant to any law or governmental regulation or ruling, and any deductions authorized by Executive.

14. **Entire Agreement**: This Agreement constitutes the entire agreement between Executive and the Company with respect to the subject matter hereof and supersedes any and all prior agreements, understandings, discussions, negotiations, and/or undertakings, whether written or oral. Executive specifically agrees that Executive is not relying on any representations, promises, understandings, discussions, negotiations, or undertakings, whether written or oral, express or implied, other than those contained in this Agreement. Notwithstanding the foregoing, for the avoidance of doubt, nothing in this Agreement supersedes or affects the validity of any indemnification agreement, long term incentive plan, or equity, severance, bonus or other similar agreement between Executive and the Company, or any of its parents, subsidiaries, Affiliates, or related companies, or any of their successors, which shall remain in effect in accordance with their terms.

15. **Governing Law; Disputes**:

a. <u>Governing Law</u>: This Agreement shall be interpreted and enforced in accordance with the laws of the State of Texas, without regard to the principles of conflict of laws.

b. <u>Mandatory Arbitration</u>: Subject to the sole exception to this provision provided in Section 9, any controversy or claim between Executive and the Company arising out of or relating to or concerning this Agreement and the transactions or relationship contemplated hereby (together, an "*Employment Matter*") will be finally settled by confidential arbitration in Harris County, Texas administered by the American Arbitration Association and governed by the Commercial Arbitration Rules in effect at the time that the arbitration is initiated (the "*Arbitration Rules*"). The arbitration will be conducted in Harris County, Texas before a single neutral arbitrator, admitted to practice law in Texas for at least ten (10) years, who is a former judge, and appointed in accordance with the Arbitration Rules. The arbitrator will follow Texas law in adjudicating the dispute and will have the authority to grant any remedy or relief allowed by applicable law. The arbitrator will provide a detailed written statement of decision, which will be part of the arbitration award and admissible in any judicial proceeding to confirm, correct or vacate the award.

c. <u>Injunction and Enforcement of Arbitration Awards</u>: Executive or the Company may bring an action or special proceeding in a state or federal court of competent jurisdiction sitting in Harris County Texas to enforce any arbitration award under Section 15(b) above. The Parties agree that the Company may seek, at its sole option, confidential treatment of any part or all of any such proceeding, and Executive agrees that Executive will not object to such treatment.

d. THE PARTIES VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN HARRIS COUNTY, TEXAS, FOR PURPOSES OF ANY PROCEEDING TO SEEK INJUNCTION RELIEF PURSUANT TO SECTION 9 OR A PROCEEDING TO COMPEL ARBITRATION OR TO ENFORCE AN ARBITRATION AWARD PURSUANT TO SECTION 15(c), AND EACH PARTY IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

e. NOTWITHSTANDING ANY PROVISION HEREIN TO THE CONTRARY, EACH PARTY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THIS AGREEMENT OR THE OBLIGATIONS OF THE PARTIES HEREUNDER.

16. **Cooperation**: Executive agrees that he or she shall assist and cooperate with the Company regarding any legal matters, including litigation matters that arise or continue during the Term or following the Termination Date. Executive shall not receive additional compensation for such assistance and cooperation; however, the Company shall reimburse Executive for all reasonable expenses incurred in fulfilling this obligation.

17. **Invalid or Unenforceable Provisions**: Without limiting any similar provision in this Agreement or other contract between the Parties, if any provision of this Agreement is determined to be unenforceable as a matter of governing law, a reviewing court or arbitrator, as the case may be, shall have the authority to "blue pencil" or otherwise modify such provision so as to render it enforceable while maintaining the Parties' original intent (as reflected herein) to the maximum extent possible. This Agreement shall be severable, and the invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof.

18. Successors and Assigns; Third Party Beneficiary:

a. This Agreement shall be binding upon and shall inure to the benefit of the Company, and its successors and assigns, and the Company shall require any successor or assign to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform this Agreement if no such succession or assignment had taken place. The term "Company" as used herein shall include each such entity's successors and assigns. The term "successors and assigns" as used herein shall include, without limitation, a corporation or other entity acquiring a majority ownership of the Company or all or substantially all the assets and business of the Company (including this Agreement), whether by operation of law or otherwise.

b. Neither this Agreement nor any right or interest hereunder shall be assignable or transferable by Executive, or by Executive's beneficiaries or legal representatives, except by will or by the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Executive's legal personal representative. 19. **No Waiver**: No failure on the part of any Party at any time to require the performance by any other Party of any term of this Agreement shall be taken or held to be a waiver of such term or in any way affect such Party's right to enforce such term, and no waiver on the part of any Party of any term of this Agreement shall be taken or held to be a waiver of any other term hereof or the breach hereof.

20. **Modification or Amendment**: This Agreement may not be modified, altered, or amended, nor shall any new contract be entered into between the Parties hereto, except in a writing signed by both Executive and the Board.

21. **Headings**: Headings and other captions in this Agreement are for convenience of reference only and shall not be used in interpreting, construing, or enforcing any of the provisions of this Agreement.

22. <u>**Construction**</u>: The Parties have had ample opportunity to review, and have in fact reviewed and understand, this Agreement. Accordingly, the normal rule of construction, to the effect that any ambiguities are to be resolved against the drafting party, shall not be employed in the interpretation of this Agreement. For purposes of this Agreement, the connectives "and," "or," and "and/or" shall be construed either disjunctively or conjunctively as necessary to bring within the scope of a sentence or clause all subject matter that might otherwise be construed to be outside of its scope.

23. **<u>Counterparts</u>**. This Agreement may be executed in counterparts, each of which shall be deemed an original and both of which together shall constitute one and the same instrument. Facsimile, PDF, and other true and accurate copies of this Agreement shall have the same force and effect as originals hereof.

24. **<u>Right to Counsel</u>**: Each Party, including Executive, acknowledges that such Party has had the right to seek the advice of independent legal counsel prior to the execution of this Agreement. By executing this Agreement, each Party warrants and represents to each other Party that (i) the executing Party has consulted with an attorney of the executing Party's choice prior to the execution of this Agreement, to the extent such Party chose to do so, and (ii) the executing Party understands each and every term and provision of this Agreement without explanation by any other Party. Each Party warrants and represents that such Party is under no duress or other coercion to sign this Agreement and that such Party is signing this Agreement of such Party's own free will.

25. <u>Survivability of Terms</u>: The terms and provisions of the Company's and Executive's obligations or agreements under this Agreement shall survive any termination of Executive's employment hereunder.

26. **Notices**: All notices and all other communications provided for in this Agreement (including the Notice of Termination) shall be provided in writing and shall be sent via overnight delivery (with proof of delivery retained by the sending Party) to the following addresses:

IF TO THE COMPANY:

Evolve Transition Infrastructure GP LLC c/o Evolve Transition Infrastructure LP 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056 Attn: Jack Howell Email: Howell@stonepeakpartners.com

With a copy to:

Sidley Austin LLP 1000 Louisiana St., Suite 5900 Houston, Texas 77002 Attention: Cliff W. Vrielink Email: cvrielink@sidley.com

IF TO EXECUTIVE:

Mike Keuss c/o Evolve Transition Infrastructure LP 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056

[Signature Page Follows]

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the Effective Date first written above.

COMPANY

Evolve Transition Infrastructure GP LLC

By: /s/ Charles Ward

Name: Charles Ward Title: Chief Financial Officer

EXECUTIVE

/s/ Mike Keuss

Mike Keuss

[Signature Page to Executive Services Agreement]

Schedule A

Permitted Outside Activities

Aristide Energy Corporation

The business of, or the performance of services with respect to, logistic services, engineering and capital management for transportation of commodities with respect to Aristide Energy Corporation that are not in contravention of that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

MKAW Consulting LLC

The business of, or the performance of services with respect to, recycling oily sludges and operating facilities with respect to MKAW Consulting LLC that are not in contravention of that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

HOBO Renewable Diesel LLC

The business of, or the performance of services with respect to, developing, constructing, owning and operating renewable fuels facilities with respect to HOBO Renewable Diesel LLC that are not in contravention of that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

Sixteen Stone Capital LLC

The business of, or the performance of services with respect to, developing, constructing, owning and operating renewable fuels facilities with respect to Sixteen Stone Capital LLC that are not in contravention of that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

Crest Real Estate

The business of, or the performance of services with respect to, renting residential properties with respect to Crest Real Estate that are not in contravention of that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

Schedule B

Change in Control Matters

Clause (B) of the Change in Control definition set forth in Section 4(b)(v) of this Agreement shall not apply with respect to any direct or indirect sale, transfer, conveyance or other disposition, in one or a series of related transactions of the assets that relate to the Partnership's midstream business ("*Midstream Assets*"), and such Midstream Assets, to the extent sold, transferred, conveyed or disposed, shall not be taken into consideration in determining whether a Change in Control has occurred for purposes of Section 4(b)(v) of this Agreement.

EXECUTIVE SERVICES AGREEMENT

THIS EXECUTIVE SERVICES AGREEMENT (this "*Agreement*") is made and entered into as of November 3, 2021 (the "*Effective Date*"), by and between Jonathan Hartigan ("*Executive*") and Evolve Transition Infrastructure GP LLC (formerly known as Sanchez Midstream Partners GP LLC), a Delaware limited liability company (the "*Company*") and the general partner of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership," and together with the Company, the "*Partnership Parties*"). Executive and the Company are collectively referred to herein as the "*Parties*," and individually as a "*Party*."

WHEREAS, the Parties wish that Executive be hired as an employee of the Company as of the Effective Date, and to transition into the role of the President and Chief Investment Officer of the Company effective as of December 1, 2021, in each case, to provide services for and on behalf of the Partnership Parties; and

WHEREAS, the Parties wish to memorialize their agreement with respect to the terms and conditions of Executive's employment as specified hereunder.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties, intending to be legally bound, mutually agree as follows:

1. **Term**: Effective as of the Effective Date, Executive agrees to provide services as an employee of the Company for and on behalf of the Partnership Parties, and effective as of December 1, 2021, the Company agrees to employ Executive as the Company's President and Chief Investment Officer, in each case, (i) reporting to such persons as shall be determined in the absolute discretion of the Company's Board of Directors (the "*Board*"), (ii) pursuant to the terms and conditions of this Agreement, and (iii) continuing from the Effective Date until Executive's services are terminated by either Executive or the Company, as applicable, in accordance with Section 4 below (the "*Term*").

2. **Place of Services**: Executive will perform Executive's duties under this Agreement at the Partnership Parties' offices in Houston, Texas.

3. **<u>Compensation</u>**: During the Company's employment of Executive, and subject to this Agreement, the Company agrees as follows:

a. <u>Base Salary</u>: Executive's annual base salary is \$375,000, subject to applicable withholdings and deductions ("*Base Salary*"). Executive's Base Salary may be increased during the Term in the absolute discretion of the Board, or, if applicable, an authorized committee thereof, in accordance with the rules and procedures governing the Board. To the extent Executive's Base Salary is increased during the Term, such increased rate shall thereafter be considered Executive's "Base Salary" for purposes of this Agreement.

Annual Bonus: In addition to Executive's Base Salary, during the Term, b. Executive shall receive an annual bonus for services rendered by Executive to the Partnership Parties equal to an amount between one hundred (100%) and one hundred fifty percent (150%) of Executive's Base Salary, as determined by the Board, in its sole discretion, subject to applicable withholdings and deductions (the "Annual Bonus"). The Annual Bonus with respect to the 2021 and 2022 annual periods (the "Initial Bonus Amounts") shall be payable to Executive in cash or common units representing limited partner interests ("Common Units") of the Partnership (or in a combination of cash and Common Units), as determined by the Board. The Initial Bonus Amounts that are payable in cash shall be paid to Executive on January 2, 2024 ("Deferred Initial Bonus *Amounts*"); provided that, to the extent the Initial Bonus Amounts are payable in Common Units, such Common Units shall be delivered to Executive no later than March 15th of the year following the applicable annual period for which such Initial Bonus Amounts relate. With respect to the 2021 annual period, Executive shall be eligible to receive a pro-rated Annual Bonus (calculated as the Annual Bonus that would have been paid for the entire 2021 annual period multiplied by a fraction, the numerator of which is equal to the number of days Executive worked in such annual period, and the denominator of which is equal to the total number of days in such period). With respect to the 2023 annual period and thereafter, the Annual Bonus shall be payable to Executive in cash no later than March 15th of the year following the annual period for which such Annual Bonus relates. The preceding Annual Bonus percentages may be increased during the Term in the absolute discretion of the Board, or, if applicable, an authorized committee thereof, in accordance with the rules and procedures governing the Board. To the extent the preceding Annual Bonus percentages are increased during the Term, such increased percentages shall thereafter be considered Executive's "Annual Bonus" for purposes of this Agreement.

c. <u>Long-Term Incentive Compensation Awards</u>:

i. The Board has approved a grant to Executive of restricted units in respect of 2,589,888 Common Units pursuant to the Company's 2021 Equity Inducement Award Program, such grant to be made and effective on the Effective Date (the "*Inducement Award*"). Subject to Executive's continued employment (unless otherwise provided for therein), the Inducement Award shall vest and become nonforfeitable if and to the extent the performance goals specified therein are attained. All other terms and conditions of the Inducement Award shall be governed by the Award Agreement that evidences the Inducement Award and the "Inducement Plan" (that is incorporated by reference in such Award Agreement) unless otherwise provided for thereunder.

ii. Executive shall be eligible to receive awards under the Sanchez Production Partners LP Long-Term Incentive Plan or any successor thereto (the "*Plan*") and to participate in any long-term incentive programs available generally to the Company's executive officers in the future, both as determined in the sole discretion of the Board, or, if applicable, a committee thereof.

d. In addition to the Base Salary and Annual Bonuses and incentives payable to Executive pursuant to this Section 3, Executive shall also be entitled to the following benefits during the Term, unless otherwise modified by the Board.

- i. participation in the applicable retirement plans, health and welfare plans and disability insurance plans of the Partnership Parties, under the terms of such plans (in effect from time to time) and to the same extent and under the same conditions such participation and coverages are provided to other similarly situated executive officers of the Company;
- ii. unlimited paid vacation each calendar year which may be used in Executive's reasonable discretion, so long as the vacation time does not interfere with Executive's ability to complete his or her corporate obligations, and is used only for time off for vacation and personal days, and not for other purposes covered by leave of absence and paid sick leave policies; and
- iii. reimbursement within thirty (30) days of its receipt from Executive of supporting receipts, to the extent required by the Company's reimbursement policies, for all of Executive's out-of-pocket business expenses reasonably and actually incurred by Executive in connection with his or her employment hereunder (Board approval shall be required for any single expense exceeding \$10,000 or for expenses exceeding in the aggregate annually \$120,000 and reimbursement of any and all business expenses is conditioned on Executive submitting his or her request to the Company for reimbursement and supporting substantiation within ninety (90) days of the date on which any such expenses shall have been incurred).

4. <u>Termination</u>

a. <u>Services Terminable At-Will; Notice of Termination</u>: The Term and Executive's employment hereunder may be terminated by Executive or the Company at any time and for any reason, the date of such termination of employment being the "*Termination Date*"; provided, that, any purported termination shall be communicated by a written "*Notice of Termination*" to the other in accordance with Section 26 below. The Notice of Termination shall (i) indicate the specific termination provision of this Agreement relied upon, (ii) to the extent applicable, set forth in reasonable detail the facts and circumstances claimed to provide a basis for the termination of Executive's services, under the provision so indicated, and (iii) specify the effective Termination Date of Executive's services hereunder (which shall not be earlier than the date the Notice of Termination is sent, and shall not be later than thirty (30) days after the date of the Notice of Termination is sent).

b. <u>Definitions</u>: For purposes of this Agreement, the following definitions shall apply:

i. <u>Affiliate</u>: means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries controls, is controlled by or is under

common control with, the Person in question. As used herein, the term "control" means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise.

ii. <u>Area of Interest</u>: means (a) during the Restriction Period prior to or on the Termination Date, the continental United States, and (b) during the Restriction Period following the Termination Date, any county in the United States in which the Company or its Affiliates: (i) owns or operates any material asset or (ii) evaluated a potential material investment or potential material project during the twelve (12) months prior to the Termination Date, and each county in the United States adjacent to any such county.

iii. <u>Business</u>: means the business conducted by the Company and its Affiliates in respect of the acquisition, development and ownership of infrastructure related to the transition of energy supply to lower carbon sources.

iv. <u>Cause</u>: the Company will have "*Cause*" to terminate Executive's services under this Agreement for any of the following reasons:

1. Executive's commission or conviction of, or plea of nolo contendere to, any felony or crime involving moral turpitude;

2. Executive being charged with, or a defendant in, an action brought by the Securities and Exchange Commission or another federal or state regulator based primarily on Executive's individual alleged acts or omissions during Executive's appointment as an officer of, or while providing services to, the Partnership Parties;

3. Executive's commission of a willful and material act of fraud or embezzlement of the Company's funds or other assets causing material damage to the Company; or

4. Executive's willful and material misrepresentations or concealments on any written reports submitted to the Board;

provided, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) above shall constitute Cause only if Executive fails to cure such event to the reasonable satisfaction of the Board within thirty (30) calendar days of receiving written notice from the Board of the event which allegedly constitutes Cause.

v. <u>Change in Control</u>: means, except as otherwise acknowledged on <u>Schedule B</u> of this Agreement, the occurrence of any of the following events: (A) any merger, consolidation or other transaction involving the Partnership or the Company, whether in one or a series of related transactions, which results in any "person" or "group" within the meaning of those terms as used in Section 13(d) and 14(d)(2) of the Securities Exchange Act of 1934, as amended, other than an Affiliate of the Partnership or the Company, directly or indirectly acquiring control over more than fifty percent (50%) of the equity interests of the Partnership or

the Company, as applicable, (B) the direct or indirect sale, transfer, conveyance or other disposition, in one or a series of related transactions, of all or substantially all of the assets of the Partnership, (C) any dissolution or liquidation of the Partnership or the Company (other than in connection with a bankruptcy proceeding or a statutory winding up); or (D) any other transaction pursuant to which the Company or any Affiliate controlled by the Company exercises its rights to purchase all of the Common Units pursuant to Section 15.1 of the Third Amended and Restated Agreement of Limited Partnership of the Partnership (as amended and as may be further amended, restated, supplemented or otherwise modified from time to time).

vi. <u>Good Reason</u>: Executive will have "*Good Reason*" to terminate Executive's employment hereunder for any of the following reasons to which Executive does not consent in writing:

1. the relocation of Executive's primary place of performing services for the Partnership Parties to a location that increases Executive's commute to such location by more than fifty (50) miles from Executive's primary place of performing services as set forth in Section 2;

2. a material diminution in Executive's Base Salary;

3. a material diminution in the authority, duties or responsibilities of Executive to the Partnership Parties as an officer following appointment to the officer role on December 1, 2021; or

4. any other action or inaction that constitutes the Company's material breach of any provision of this Agreement;

provided, that, any of the conditions described in Section 4(b)(vi)(1) through 4(b)(vi)(4) above shall constitute Good Reason only if the Company fails to cure such condition to the reasonable satisfaction of Executive within thirty (30) calendar days of receiving written notice from Executive of the condition which allegedly constitutes Good Reason; and provided further, that, Executive's termination shall constitute a termination by Executive for Good Reason only if the Termination Date occurs not later than ninety (90) calendar days following the initial existence of one or more of the conditions described in Section 4(b)(vi)(1) through 4(b)(vi)(4) above.

vii. <u>Disability</u>: For purposes of this Agreement, "*Disability*" shall mean

the earlier of:

1. a written determination by a physician that Executive has been unable to substantially perform Executive's usual and customary services for the Partnership Parties under this Agreement for a period of at least one hundred twenty (120) consecutive days (or one hundred eighty (180) nonconsecutive days) during any twelve (12) month period as a result of Executive's incapacity due to mental or physical illness; or 2. "disability" as such term is defined in the Company's applicable long-term disability insurance plan as it is in effect at the time Executive becomes Disabled.

viii. <u>New Business Opportunity</u>: means any commercial proposal, prospect, solicitation, deal, transaction or opportunity relating to the Business.

ix. <u>Offtake Condition</u>: has the meaning ascribed to such term in that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021.

x. <u>Person</u>: means any individual, corporation, limited liability company, joint venture, trust, unincorporated organization, association, government agency or political subdivision thereof, or other entity.

c. <u>Compensation Upon Certain Events</u>.

i. <u>Termination by the Company for Cause or by Executive Without</u> <u>Good Reason</u>: If Executive's employment hereunder is terminated by the Company for Cause or by Executive without Good Reason, then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time; and

2. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted.

ii. <u>Termination Upon Executive's Death or Disability</u>: Upon Executive's death or Disability:

1. the Company shall pay to Executive (or Executive's designated beneficiaries), an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent

not yet paid to Executive (or Executive's designated beneficiaries), the Company shall pay to Executive (or Executive's designated beneficiaries) (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

3. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted.

iii. <u>Termination by the Company Without Cause or by Executive for</u> <u>Good Reason</u>: If Executive's employment hereunder is terminated by the Company without Cause, or by Executive for Good Reason, then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, the Company shall pay to Executive an amount equal to (x) one hundred percent (100%) of Executive's Base Salary; plus (y) one hundred percent (100%) of the largest Annual Bonus paid to (or due to be paid to) Executive for the year in which the Termination Date occurred or any year in the three (3)-calendar year period immediately preceding the Termination Date, which shall be paid in a single lump sum within fourteen (14) calendar days of the Termination Date;

3. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, if Executive timely elects continuation coverage under COBRA, then the Company shall pay the COBRA premiums for Executive and Executive's eligible dependents directly to the applicable insurer(s) until the earliest of: (x) the eighteen (18)-month anniversary of the Termination Date; (y) the date Executive is no longer eligible to receive COBRA continuation coverage; and (z) the date on which Executive becomes eligible to receive substantially similar coverage from another employer or other source (such period referred to herein as the "COBRA Continuation Period"));

4. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent not yet paid to Executive, the Company shall pay to Executive (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

5. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted;

provided, that, as a condition to receiving the benefits described in the above paragraphs 2-4, Executive must sign and return a release of all known and unknown claims in a termination agreement that is acceptable to the Company within the applicable deadline set forth therein, but in no event later than forty-five (45) days after the Termination Date.

iv. <u>Change in Control</u>: If, during the period beginning sixty (60) days prior to and ending two (2) years immediately following a Change in Control, either (A) the Company terminates Executive's employment without Cause, or (B) Executive terminates Executive's employment with the Company for Good Reason, in each case constituting a "separation from service" within the meaning of Section 409A of the Internal Revenue Code of 1986 (the "*Code*") ("*Separation from Service*"), then:

1. the Company shall pay to Executive an amount equal to Executive's accrued but unpaid then-current Base Salary and Deferred Initial Bonus Amounts, as well as any unpaid expense reimbursements or similar cash entitlements, pursuant to the applicable policies of the Company and its Affiliates, through the Termination Date, but excluding any payments or benefits with respect to vacation time;

2. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, the Company shall pay to Executive, in a single lump sum within fourteen (14) calendar days of the Termination Date, an amount equal to (x) two hundred percent (200%) of Executive's then-current Base Salary; plus (y) two hundred percent (200%) of the largest Annual Bonus paid to (or due to be paid to) Executive for the year in which the Termination Date occurred or any year in the three (3)-calendar year period immediately preceding the Termination Date;

3. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, if Executive timely elects continuation coverage under COBRA, then the Company shall pay the COBRA premiums for Executive and Executive's eligible dependents directly to the applicable insurer(s) during the COBRA Continuation Period;

4. provided that the Offtake Condition is achieved prior to the Termination Date as determined by the Board in good faith, to the extent not yet paid to Executive the Company shall pay to Executive, (x) the amount of Executive's Annual Bonus for the last full year during which Executive performed services for the Partnership Parties, and (y) the amount of Executive's Annual Bonus for the current year, based on Executive's Annual Bonus for such last full year and pro-rated based on Executive's Termination Date, which amounts shall be payable at the time, and to the extent that, such Annual Bonus amounts are payable to similarly situated executive officers of the Company; and

5. the treatment of each long-term incentive compensation award shall be governed by the terms and conditions of the applicable award agreement for such award and the Plan or similar incentive award program under which such award was granted;

provided, that, as a condition to receiving the benefits described in the above paragraphs 2-4, Executive must sign and return a release of all known and unknown claims in a termination agreement that is acceptable to the Company within the applicable deadline set forth therein, but in no event later than forty-five (45) days after the Termination Date.

5. Non-Competition.

a. <u>In General</u>: During the Term and until the one (1)-year anniversary following Executive's termination of employment with the Company (the "*Restriction Period*"), Executive shall not directly or indirectly (i) invest or otherwise take advantage of any New Business Opportunity in the Area of Interest, (ii) engage in any other activity or take any other employment in either case relating to, or competing with, the Business in the Area of Interest, (iii) perform services in the Area of Interest for third parties that are competitive with the Business ("*Competitive Services*"), (iv) induce or solicit employees, salesmen, agents, consultants, distributors, representatives or advisors to terminate or reduce their relations with the Company and its Affiliates, (v) induce or solicit customers or suppliers of the Company and its Affiliates to terminate or reduce their business relations with the Company and its Affiliates, (vi) induce or solicit any investors in connection with any (A) New Business Opportunity in the Area of Interest or (B) business that engages or participates in the Business in the Area of Interest or that performs Competitive Services or (vii) own, operate, advise, manage, carry on, establish, acquire control of, invest in or have an interest (in the capacity of a shareholder,

partner, principal, consultant, or any other relationship or capacity) in or otherwise be engaged or affiliated with, any business that engages or participates in the Business in the Area of Interest or that performs Competitive Services.

b. <u>Permitted Outside Activities</u>: Notwithstanding anything to the contrary, the prohibitions of Section 5(a) shall not be deemed to prevent Executive from engaging in (i) activities listed in <u>Schedule A</u> of this Agreement, (ii) passive personal investments, charitable or public service activities or other business activities expressly approved by the Board and (iii) acquisitions or ownership of passive equity interests in businesses engaged in the Business in the Area of Interest, provided any equity acquired or owned is publicly traded, is not more than one percent (1%) of the economic interest of such business and does not grant Executive any material rights of control.

6. **Non-Disparagement.** During the Term and thereafter, Executive will not, directly or indirectly, make any disparaging statement or other negative remarks, written or oral, about the Company or any of its Affiliates or any of their directors, officers, employees or managers, whether past or present. This Section 6 shall not, however, prohibit Executive from testifying or otherwise participating in any legal proceeding, cooperating or otherwise participating in a governmental investigation, or otherwise making any statements or taking any action required or protected by applicable law.

7. **Patents, Copyrights, Trademarks, and Other Property Rights.** Any and all inventions, improvements, discoveries, formulas, technology, business and sales strategies, administration and accounting systems, processes, and computer software relating to the Company or its respective Affiliates' businesses (whether or not patentable), discovered, developed, or learned by Executive during Executive's employment with the Company (including prior to Executive's execution of this Agreement) are the sole and absolute property of the Company and are "works made for hire" as that term is defined in the copyright laws of the United States and Executive will agree to assign any and all rights thereto to the Company or such Affiliate. The Company is the sole and absolute owner of all patents, copyrights, trademarks, and other property rights to those items and Executive will fully assist the Company to obtain the patents, copyrights, trademarks, or other property rights to all such inventions, improvements, discoveries, formulas, technology, business and sales strategies, administration and accounting systems, processes, or computer software.

8. <u>Confidential Information</u>. During the Term and thereafter, Executive will not, directly or indirectly, use, divulge, transmit or otherwise disclose (except as required by applicable law) any trade secrets or other confidential or proprietary information of the Company or its Affiliates, including any such information relating to the Company's or its Affiliates' operations, finances, processes, services, techniques, customers or plans; provided, however, that Executive may disclose such information (a) to the extent required to enable Executive to comply with applicable laws and regulations or with duly issued administrative, legislative or legal process (it being understood and agreed that Executive shall provide the Company may seek a protective order or other appropriate remedy) and (b) to Executive's attorneys, accountants and professional advisors, to the extent necessary to facilitate their representation of

Executive, so long as, in each case, such attorneys, accountants and professional advisors agree to be bound by this Section 8 (it being understood and agreed that Executive shall remain responsible for any breach of this Agreement by any such persons). All files, records or other documents (regardless of media) relating to the business of the Company or its Affiliates, whether prepared by Executive or otherwise, shall be the exclusive property of the Company and shall be promptly returned by Executive to the Company at the end of the Term. In addition, Executive is hereby advised that in accordance with the Defend Trade Secrets Act of 2016 an individual may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that (i) is made in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

9. **Reasonableness of Restrictions.** Executive acknowledges and agrees that the covenants contained in Sections 5, 6, 7 and 8 above are reasonable in scope and duration and are reasonably necessary to protect the legitimate business interests of the Company and its Affiliates. Executive further acknowledges that Executive's skills are such that Executive can be gainfully employed in noncompetitive employment and that the restrictions and other covenants in this Section 5, 6, 7 and 8 will in no way prevent Executive from earning a living. Executive understands that the foregoing restrictions may limit Executive's ability to engage in certain businesses anywhere in the Area of Interest during the Restriction Period, but acknowledges that Executive is receiving sufficient consideration and other benefits to justify such restriction. Without limiting the rights of the Company to pursue any other legal and/or equitable remedies available to it for any breach by Executive of the covenants contained in Sections 5, 6, 7 and 8 above, Executive acknowledges that a breach of those covenants would cause a loss to the Company for which it could not reasonably or adequately be compensated by damages in an action at law, that remedies other than injunctive relief could not fully compensate the Company for a breach of those covenants and that, accordingly, the Company shall be entitled to injunctive relief to prevent any breach or continuing breaches of Executive's covenants as set forth in Sections 5, 6, 7 and 8 above, and may seek such relief, at its sole option, before an arbitrator or a court of law. It is the intention of the Parties that if, in any such action before any court or arbitrator (as the case may be) empowered to enforce such covenants, any term, restriction, covenant, or promise is found to be illegal, invalid or unenforceable under any present or future law, then such term, restriction, covenant, or promise shall be deemed modified to the extent necessary to make it enforceable to the maximum extent permitted by applicable law. Executive agrees that the Company may seek, at its sole option, confidential treatment of any part or all of such proceedings, and Executive agrees that Executive will not object to such treatment.

10. **Indemnification**: During the Term, and for at least six (6) years following the termination of Executive's employment hereunder (regardless of the reason for such termination), the Company shall maintain directors and officers insurance for the benefit of Executive that is no less favorable than the directors and officers insurance provided to any other director, officer, or executive of the Company. The rights provided in this Section 10 are in addition to any other rights to indemnification, exculpation, or contribution Executive may otherwise have under any agreement, contract, policy, by-law, certificate of incorporation, or otherwise.

11. Section 409A of the Code:

a. This Agreement is intended to comply with, or be exempt from, Section 409A of the Code ("*Section 409A*") and will be interpreted accordingly. Notwithstanding anything in this Agreement to the contrary, any references under this Agreement to the termination of Executive's employment hereunder, or "Termination Date" shall be deemed to refer to the date upon which Executive has experienced a Separation from Service. It is the intent of the Parties that all compensation and benefits payable or provided to Executive (whether under this Agreement or otherwise) shall fully comply with the requirements of Section 409A. Notwithstanding the foregoing, the Company makes no representations that the payments and benefits provided under this Agreement comply with Section 409A.

Notwithstanding any provision in this Agreement or elsewhere to the contrary, b. if upon a termination of employment Executive is deemed to be a "specified employee" within the meaning of Section 409A using the identification methodology selected by the Company from time to time, or if none, the default methodology under Section 409A, any payments or benefits due upon a termination of Executive's employment under any arrangement that constitutes a "deferral of compensation" within the meaning of Section 409A shall be delayed and paid or provided (or commence, in the case of installments) on the first payroll date on or following the earlier of (i) the date which is six (6) months and one (1) day after Executive's termination of employment for any reason other than death, and (ii) the date of Executive's death, and any remaining payments and benefits shall be paid or provided in accordance with the normal payment dates specified for such payment or benefit; provided, that, payments or benefits that qualify as short-term deferral (within the meaning of Section 409A and Final Treasury Regulations Section 1.409A-1(b)(4)) or involuntary separation pay (within the meaning of Section 409A and Final Treasury Regulations Section 1.409A-1(b)(9)(iii)(A)) and are otherwise permissible under Section 409A and the Final Treasury Regulations, shall not be subject to such six (6)-month delay.

c. Each payment made under this Agreement shall be designated as a "separate payment" within the meaning of Section 409A.

d. To the extent that any payment hereunder is subject to Section 409A and may be payable in one of two calendar years, payment shall be made in the later year.

e. Any amount of expenses eligible for reimbursement, or in-kind benefit provided, during a calendar year shall not affect the amount of expenses eligible for reimbursement, or in-kind benefit to be provided, during any other calendar year. Any reimbursement shall be made no later than the last day of the calendar year following the calendar year in which the expenses to be reimbursed were incurred. The right to any reimbursement or in-kind benefit pursuant to this Agreement shall not be subject to liquidation or exchange for any other benefit.

f. In the event that either Executive or the Company's senior management becomes aware that any provision of this Agreement violates Section 409A, the Parties will meet

and confer regarding such issues and will engage in good faith discussions regarding whether and how the Agreement can be modified so as to minimize the likelihood of a Section 409A violation while providing Executive with financial terms substantially commensurate to those set forth in this Agreement.

g. Notwithstanding the foregoing, the Company and the Partnership make no representations or warranties and will have no liability to Executive or any other person if any provisions of or payments under this Agreement are determined to constitute deferred compensation subject to Section 409A but not to satisfy the conditions of Section 409A.

12. Section 280G:

If any of the payments or benefits received or to be received by Executive a. (including, without limitation, any payment or benefits received in connection with a Change in Control or Executive's termination of employment, whether pursuant to the terms of this Agreement or any other plan, arrangement or agreement, or otherwise) (all such payments collectively referred to herein as the "280G Payments") constitute "parachute payments" within the meaning of Section 280G of the Code and would, but for this Section 12, be subject to the excise tax imposed under Section 4999 of the Code (the "Excise Tax"), then prior to making the 280G Payments, a calculation shall be made comparing (i) the Net Benefit (as defined below) to Executive of the 280G Payments after payment of the Excise Tax to (ii) the Net Benefit to Executive if the 280G Payments are limited to the extent necessary to avoid being subject to the Excise Tax. Only if the amount calculated under (i) above is less than the amount under (ii) above will the 280G Payments be reduced to the minimum extent necessary to ensure that no portion of the 280G Payments is subject to the Excise Tax. "Net Benefit" shall mean the present value of the 280G Payments net of all federal, state, local, foreign income, employment, and excise taxes. Any reduction made pursuant to this Section 12 shall be made in a manner determined by the Company that is consistent with the requirements of Section 409A.

b. All calculations and determinations under this Section 12 shall be made by an independent accounting firm or independent tax counsel appointed by the Company (the "*Tax Counsel*") whose determinations shall be conclusive and binding on the Company and Executive for all purposes. For purposes of making the calculations and determinations required by this Section 12, the Tax Counsel may rely on reasonable, good faith assumptions and approximations concerning the application of Section 280G and Section 4999 of the Code. The Company and Executive shall furnish the Tax Counsel with such information and documents as the Tax Counsel may reasonably request in order to make its determinations under this Section 12. The Company shall bear all costs the Tax Counsel may reasonably incur in connection with its services.

13. **Tax Withholding**: The Company may withhold from any payments or benefits referenced under this Agreement, and payable from the Company to Executive, all federal, state, city or other taxes as shall be required pursuant to any law or governmental regulation or ruling, and any deductions authorized by Executive.

14. **Entire Agreement**: This Agreement constitutes the entire agreement between Executive and the Company with respect to the subject matter hereof and supersedes any and all prior agreements, understandings, discussions, negotiations, and/or undertakings, whether written or oral. Executive specifically agrees that Executive is not relying on any representations, promises, understandings, discussions, negotiations, or undertakings, whether written or oral, express or implied, other than those contained in this Agreement. Notwithstanding the foregoing, for the avoidance of doubt, nothing in this Agreement supersedes or affects the validity of any indemnification agreement, long term incentive plan, or equity, severance, bonus or other similar agreement between Executive and the Company, or any of its parents, subsidiaries, Affiliates, or related companies, or any of their successors, which shall remain in effect in accordance with their terms.

15. **Governing Law; Disputes**:

a. <u>Governing Law</u>: This Agreement shall be interpreted and enforced in accordance with the laws of the State of Texas, without regard to the principles of conflict of laws.

b. <u>Mandatory Arbitration</u>: Subject to the sole exception to this provision provided in Section 9, any controversy or claim between Executive and the Company arising out of or relating to or concerning this Agreement and the transactions or relationship contemplated hereby (together, an "*Employment Matter*") will be finally settled by confidential arbitration in Harris County, Texas administered by the American Arbitration Association and governed by the Commercial Arbitration Rules in effect at the time that the arbitration is initiated (the "*Arbitration Rules*"). The arbitration will be conducted in Harris County, Texas before a single neutral arbitrator, admitted to practice law in Texas for at least ten (10) years, who is a former judge, and appointed in accordance with the Arbitration Rules. The arbitrator will follow Texas law in adjudicating the dispute and will have the authority to grant any remedy or relief allowed by applicable law. The arbitrator will provide a detailed written statement of decision, which will be part of the arbitration award and admissible in any judicial proceeding to confirm, correct or vacate the award.

c. <u>Injunction and Enforcement of Arbitration Awards</u>: Executive or the Company may bring an action or special proceeding in a state or federal court of competent jurisdiction sitting in Harris County Texas to enforce any arbitration award under Section 15(b) above. The Parties agree that the Company may seek, at its sole option, confidential treatment of any part or all of any such proceeding, and Executive agrees that Executive will not object to such treatment.

d. THE PARTIES VOLUNTARILY AND IRREVOCABLY SUBMIT TO THE JURISDICTION OF THE COURTS OF THE STATE OF TEXAS AND THE FEDERAL COURTS OF THE UNITED STATES OF AMERICA IN HARRIS COUNTY, TEXAS, FOR PURPOSES OF ANY PROCEEDING TO SEEK INJUNCTION RELIEF PURSUANT TO SECTION 9 OR A PROCEEDING TO COMPEL ARBITRATION OR TO ENFORCE AN ARBITRATION AWARD PURSUANT TO SECTION 15(c), AND EACH PARTY IRREVOCABLY AGREES THAT ALL SUCH CLAIMS SHALL BE HEARD AND DETERMINED IN SUCH COURTS. EACH PARTY IRREVOCABLY WAIVES, TO THE EXTENT PERMITTED BY LAW, ANY OBJECTION WHICH IT MAY NOW OR HEREAFTER HAVE TO THE VENUE OF ANY SUCH CLAIM BROUGHT IN SUCH COURT OR ANY DEFENSE OF INCONVENIENT FORUM FOR THE MAINTENANCE OF SUCH CLAIM. EACH PARTY AGREES THAT A JUDGMENT IN ANY SUCH CLAIM MAY BE ENFORCED IN OTHER JURISDICTIONS BY SUIT ON THE JUDGMENT OR IN ANY OTHER MANNER PROVIDED BY LAW.

e. NOTWITHSTANDING ANY PROVISION HEREIN TO THE CONTRARY, EACH PARTY VOLUNTARILY AND IRREVOCABLY WAIVES TRIAL BY JURY IN ANY PROCEEDING ARISING OUT OF, CONNECTED WITH OR RELATING IN ANY WAY TO THIS AGREEMENT OR THE OBLIGATIONS OF THE PARTIES HEREUNDER.

16. **Cooperation**: Executive agrees that he or she shall assist and cooperate with the Company regarding any legal matters, including litigation matters that arise or continue during the Term or following the Termination Date. Executive shall not receive additional compensation for such assistance and cooperation; however, the Company shall reimburse Executive for all reasonable expenses incurred in fulfilling this obligation.

17. **Invalid or Unenforceable Provisions**: Without limiting any similar provision in this Agreement or other contract between the Parties, if any provision of this Agreement is determined to be unenforceable as a matter of governing law, a reviewing court or arbitrator, as the case may be, shall have the authority to "blue pencil" or otherwise modify such provision so as to render it enforceable while maintaining the Parties' original intent (as reflected herein) to the maximum extent possible. This Agreement shall be severable, and the invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof.

18. Successors and Assigns; Third Party Beneficiary:

a. This Agreement shall be binding upon and shall inure to the benefit of the Company, and its successors and assigns, and the Company shall require any successor or assign to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform this Agreement if no such succession or assignment had taken place. The term "Company" as used herein shall include each such entity's successors and assigns. The term "successors and assigns" as used herein shall include, without limitation, a corporation or other entity acquiring a majority ownership of the Company or all or substantially all the assets and business of the Company (including this Agreement), whether by operation of law or otherwise.

b. Neither this Agreement nor any right or interest hereunder shall be assignable or transferable by Executive, or by Executive's beneficiaries or legal representatives, except by will or by the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Executive's legal personal representative. 19. **No Waiver**: No failure on the part of any Party at any time to require the performance by any other Party of any term of this Agreement shall be taken or held to be a waiver of such term or in any way affect such Party's right to enforce such term, and no waiver on the part of any Party of any term of this Agreement shall be taken or held to be a waiver of any other term hereof or the breach hereof.

20. **Modification or Amendment**: This Agreement may not be modified, altered, or amended, nor shall any new contract be entered into between the Parties hereto, except in a writing signed by both Executive and the Board.

21. **Headings**: Headings and other captions in this Agreement are for convenience of reference only and shall not be used in interpreting, construing, or enforcing any of the provisions of this Agreement.

22. <u>**Construction**</u>: The Parties have had ample opportunity to review, and have in fact reviewed and understand, this Agreement. Accordingly, the normal rule of construction, to the effect that any ambiguities are to be resolved against the drafting party, shall not be employed in the interpretation of this Agreement. For purposes of this Agreement, the connectives "and," "or," and "and/or" shall be construed either disjunctively or conjunctively as necessary to bring within the scope of a sentence or clause all subject matter that might otherwise be construed to be outside of its scope.

23. **Counterparts**. This Agreement may be executed in counterparts, each of which shall be deemed an original and both of which together shall constitute one and the same instrument. Facsimile, PDF, and other true and accurate copies of this Agreement shall have the same force and effect as originals hereof.

24. **<u>Right to Counsel</u>**: Each Party, including Executive, acknowledges that such Party has had the right to seek the advice of independent legal counsel prior to the execution of this Agreement. By executing this Agreement, each Party warrants and represents to each other Party that (i) the executing Party has consulted with an attorney of the executing Party's choice prior to the execution of this Agreement, to the extent such Party chose to do so, and (ii) the executing Party understands each and every term and provision of this Agreement without explanation by any other Party. Each Party warrants and represents that such Party is under no duress or other coercion to sign this Agreement and that such Party is signing this Agreement of such Party's own free will.

25. <u>Survivability of Terms</u>: The terms and provisions of the Company's and Executive's obligations or agreements under this Agreement shall survive any termination of Executive's employment hereunder.

26. **Notices**: All notices and all other communications provided for in this Agreement (including the Notice of Termination) shall be provided in writing and shall be sent via overnight delivery (with proof of delivery retained by the sending Party) to the following addresses:

IF TO THE COMPANY:

Evolve Transition Infrastructure GP LLC c/o Evolve Transition Infrastructure LP 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056 Attn: Jack Howell Email: Howell@stonepeakpartners.com

With a copy to:

Sidley Austin LLP 1000 Louisiana St., Suite 5900 Houston, Texas 77002 Attention: Cliff W. Vrielink Email: cvrielink@sidley.com

IF TO EXECUTIVE:

Jonathan Hartigan c/o Evolve Transition Infrastructure LP 1360 Post Oak Blvd, Suite 2400 Houston, TX 77056

[Signature Page Follows]

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the Effective Date first written above.

COMPANY

Evolve Transition Infrastructure GP LLC

By: /s/ Charles Ward

Name: Charles Ward Title: Chief Financial Officer

EXECUTIVE

/s/ Jonathan Hartigan

Jonathan Hartigan

[Signature Page to Executive Services Agreement]

Schedule A

Permitted Outside Activities

N/A.

Schedule B

Change in Control Matters

Clause (B) of the Change in Control definition set forth in Section 4(b)(v) of this Agreement shall not apply with respect to any direct or indirect sale, transfer, conveyance or other disposition, in one or a series of related transactions of the assets that relate to the Partnership's midstream business ("*Midstream Assets*"), and such Midstream Assets, to the extent sold, transferred, conveyed or disposed, shall not be taken into consideration in determining whether a Change in Control has occurred for purposes of Section 4(b)(v) of this Agreement.

EVOLVE TRANSITION INFRASTRUCTURE LP 2021 Equity Inducement Award Program

Inducement Award Agreement Relating to Restricted Units – NYSE American: SNMP

Participant: Randall L. Gibbs

Grant Date: November 3, 2021

1. <u>Introduction</u>.

(a) <u>Purpose</u>. The purpose of Evolve Transition Infrastructure LP 2021 Equity Inducement Award Program (the "<u>Program</u>") is to further the long term stability and success of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>") and its Affiliates (as defined in the Inducement Plan referenced below) by providing a program to reward selected individuals hired as employees of the Partnership, Evolve Transition Infrastructure GP LLC, a Delaware limited liability company, as general partner of the Partnership (the "<u>General Partner</u>"), and their Affiliates with grants of inducement awards. The Board of Directors of the General Partner (the "<u>Board</u>") believes that such awards induce participants to become employed by the Partnership, the General Partner or an Affiliate thereof, encourage superior quality work, and further align the interests of the unitholders of the Partnership with the employees of the Partnership, the General Partner and their Affiliates.

Inducement Award Status. This Inducement Award Agreement (this (b) "Agreement") evidences the grant of Restricted Units (described below), pursuant to the Program authorized by the Board under Rule 711(a) of the NYSE American Company Guide (the "Inducement Award"), granted to Participant outside of the Sanchez Production Partners LP Long-Term Incentive Plan (the "Plan"), as a material inducement for Participant to accept employment with the General Partner and enter into the Executive Services Agreement with the General Partner dated November 3, 2021 (the "Employment Agreement"). Notwithstanding the foregoing, it is intended that all of the terms and conditions of the Plan that would otherwise have been applicable to the Inducement Award had the Inducement Award been granted under the Plan shall be applicable to the Inducement Award, and accordingly, references to the Plan (including capitalized terms thereunder) are made herein for such purpose and those terms are incorporated herein by reference (such Plan, as incorporated herein for such purpose, being the "Inducement Plan"). Participant agrees to accept as binding, conclusive, and final all decisions or interpretations of the Board concerning any questions arising under this Agreement or the Inducement Plan with respect to the Inducement Award.

(c) <u>Employment Agreement; Inducement Provision</u>. In addition, this Agreement and the Inducement Award are made in consideration of Participant's employment with the General Partner and are subject to any applicable terms set forth in Section 3(c)(i) of the Employment Agreement (the "<u>Inducement Provision</u>"). Accordingly, this Agreement also incorporates any terms and conditions relating to the Inducement Award (including capitalized terms thereunder) contained in the Employment Agreement, and specifies other applicable terms and conditions thereof.

(d) <u>Related Matters</u>. Copies of the Plan (as the Inducement Plan), are attached or have otherwise been electronically provided to Participant. By executing this Agreement, Participant acknowledges that he or she has received copies of the Plan (as the Inducement Plan) and the Employment Agreement and have read, understand and agree to all terms. Participant may request additional copies of the Plan (as the Inducement Plan) and the Employment Agreement by contacting the Chief Financial Officer, Charles Ward, at Evolve Transition Infrastructure LP, c/o Stonepeak Infrastructure Partners, 600 Travis Street, Suite 6290, Houston, Texas 77002, email: cward@evolvetransition.com.

2. <u>Grant of Restricted Units</u>.

(a) <u>Grant</u>. The Partnership hereby grants to Participant 5,755,056 Restricted Units (the "<u>Restricted Units</u>" and each, a "<u>Restricted Unit</u>"), effective as of the "<u>Grant Date</u>" set forth above, under the Program (as the Inducement Award described above) on the terms and conditions set forth herein and in the Inducement Plan and the Employment Agreement (and more particularly the Inducement Provision set forth therein), which are attached hereto respectively as <u>Appendix A</u> and <u>Appendix B</u> and are incorporated herein by reference as a part of this agreement (this "<u>Award Agreement</u>").

(b) <u>No Certificates</u>. The Restricted Units shall be evidenced in book-entry form in the name of Participant.

(c) <u>General</u>. The Restricted Units granted to Participant are subject to all of the provisions of the Inducement Plan, the Inducement Provision and this Award Agreement, together with all rules and determinations from time to time issued by the Partnership and by the Board pursuant to the Inducement Plan and the Inducement Provision. Except where explicitly noted herein, in the event of any conflict between the terms of the Inducement Plan or the Inducement Provision and the terms of this Award Agreement, the Inducement Plan or the Inducement Provision shall control, as applicable (the Inducement Provision shall control in the event of conflicts between the terms of the Inducement Plan and the Inducement Provision). Capitalized terms used in this Award Agreement but not defined herein shall have the meanings ascribed to such terms in the Inducement Plan and the Employment Agreement, unless the context requires otherwise.

3. <u>Vesting and Distributions</u>.

(a) <u>Vesting of Restricted Units</u>. Except as otherwise provided in <u>Section 3(c)</u> and <u>Section 3(d)</u>, each tranche of Restricted Units granted pursuant to this Award Agreement (each being a "<u>Tranche</u>") shall fully vest in Participant subject to Participant's continued qualification as an Eligible Person and the satisfaction of the applicable performance conditions described in the chart below under the heading "Vesting Event", such that, the restrictions set forth in this <u>Section 3(a)</u> and in <u>Section 3(c)</u>, <u>Section 3(d)</u> and <u>Section 3(e)</u> shall lapse according to the following schedule of vesting events:

<u>Tranche</u>	<u>Number of</u> <u>Restricted Units</u>	<u>Vesting Event</u>
First	1,224,480	Earlier of (i) the occurrence of the "Offtake Condition" for the "Initial Project" or a "Subsequent Project" within the Vesting Period (as defined below) or (ii) the achievement of the First Tranche TSR Goal.
Second	2,265,288	Earlier of (i) the occurrence of "Financial Close" for the "Initial Project" or a "Subsequent Project" within the Vesting Period or (ii) the achievement of the Second Tranche TSR Goal.
Third	2,265,288	Earlier of (i) the occurrence of "Commercial Operation" for the "Initial Project" or a "Subsequent Project" within the Vesting Period or (ii) the achievement of the Third Tranche TSR Goal.

(i) For purposes of this <u>Section 3(a)</u>, reference is made to that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021 (the "<u>Framework Agreement</u>").

(x) The definitions and other applicable provisions set forth in the Framework Agreement are incorporated herein by reference for purposes of defining the following terms: (1) "Commercial Operation", (2) "Financial Close", (3) "Initial Project", (4) "Offtake Condition", and (5) "Subsequent Project".

(y) For the avoidance of doubt, if Financial Close is achieved with respect to an Initial Project or Subsequent Project, the Offtake Condition is deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable, and if Commercial Operation is achieved with respect to an Initial Project or Subsequent Project, both the Offtake Condition and Financial Close will also be deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable. Additionally, if the Second Tranche TSR Goal is achieved, the First Tranche TSR Goal will be deemed achieved and if the Third Tranche TSR Goal is achieved, both the First Tranche TSR Goal and the Second Tranche TSR Goal will be deemed achieved.

(ii) For purposes of this <u>Section 3(a)</u>, the TSR for the Partnership shall be determined pursuant to the following formula and in accordance with the following definitions and rules:

TSR = ((Closing Average Value - Opening Average Value) + Distributions) ÷ Opening Average Value

(x) "<u>Closing Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days ending on the last day of the relevant period, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during 30-day period and (B) average the amounts so determined for the 30-day period.

(y) "<u>Opening Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days preceding the Grant Date, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during the 30-day period and (B) average the amounts so determined for the 30-day period.

(z) "<u>Distributions</u>" shall mean the dollar amount equal to the cash distributions paid on one common unit during the relevant period.

Each of the foregoing amounts shall be equitably adjusted for unit splits, unit distributions, recapitalizations, and other similar events affecting the units in question.

(iii) For purposes of this <u>Section 3(a)</u>, achievement of the Tranche TSR Goals (referenced above) with respect to each of the First Tranche, Second Tranche and Third Tranche shall be determined as follows:

(x) The "<u>First Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 150% for 60 consecutive days, in respect of the period commencing on the Grant Date and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2023.

(y) The "<u>Second Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 200% for 60 consecutive days, in respect of the period commencing January 1, 2023 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2024.

(z) The "<u>Third Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 250% for 60 consecutive days, in respect of the period commencing January 1, 2024 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2025.

(b) <u>Distributions</u>. Excepting with respect to any distribution declared by the Partnership for the fourth quarter of 2021, Participant shall accrue cash UDRs during the Vesting

Period on any unvested Restricted Units as and when distributions are made to holders of Units, which accrued cash UDRs shall be paid to Participant as and when, and to the extent that, such Restricted Units vest pursuant to <u>Section 3(a)</u> above or <u>Section 3(c)</u> below.

(c) <u>Acceleration</u>. Notwithstanding the foregoing:

(i) Upon the occurrence of a Change in Control, all of Participant's unvested Restricted Units shall become vested Restricted Units.

(ii) The Board may, in its discretion, permit Participant's unvested Restricted Units to become vested in whole or in part upon the acquisition of any entity or assets (or combination thereof) by the Partnership or a subsidiary thereof pursuant to a total aggregate investment (of either debt or equity) including both payment of any purchase price and related costs in any such acquired entity or assets) of at least \$300,000,000, it being understood that the foregoing is not intended to apply to acquisitions involving or relating to (x) any "Projects" contemplated by the Framework Agreement, (y) affiliate drop-down transactions or (z) other transactions that are not sourced by the Participant, Jonathan Hartigan and Mike Keuss.

(iii) Upon the occurrence of Participant's Involuntary Termination (as defined below) or death, a pro-rata portion of Participant's unvested Restricted Units shall remain eligible for vesting pending achievement of the applicable performance goal pursuant to <u>Section 3(a)</u>. Such pro-rata portion shall be calculated by reference to the following fraction (x) the numerator of which is the number of calendar months during the Vesting Period that end prior such Involuntary Termination or death, and (y) the denominator of which is the number of calendar months during the Vesting Period that end prior to the achievement of the applicable performance goal pursuant to <u>Section 3(a)</u>. For purposes of this Award Agreement, "<u>Vesting Period</u>", shall mean the seven-year period beginning as of the Grant Date with respect to any then-unvested Tranche.

For purposes of this Award Agreement, "<u>Involuntary Termination</u>" shall mean any termination of Participant's service with the Partnership or any subsidiary or Affiliate of the Partnership, including the General Partner (any of whom is the "<u>Service Recipient</u>") that results from: a termination of Participant's services with respect to the Service Recipient without Cause (as defined below) at a time when Participant is otherwise willing and able to continue providing services. The term "<u>Involuntary Termination</u>" shall not include a termination for Cause or any termination as a result of Participant's death. An "<u>Involuntary Termination</u>" is intended to constitute an "involuntary separation from service" pursuant to Treasury Regulation 1.409A-1(n).

For purposes of this Award Agreement, "<u>Change in Control</u>" and "<u>Cause</u>" shall have the meaning set forth in the Employment Agreement; provided that, "Cause" for purposes of this Award Agreement shall also mean:

Participant's willful and continued failure to substantially perform his or her services to the Service Recipient (other than any such failure resulting from his or

her incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Participant by the Service Recipient, which demand specifically identifies the manner in which the Service Recipient believes that Participant has not substantially performed his or her services to the Partnership or an Affiliate thereof (the "*Additional Cause Event Clause*");

provided, however, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) of the Employment Agreement or in the Additional Cause Event Clause shall constitute Cause only if Participant fails to cure such event to the reasonable satisfaction of the Service Recipient within 30 calendar days of receiving written notice from the Service Recipient of the event which allegedly constitutes Cause.

(d) <u>Forfeiture</u>.

(i) Except in connection with an acceleration pursuant to Section 3(c) above and subject to Section 3(d)(ii), all Restricted Units that are then unvested, shall become forfeited, null and void on the earlier of (x) the date on which Participant no longer qualifies as an Eligible Person, or (y) the close of the Vesting Period if the applicable performance conditions described in Section 3(a) are not satisfied as of such time.

(ii) <u>Board Discretion</u>. The Board may, in its discretion, waive in whole or in part any forfeiture pursuant to this <u>Section 3(d)</u>.

(e) <u>Transfer Restrictions</u>.

(i) None of the Restricted Units or any right or interest therein may be assigned, alienated, pledged, attached, sold, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, by operation of law or otherwise, by Participant and any such purported assignment, alienation, pledge, attachment, sale, exchange, hypothecation, transfer, encumbrance or other disposition of Restricted Units shall be void and unenforceable against the Partnership or any of its Affiliates and shall result in the immediate forfeiture of all unvested Restricted Units; provided, however, that the Restricted Units may be transferred by Participant without consideration to immediate family members or related family trusts, family limited partnerships or similar entities or pursuant to Participant's will or the laws of descent and distribution following Participant's death. References to Participant, to the extent relevant in the context, shall include references to authorized transferees.

(ii) The Partnership shall not be required to (i) transfer on its books any Restricted Units that have been sold or otherwise transferred in violation of any of the Restricted Units, or (ii) accord the right to vote or pay or deliver dividends or other distributions to, any purchaser or other transferee to whom or which such Restricted Units shall have been so transferred. (f) <u>Ownership Rights</u>. Subject to the vesting restrictions provided in <u>Sections 3(a) and (c)</u> and the risk of forfeiture pursuant to <u>Section 3(d)</u>, Participant shall have full ownership rights in respect of the Restricted Units, including the right to vote along with the other common unitholders. In the event of forfeiture of Restricted Units, Participant shall have no further rights with respect to such Restricted Units. However, the forfeiture of the Restricted Units pursuant hereto shall not create any obligation to repay cash UDRs received as to such Restricted Units, nor shall such forfeiture. In the event any federal, state and local income and/or employment tax withholding requirements apply (i.e., if applicable) to the payment of (i) an UDR payable in Units, the provisions of <u>Section 4</u> shall be applied to the UDR in the same manner as would have applied to the Restricted Units or (ii) an UDR payable in cash, the applicable withholding requirements shall be satisfied by reducing the amount of the payment due to Participant in respect of the UDR.

4. <u>Withholding of Tax</u>.

(a) <u>General</u>. Participant hereby authorizes the Partnership or any Affiliate to withhold from any payment due or transfer made pursuant to this Award Agreement, or from any compensation or other amount owing to Participant, the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to this Award Agreement or other property) of any applicable taxes payable in respect of this Award Agreement, the vesting or any payment or transfer under this Award Agreement and to take such other action as may be necessary in the opinion of the Partnership to satisfy its withholding obligations, if any, for the payment of such taxes, and in this regard, such withholding obligation may be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership).

(b) <u>Net Units</u>. Unless Participant satisfies the tax withholding obligation, if any, as set forth above, by timely remitting such amounts to the Partnership or the Internal Revenue Service (at the Partnership's election) by cash, check or wire transfer, all Units to be issued pursuant to this Award Agreement shall, if applicable, be net of tax withholding, such that the tax withholding obligation, if any, of Participant in respect of this Award Agreement and such Units is satisfied through the retention by the Partnership of a number of Units equal to Participant's aggregate tax withholding obligation divided by the per-unit Fair Market Value for the date immediately prior to the date of such issuance of Units.

(c) <u>Section 83(b) Election</u>. Participant acknowledges that the tax consequences associated with the Inducement Award are complex and that the Partnership has urged Participant to review with Participant's own tax advisors the federal, state, and local tax consequences of the Inducement Award. Participant is relying solely on such advisors and not on any statements or representations of the Partnership or any of its agents. Participant understands that Participant (and not the Partnership) shall be responsible for Participant's own tax liability that may arise as a result of the Inducement Award. Participant understands further that Section 83 of the Internal Revenue Code of 1986, as amended (the "Code"), taxes as ordinary income the fair market value of the Restricted Units as of the vesting date. Participant also understands that Participant may

elect to be taxed at the Grant Date rather than at the time the Restricted Units vest by filing an election under Section 83(b) of the Code with the Internal Revenue Service and by providing a copy of the election to the Partnership (an "<u>83(b) Election</u>"). In the event Participant makes an 83(b) Election as provided hereunder, the Partnership's related withholding obligation shall be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership). PARTICIPANT ACKNOWLEDGES THAT HE OR SHE HAS BEEN INFORMED OF THE AVAILABILITY OF MAKING AN 83(b) ELECTION MUST BE FILED WITH SECTION 83(b) OF THE CODE; THAT SUCH 83(b) ELECTION MUST BE FILED WITH THE INTERNAL REVENUE SERVICE (AND A COPY OF THE 83(b) ELECTION GIVEN TO THE PARTNERSHIP) WITHIN 30 DAYS OF THE GRANT OF THE RESTRICTED UNITS TO PARTICIPANT; AND THAT PARTICIPANT IS SOLELY RESPONSIBLE FOR MAKING SUCH 83(b) ELECTION AND SOLELY RESPONSIBLE FOR SATISFYING ALL TAX LIABILITIES WITH RESPECT TO SUCH 83(b) ELECTION.

5. <u>Binding Effect</u>. This Award Agreement shall be binding upon and inure to the benefit of any successor or successors of the Partnership and upon any person lawfully claiming under Participant.

6. <u>Entire Agreement and Amendment</u>. This Award Agreement together with the Inducement Plan and the Inducement Provision constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Units. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby made null and void and of no further force and effect. Nothing in the Inducement Plan, the Inducement Provision or this Award Agreement (except as expressly provided therein or herein) is intended to confer any rights or remedies on any person other than the parties hereto.

7. <u>Notices</u>. Any notice or other communication required or permitted hereunder shall be given in writing and shall be deemed given, effective, and received upon prepaid delivery in person or by courier or upon the earlier of delivery or the third business day after deposit in the United States mail if sent by certified mail, with postage and fees prepaid, addressed to, if issued to Participant, Participant's current address on file with the Partnership, or if issued to the Partnership, to the Partnership's principal offices.

8. <u>Execution of Receipts and Releases</u>. Payment of cash or issuance or transfer of Units or other property to Participant, or to Participant's legal representatives, heirs, legatees or distributees, in accordance with the provisions hereof, shall, to the extent thereof, be in full satisfaction of all claims of such persons hereunder. The Partnership may require Participant or Participant's legal representatives, heirs, legatees or distributees, as a condition precedent to such payment or issuance, to execute a release and receipt therefor in such form as the Partnership shall reasonably determine.

9. <u>Reorganization of the Partnership</u>. The existence of this Award Agreement shall not affect in any way the right or power of any of the Partnership and its Affiliates or their

respective unitholders, stockholders or other equity holders to make or authorize (a) any or all adjustments, recapitalizations, reorganizations or other changes in the respective capital structures or businesses of any of the Partnership and its Affiliates; (b) any merger or consolidation of any of the Partnership and its Affiliates; (c) any issue of bonds, debentures, preferred or prior preference units or securities ahead of or affecting the Restricted Units or the rights thereof; (d) the dissolution or liquidation of any of the Partnership and its Affiliates, or any sale or transfer of all or any part of their respective assets or businesses; or (e) or any other limited liability company or corporate act or proceeding, as applicable, whether of a similar character or otherwise.

10. <u>Recapitalization Events</u>. In the event that the Committee determines that any distribution (whether in the form of cash, common units, other securities or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under this Award Agreement, then the Committee shall, in such manner as it may deem equitable, adjust the number and type of Units (or other securities or property) subject to this Award Agreement or, if deemed appropriate by the Committee, make provision for a cash payment to Participant; <u>provided</u>, <u>however</u>, that the number of Units subject to this Award Agreement shall always be a whole number.

11. <u>Certain Restrictions</u>. By executing this Award Agreement, Participant acknowledges that he or she will enter into such written representations, warranties and agreements and execute such documents as the Partnership may reasonably request in order to comply with the securities laws or any other applicable laws, rules or regulations or with this document or the terms of the Inducement Plan and the Inducement Provision.

12. <u>Amendment, Waiver and Termination</u>. No amendment or termination of this Award Agreement that adversely affects the rights of Participant shall be made by the Partnership at any time without the prior written consent of Participant. Any provision for the benefit of the Partnership contained in this Award Agreement, the Inducement Plan or the Inducement Provision may be waived, in writing, either generally or in any particular instance, by the Board or the Committee. A waiver on one occasion shall not be deemed to be a waiver of the same or any other breach on a future occasion.

13. <u>Governing Law</u>. This grant shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflict of laws principles. Should any provision of this Award Agreement relating to the subject matter hereof be determined by a court of law to be illegal or unenforceable, such provision shall be enforced to the fullest extent allowed by law and the other provisions shall nevertheless remain effective and shall remain enforceable.

14. <u>Interpretive Matters</u>. Whenever required by the context, pronouns and any variation thereof shall be deemed to refer to the masculine, feminine, or neuter, and the singular shall include the plural, and vice versa. The term "include" or "including" does not denote or

imply any limitation. The captions and headings used in this Award Agreement are inserted for convenience and shall not be deemed a part of the Inducement Award or this Award Agreement for construction or interpretation.

15. <u>Nature of Payments</u>. Any and all grants or deliveries of Restricted Units hereunder shall constitute special incentive payments to Participant and shall not be taken into account in computing the amount of salary or compensation of Participant for the purpose of determining any retirement, death or other benefits under (a) any retirement, bonus, life insurance or other employee benefit plan of the Partnership, or (b) any agreement between the Partnership and Participant, except as such plan or agreement shall otherwise expressly provide.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement to be effective as of November 3, 2021.

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles Ward</u>

 Name:
 Charles Ward

 Title:
 Chief Financial Officer

[Signature Page to Grant Agreement]

PARTICIPANT ACKNOWLEDGES AND AGREES THAT THE RESTRICTED UNITS SUBJECT TO THE INDUCEMENT AWARD SHALL VEST AND THE FORFEITURE RESTRICTIONS SHALL LAPSE, IF AT ALL, ONLY DURING THE PERIOD OF PARTICIPANT'S CONTINUOUS QUALIFICATION AS AN ELIGIBLE PERSON OR AS OTHERWISE PROVIDED IN THIS AWARD AGREEMENT (NOT THROUGH THE ACT OF BEING GRANTED THE INDUCEMENT AWARD). PARTICIPANT FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS AWARD AGREEMENT, THE INCORPORATED PLAN OR THE EMPLOYMENT AGREEMENT SHALL CONFER UPON PARTICIPANT ANY RIGHT WITH RESPECT TO FUTURE AWARDS OR CONTINUATION OF PARTICIPANT'S CONTINUOUS SERVICE. Participant acknowledges receipt of a copy of the Inducement Plan and the Employment Agreement, represents that he or she is familiar with the terms and provisions thereof, and hereby accepts the Inducement Award subject to all of the terms and provisions hereof and thereof. Participant has reviewed this Award Agreement, the Inducement Plan and the Employment Agreement in their entirety, has had an opportunity to obtain the advice of tax and legal counsel prior to executing this Award Agreement, and fully understands all provisions of this Award Agreement, the Inducement Plan and the Employment Agreement. Participant hereby agrees that all disputes arising out of or relating to this Award Agreement, the Inducement Plan and the Inducement Provision shall be resolved in accordance with the Plan. Participant further agrees to notify the Partnership upon any change in the address for notice indicated in this Agreement.

Dated: November 3, 2021

Name: <u>/s/ Randall L. Gibbs</u>

[Signature Page to Grant Agreement]

APPENDIX A

INDUCEMENT PLAN

A-1

APPENDIX B

EMPLOYMENT AGREEMENT

A-2

EVOLVE TRANSITION INFRASTRUCTURE LP 2021 Equity Inducement Award Program

Inducement Award Agreement Relating to Restricted Units – NYSE American: SNMP

Participant: Mike Keuss

Grant Date: November 3, 2021

1. <u>Introduction</u>.

(a) <u>Purpose</u>. The purpose of Evolve Transition Infrastructure LP 2021 Equity Inducement Award Program (the "<u>Program</u>") is to further the long term stability and success of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>") and its Affiliates (as defined in the Inducement Plan referenced below) by providing a program to reward selected individuals hired as employees of the Partnership, Evolve Transition Infrastructure GP LLC, a Delaware limited liability company, as general partner of the Partnership (the "<u>General Partner</u>"), and their Affiliates with grants of inducement awards. The Board of Directors of the General Partner (the "<u>Board</u>") believes that such awards induce participants to become employed by the Partnership, the General Partner or an Affiliate thereof, encourage superior quality work, and further align the interests of the unitholders of the Partnership with the employees of the Partnership, the General Partner and their Affiliates.

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2. <u>Grant of Restricted Units</u>.

(a) <u>Grant</u>. The Partnership hereby grants to Participant 5,755,056 Restricted Units (the "<u>Restricted Units</u>" and each, a "<u>Restricted Unit</u>"), effective as of the "<u>Grant Date</u>" set forth above, under the Program (as the Inducement Award described above) on the terms and conditions set forth herein and in the Inducement Plan and the Employment Agreement (and more particularly the Inducement Provision set forth therein), which are attached hereto respectively as <u>Appendix A</u> and <u>Appendix B</u> and are incorporated herein by reference as a part of this agreement (this "<u>Award Agreement</u>").

(b) <u>No Certificates</u>. The Restricted Units shall be evidenced in book-entry form in the name of Participant.

(c) <u>General</u>. The Restricted Units granted to Participant are subject to all of the provisions of the Inducement Plan, the Inducement Provision and this Award Agreement, together with all rules and determinations from time to time issued by the Partnership and by the Board pursuant to the Inducement Plan and the Inducement Provision. Except where explicitly noted herein, in the event of any conflict between the terms of the Inducement Plan or the Inducement Provision and the terms of this Award Agreement, the Inducement Plan or the Inducement Provision shall control, as applicable (the Inducement Provision shall control in the event of conflicts between the terms of the Inducement Plan and the Inducement Provision). Capitalized terms used in this Award Agreement but not defined herein shall have the meanings ascribed to such terms in the Inducement Plan and the Employment Agreement, unless the context requires otherwise.

3. <u>Vesting and Distributions</u>.

(a) <u>Vesting of Restricted Units</u>. Except as otherwise provided in <u>Section 3(c)</u> and <u>Section 3(d)</u>, each tranche of Restricted Units granted pursuant to this Award Agreement (each being a "<u>Tranche</u>") shall fully vest in Participant subject to Participant's continued qualification as an Eligible Person and the satisfaction of the applicable performance conditions described in the chart below under the heading "Vesting Event", such that, the restrictions set forth in this <u>Section 3(a)</u> and in <u>Section 3(c)</u>, <u>Section 3(d)</u> and <u>Section 3(e)</u> shall lapse according to the following schedule of vesting events:

<u>Tranche</u>	<u>Number of</u> <u>Restricted Units</u>	<u>Vesting Event</u>
First	1,224,480	Earlier of (i) the occurrence of the "Offtake Condition" for the "Initial Project" or a "Subsequent Project" within the Vesting Period (as defined below) or (ii) the achievement of the First Tranche TSR Goal.
Second	2,265,288	Earlier of (i) the occurrence of "Financial Close" for the "Initial Project" or a "Subsequent Project" within the Vesting Period or (ii) the achievement of the Second Tranche TSR Goal.
Third	2,265,288	Earlier of (i) the occurrence of "Commercial Operation" for the "Initial Project" or a "Subsequent Project" within the Vesting Period or (ii) the achievement of the Third Tranche TSR Goal.

(i) For purposes of this <u>Section 3(a)</u>, reference is made to that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021 (the "<u>Framework Agreement</u>").

(x) The definitions and other applicable provisions set forth in the Framework Agreement are incorporated herein by reference for purposes of defining the following terms: (1) "Commercial Operation", (2) "Financial Close", (3) "Initial Project", (4) "Offtake Condition", and (5) "Subsequent Project".

(y) For the avoidance of doubt, if Financial Close is achieved with respect to an Initial Project or Subsequent Project, the Offtake Condition is deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable, and if Commercial Operation is achieved with respect to an Initial Project or Subsequent Project, both the Offtake Condition and Financial Close will also be deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable. Additionally, if the Second Tranche TSR Goal is achieved, the First Tranche TSR Goal will be deemed achieved and if the Third Tranche TSR Goal is achieved, both the First Tranche TSR Goal and the Second Tranche TSR Goal will be deemed achieved.

(ii) For purposes of this <u>Section 3(a)</u>, the TSR for the Partnership shall be determined pursuant to the following formula and in accordance with the following definitions and rules:

TSR = ((Closing Average Value - Opening Average Value) + Distributions) ÷ Opening Average Value

(x) "<u>Closing Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days ending on the last day of the relevant period, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during 30-day period and (B) average the amounts so determined for the 30-day period.

(y) "<u>Opening Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days preceding the Grant Date, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during the 30-day period and (B) average the amounts so determined for the 30-day period.

(z) "<u>Distributions</u>" shall mean the dollar amount equal to the cash distributions paid on one common unit during the relevant period.

Each of the foregoing amounts shall be equitably adjusted for unit splits, unit distributions, recapitalizations, and other similar events affecting the units in question.

(iii) For purposes of this <u>Section 3(a)</u>, achievement of the Tranche TSR Goals (referenced above) with respect to each of the First Tranche, Second Tranche and Third Tranche shall be determined as follows:

(x) The "<u>First Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 150% for 60 consecutive days, in respect of the period commencing on the Grant Date and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2023.

(y) The "<u>Second Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 200% for 60 consecutive days, in respect of the period commencing January 1, 2023 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2024.

(z) The "<u>Third Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 250% for 60 consecutive days, in respect of the period commencing January 1, 2024 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2025.

(b) <u>Distributions</u>. Excepting with respect to any distribution declared by the Partnership for the fourth quarter of 2021, Participant shall accrue cash UDRs during the Vesting

Period on any unvested Restricted Units as and when distributions are made to holders of Units, which accrued cash UDRs shall be paid to Participant as and when, and to the extent that, such Restricted Units vest pursuant to Section 3(a) above or Section 3(c) below.

(c) <u>Acceleration</u>. Notwithstanding the foregoing:

(i) Upon the occurrence of a Change in Control, all of Participant's unvested Restricted Units shall become vested Restricted Units.

(ii) The Board may, in its discretion, permit Participant's unvested Restricted Units to become vested in whole or in part upon the acquisition of any entity or assets (or combination thereof) by the Partnership or a subsidiary thereof pursuant to a total aggregate investment (of either debt or equity) including both payment of any purchase price and related costs in any such acquired entity or assets) of at least \$300,000,000, it being understood that the foregoing is not intended to apply to acquisitions involving or relating to (x) any "Projects" contemplated by the Framework Agreement, (y) affiliate drop-down transactions or (z) other transactions that are not sourced by the Participant, Randall L. Gibbs and Jonathan Hartigan.

(iii) Upon the occurrence of Participant's Involuntary Termination (as defined below) or death, a pro-rata portion of Participant's unvested Restricted Units shall remain eligible for vesting pending achievement of the applicable performance goal pursuant to <u>Section 3(a)</u>. Such pro-rata portion shall be calculated by reference to the following fraction (x) the numerator of which is the number of calendar months during the Vesting Period that end prior such Involuntary Termination or death, and (y) the denominator of which is the number of calendar months during the Vesting Period that end prior to the achievement of the applicable performance goal pursuant to <u>Section 3(a)</u>. For purposes of this Award Agreement, "<u>Vesting Period</u>", shall mean the seven-year period beginning as of the Grant Date with respect to any then-unvested Tranche.

For purposes of this Award Agreement, "<u>Involuntary Termination</u>" shall mean any termination of Participant's service with the Partnership or any subsidiary or Affiliate of the Partnership, including the General Partner (any of whom is the "<u>Service Recipient</u>") that results from: a termination of Participant's services with respect to the Service Recipient without Cause (as defined below) at a time when Participant is otherwise willing and able to continue providing services. The term "<u>Involuntary Termination</u>" shall not include a termination for Cause or any termination as a result of Participant's death. An "<u>Involuntary Termination</u>" is intended to constitute an "involuntary separation from service" pursuant to Treasury Regulation 1.409A-1(n).

For purposes of this Award Agreement, "<u>Change in Control</u>" and "<u>Cause</u>" shall have the meaning set forth in the Employment Agreement; provided that, "Cause" for purposes of this Award Agreement shall also mean:

Participant's willful and continued failure to substantially perform his or her services to the Service Recipient (other than any such failure resulting from his or

her incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Participant by the Service Recipient, which demand specifically identifies the manner in which the Service Recipient believes that Participant has not substantially performed his or her services to the Partnership or an Affiliate thereof (the "*Additional Cause Event Clause*");

provided, however, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) of the Employment Agreement or in the Additional Cause Event Clause shall constitute Cause only if Participant fails to cure such event to the reasonable satisfaction of the Service Recipient within 30 calendar days of receiving written notice from the Service Recipient of the event which allegedly constitutes Cause.

(d) <u>Forfeiture</u>.

(i) Except in connection with an acceleration pursuant to Section 3(c) above and subject to Section 3(d)(ii), all Restricted Units that are then unvested, shall become forfeited, null and void on the earlier of (x) the date on which Participant no longer qualifies as an Eligible Person, or (y) the close of the Vesting Period if the applicable performance conditions described in Section 3(a) are not satisfied as of such time.

(ii) <u>Board Discretion</u>. The Board may, in its discretion, waive in whole or in part any forfeiture pursuant to this <u>Section 3(d)</u>.

(e) <u>Transfer Restrictions</u>.

(i) None of the Restricted Units or any right or interest therein may be assigned, alienated, pledged, attached, sold, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, by operation of law or otherwise, by Participant and any such purported assignment, alienation, pledge, attachment, sale, exchange, hypothecation, transfer, encumbrance or other disposition of Restricted Units shall be void and unenforceable against the Partnership or any of its Affiliates and shall result in the immediate forfeiture of all unvested Restricted Units; provided, however, that the Restricted Units may be transferred by Participant without consideration to immediate family members or related family trusts, family limited partnerships or similar entities or pursuant to Participant's will or the laws of descent and distribution following Participant's death. References to Participant, to the extent relevant in the context, shall include references to authorized transferees.

(ii) The Partnership shall not be required to (i) transfer on its books any Restricted Units that have been sold or otherwise transferred in violation of any of the Restricted Units, or (ii) accord the right to vote or pay or deliver dividends or other distributions to, any purchaser or other transferee to whom or which such Restricted Units shall have been so transferred.

(f) <u>Ownership Rights</u>. Subject to the vesting restrictions provided in <u>Sections 3(a) and (c)</u> and the risk of forfeiture pursuant to <u>Section 3(d)</u>, Participant shall have full ownership rights in respect of the Restricted Units, including the right to vote along with the other common unitholders. In the event of forfeiture of Restricted Units, Participant shall have no further rights with respect to such Restricted Units. However, the forfeiture of the Restricted Units pursuant hereto shall not create any obligation to repay cash UDRs received as to such Restricted Units, nor shall such forfeiture. In the event any federal, state and local income and/or employment tax withholding requirements apply (i.e., if applicable) to the payment of (i) an UDR payable in Units, the provisions of <u>Section 4</u> shall be applied to the UDR in the same manner as would have applied to the Restricted Units or (ii) an UDR payable in cash, the applicable withholding requirements shall be satisfied by reducing the amount of the payment due to Participant in respect of the UDR.

4. <u>Withholding of Tax</u>.

(a) <u>General</u>. Participant hereby authorizes the Partnership or any Affiliate to withhold from any payment due or transfer made pursuant to this Award Agreement, or from any compensation or other amount owing to Participant, the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to this Award Agreement or other property) of any applicable taxes payable in respect of this Award Agreement, the vesting or any payment or transfer under this Award Agreement and to take such other action as may be necessary in the opinion of the Partnership to satisfy its withholding obligations, if any, for the payment of such taxes, and in this regard, such withholding obligation may be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership).

(b) <u>Net Units</u>. Unless Participant satisfies the tax withholding obligation, if any, as set forth above, by timely remitting such amounts to the Partnership or the Internal Revenue Service (at the Partnership's election) by cash, check or wire transfer, all Units to be issued pursuant to this Award Agreement shall, if applicable, be net of tax withholding, such that the tax withholding obligation, if any, of Participant in respect of this Award Agreement and such Units is satisfied through the retention by the Partnership of a number of Units equal to Participant's aggregate tax withholding obligation divided by the per-unit Fair Market Value for the date immediately prior to the date of such issuance of Units.

(c) <u>Section 83(b) Election</u>. Participant acknowledges that the tax consequences associated with the Inducement Award are complex and that the Partnership has urged Participant to review with Participant's own tax advisors the federal, state, and local tax consequences of the Inducement Award. Participant is relying solely on such advisors and not on any statements or representations of the Partnership or any of its agents. Participant understands that Participant (and not the Partnership) shall be responsible for Participant's own tax liability that may arise as a result of the Inducement Award. Participant understands further that Section 83 of the Internal Revenue Code of 1986, as amended (the "Code"), taxes as ordinary income the fair market value of the Restricted Units as of the vesting date. Participant also understands that Participant may

elect to be taxed at the Grant Date rather than at the time the Restricted Units vest by filing an election under Section 83(b) of the Code with the Internal Revenue Service and by providing a copy of the election to the Partnership (an "<u>83(b) Election</u>"). In the event Participant makes an 83(b) Election as provided hereunder, the Partnership's related withholding obligation shall be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership). PARTICIPANT ACKNOWLEDGES THAT HE OR SHE HAS BEEN INFORMED OF THE AVAILABILITY OF MAKING AN 83(b) ELECTION MUST BE FILED WITH SECTION 83(b) OF THE CODE; THAT SUCH 83(b) ELECTION MUST BE FILED WITH THE INTERNAL REVENUE SERVICE (AND A COPY OF THE 83(b) ELECTION GIVEN TO THE PARTNERSHIP) WITHIN 30 DAYS OF THE GRANT OF THE RESTRICTED UNITS TO PARTICIPANT; AND THAT PARTICIPANT IS SOLELY RESPONSIBLE FOR MAKING SUCH 83(b) ELECTION AND SOLELY RESPONSIBLE FOR SATISFYING ALL TAX LIABILITIES WITH RESPECT TO SUCH 83(b) ELECTION.

5. <u>Binding Effect</u>. This Award Agreement shall be binding upon and inure to the benefit of any successor or successors of the Partnership and upon any person lawfully claiming under Participant.

6. <u>Entire Agreement and Amendment</u>. This Award Agreement together with the Inducement Plan and the Inducement Provision constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Units. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby made null and void and of no further force and effect. Nothing in the Inducement Plan, the Inducement Provision or this Award Agreement (except as expressly provided therein or herein) is intended to confer any rights or remedies on any person other than the parties hereto.

7. <u>Notices</u>. Any notice or other communication required or permitted hereunder shall be given in writing and shall be deemed given, effective, and received upon prepaid delivery in person or by courier or upon the earlier of delivery or the third business day after deposit in the United States mail if sent by certified mail, with postage and fees prepaid, addressed to, if issued to Participant, Participant's current address on file with the Partnership, or if issued to the Partnership, to the Partnership's principal offices.

8. <u>Execution of Receipts and Releases</u>. Payment of cash or issuance or transfer of Units or other property to Participant, or to Participant's legal representatives, heirs, legatees or distributees, in accordance with the provisions hereof, shall, to the extent thereof, be in full satisfaction of all claims of such persons hereunder. The Partnership may require Participant or Participant's legal representatives, heirs, legatees or distributees, as a condition precedent to such payment or issuance, to execute a release and receipt therefor in such form as the Partnership shall reasonably determine.

9. <u>Reorganization of the Partnership</u>. The existence of this Award Agreement shall not affect in any way the right or power of any of the Partnership and its Affiliates or their

respective unitholders, stockholders or other equity holders to make or authorize (a) any or all adjustments, recapitalizations, reorganizations or other changes in the respective capital structures or businesses of any of the Partnership and its Affiliates; (b) any merger or consolidation of any of the Partnership and its Affiliates; (c) any issue of bonds, debentures, preferred or prior preference units or securities ahead of or affecting the Restricted Units or the rights thereof; (d) the dissolution or liquidation of any of the Partnership and its Affiliates, or any sale or transfer of all or any part of their respective assets or businesses; or (e) or any other limited liability company or corporate act or proceeding, as applicable, whether of a similar character or otherwise.

10. <u>Recapitalization Events</u>. In the event that the Committee determines that any distribution (whether in the form of cash, common units, other securities or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under this Award Agreement, then the Committee shall, in such manner as it may deem equitable, adjust the number and type of Units (or other securities or property) subject to this Award Agreement or, if deemed appropriate by the Committee, make provision for a cash payment to Participant; <u>provided</u>, <u>however</u>, that the number of Units subject to this Award Agreement shall always be a whole number.

11. <u>Certain Restrictions</u>. By executing this Award Agreement, Participant acknowledges that he or she will enter into such written representations, warranties and agreements and execute such documents as the Partnership may reasonably request in order to comply with the securities laws or any other applicable laws, rules or regulations or with this document or the terms of the Inducement Plan and the Inducement Provision.

12. <u>Amendment, Waiver and Termination</u>. No amendment or termination of this Award Agreement that adversely affects the rights of Participant shall be made by the Partnership at any time without the prior written consent of Participant. Any provision for the benefit of the Partnership contained in this Award Agreement, the Inducement Plan or the Inducement Provision may be waived, in writing, either generally or in any particular instance, by the Board or the Committee. A waiver on one occasion shall not be deemed to be a waiver of the same or any other breach on a future occasion.

13. <u>Governing Law</u>. This grant shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflict of laws principles. Should any provision of this Award Agreement relating to the subject matter hereof be determined by a court of law to be illegal or unenforceable, such provision shall be enforced to the fullest extent allowed by law and the other provisions shall nevertheless remain effective and shall remain enforceable.

14. <u>Interpretive Matters</u>. Whenever required by the context, pronouns and any variation thereof shall be deemed to refer to the masculine, feminine, or neuter, and the singular shall include the plural, and vice versa. The term "include" or "including" does not denote or

imply any limitation. The captions and headings used in this Award Agreement are inserted for convenience and shall not be deemed a part of the Inducement Award or this Award Agreement for construction or interpretation.

15. <u>Nature of Payments</u>. Any and all grants or deliveries of Restricted Units hereunder shall constitute special incentive payments to Participant and shall not be taken into account in computing the amount of salary or compensation of Participant for the purpose of determining any retirement, death or other benefits under (a) any retirement, bonus, life insurance or other employee benefit plan of the Partnership, or (b) any agreement between the Partnership and Participant, except as such plan or agreement shall otherwise expressly provide.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement to be effective as of November 3, 2021.

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles Ward</u>

 Name:
 Charles Ward

 Title:
 Chief Financial Officer

[Signature Page to Grant Agreement]

PARTICIPANT ACKNOWLEDGES AND AGREES THAT THE RESTRICTED UNITS SUBJECT TO THE INDUCEMENT AWARD SHALL VEST AND THE FORFEITURE RESTRICTIONS SHALL LAPSE, IF AT ALL, ONLY DURING THE PERIOD OF PARTICIPANT'S CONTINUOUS QUALIFICATION AS AN ELIGIBLE PERSON OR AS OTHERWISE PROVIDED IN THIS AWARD AGREEMENT (NOT THROUGH THE ACT OF BEING GRANTED THE INDUCEMENT AWARD). PARTICIPANT FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS AWARD AGREEMENT, THE INCORPORATED PLAN OR THE EMPLOYMENT AGREEMENT SHALL CONFER UPON PARTICIPANT ANY RIGHT WITH RESPECT TO FUTURE AWARDS OR CONTINUATION OF PARTICIPANT'S CONTINUOUS SERVICE. Participant acknowledges receipt of a copy of the Inducement Plan and the Employment Agreement, represents that he or she is familiar with the terms and provisions thereof, and hereby accepts the Inducement Award subject to all of the terms and provisions hereof and thereof. Participant has reviewed this Award Agreement, the Inducement Plan and the Employment Agreement in their entirety, has had an opportunity to obtain the advice of tax and legal counsel prior to executing this Award Agreement, and fully understands all provisions of this Award Agreement, the Inducement Plan and the Employment Agreement. Participant hereby agrees that all disputes arising out of or relating to this Award Agreement, the Inducement Plan and the Inducement Provision shall be resolved in accordance with the Plan. Participant further agrees to notify the Partnership upon any change in the address for notice indicated in this Agreement.

Dated: November 3, 2021

Name: <u>/s/ Mike Keuss</u>

[Signature Page to Grant Agreement]

APPENDIX A

INDUCEMENT PLAN

A-1

APPENDIX B

EMPLOYMENT AGREEMENT

A-2

EVOLVE TRANSITION INFRASTRUCTURE LP 2021 Equity Inducement Award Program

Inducement Award Agreement Relating to Restricted Units – NYSE American: SNMP

Participant: Jonathan Hartigan

Grant Date: November 3, 2021

1. <u>Introduction</u>.

(a) <u>Purpose</u>. The purpose of Evolve Transition Infrastructure LP 2021 Equity Inducement Award Program (the "<u>Program</u>") is to further the long term stability and success of Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>") and its Affiliates (as defined in the Inducement Plan referenced below) by providing a program to reward selected individuals hired as employees of the Partnership, Evolve Transition Infrastructure GP LLC, a Delaware limited liability company, as general partner of the Partnership (the "<u>General Partner</u>"), and their Affiliates with grants of inducement awards. The Board of Directors of the General Partner (the "<u>Board</u>") believes that such awards induce participants to become employed by the Partnership, the General Partner or an Affiliate thereof, encourage superior quality work, and further align the interests of the unitholders of the Partnership with the employees of the Partnership, the General Partner and their Affiliates.

Inducement Award Status. This Inducement Award Agreement (this (b) "Agreement") evidences the grant of Restricted Units (described below), pursuant to the Program authorized by the Board under Rule 711(a) of the NYSE American Company Guide (the "Inducement Award"), granted to Participant outside of the Sanchez Production Partners LP Long-Term Incentive Plan (the "Plan"), as a material inducement for Participant to accept employment with the General Partner and enter into the Executive Services Agreement with the General Partner dated November 3, 2021 (the "Employment Agreement"). Notwithstanding the foregoing, it is intended that all of the terms and conditions of the Plan that would otherwise have been applicable to the Inducement Award had the Inducement Award been granted under the Plan shall be applicable to the Inducement Award, and accordingly, references to the Plan (including capitalized terms thereunder) are made herein for such purpose and those terms are incorporated herein by reference (such Plan, as incorporated herein for such purpose, being the "Inducement Plan"). Participant agrees to accept as binding, conclusive, and final all decisions or interpretations of the Board concerning any questions arising under this Agreement or the Inducement Plan with respect to the Inducement Award.

(c) <u>Employment Agreement; Inducement Provision</u>. In addition, this Agreement and the Inducement Award are made in consideration of Participant's employment with the General Partner and are subject to any applicable terms set forth in Section 3(c)(i) of the Employment Agreement (the "<u>Inducement Provision</u>"). Accordingly, this Agreement also incorporates any terms and conditions relating to the Inducement Award (including capitalized terms thereunder) contained in the Employment Agreement, and specifies other applicable terms and conditions thereof.

(d) <u>Related Matters</u>. Copies of the Plan (as the Inducement Plan), are attached or have otherwise been electronically provided to Participant. By executing this Agreement, Participant acknowledges that he or she has received copies of the Plan (as the Inducement Plan) and the Employment Agreement and have read, understand and agree to all terms. Participant may request additional copies of the Plan (as the Inducement Plan) and the Employment Agreement by contacting the Chief Financial Officer, Charles Ward, at Evolve Transition Infrastructure LP, c/o Stonepeak Infrastructure Partners, 600 Travis Street, Suite 6290, Houston, Texas 77002, email: cward@evolvetransition.com.

2. <u>Grant of Restricted Units</u>.

(a) <u>Grant</u>. The Partnership hereby grants to Participant 2,589,888 Restricted Units (the "<u>Restricted Units</u>" and each, a "<u>Restricted Unit</u>"), effective as of the "<u>Grant Date</u>" set forth above, under the Program (as the Inducement Award described above) on the terms and conditions set forth herein and in the Inducement Plan and the Employment Agreement (and more particularly the Inducement Provision set forth therein), which are attached hereto respectively as <u>Appendix A</u> and <u>Appendix B</u> and are incorporated herein by reference as a part of this agreement (this "<u>Award Agreement</u>").

(b) <u>No Certificates</u>. The Restricted Units shall be evidenced in book-entry form in the name of Participant.

(c) <u>General</u>. The Restricted Units granted to Participant are subject to all of the provisions of the Inducement Plan, the Inducement Provision and this Award Agreement, together with all rules and determinations from time to time issued by the Partnership and by the Board pursuant to the Inducement Plan and the Inducement Provision. Except where explicitly noted herein, in the event of any conflict between the terms of the Inducement Plan or the Inducement Provision and the terms of this Award Agreement, the Inducement Plan or the Inducement Provision shall control, as applicable (the Inducement Provision shall control in the event of conflicts between the terms of the Inducement Plan and the Inducement Provision). Capitalized terms used in this Award Agreement but not defined herein shall have the meanings ascribed to such terms in the Inducement Plan and the Employment Agreement, unless the context requires otherwise.

3. <u>Vesting and Distributions</u>.

(a) <u>Vesting of Restricted Units</u>. Except as otherwise provided in <u>Section 3(c)</u> and <u>Section 3(d)</u>, each tranche of Restricted Units granted pursuant to this Award Agreement (each being a "<u>Tranche</u>") shall fully vest in Participant subject to Participant's continued qualification as an Eligible Person and the satisfaction of the applicable performance conditions described in the chart below under the heading "Vesting Event", such that, the restrictions set forth in this <u>Section 3(a)</u> and in <u>Section 3(c)</u>, <u>Section 3(d)</u> and <u>Section 3(e)</u> shall lapse according to the following schedule of vesting events:

<u>Tranche</u>	<u>Number of</u> <u>Restricted Units</u>	<u>Vesting Event</u>
First	551,040	Earlier of (i) the occurrence of the "Offtake Condition" for the "Initial Project" or a "Subsequent Project" within the Vesting Period (as defined below) or (ii) the achievement of the First Tranche TSR Goal.
Second	1,019,424	Earlier of (i) the occurrence of "Financial Close" for the "Initial Project" or a "Subsequent Project" within the Vesting Period or (ii) the achievement of the Second Tranche TSR Goal.
Third	1,019,424	Earlier of (i) the occurrence of "Commercial Operation" for the "Initial Project" or a "Subsequent Project" within the Vesting Period or (ii) the achievement of the Third Tranche TSR Goal.

(i) For purposes of this <u>Section 3(a)</u>, reference is made to that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021 (the "<u>Framework Agreement</u>").

(x) The definitions and other applicable provisions set forth in the Framework Agreement are incorporated herein by reference for purposes of defining the following terms: (1) "Commercial Operation", (2) "Financial Close", (3) "Initial Project", (4) "Offtake Condition", and (5) "Subsequent Project".

(y) For the avoidance of doubt, if Financial Close is achieved with respect to an Initial Project or Subsequent Project, the Offtake Condition is deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable, and if Commercial Operation is achieved with respect to an Initial Project or Subsequent Project, both the Offtake Condition and Financial Close will also be deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable. Additionally, if the Second Tranche TSR Goal is achieved, the First Tranche TSR Goal will be deemed achieved and if the Third Tranche TSR Goal is achieved, both the First Tranche TSR Goal and the Second Tranche TSR Goal will be deemed achieved.

(ii) For purposes of this <u>Section 3(a)</u>, the TSR for the Partnership shall be determined pursuant to the following formula and in accordance with the following definitions and rules:

TSR = ((Closing Average Value - Opening Average Value) + Distributions) ÷ Opening Average Value

(x) "<u>Closing Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days ending on the last day of the relevant period, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during 30-day period and (B) average the amounts so determined for the 30-day period.

(y) "<u>Opening Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days preceding the Grant Date, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during the 30-day period and (B) average the amounts so determined for the 30-day period.

(z) "<u>Distributions</u>" shall mean the dollar amount equal to the cash distributions paid on one common unit during the relevant period.

Each of the foregoing amounts shall be equitably adjusted for unit splits, unit distributions, recapitalizations, and other similar events affecting the units in question.

(iii) For purposes of this <u>Section 3(a)</u>, achievement of the Tranche TSR Goals (referenced above) with respect to each of the First Tranche, Second Tranche and Third Tranche shall be determined as follows:

(x) The "<u>First Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 150% for 60 consecutive days, in respect of the period commencing on the Grant Date and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2023.

(y) The "<u>Second Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 200% for 60 consecutive days, in respect of the period commencing January 1, 2023 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2024.

(z) The "<u>Third Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 250% for 60 consecutive days, in respect of the period commencing January 1, 2024 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2025.

(b) <u>Distributions</u>. Excepting with respect to any distribution declared by the Partnership for the fourth quarter of 2021, Participant shall accrue cash UDRs during the Vesting

Period on any unvested Restricted Units as and when distributions are made to holders of Units, which accrued cash UDRs shall be paid to Participant as and when, and to the extent that, such Restricted Units vest pursuant to Section 3(a) above or Section 3(c) below.

(c) <u>Acceleration</u>. Notwithstanding the foregoing:

(i) Upon the occurrence of a Change in Control, all of Participant's unvested Restricted Units shall become vested Restricted Units.

(ii) The Board may, in its discretion, permit Participant's unvested Restricted Units to become vested in whole or in part upon the acquisition of any entity or assets (or combination thereof) by the Partnership or a subsidiary thereof pursuant to a total aggregate investment (of either debt or equity) including both payment of any purchase price and related costs in any such acquired entity or assets) of at least \$300,000,000, it being understood that the foregoing is not intended to apply to acquisitions involving or relating to (x) any "Projects" contemplated by the Framework Agreement, (y) affiliate drop-down transactions or (z) other transactions that are not sourced by the Participant, Randall L. Gibbs and Mike Keuss.

(iii) Upon the occurrence of Participant's Involuntary Termination (as defined below) or death, a pro-rata portion of Participant's unvested Restricted Units shall remain eligible for vesting pending achievement of the applicable performance goal pursuant to <u>Section 3(a)</u>. Such pro-rata portion shall be calculated by reference to the following fraction (x) the numerator of which is the number of calendar months during the Vesting Period that end prior such Involuntary Termination or death, and (y) the denominator of which is the number of calendar months during the Vesting Period that end prior to the achievement of the applicable performance goal pursuant to <u>Section 3(a)</u>. For purposes of this Award Agreement, "<u>Vesting Period</u>", shall mean the seven-year period beginning as of the Grant Date with respect to any then-unvested Tranche.

For purposes of this Award Agreement, "<u>Involuntary Termination</u>" shall mean any termination of Participant's service with the Partnership or any subsidiary or Affiliate of the Partnership, including the General Partner (any of whom is the "<u>Service Recipient</u>") that results from: a termination of Participant's services with respect to the Service Recipient without Cause (as defined below) at a time when Participant is otherwise willing and able to continue providing services. The term "<u>Involuntary Termination</u>" shall not include a termination for Cause or any termination as a result of Participant's death. An "<u>Involuntary Termination</u>" is intended to constitute an "involuntary separation from service" pursuant to Treasury Regulation 1.409A-1(n).

For purposes of this Award Agreement, "<u>Change in Control</u>" and "<u>Cause</u>" shall have the meaning set forth in the Employment Agreement; provided that, "Cause" for purposes of this Award Agreement shall also mean:

Participant's willful and continued failure to substantially perform his or her services to the Service Recipient (other than any such failure resulting from his or

her incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Participant by the Service Recipient, which demand specifically identifies the manner in which the Service Recipient believes that Participant has not substantially performed his or her services to the Partnership or an Affiliate thereof (the "*Additional Cause Event Clause*");

provided, however, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) of the Employment Agreement or in the Additional Cause Event Clause shall constitute Cause only if Participant fails to cure such event to the reasonable satisfaction of the Service Recipient within 30 calendar days of receiving written notice from the Service Recipient of the event which allegedly constitutes Cause.

(d) <u>Forfeiture</u>.

(i) Except in connection with an acceleration pursuant to Section 3(c) above and subject to Section 3(d)(ii), all Restricted Units that are then unvested, shall become forfeited, null and void on the earlier of (x) the date on which Participant no longer qualifies as an Eligible Person, or (y) the close of the Vesting Period if the applicable performance conditions described in Section 3(a) are not satisfied as of such time.

(ii) <u>Board Discretion</u>. The Board may, in its discretion, waive in whole or in part any forfeiture pursuant to this <u>Section 3(d)</u>.

(e) <u>Transfer Restrictions</u>.

(i) None of the Restricted Units or any right or interest therein may be assigned, alienated, pledged, attached, sold, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, by operation of law or otherwise, by Participant and any such purported assignment, alienation, pledge, attachment, sale, exchange, hypothecation, transfer, encumbrance or other disposition of Restricted Units shall be void and unenforceable against the Partnership or any of its Affiliates and shall result in the immediate forfeiture of all unvested Restricted Units; provided, however, that the Restricted Units may be transferred by Participant without consideration to immediate family members or related family trusts, family limited partnerships or similar entities or pursuant to Participant's will or the laws of descent and distribution following Participant's death. References to Participant, to the extent relevant in the context, shall include references to authorized transferees.

(ii) The Partnership shall not be required to (i) transfer on its books any Restricted Units that have been sold or otherwise transferred in violation of any of the Restricted Units, or (ii) accord the right to vote or pay or deliver dividends or other distributions to, any purchaser or other transferee to whom or which such Restricted Units shall have been so transferred. (f) <u>Ownership Rights</u>. Subject to the vesting restrictions provided in <u>Sections 3(a) and (c)</u> and the risk of forfeiture pursuant to <u>Section 3(d)</u>, Participant shall have full ownership rights in respect of the Restricted Units, including the right to vote along with the other common unitholders. In the event of forfeiture of Restricted Units, Participant shall have no further rights with respect to such Restricted Units. However, the forfeiture of the Restricted Units pursuant hereto shall not create any obligation to repay cash UDRs received as to such Restricted Units, nor shall such forfeiture. In the event any federal, state and local income and/or employment tax withholding requirements apply (i.e., if applicable) to the payment of (i) an UDR payable in Units, the provisions of <u>Section 4</u> shall be applied to the UDR in the same manner as would have applied to the Restricted Units or (ii) an UDR payable in cash, the applicable withholding requirements shall be satisfied by reducing the amount of the payment due to Participant in respect of the UDR.

4. <u>Withholding of Tax</u>.

(a) <u>General</u>. Participant hereby authorizes the Partnership or any Affiliate to withhold from any payment due or transfer made pursuant to this Award Agreement, or from any compensation or other amount owing to Participant, the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to this Award Agreement or other property) of any applicable taxes payable in respect of this Award Agreement, the vesting or any payment or transfer under this Award Agreement and to take such other action as may be necessary in the opinion of the Partnership to satisfy its withholding obligations, if any, for the payment of such taxes, and in this regard, such withholding obligation may be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership).

(b) <u>Net Units</u>. Unless Participant satisfies the tax withholding obligation, if any, as set forth above, by timely remitting such amounts to the Partnership or the Internal Revenue Service (at the Partnership's election) by cash, check or wire transfer, all Units to be issued pursuant to this Award Agreement shall, if applicable, be net of tax withholding, such that the tax withholding obligation, if any, of Participant in respect of this Award Agreement and such Units is satisfied through the retention by the Partnership of a number of Units equal to Participant's aggregate tax withholding obligation divided by the per-unit Fair Market Value for the date immediately prior to the date of such issuance of Units.

(c) <u>Section 83(b) Election</u>. Participant acknowledges that the tax consequences associated with the Inducement Award are complex and that the Partnership has urged Participant to review with Participant's own tax advisors the federal, state, and local tax consequences of the Inducement Award. Participant is relying solely on such advisors and not on any statements or representations of the Partnership or any of its agents. Participant understands that Participant (and not the Partnership) shall be responsible for Participant's own tax liability that may arise as a result of the Inducement Award. Participant understands further that Section 83 of the Internal Revenue Code of 1986, as amended (the "Code"), taxes as ordinary income the fair market value of the Restricted Units as of the vesting date. Participant also understands that Participant may

elect to be taxed at the Grant Date rather than at the time the Restricted Units vest by filing an election under Section 83(b) of the Code with the Internal Revenue Service and by providing a copy of the election to the Partnership (an "<u>83(b) Election</u>"). In the event Participant makes an 83(b) Election as provided hereunder, the Partnership's related withholding obligation shall be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership). PARTICIPANT ACKNOWLEDGES THAT HE OR SHE HAS BEEN INFORMED OF THE AVAILABILITY OF MAKING AN 83(b) ELECTION MUST BE FILED WITH SECTION 83(b) OF THE CODE; THAT SUCH 83(b) ELECTION MUST BE FILED WITH THE INTERNAL REVENUE SERVICE (AND A COPY OF THE 83(b) ELECTION GIVEN TO THE PARTNERSHIP) WITHIN 30 DAYS OF THE GRANT OF THE RESTRICTED UNITS TO PARTICIPANT; AND THAT PARTICIPANT IS SOLELY RESPONSIBLE FOR MAKING SUCH 83(b) ELECTION AND SOLELY RESPONSIBLE FOR SATISFYING ALL TAX LIABILITIES WITH RESPECT TO SUCH 83(b) ELECTION.

5. <u>Binding Effect</u>. This Award Agreement shall be binding upon and inure to the benefit of any successor or successors of the Partnership and upon any person lawfully claiming under Participant.

6. <u>Entire Agreement and Amendment</u>. This Award Agreement together with the Inducement Plan and the Inducement Provision constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Units. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby made null and void and of no further force and effect. Nothing in the Inducement Plan, the Inducement Provision or this Award Agreement (except as expressly provided therein or herein) is intended to confer any rights or remedies on any person other than the parties hereto.

7. <u>Notices</u>. Any notice or other communication required or permitted hereunder shall be given in writing and shall be deemed given, effective, and received upon prepaid delivery in person or by courier or upon the earlier of delivery or the third business day after deposit in the United States mail if sent by certified mail, with postage and fees prepaid, addressed to, if issued to Participant, Participant's current address on file with the Partnership, or if issued to the Partnership, to the Partnership's principal offices.

8. <u>Execution of Receipts and Releases</u>. Payment of cash or issuance or transfer of Units or other property to Participant, or to Participant's legal representatives, heirs, legatees or distributees, in accordance with the provisions hereof, shall, to the extent thereof, be in full satisfaction of all claims of such persons hereunder. The Partnership may require Participant or Participant's legal representatives, heirs, legatees or distributees, as a condition precedent to such payment or issuance, to execute a release and receipt therefor in such form as the Partnership shall reasonably determine.

9. <u>Reorganization of the Partnership</u>. The existence of this Award Agreement shall not affect in any way the right or power of any of the Partnership and its Affiliates or their

respective unitholders, stockholders or other equity holders to make or authorize (a) any or all adjustments, recapitalizations, reorganizations or other changes in the respective capital structures or businesses of any of the Partnership and its Affiliates; (b) any merger or consolidation of any of the Partnership and its Affiliates; (c) any issue of bonds, debentures, preferred or prior preference units or securities ahead of or affecting the Restricted Units or the rights thereof; (d) the dissolution or liquidation of any of the Partnership and its Affiliates, or any sale or transfer of all or any part of their respective assets or businesses; or (e) or any other limited liability company or corporate act or proceeding, as applicable, whether of a similar character or otherwise.

10. <u>Recapitalization Events</u>. In the event that the Committee determines that any distribution (whether in the form of cash, common units, other securities or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under this Award Agreement, then the Committee shall, in such manner as it may deem equitable, adjust the number and type of Units (or other securities or property) subject to this Award Agreement or, if deemed appropriate by the Committee, make provision for a cash payment to Participant; <u>provided</u>, <u>however</u>, that the number of Units subject to this Award Agreement shall always be a whole number.

11. <u>Certain Restrictions</u>. By executing this Award Agreement, Participant acknowledges that he or she will enter into such written representations, warranties and agreements and execute such documents as the Partnership may reasonably request in order to comply with the securities laws or any other applicable laws, rules or regulations or with this document or the terms of the Inducement Plan and the Inducement Provision.

12. <u>Amendment, Waiver and Termination</u>. No amendment or termination of this Award Agreement that adversely affects the rights of Participant shall be made by the Partnership at any time without the prior written consent of Participant. Any provision for the benefit of the Partnership contained in this Award Agreement, the Inducement Plan or the Inducement Provision may be waived, in writing, either generally or in any particular instance, by the Board or the Committee. A waiver on one occasion shall not be deemed to be a waiver of the same or any other breach on a future occasion.

13. <u>Governing Law</u>. This grant shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflict of laws principles. Should any provision of this Award Agreement relating to the subject matter hereof be determined by a court of law to be illegal or unenforceable, such provision shall be enforced to the fullest extent allowed by law and the other provisions shall nevertheless remain effective and shall remain enforceable.

14. <u>Interpretive Matters</u>. Whenever required by the context, pronouns and any variation thereof shall be deemed to refer to the masculine, feminine, or neuter, and the singular shall include the plural, and vice versa. The term "include" or "including" does not denote or

imply any limitation. The captions and headings used in this Award Agreement are inserted for convenience and shall not be deemed a part of the Inducement Award or this Award Agreement for construction or interpretation.

15. <u>Nature of Payments</u>. Any and all grants or deliveries of Restricted Units hereunder shall constitute special incentive payments to Participant and shall not be taken into account in computing the amount of salary or compensation of Participant for the purpose of determining any retirement, death or other benefits under (a) any retirement, bonus, life insurance or other employee benefit plan of the Partnership, or (b) any agreement between the Partnership and Participant, except as such plan or agreement shall otherwise expressly provide.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement to be effective as of November 3, 2021.

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles Ward</u>

 Name:
 Charles Ward

 Title:
 Chief Financial Officer

[Signature Page to Grant Agreement]

PARTICIPANT ACKNOWLEDGES AND AGREES THAT THE RESTRICTED UNITS SUBJECT TO THE INDUCEMENT AWARD SHALL VEST AND THE FORFEITURE RESTRICTIONS SHALL LAPSE, IF AT ALL, ONLY DURING THE PERIOD OF PARTICIPANT'S CONTINUOUS QUALIFICATION AS AN ELIGIBLE PERSON OR AS OTHERWISE PROVIDED IN THIS AWARD AGREEMENT (NOT THROUGH THE ACT OF BEING GRANTED THE INDUCEMENT AWARD). PARTICIPANT FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS AWARD AGREEMENT, THE INCORPORATED PLAN OR THE EMPLOYMENT AGREEMENT SHALL CONFER UPON PARTICIPANT ANY RIGHT WITH RESPECT TO FUTURE AWARDS OR CONTINUATION OF PARTICIPANT'S CONTINUOUS SERVICE. Participant acknowledges receipt of a copy of the Inducement Plan and the Employment Agreement, represents that he or she is familiar with the terms and provisions thereof, and hereby accepts the Inducement Award subject to all of the terms and provisions hereof and thereof. Participant has reviewed this Award Agreement, the Inducement Plan and the Employment Agreement in their entirety, has had an opportunity to obtain the advice of tax and legal counsel prior to executing this Award Agreement, and fully understands all provisions of this Award Agreement, the Inducement Plan and the Employment Agreement. Participant hereby agrees that all disputes arising out of or relating to this Award Agreement, the Inducement Plan and the Inducement Provision shall be resolved in accordance with the Plan. Participant further agrees to notify the Partnership upon any change in the address for notice indicated in this Agreement.

Dated: November 3, 2021

Name: <u>/s/ Jonathan Hartigan</u>

[Signature Page to Grant Agreement]

APPENDIX A

INDUCEMENT PLAN

A-1

APPENDIX B

EMPLOYMENT AGREEMENT

A-2

EVOLVE TRANSITION INFRASTRUCTURE LP Long-Term Incentive Program

Award Agreement Relating to Restricted Units – NYSE American: SNMP

Participant: Randall L. Gibbs

Grant Date: November 3, 2021

1. <u>Grant of Restricted Units</u>.

(a) <u>Grant</u>. Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>"), hereby grants to Participant 1,469,376 Restricted Units (the "<u>Restricted Units</u>" and each, a "<u>Restricted Unit</u>"), effective as of the "<u>Grant Date</u>" as set forth above, under the Sanchez Production Partners LP Long-Term Incentive Plan (the "<u>Plan</u>") on the terms and conditions set forth herein and in the Plan, which is attached hereto as <u>Appendix A</u> and incorporated herein by reference as a part of this agreement (this "<u>Award Agreement</u>").

(b) <u>No Certificates</u>. The Restricted Units shall be evidenced in book-entry form in the name of Participant.

(c) <u>General</u>. The Restricted Units granted to Participant are subject to all of the provisions of the Plan and this Award Agreement, together with all rules and determinations from time to time issued by the Partnership and by the Board pursuant to the Plan. Except where explicitly noted herein, in the event of any conflict between the terms of the Plan and the terms of this Award Agreement, the Plan shall control. Capitalized terms used in this Award Agreement but not defined herein shall have the meanings ascribed to such terms in the Plan, unless the context requires otherwise.

2. <u>Vesting and Distributions</u>.

(a) <u>Vesting of Restricted Units</u>. Except as otherwise provided in <u>Section 2(c)</u> and <u>Section 2(d)</u>, each tranche of Restricted Units granted pursuant to this Award Agreement (each being a "<u>Tranche</u>") shall fully vest in Participant subject to Participant's continued qualification as an Eligible Person and satisfaction of the conditions described in the chart below, such that, the restrictions set forth in this <u>Section 2(a)</u> and in <u>Section 2(c)</u>, <u>Section 2(d)</u> and <u>Section 2(e)</u> (collectively, the "<u>Restrictions</u>") shall lapse according to the following schedule of vesting events:

<u>Tranche</u>	<u>Number of</u> <u>Restricted Units</u>	<u>Vesting Event</u>
First	489,792	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period (as defined below) or (ii) the achievement of the First Tranche TSR Goal.

Second	489,792	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period or (ii) the achievement of the Second Tranche TSR Goal; <u>provided</u> , <u>however</u> , that, in the event the condition described in clause (i) is satisfied with respect to the Second Tranche prior to the first anniversary of the Grant Date, then the Restrictions shall lapse with respect to the Second Tranche as of such first anniversary of the Grant Date.
Third	489,792	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period or (ii) the achievement of the Third Tranche TSR Goal; <u>provided</u> , <u>however</u> , that, in the event the condition described in clause (i) is satisfied with respect to the Third Tranche prior to the second anniversary of the Grant Date, then the Restrictions shall lapse with respect to the Third Tranche as of such second anniversary of the Grant Date.

(i) For purposes of this <u>Section 2(a)</u>, reference is made to that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021 (the "<u>Framework Agreement</u>").

(x) The definitions and other applicable provisions set forth in the Framework Agreement are incorporated herein by reference for purposes of defining the following terms: (1) "Commercial Operation", (2) "Financial Close", (3) "Initial Project", (4) "Offtake Condition", and (5) "Subsequent Project"

(b) For the avoidance of doubt, if Financial Close is achieved with respect to an Initial Project or Subsequent Project, the Offtake Condition is deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable, and if Commercial Operation is achieved with respect to an Initial Project or Subsequent Project, both the Offtake Condition and Financial Close will also be deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable. Additionally, if the Second Tranche TSR Goal is achieved, the First Tranche TSR Goal will be deemed achieved and if the Third Tranche TSR Goal is achieved, both the First Tranche TSR Goal and the Second Tranche TSR Goal will be deemed achieved.

(ii) For purposes of this <u>Section 2(a)</u>, the TSR for the Partnership shall be determined pursuant to the following formula and in accordance with the following definitions and rules:

TSR = ((Closing Average Value - Opening Average Value) + Distributions) ÷ Opening Average Value

(x) "<u>Closing Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days ending on the last day of the relevant period, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during 30-day period and (B) average the amounts so determined for the 30-day period.

(y) "<u>Opening Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days preceding the Grant Date, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during the 30-day period and (B) average the amounts so determined for the 30-day period.

(z) "<u>Distributions</u>" shall mean the dollar amount equal to the cash distributions paid on one common unit during the relevant period.

Each of the foregoing amounts shall be equitably adjusted for unit splits, unit distributions, recapitalizations, and other similar events affecting the units in question.

(iii) For purposes of this <u>Section 2(a)</u>, achievement of the Tranche TSR Goals (referenced above) with respect to each of the First Tranche, Second Tranche and Third Tranche shall be determined as follows:

(x) The "<u>First Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 150% for 60 consecutive days, in respect of the period commencing on the Grant Date and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2023.

(y) The "<u>Second Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 200% for 60 consecutive days, in respect of the period commencing January 1, 2023 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2024.

(z) The "<u>Third Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 250% for 60 consecutive days, in respect of the period commencing January 1, 2024 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2025.

(b) <u>Distributions</u>. Excepting with respect to any distribution declared by the Partnership for the fourth quarter of 2021, Participant shall accrue cash UDRs during the Vesting Period on any unvested Restricted Units at the time distributions are made to holders of Units, which accrued cash UDRs shall be paid to Participant as and when, and to the extent that, such Restricted Units vest pursuant to <u>Section 2(a)</u> above or <u>Section 2(c)</u> below.

(c) <u>Acceleration</u>. Notwithstanding the foregoing:

(i) Upon the occurrence of a Change in Control, all of Participant's unvested Restricted Units shall become vested Restricted Units.

(ii) The Board may, in its discretion, permit Participant's unvested Restricted Units to become vested in whole or in part upon the acquisition of any entity or assets (or combination thereof) by the Partnership or a subsidiary thereof pursuant to a total aggregate investment (of either debt or equity) including both payment of any purchase price and related costs in any such acquired entity or assets) of at least \$300,000,000, it being understood that the foregoing is not intended to apply to acquisitions involving or relating to (x) any "Projects" contemplated by the Framework Agreement, (y) affiliate drop-down transactions or (z) other transactions that are not sourced by the Participant, Jonathan Hartigan and Mike Keuss.

(iii) Upon the occurrence of Participant's Involuntary Termination (as defined below) or death, a pro-rata portion of Participant's unvested Restricted Units shall vest or remain eligible for vesting pending the occurrence of the Offtake Condition or achievement of the applicable Tranche TSR Goal, in each case, pursuant to <u>Section 2(a)</u>, as the case may be. Such pro-rata portion shall be calculated by reference to the following fraction, (x) the numerator of which is the number of calendar months during the Vesting Period that end prior such Involuntary Termination or death, and (y) the denominator of which is the total number of calendar months during the Vesting Period. For purposes of this Award Agreement, "<u>Vesting Period</u>", shall mean the seven-year period beginning as of the Grant Date with respect to any then-unvested Tranche, as applicable.

For purposes of this Award Agreement, "<u>Involuntary Termination</u>" shall mean any termination of Participant's service with the Partnership or any subsidiary or Affiliate of the Partnership, including the General Partner (any of whom is the "<u>Service Recipient</u>") that results from: a termination of Participant's services with respect to the Service Recipient without Cause (as defined below) at a time when Participant is otherwise willing and able to continue providing services. The term "<u>Involuntary Termination</u>" shall not include a termination for Cause or any termination as a result of Participant's death. An "<u>Involuntary Termination</u>" is intended to constitute an "involuntary separation from service" pursuant to Treasury Regulation 1.409A-1(n).

For purposes of this Award Agreement, "<u>Change in Control</u>" and "<u>Cause</u>" shall have the meaning set forth in that certain Executive Services Agreement with the General Partner dated November 3, 2021 (the "*Employment Agreement*"); provided that, "Cause" for purposes of this Award Agreement shall also mean:

Participant's willful and continued failure to substantially perform his or her services to the Service Recipient (other than any such failure resulting from his or her incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Participant by the Service Recipient, which demand specifically identifies the manner in which the Service Recipient believes that Participant has not substantially performed his or her services to the Partnership or an Affiliate thereof (the "*Additional Cause Event Clause*");

<u>provided</u>, <u>however</u>, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) of the Employment Agreement or in the Additional Cause Event Clause shall constitute Cause only if Participant fails to cure such event to the reasonable satisfaction of the Service Recipient within 30 calendar days of receiving written notice from the Service Recipient of the event which allegedly constitutes Cause.

(d) <u>Forfeiture</u>.

(i) Except in connection with an acceleration pursuant to <u>Section 2(c)</u> above and subject to <u>Section 2(d)(ii)</u>, all Restricted Units that are then unvested, shall become forfeited, null and void on the earlier of (x) the date on which Participant no longer qualifies as an Eligible Person or (y) if applicable, the close of the Vesting Period if the applicable performance conditions described in <u>Section 2(a)</u> are not satisfied as of such time.

(ii) <u>Board Discretion</u>. The Board may, in its discretion, waive in whole or in part any forfeiture pursuant to this <u>Section 2(d)</u>.

(e) <u>Transfer Restrictions</u>.

(i) None of the Restricted Units or any right or interest therein may be assigned, alienated, pledged, attached, sold, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, by operation of law or otherwise, by Participant and any such purported assignment, alienation, pledge, attachment, sale, exchange, hypothecation, transfer, encumbrance or other disposition of Restricted Units shall be void and unenforceable against the Partnership or any of its Affiliates and shall result in the immediate forfeiture of all unvested Restricted Units; provided, however, that the Restricted Units may be transferred by Participant without consideration to immediate family members or related family trusts, family limited partnerships or similar entities or pursuant to Participant's will or the laws of descent and distribution following Participant's death. References to Participant, to the extent relevant in the context, shall include references to authorized transferees.

(ii) The Partnership shall not be required to (i) transfer on its books any Restricted Units that have been sold or otherwise transferred in violation of any of the Restricted Units, or (ii) accord the right to vote or pay or deliver dividends or other distributions to, any purchaser or other transferee to whom or which such Restricted Units shall have been so transferred.

(f) <u>Ownership Rights</u>. Subject to the vesting restrictions provided in <u>Sections 2(a) and (c)</u> and the risk of forfeiture pursuant to <u>Section 2(d)</u>, Participant shall have full ownership rights in respect of the Restricted Units, including the right to vote along with the other common unitholders. In the event of forfeiture of Restricted Units, Participant shall have no further rights with respect to such Restricted Units. However, the forfeiture of the Restricted Units pursuant hereto shall not create any obligation to repay cash UDRs received as to such Restricted Units, nor shall such forfeiture. In the event any federal, state and local income and/or employment tax withholding requirements apply (i.e., if applicable) to the payment of (i) an UDR payable in Units, the provisions of <u>Section 3</u> shall be applied to the UDR in the same manner as would have applied to the Restricted Units or (ii) an UDR payable in cash, the applicable withholding requirements shall be satisfied by reducing the amount of the payment due to Participant in respect of the UDR.

3. <u>Withholding of Tax</u>.

(a) <u>General</u>. Participant hereby authorizes the Partnership or any Affiliate to withhold from any payment due or transfer made pursuant to this Award Agreement, or from any compensation or other amount owing to Participant, the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to this Award Agreement or other property) of any applicable taxes payable in respect of this Award Agreement, the vesting or any payment or transfer under this Award Agreement and to take such other action as may be necessary in the opinion of the Partnership to satisfy its withholding obligations, if any, for the payment of such taxes, and in this regard, such withholding obligation may be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership).

(b) <u>Net Units</u>. Unless Participant satisfies the tax withholding obligation, if any, as set forth above, by timely remitting such amounts to the Partnership or the Internal Revenue Service (at the Partnership's election) by cash, check or wire transfer, all Units to be issued pursuant to this Award Agreement shall, if applicable, be net of tax withholding, such that the tax withholding obligation, if any, of Participant in respect of this Award Agreement and such Units is satisfied through the retention by the Partnership of a number of Units equal to Participant's aggregate tax withholding obligation divided by the per-unit Fair Market Value for the date immediately prior to the date of such issuance of Units.

(c) <u>Section 83(b) Election</u>. Participant acknowledges that the tax consequences associated with this Award are complex and that the Partnership has urged Participant to review with Participant's own tax advisors the federal, state, and local tax consequences of this Award. Participant is relying solely on such advisors and not on any statements or representations of the Partnership or any of its agents. Participant understands that Participant (and not the Partnership) shall be responsible for Participant's own tax liability that may arise as a result of this Award. Participant understands further that Section 83 of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>"), taxes as ordinary income the fair market value of the Restricted Units as of the vesting date. Participant also understands that Participant may elect to be taxed at the Grant Date rather than at the time the Restricted Units vest by filing an election under Section 83(b) of the

Code with the Internal Revenue Service and by providing a copy of the election to the Partnership (an "<u>83(b) Election</u>"). In the event Participant makes an 83(b) Election as provided hereunder, the Partnership's related withholding obligation shall be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership). PARTICIPANT ACKNOWLEDGES THAT HE OR SHE HAS BEEN INFORMED OF THE AVAILABILITY OF MAKING AN 83(b) ELECTION IN ACCORDANCE WITH SECTION 83(b) OF THE CODE; THAT SUCH 83(b) ELECTION MUST BE FILED WITH THE INTERNAL REVENUE SERVICE (AND A COPY OF THE 83(b) ELECTION GIVEN TO THE PARTNERSHIP) WITHIN 30 DAYS OF THE GRANT OF THE RESTRICTED UNITS TO PARTICIPANT; AND THAT PARTICIPANT IS SOLELY RESPONSIBLE FOR MAKING SUCH 83(b) ELECTION AND SOLELY RESPONSIBLE FOR SATISFYING ALL TAX LIABILITIES WITH RESPECT TO SUCH 83(b) ELECTION.

4. <u>Binding Effect</u>. This Award Agreement shall be binding upon and inure to the benefit of any successor or successors of the Partnership and upon any person lawfully claiming under Participant.

5. <u>Entire Agreement and Amendment</u>. This Award Agreement together with the Plan constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Units. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby made null and void and of no further force and effect. Nothing in the Plan or this Award Agreement (except as expressly provided therein or herein) is intended to confer any rights or remedies on any person other than the parties hereto.

6. <u>Notices</u>. Any notice or other communication required or permitted hereunder shall be given in writing and shall be deemed given, effective, and received upon prepaid delivery in person or by courier or upon the earlier of delivery or the third business day after deposit in the United States mail if sent by certified mail, with postage and fees prepaid, addressed to, if issued to Participant, Participant's current address on file with the Partnership, or if issued to the Partnership, to the Partnership's principal offices.

7. <u>Execution of Receipts and Releases</u>. Payment of cash or issuance or transfer of Units or other property to Participant, or to Participant's legal representatives, heirs, legatees or distributees, in accordance with the provisions hereof, shall, to the extent thereof, be in full satisfaction of all claims of such persons hereunder. The Partnership may require Participant or Participant's legal representatives, heirs, legatees or distributees, as a condition precedent to such payment or issuance, to execute a release and receipt therefor in such form as the Partnership shall reasonably determine.

8. <u>Reorganization of the Partnership</u>. The existence of this Award Agreement shall not affect in any way the right or power of any of the Partnership and its Affiliates or their respective unitholders, stockholders or other equity holders to make or authorize (a) any or all adjustments, recapitalizations, reorganizations or other changes in the respective capital structures or businesses of any of the Partnership and its Affiliates; (b) any merger or consolidation of any

of the Partnership and its Affiliates; (c) any issue of bonds, debentures, preferred or prior preference units or securities ahead of or affecting the Restricted Units or the rights thereof; (d) the dissolution or liquidation of any of the Partnership and its Affiliates, or any sale or transfer of all or any part of their respective assets or businesses; or (e) or any other limited liability company or corporate act or proceeding, as applicable, whether of a similar character or otherwise.

9. <u>Recapitalization Events</u>. In the event that the Committee determines that any distribution (whether in the form of cash, common units, other securities or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under this Award Agreement, then the Committee shall, in such manner as it may deem equitable, adjust the number and type of Units (or other securities or property) subject to this Award Agreement or, if deemed appropriate by the Committee, make provision for a cash payment to Participant; <u>provided</u>, <u>however</u>, that the number of Units subject to this Award Agreement shall always be a whole number.

10. <u>Certain Restrictions</u>. By executing this Award Agreement, Participant acknowledges that he or she has received a copy of the Plan and agrees that Participant will enter into such written representations, warranties and agreements and execute such documents as the Partnership may reasonably request in order to comply with the securities laws or any other applicable laws, rules or regulations or with this document or the terms of the Plan.

11. <u>Amendment, Waiver and Termination</u>. No amendment or termination of this Award Agreement that adversely affects the rights of Participant shall be made by the Partnership at any time without the prior written consent of Participant. Any provision for the benefit of the Partnership contained in this Award Agreement or the Plan may be waived, in writing, either generally or in any particular instance, by the Board or the Committee. A waiver on one occasion shall not be deemed to be a waiver of the same or any other breach on a future occasion.

12. <u>Governing Law</u>. This grant shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflict of laws principles. Should any provision of this Award Agreement relating to the subject matter hereof be determined by a court of law to be illegal or unenforceable, such provision shall be enforced to the fullest extent allowed by law and the other provisions shall nevertheless remain effective and shall remain enforceable.

13. <u>Interpretive Matters</u>. Whenever required by the context, pronouns and any variation thereof shall be deemed to refer to the masculine, feminine, or neuter, and the singular shall include the plural, and vice versa. The term "include" or "including" does not denote or imply any limitation. The captions and headings used in this Award Agreement are inserted for convenience and shall not be deemed a part of this Award or this Award Agreement for construction or interpretation.

14. <u>Nature of Payments</u>. Any and all grants or deliveries of Restricted Units hereunder shall constitute special incentive payments to Participant and shall not be taken into account in computing the amount of salary or compensation of Participant for the purpose of determining any retirement, death or other benefits under (a) any retirement, bonus, life insurance or other employee benefit plan of the Partnership, or (b) any agreement between the Partnership and Participant, except as such plan or agreement shall otherwise expressly provide.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement to be effective as of November 3, 2021.

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles Ward</u>

 Name:
 Charles Ward

 Title:
 Chief Financial Officer

[Signature Page to Grant Agreement]

PARTICIPANT ACKNOWLEDGES AND AGREES THAT THE RESTRICTED UNITS SUBJECT TO THIS AWARD SHALL VEST AND THE FORFEITURE RESTRICTIONS SHALL LAPSE, IF AT ALL, ONLY DURING THE PERIOD OF PARTICIPANT'S CONTINUOUS QUALIFICATION AS AN ELIGIBLE PERSON OR AS OTHERWISE PROVIDED IN THIS AWARD AGREEMENT (NOT THROUGH THE ACT OF BEING GRANTED THIS AWARD). PARTICIPANT FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS AWARD AGREEMENT OR THE PLAN SHALL CONFER UPON PARTICIPANT ANY RIGHT WITH RESPECT TO FUTURE AWARDS OR CONTINUATION OF PARTICIPANT'S CONTINUOUS SERVICE. Participant acknowledges receipt of a copy of the Plan, represents that he or she is familiar with the terms and provisions thereof, and hereby accepts this Award subject to all of the terms and provisions hereof and thereof. Participant has reviewed this Award Agreement and the Plan in their entirety, has had an opportunity to obtain the advice of tax and legal counsel prior to executing this Award Agreement, and fully understands all provisions of this Award Agreement and the Plan. Participant hereby agrees that all disputes arising out of or relating to this Award Agreement and the Plan shall be resolved in accordance with the Plan. Participant further agrees to notify the Partnership upon any change in the address for notice indicated in this Agreement.

Dated: <u>November 3, 2021</u>

Name: <u>/s/ Randall L. Gibbs</u>

[Signature Page to Grant Agreement]

APPENDIX A

SANCHEZ PRODUCTION PARTNERS LP

LONG-TERM INCENTIVE PLAN

A-1

EVOLVE TRANSITION INFRASTRUCTURE LP Long-Term Incentive Program

Award Agreement Relating to Restricted Units – NYSE American: SNMP

Participant: Mike Keuss

Grant Date: November 3, 2021

1. <u>Grant of Restricted Units</u>.

(a) <u>Grant</u>. Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>"), hereby grants to Participant 1,469,376 Restricted Units (the "<u>Restricted Units</u>" and each, a "<u>Restricted Unit</u>"), effective as of the "<u>Grant Date</u>" as set forth above, under the Sanchez Production Partners LP Long-Term Incentive Plan (the "<u>Plan</u>") on the terms and conditions set forth herein and in the Plan, which is attached hereto as <u>Appendix A</u> and incorporated herein by reference as a part of this agreement (this "<u>Award Agreement</u>").

(b) <u>No Certificates</u>. The Restricted Units shall be evidenced in book-entry form in the name of Participant.

(c) <u>General</u>. The Restricted Units granted to Participant are subject to all of the provisions of the Plan and this Award Agreement, together with all rules and determinations from time to time issued by the Partnership and by the Board pursuant to the Plan. Except where explicitly noted herein, in the event of any conflict between the terms of the Plan and the terms of this Award Agreement, the Plan shall control. Capitalized terms used in this Award Agreement but not defined herein shall have the meanings ascribed to such terms in the Plan, unless the context requires otherwise.

2. <u>Vesting and Distributions</u>.

(a) <u>Vesting of Restricted Units</u>. Except as otherwise provided in <u>Section 2(c)</u> and <u>Section 2(d)</u>, each tranche of Restricted Units granted pursuant to this Award Agreement (each being a "<u>Tranche</u>") shall fully vest in Participant subject to Participant's continued qualification as an Eligible Person and satisfaction of the conditions described in the chart below, such that, the restrictions set forth in this <u>Section 2(a)</u> and in <u>Section 2(c)</u>, <u>Section 2(d)</u> and <u>Section 2(e)</u> (collectively, the "<u>Restrictions</u>") shall lapse according to the following schedule of vesting events:

<u>Tranche</u>	<u>Number of</u> <u>Restricted Units</u>	<u>Vesting Event</u>
First	489,792	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period (as defined below) or (ii) the achievement of the First Tranche TSR Goal.

Second	489,792	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period or (ii) the achievement of the Second Tranche TSR Goal; <u>provided</u> , <u>however</u> , that, in the event the condition described in clause (i) is satisfied with respect to the Second Tranche prior to the first anniversary of the Grant Date, then the Restrictions shall lapse with respect to the Second Tranche as of such first anniversary of the Grant Date.
Third	489,792	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period or (ii) the achievement of the Third Tranche TSR Goal; <u>provided</u> , <u>however</u> , that, in the event the condition described in clause (i) is satisfied with respect to the Third Tranche prior to the second anniversary of the Grant Date, then the Restrictions shall lapse with respect to the Third Tranche as of such second anniversary of the Grant Date.

(i) For purposes of this <u>Section 2(a)</u>, reference is made to that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021 (the "<u>Framework Agreement</u>").

(x) The definitions and other applicable provisions set forth in the Framework Agreement are incorporated herein by reference for purposes of defining the following terms: (1) "Commercial Operation", (2) "Financial Close", (3) "Initial Project", (4) "Offtake Condition", and (5) "Subsequent Project"

(b) For the avoidance of doubt, if Financial Close is achieved with respect to an Initial Project or Subsequent Project, the Offtake Condition is deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable, and if Commercial Operation is achieved with respect to an Initial Project or Subsequent Project, both the Offtake Condition and Financial Close will also be deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable. Additionally, if the Second Tranche TSR Goal is achieved, the First Tranche TSR Goal will be deemed achieved and if the Third Tranche TSR Goal is achieved, both the First Tranche TSR Goal and the Second Tranche TSR Goal will be deemed achieved.

(ii) For purposes of this <u>Section 2(a)</u>, the TSR for the Partnership shall be determined pursuant to the following formula and in accordance with the following definitions and rules:

TSR = ((Closing Average Value - Opening Average Value) + Distributions) ÷ Opening Average Value

(x) "<u>Closing Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days ending on the last day of the relevant period, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during 30-day period and (B) average the amounts so determined for the 30-day period.

(y) "<u>Opening Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days preceding the Grant Date, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during the 30-day period and (B) average the amounts so determined for the 30-day period.

(z) "<u>Distributions</u>" shall mean the dollar amount equal to the cash distributions paid on one common unit during the relevant period.

Each of the foregoing amounts shall be equitably adjusted for unit splits, unit distributions, recapitalizations, and other similar events affecting the units in question.

(iii) For purposes of this <u>Section 2(a)</u>, achievement of the Tranche TSR Goals (referenced above) with respect to each of the First Tranche, Second Tranche and Third Tranche shall be determined as follows:

(x) The "<u>First Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 150% for 60 consecutive days, in respect of the period commencing on the Grant Date and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2023.

(y) The "<u>Second Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 200% for 60 consecutive days, in respect of the period commencing January 1, 2023 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2024.

(z) The "<u>Third Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 250% for 60 consecutive days, in respect of the period commencing January 1, 2024 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2025.

(b) <u>Distributions</u>. Excepting with respect to any distribution declared by the Partnership for the fourth quarter of 2021, Participant shall accrue cash UDRs during the Vesting Period on any unvested Restricted Units at the time distributions are made to holders of Units, which accrued cash UDRs shall be paid to Participant as and when, and to the extent that, such Restricted Units vest pursuant to <u>Section 2(a)</u> above or <u>Section 2(c)</u> below.

(c) <u>Acceleration</u>. Notwithstanding the foregoing:

(i) Upon the occurrence of a Change in Control, all of Participant's unvested Restricted Units shall become vested Restricted Units.

(ii) The Board may, in its discretion, permit Participant's unvested Restricted Units to become vested in whole or in part upon the acquisition of any entity or assets (or combination thereof) by the Partnership or a subsidiary thereof pursuant to a total aggregate investment (of either debt or equity) including both payment of any purchase price and related costs in any such acquired entity or assets) of at least \$300,000,000, it being understood that the foregoing is not intended to apply to acquisitions involving or relating to (x) any "Projects" contemplated by the Framework Agreement, (y) affiliate drop-down transactions or (z) other transactions that are not sourced by the Participant, Randall L. Gibbs and Jonathan Hartigan.

(iii) Upon the occurrence of Participant's Involuntary Termination (as defined below) or death, a pro-rata portion of Participant's unvested Restricted Units shall vest or remain eligible for vesting pending the occurrence of the Offtake Condition or achievement of the applicable Tranche TSR Goal, in each case, pursuant to <u>Section 2(a)</u>, as the case may be. Such pro-rata portion shall be calculated by reference to the following fraction, (x) the numerator of which is the number of calendar months during the Vesting Period that end prior such Involuntary Termination or death, and (y) the denominator of which is the total number of calendar months during the Vesting Period. For purposes of this Award Agreement, "<u>Vesting Period</u>", shall mean the seven-year period beginning as of the Grant Date with respect to any then-unvested Tranche, as applicable.

For purposes of this Award Agreement, "<u>Involuntary Termination</u>" shall mean any termination of Participant's service with the Partnership or any subsidiary or Affiliate of the Partnership, including the General Partner (any of whom is the "<u>Service Recipient</u>") that results from: a termination of Participant's services with respect to the Service Recipient without Cause (as defined below) at a time when Participant is otherwise willing and able to continue providing services. The term "<u>Involuntary Termination</u>" shall not include a termination for Cause or any termination as a result of Participant's death. An "<u>Involuntary Termination</u>" is intended to constitute an "involuntary separation from service" pursuant to Treasury Regulation 1.409A-1(n).

For purposes of this Award Agreement, "<u>Change in Control</u>" and "<u>Cause</u>" shall have the meaning set forth in that certain Executive Services Agreement with the General Partner dated November 3, 2021 (the "*Employment Agreement*"); provided that, "Cause" for purposes of this Award Agreement shall also mean:

Participant's willful and continued failure to substantially perform his or her services to the Service Recipient (other than any such failure resulting from his or her incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Participant by the Service Recipient, which demand specifically identifies the manner in which the Service Recipient believes that Participant has not substantially performed his or her services to the Partnership or an Affiliate thereof (the "*Additional Cause Event Clause*");

<u>provided</u>, <u>however</u>, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) of the Employment Agreement or in the Additional Cause Event Clause shall constitute Cause only if Participant fails to cure such event to the reasonable satisfaction of the Service Recipient within 30 calendar days of receiving written notice from the Service Recipient of the event which allegedly constitutes Cause.

(d) <u>Forfeiture</u>.

(i) Except in connection with an acceleration pursuant to <u>Section 2(c)</u> above and subject to <u>Section 2(d)(ii)</u>, all Restricted Units that are then unvested, shall become forfeited, null and void on the earlier of (x) the date on which Participant no longer qualifies as an Eligible Person or (y) if applicable, the close of the Vesting Period if the applicable performance conditions described in <u>Section 2(a)</u> are not satisfied as of such time.

(ii) <u>Board Discretion</u>. The Board may, in its discretion, waive in whole or in part any forfeiture pursuant to this <u>Section 2(d)</u>.

(e) <u>Transfer Restrictions</u>.

(i) None of the Restricted Units or any right or interest therein may be assigned, alienated, pledged, attached, sold, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, by operation of law or otherwise, by Participant and any such purported assignment, alienation, pledge, attachment, sale, exchange, hypothecation, transfer, encumbrance or other disposition of Restricted Units shall be void and unenforceable against the Partnership or any of its Affiliates and shall result in the immediate forfeiture of all unvested Restricted Units; provided, however, that the Restricted Units may be transferred by Participant without consideration to immediate family members or related family trusts, family limited partnerships or similar entities or pursuant to Participant's will or the laws of descent and distribution following Participant's death. References to Participant, to the extent relevant in the context, shall include references to authorized transferees.

(ii) The Partnership shall not be required to (i) transfer on its books any Restricted Units that have been sold or otherwise transferred in violation of any of the Restricted Units, or (ii) accord the right to vote or pay or deliver dividends or other distributions to, any purchaser or other transferee to whom or which such Restricted Units shall have been so transferred.

(f) <u>Ownership Rights</u>. Subject to the vesting restrictions provided in <u>Sections 2(a) and (c)</u> and the risk of forfeiture pursuant to <u>Section 2(d)</u>, Participant shall have full ownership rights in respect of the Restricted Units, including the right to vote along with the other common unitholders. In the event of forfeiture of Restricted Units, Participant shall have no further rights with respect to such Restricted Units. However, the forfeiture of the Restricted Units pursuant hereto shall not create any obligation to repay cash UDRs received as to such Restricted Units, nor shall such forfeiture. In the event any federal, state and local income and/or employment tax withholding requirements apply (i.e., if applicable) to the payment of (i) an UDR payable in Units, the provisions of <u>Section 3</u> shall be applied to the UDR in the same manner as would have applied to the Restricted Units or (ii) an UDR payable in cash, the applicable withholding requirements shall be satisfied by reducing the amount of the payment due to Participant in respect of the UDR.

3. <u>Withholding of Tax</u>.

(a) <u>General</u>. Participant hereby authorizes the Partnership or any Affiliate to withhold from any payment due or transfer made pursuant to this Award Agreement, or from any compensation or other amount owing to Participant, the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to this Award Agreement or other property) of any applicable taxes payable in respect of this Award Agreement, the vesting or any payment or transfer under this Award Agreement and to take such other action as may be necessary in the opinion of the Partnership to satisfy its withholding obligations, if any, for the payment of such taxes, and in this regard, such withholding obligation may be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership).

(b) <u>Net Units</u>. Unless Participant satisfies the tax withholding obligation, if any, as set forth above, by timely remitting such amounts to the Partnership or the Internal Revenue Service (at the Partnership's election) by cash, check or wire transfer, all Units to be issued pursuant to this Award Agreement shall, if applicable, be net of tax withholding, such that the tax withholding obligation, if any, of Participant in respect of this Award Agreement and such Units is satisfied through the retention by the Partnership of a number of Units equal to Participant's aggregate tax withholding obligation divided by the per-unit Fair Market Value for the date immediately prior to the date of such issuance of Units.

(c) <u>Section 83(b) Election</u>. Participant acknowledges that the tax consequences associated with this Award are complex and that the Partnership has urged Participant to review with Participant's own tax advisors the federal, state, and local tax consequences of this Award. Participant is relying solely on such advisors and not on any statements or representations of the Partnership or any of its agents. Participant understands that Participant (and not the Partnership) shall be responsible for Participant's own tax liability that may arise as a result of this Award. Participant understands further that Section 83 of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>"), taxes as ordinary income the fair market value of the Restricted Units as of the vesting date. Participant also understands that Participant may elect to be taxed at the Grant Date rather than at the time the Restricted Units vest by filing an election under Section 83(b) of the

Code with the Internal Revenue Service and by providing a copy of the election to the Partnership (an "<u>83(b) Election</u>"). In the event Participant makes an 83(b) Election as provided hereunder, the Partnership's related withholding obligation shall be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership). PARTICIPANT ACKNOWLEDGES THAT HE OR SHE HAS BEEN INFORMED OF THE AVAILABILITY OF MAKING AN 83(b) ELECTION IN ACCORDANCE WITH SECTION 83(b) OF THE CODE; THAT SUCH 83(b) ELECTION MUST BE FILED WITH THE INTERNAL REVENUE SERVICE (AND A COPY OF THE 83(b) ELECTION GIVEN TO THE PARTNERSHIP) WITHIN 30 DAYS OF THE GRANT OF THE RESTRICTED UNITS TO PARTICIPANT; AND THAT PARTICIPANT IS SOLELY RESPONSIBLE FOR MAKING SUCH 83(b) ELECTION AND SOLELY RESPONSIBLE FOR SATISFYING ALL TAX LIABILITIES WITH RESPECT TO SUCH 83(b) ELECTION.

4. <u>Binding Effect</u>. This Award Agreement shall be binding upon and inure to the benefit of any successor or successors of the Partnership and upon any person lawfully claiming under Participant.

5. <u>Entire Agreement and Amendment</u>. This Award Agreement together with the Plan constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Units. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby made null and void and of no further force and effect. Nothing in the Plan or this Award Agreement (except as expressly provided therein or herein) is intended to confer any rights or remedies on any person other than the parties hereto.

6. <u>Notices</u>. Any notice or other communication required or permitted hereunder shall be given in writing and shall be deemed given, effective, and received upon prepaid delivery in person or by courier or upon the earlier of delivery or the third business day after deposit in the United States mail if sent by certified mail, with postage and fees prepaid, addressed to, if issued to Participant, Participant's current address on file with the Partnership, or if issued to the Partnership, to the Partnership's principal offices.

7. <u>Execution of Receipts and Releases</u>. Payment of cash or issuance or transfer of Units or other property to Participant, or to Participant's legal representatives, heirs, legatees or distributees, in accordance with the provisions hereof, shall, to the extent thereof, be in full satisfaction of all claims of such persons hereunder. The Partnership may require Participant or Participant's legal representatives, heirs, legatees or distributees, as a condition precedent to such payment or issuance, to execute a release and receipt therefor in such form as the Partnership shall reasonably determine.

8. <u>Reorganization of the Partnership</u>. The existence of this Award Agreement shall not affect in any way the right or power of any of the Partnership and its Affiliates or their respective unitholders, stockholders or other equity holders to make or authorize (a) any or all adjustments, recapitalizations, reorganizations or other changes in the respective capital structures or businesses of any of the Partnership and its Affiliates; (b) any merger or consolidation of any

of the Partnership and its Affiliates; (c) any issue of bonds, debentures, preferred or prior preference units or securities ahead of or affecting the Restricted Units or the rights thereof; (d) the dissolution or liquidation of any of the Partnership and its Affiliates, or any sale or transfer of all or any part of their respective assets or businesses; or (e) or any other limited liability company or corporate act or proceeding, as applicable, whether of a similar character or otherwise.

9. <u>Recapitalization Events</u>. In the event that the Committee determines that any distribution (whether in the form of cash, common units, other securities or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under this Award Agreement, then the Committee shall, in such manner as it may deem equitable, adjust the number and type of Units (or other securities or property) subject to this Award Agreement or, if deemed appropriate by the Committee, make provision for a cash payment to Participant; <u>provided</u>, <u>however</u>, that the number of Units subject to this Award Agreement shall always be a whole number.

10. <u>Certain Restrictions</u>. By executing this Award Agreement, Participant acknowledges that he or she has received a copy of the Plan and agrees that Participant will enter into such written representations, warranties and agreements and execute such documents as the Partnership may reasonably request in order to comply with the securities laws or any other applicable laws, rules or regulations or with this document or the terms of the Plan.

11. <u>Amendment, Waiver and Termination</u>. No amendment or termination of this Award Agreement that adversely affects the rights of Participant shall be made by the Partnership at any time without the prior written consent of Participant. Any provision for the benefit of the Partnership contained in this Award Agreement or the Plan may be waived, in writing, either generally or in any particular instance, by the Board or the Committee. A waiver on one occasion shall not be deemed to be a waiver of the same or any other breach on a future occasion.

12. <u>Governing Law</u>. This grant shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflict of laws principles. Should any provision of this Award Agreement relating to the subject matter hereof be determined by a court of law to be illegal or unenforceable, such provision shall be enforced to the fullest extent allowed by law and the other provisions shall nevertheless remain effective and shall remain enforceable.

13. <u>Interpretive Matters</u>. Whenever required by the context, pronouns and any variation thereof shall be deemed to refer to the masculine, feminine, or neuter, and the singular shall include the plural, and vice versa. The term "include" or "including" does not denote or imply any limitation. The captions and headings used in this Award Agreement are inserted for convenience and shall not be deemed a part of this Award or this Award Agreement for construction or interpretation.

14. <u>Nature of Payments</u>. Any and all grants or deliveries of Restricted Units hereunder shall constitute special incentive payments to Participant and shall not be taken into account in computing the amount of salary or compensation of Participant for the purpose of determining any retirement, death or other benefits under (a) any retirement, bonus, life insurance or other employee benefit plan of the Partnership, or (b) any agreement between the Partnership and Participant, except as such plan or agreement shall otherwise expressly provide.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement to be effective as of November 3, 2021.

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles Ward</u>

 Name:
 Charles Ward

 Title:
 Chief Financial Officer

[Signature Page to Grant Agreement]

PARTICIPANT ACKNOWLEDGES AND AGREES THAT THE RESTRICTED UNITS SUBJECT TO THIS AWARD SHALL VEST AND THE FORFEITURE RESTRICTIONS SHALL LAPSE, IF AT ALL, ONLY DURING THE PERIOD OF PARTICIPANT'S CONTINUOUS QUALIFICATION AS AN ELIGIBLE PERSON OR AS OTHERWISE PROVIDED IN THIS AWARD AGREEMENT (NOT THROUGH THE ACT OF BEING GRANTED THIS AWARD). PARTICIPANT FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS AWARD AGREEMENT OR THE PLAN SHALL CONFER UPON PARTICIPANT ANY RIGHT WITH RESPECT TO FUTURE AWARDS OR CONTINUATION OF PARTICIPANT'S CONTINUOUS SERVICE. Participant acknowledges receipt of a copy of the Plan, represents that he or she is familiar with the terms and provisions thereof, and hereby accepts this Award subject to all of the terms and provisions hereof and thereof. Participant has reviewed this Award Agreement and the Plan in their entirety, has had an opportunity to obtain the advice of tax and legal counsel prior to executing this Award Agreement, and fully understands all provisions of this Award Agreement and the Plan. Participant hereby agrees that all disputes arising out of or relating to this Award Agreement and the Plan shall be resolved in accordance with the Plan. Participant further agrees to notify the Partnership upon any change in the address for notice indicated in this Agreement.

Dated: November 3, 2021

Name: <u>/s/ Mike Keuss</u>

[Signature Page to Grant Agreement]

APPENDIX A

SANCHEZ PRODUCTION PARTNERS LP

LONG-TERM INCENTIVE PLAN

A-1

EVOLVE TRANSITION INFRASTRUCTURE LP Long-Term Incentive Program

Award Agreement Relating to Restricted Units – NYSE American: SNMP

Participant: Jonathan Hartigan

Grant Date: November 3, 2021

1. <u>Grant of Restricted Units</u>.

(a) <u>Grant</u>. Evolve Transition Infrastructure LP (formerly known as Sanchez Midstream Partners LP), a Delaware limited partnership (the "<u>Partnership</u>"), hereby grants to Participant 661,248 Restricted Units (the "<u>Restricted Units</u>" and each, a "<u>Restricted Unit</u>"), effective as of the "<u>Grant Date</u>" as set forth above, under the Sanchez Production Partners LP Long-Term Incentive Plan (the "<u>Plan</u>") on the terms and conditions set forth herein and in the Plan, which is attached hereto as <u>Appendix A</u> and incorporated herein by reference as a part of this agreement (this "<u>Award Agreement</u>").

(b) <u>No Certificates</u>. The Restricted Units shall be evidenced in book-entry form in the name of Participant.

(c) <u>General</u>. The Restricted Units granted to Participant are subject to all of the provisions of the Plan and this Award Agreement, together with all rules and determinations from time to time issued by the Partnership and by the Board pursuant to the Plan. Except where explicitly noted herein, in the event of any conflict between the terms of the Plan and the terms of this Award Agreement, the Plan shall control. Capitalized terms used in this Award Agreement but not defined herein shall have the meanings ascribed to such terms in the Plan, unless the context requires otherwise.

2. <u>Vesting and Distributions</u>.

(a) <u>Vesting of Restricted Units</u>. Except as otherwise provided in <u>Section 2(c)</u> and <u>Section 2(d)</u>, each tranche of Restricted Units granted pursuant to this Award Agreement (each being a "<u>Tranche</u>") shall fully vest in Participant subject to Participant's continued qualification as an Eligible Person and satisfaction of the conditions described in the chart below, such that, the restrictions set forth in this <u>Section 2(a)</u> and in <u>Section 2(c)</u>, <u>Section 2(d)</u> and <u>Section 2(e)</u> (collectively, the "<u>Restrictions</u>") shall lapse according to the following schedule of vesting events:

<u>Tranche</u>	<u>Number of</u> <u>Restricted Units</u>	<u>Vesting Event</u>
First	220,416	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period (as defined below) or (ii) the achievement of the First Tranche TSR Goal.

Second	220,416	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period or (ii) the achievement of the Second Tranche TSR Goal; <u>provided</u> , <u>however</u> , that, in the event the condition described in clause (i) is satisfied with respect to the Second Tranche prior to the first anniversary of the Grant Date, then the Restrictions shall lapse with respect to the Second Tranche as of such first anniversary of the Grant Date.
Third	220,416	Earlier of (i) the occurrence of the "Offtake Condition" within the Vesting Period or (ii) the achievement of the Third Tranche TSR Goal; <u>provided</u> , <u>however</u> , that, in the event the condition described in clause (i) is satisfied with respect to the Third Tranche prior to the second anniversary of the Grant Date, then the Restrictions shall lapse with respect to the Third Tranche as of such second anniversary of the Grant Date.

(i) For purposes of this <u>Section 2(a)</u>, reference is made to that certain Framework Agreement by and between HOBO Renewable Diesel LLC and Evolve Transition Instructure LP, dated November 3, 2021 (the "<u>Framework Agreement</u>").

(x) The definitions and other applicable provisions set forth in the Framework Agreement are incorporated herein by reference for purposes of defining the following terms: (1) "Commercial Operation", (2) "Financial Close", (3) "Initial Project", (4) "Offtake Condition", and (5) "Subsequent Project"

(b) For the avoidance of doubt, if Financial Close is achieved with respect to an Initial Project or Subsequent Project, the Offtake Condition is deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable, and if Commercial Operation is achieved with respect to an Initial Project or Subsequent Project, both the Offtake Condition and Financial Close will also be deemed to be achieved with respect to such Initial Project or Subsequent Project, as applicable. Additionally, if the Second Tranche TSR Goal is achieved, the First Tranche TSR Goal will be deemed achieved and if the Third Tranche TSR Goal is achieved, both the First Tranche TSR Goal and the Second Tranche TSR Goal will be deemed achieved.

(ii) For purposes of this <u>Section 2(a)</u>, the TSR for the Partnership shall be determined pursuant to the following formula and in accordance with the following definitions and rules:

TSR = ((Closing Average Value - Opening Average Value) + Distributions) ÷ Opening Average Value

(x) "<u>Closing Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days ending on the last day of the relevant period, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during 30-day period and (B) average the amounts so determined for the 30-day period.

(y) "<u>Opening Average Value</u>" shall mean the average value of the Partnership's common units for the 30 trading days preceding the Grant Date, which shall be calculated as follows: (A) determine the closing price of the Partnership's common units on each trading date during the 30-day period and (B) average the amounts so determined for the 30-day period.

(z) "<u>Distributions</u>" shall mean the dollar amount equal to the cash distributions paid on one common unit during the relevant period.

Each of the foregoing amounts shall be equitably adjusted for unit splits, unit distributions, recapitalizations, and other similar events affecting the units in question.

(iii) For purposes of this <u>Section 2(a)</u>, achievement of the Tranche TSR Goals (referenced above) with respect to each of the First Tranche, Second Tranche and Third Tranche shall be determined as follows:

(x) The "<u>First Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 150% for 60 consecutive days, in respect of the period commencing on the Grant Date and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2023.

(y) The "<u>Second Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 200% for 60 consecutive days, in respect of the period commencing January 1, 2023 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2024.

(z) The "<u>Third Tranche TSR Goal</u>" shall be achieved if the Partnership achieves and maintains a TSR of 250% for 60 consecutive days, in respect of the period commencing January 1, 2024 and ending on the last day of the applicable calendar quarter, but in no event later than December 31, 2025.

(b) <u>Distributions</u>. Excepting with respect to any distribution declared by the Partnership for the fourth quarter of 2021, Participant shall accrue cash UDRs during the Vesting Period on any unvested Restricted Units at the time distributions are made to holders of Units, which accrued cash UDRs shall be paid to Participant as and when, and to the extent that, such Restricted Units vest pursuant to <u>Section 2(a)</u> above or <u>Section 2(c)</u> below.

(c) <u>Acceleration</u>. Notwithstanding the foregoing:

(i) Upon the occurrence of a Change in Control, all of Participant's unvested Restricted Units shall become vested Restricted Units.

(ii) The Board may, in its discretion, permit Participant's unvested Restricted Units to become vested in whole or in part upon the acquisition of any entity or assets (or combination thereof) by the Partnership or a subsidiary thereof pursuant to a total aggregate investment (of either debt or equity) including both payment of any purchase price and related costs in any such acquired entity or assets) of at least \$300,000,000, it being understood that the foregoing is not intended to apply to acquisitions involving or relating to (x) any "Projects" contemplated by the Framework Agreement, (y) affiliate drop-down transactions or (z) other transactions that are not sourced by the Participant, Randall L. Gibbs and Mike Keuss.

(iii) Upon the occurrence of Participant's Involuntary Termination (as defined below) or death, a pro-rata portion of Participant's unvested Restricted Units shall vest or remain eligible for vesting pending the occurrence of the Offtake Condition or achievement of the applicable Tranche TSR Goal, in each case, pursuant to <u>Section 2(a)</u>, as the case may be. Such pro-rata portion shall be calculated by reference to the following fraction, (x) the numerator of which is the number of calendar months during the Vesting Period that end prior such Involuntary Termination or death, and (y) the denominator of which is the total number of calendar months during the Vesting Period. For purposes of this Award Agreement, "<u>Vesting Period</u>", shall mean the seven-year period beginning as of the Grant Date with respect to any then-unvested Tranche, as applicable.

For purposes of this Award Agreement, "<u>Involuntary Termination</u>" shall mean any termination of Participant's service with the Partnership or any subsidiary or Affiliate of the Partnership, including the General Partner (any of whom is the "<u>Service Recipient</u>") that results from: a termination of Participant's services with respect to the Service Recipient without Cause (as defined below) at a time when Participant is otherwise willing and able to continue providing services. The term "<u>Involuntary Termination</u>" shall not include a termination for Cause or any termination as a result of Participant's death. An "<u>Involuntary Termination</u>" is intended to constitute an "involuntary separation from service" pursuant to Treasury Regulation 1.409A-1(n).

For purposes of this Award Agreement, "<u>Change in Control</u>" and "<u>Cause</u>" shall have the meaning set forth in that certain Executive Services Agreement with the General Partner dated November 3, 2021 (the "*Employment Agreement*"); provided that, "Cause" for purposes of this Award Agreement shall also mean:

Participant's willful and continued failure to substantially perform his or her services to the Service Recipient (other than any such failure resulting from his or her incapacity due to physical or mental illness), after a written demand for substantial performance is delivered to Participant by the Service Recipient, which demand specifically identifies the manner in which the Service Recipient believes that Participant has not substantially performed his or her services to the Partnership or an Affiliate thereof (the "*Additional Cause Event Clause*");

<u>provided</u>, <u>however</u>, that, any of the events described in Section 4(b)(iv)(3) or Section 4(b)(iv)(4) of the Employment Agreement or in the Additional Cause Event Clause shall constitute Cause only if Participant fails to cure such event to the reasonable satisfaction of the Service Recipient within 30 calendar days of receiving written notice from the Service Recipient of the event which allegedly constitutes Cause.

(d) <u>Forfeiture</u>.

(i) Except in connection with an acceleration pursuant to <u>Section 2(c)</u> above and subject to <u>Section 2(d)(ii)</u>, all Restricted Units that are then unvested, shall become forfeited, null and void on the earlier of (x) the date on which Participant no longer qualifies as an Eligible Person or (y) if applicable, the close of the Vesting Period if the applicable performance conditions described in <u>Section 2(a)</u> are not satisfied as of such time.

(ii) <u>Board Discretion</u>. The Board may, in its discretion, waive in whole or in part any forfeiture pursuant to this <u>Section 2(d)</u>.

(e) <u>Transfer Restrictions</u>.

(i) None of the Restricted Units or any right or interest therein may be assigned, alienated, pledged, attached, sold, exchanged, hypothecated or otherwise transferred, encumbered or disposed of, by operation of law or otherwise, by Participant and any such purported assignment, alienation, pledge, attachment, sale, exchange, hypothecation, transfer, encumbrance or other disposition of Restricted Units shall be void and unenforceable against the Partnership or any of its Affiliates and shall result in the immediate forfeiture of all unvested Restricted Units; provided, however, that the Restricted Units may be transferred by Participant without consideration to immediate family members or related family trusts, family limited partnerships or similar entities or pursuant to Participant's will or the laws of descent and distribution following Participant's death. References to Participant, to the extent relevant in the context, shall include references to authorized transferees.

(ii) The Partnership shall not be required to (i) transfer on its books any Restricted Units that have been sold or otherwise transferred in violation of any of the Restricted Units, or (ii) accord the right to vote or pay or deliver dividends or other distributions to, any purchaser or other transferee to whom or which such Restricted Units shall have been so transferred.

(f) <u>Ownership Rights</u>. Subject to the vesting restrictions provided in <u>Sections 2(a) and (c)</u> and the risk of forfeiture pursuant to <u>Section 2(d)</u>, Participant shall have full ownership rights in respect of the Restricted Units, including the right to vote along with the other common unitholders. In the event of forfeiture of Restricted Units, Participant shall have no further rights with respect to such Restricted Units. However, the forfeiture of the Restricted Units pursuant hereto shall not create any obligation to repay cash UDRs received as to such Restricted Units, nor shall such forfeiture. In the event any federal, state and local income and/or employment tax withholding requirements apply (i.e., if applicable) to the payment of (i) an UDR payable in Units, the provisions of <u>Section 3</u> shall be applied to the UDR in the same manner as would have applied to the Restricted Units or (ii) an UDR payable in cash, the applicable withholding requirements shall be satisfied by reducing the amount of the payment due to Participant in respect of the UDR.

3. <u>Withholding of Tax</u>.

(a) <u>General</u>. Participant hereby authorizes the Partnership or any Affiliate to withhold from any payment due or transfer made pursuant to this Award Agreement, or from any compensation or other amount owing to Participant, the amount (in cash, Units, other securities, Units that would otherwise be issued pursuant to this Award Agreement or other property) of any applicable taxes payable in respect of this Award Agreement, the vesting or any payment or transfer under this Award Agreement and to take such other action as may be necessary in the opinion of the Partnership to satisfy its withholding obligations, if any, for the payment of such taxes, and in this regard, such withholding obligation may be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership).

(b) <u>Net Units</u>. Unless Participant satisfies the tax withholding obligation, if any, as set forth above, by timely remitting such amounts to the Partnership or the Internal Revenue Service (at the Partnership's election) by cash, check or wire transfer, all Units to be issued pursuant to this Award Agreement shall, if applicable, be net of tax withholding, such that the tax withholding obligation, if any, of Participant in respect of this Award Agreement and such Units is satisfied through the retention by the Partnership of a number of Units equal to Participant's aggregate tax withholding obligation divided by the per-unit Fair Market Value for the date immediately prior to the date of such issuance of Units.

(c) <u>Section 83(b) Election</u>. Participant acknowledges that the tax consequences associated with this Award are complex and that the Partnership has urged Participant to review with Participant's own tax advisors the federal, state, and local tax consequences of this Award. Participant is relying solely on such advisors and not on any statements or representations of the Partnership or any of its agents. Participant understands that Participant (and not the Partnership) shall be responsible for Participant's own tax liability that may arise as a result of this Award. Participant understands further that Section 83 of the Internal Revenue Code of 1986, as amended (the "<u>Code</u>"), taxes as ordinary income the fair market value of the Restricted Units as of the vesting date. Participant also understands that Participant may elect to be taxed at the Grant Date rather than at the time the Restricted Units vest by filing an election under Section 83(b) of the

Code with the Internal Revenue Service and by providing a copy of the election to the Partnership (an "<u>83(b) Election</u>"). In the event Participant makes an 83(b) Election as provided hereunder, the Partnership's related withholding obligation shall be satisfied by Participant timely remitting (in cash, check or wire transfer) to the Partnership or the Internal Revenue Service, at the Partnership's election, the amount of any such applicable taxes (as determined by the Partnership). PARTICIPANT ACKNOWLEDGES THAT HE OR SHE HAS BEEN INFORMED OF THE AVAILABILITY OF MAKING AN 83(b) ELECTION IN ACCORDANCE WITH SECTION 83(b) OF THE CODE; THAT SUCH 83(b) ELECTION MUST BE FILED WITH THE INTERNAL REVENUE SERVICE (AND A COPY OF THE 83(b) ELECTION GIVEN TO THE PARTNERSHIP) WITHIN 30 DAYS OF THE GRANT OF THE RESTRICTED UNITS TO PARTICIPANT; AND THAT PARTICIPANT IS SOLELY RESPONSIBLE FOR MAKING SUCH 83(b) ELECTION AND SOLELY RESPONSIBLE FOR SATISFYING ALL TAX LIABILITIES WITH RESPECT TO SUCH 83(b) ELECTION.

4. <u>Binding Effect</u>. This Award Agreement shall be binding upon and inure to the benefit of any successor or successors of the Partnership and upon any person lawfully claiming under Participant.

5. <u>Entire Agreement and Amendment</u>. This Award Agreement together with the Plan constitutes the entire agreement of the parties with regard to the subject matter hereof, and contains all the covenants, promises, representations, warranties and agreements between the parties with respect to the Restricted Units. Without limiting the scope of the preceding sentence, all prior understandings and agreements, if any, among the parties hereto relating to the subject matter hereof are hereby made null and void and of no further force and effect. Nothing in the Plan or this Award Agreement (except as expressly provided therein or herein) is intended to confer any rights or remedies on any person other than the parties hereto.

6. <u>Notices</u>. Any notice or other communication required or permitted hereunder shall be given in writing and shall be deemed given, effective, and received upon prepaid delivery in person or by courier or upon the earlier of delivery or the third business day after deposit in the United States mail if sent by certified mail, with postage and fees prepaid, addressed to, if issued to Participant, Participant's current address on file with the Partnership, or if issued to the Partnership, to the Partnership's principal offices.

7. <u>Execution of Receipts and Releases</u>. Payment of cash or issuance or transfer of Units or other property to Participant, or to Participant's legal representatives, heirs, legatees or distributees, in accordance with the provisions hereof, shall, to the extent thereof, be in full satisfaction of all claims of such persons hereunder. The Partnership may require Participant or Participant's legal representatives, heirs, legatees or distributees, as a condition precedent to such payment or issuance, to execute a release and receipt therefor in such form as the Partnership shall reasonably determine.

8. <u>Reorganization of the Partnership</u>. The existence of this Award Agreement shall not affect in any way the right or power of any of the Partnership and its Affiliates or their respective unitholders, stockholders or other equity holders to make or authorize (a) any or all adjustments, recapitalizations, reorganizations or other changes in the respective capital structures or businesses of any of the Partnership and its Affiliates; (b) any merger or consolidation of any

of the Partnership and its Affiliates; (c) any issue of bonds, debentures, preferred or prior preference units or securities ahead of or affecting the Restricted Units or the rights thereof; (d) the dissolution or liquidation of any of the Partnership and its Affiliates, or any sale or transfer of all or any part of their respective assets or businesses; or (e) or any other limited liability company or corporate act or proceeding, as applicable, whether of a similar character or otherwise.

9. <u>Recapitalization Events</u>. In the event that the Committee determines that any distribution (whether in the form of cash, common units, other securities or other property), recapitalization, split, reverse split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Units or other securities of the Partnership, issuance of warrants or other rights to purchase Units or other securities of the Partnership, or other similar transaction or event affects the Units such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under this Award Agreement, then the Committee shall, in such manner as it may deem equitable, adjust the number and type of Units (or other securities or property) subject to this Award Agreement or, if deemed appropriate by the Committee, make provision for a cash payment to Participant; <u>provided</u>, <u>however</u>, that the number of Units subject to this Award Agreement shall always be a whole number.

10. <u>Certain Restrictions</u>. By executing this Award Agreement, Participant acknowledges that he or she has received a copy of the Plan and agrees that Participant will enter into such written representations, warranties and agreements and execute such documents as the Partnership may reasonably request in order to comply with the securities laws or any other applicable laws, rules or regulations or with this document or the terms of the Plan.

11. <u>Amendment, Waiver and Termination</u>. No amendment or termination of this Award Agreement that adversely affects the rights of Participant shall be made by the Partnership at any time without the prior written consent of Participant. Any provision for the benefit of the Partnership contained in this Award Agreement or the Plan may be waived, in writing, either generally or in any particular instance, by the Board or the Committee. A waiver on one occasion shall not be deemed to be a waiver of the same or any other breach on a future occasion.

12. <u>Governing Law</u>. This grant shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflict of laws principles. Should any provision of this Award Agreement relating to the subject matter hereof be determined by a court of law to be illegal or unenforceable, such provision shall be enforced to the fullest extent allowed by law and the other provisions shall nevertheless remain effective and shall remain enforceable.

13. <u>Interpretive Matters</u>. Whenever required by the context, pronouns and any variation thereof shall be deemed to refer to the masculine, feminine, or neuter, and the singular shall include the plural, and vice versa. The term "include" or "including" does not denote or imply any limitation. The captions and headings used in this Award Agreement are inserted for convenience and shall not be deemed a part of this Award or this Award Agreement for construction or interpretation.

14. <u>Nature of Payments</u>. Any and all grants or deliveries of Restricted Units hereunder shall constitute special incentive payments to Participant and shall not be taken into account in computing the amount of salary or compensation of Participant for the purpose of determining any retirement, death or other benefits under (a) any retirement, bonus, life insurance or other employee benefit plan of the Partnership, or (b) any agreement between the Partnership and Participant, except as such plan or agreement shall otherwise expressly provide.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Award Agreement to be effective as of November 3, 2021.

Evolve Transition Infrastructure LP

By: Evolve Transition Infrastructure GP LLC, its general partner

By: <u>/s/ Charles Ward</u>

Name:Charles WardTitle:Chief Financial Officer

[Signature Page to Grant Agreement]

PARTICIPANT ACKNOWLEDGES AND AGREES THAT THE RESTRICTED UNITS SUBJECT TO THIS AWARD SHALL VEST AND THE FORFEITURE RESTRICTIONS SHALL LAPSE, IF AT ALL, ONLY DURING THE PERIOD OF PARTICIPANT'S CONTINUOUS QUALIFICATION AS AN ELIGIBLE PERSON OR AS OTHERWISE PROVIDED IN THIS AWARD AGREEMENT (NOT THROUGH THE ACT OF BEING GRANTED THIS AWARD). PARTICIPANT FURTHER ACKNOWLEDGES AND AGREES THAT NOTHING IN THIS AWARD AGREEMENT OR THE PLAN SHALL CONFER UPON PARTICIPANT ANY RIGHT WITH RESPECT TO FUTURE AWARDS OR CONTINUATION OF PARTICIPANT'S CONTINUOUS SERVICE. Participant acknowledges receipt of a copy of the Plan, represents that he or she is familiar with the terms and provisions thereof, and hereby accepts this Award subject to all of the terms and provisions hereof and thereof. Participant has reviewed this Award Agreement and the Plan in their entirety, has had an opportunity to obtain the advice of tax and legal counsel prior to executing this Award Agreement, and fully understands all provisions of this Award Agreement and the Plan. Participant hereby agrees that all disputes arising out of or relating to this Award Agreement and the Plan shall be resolved in accordance with the Plan. Participant further agrees to notify the Partnership upon any change in the address for notice indicated in this Agreement.

Dated: November 3, 2021

Name: <u>/s/ Jonathan Hartigan</u>

[Signature Page to Grant Agreement]

APPENDIX A

SANCHEZ PRODUCTION PARTNERS LP

LONG-TERM INCENTIVE PLAN

A-1



Evolve Transition Infrastructure and HOBO Renewable Diesel Announce Agreement to Develop Renewable Fuels Projects

Key Leaders from HOBO to Join Evolve's Management Team

Evolve to Invest \$600 Million in Construction of Initial Renewable Fuels Project

HOUSTON, TX, November 4, 2021 — Evolve Transition Infrastructure LP ("Evolve") (NYSE American: SNMP), a publicly traded limited partnership focused on the acquisition, development and ownership of infrastructure critical to the transition of energy supply to lower carbon sources, and HOBO Renewable Diesel, LLC ("HOBO"), a renewable fuel project developer, today announced an agreement for Evolve to fund the construction of HOBO's initial project that is expected to produce more than 120 million gallons of renewable fuels annually (the "Fuels Project").

In furtherance of the Fuels Project and to support Evolve's energy transaction focus, key members of the HOBO leadership team will join Evolve's management team effective December 1st, 2021. HOBO Co-Founder and Chief Executive Officer Randy Gibbs will join Evolve as the new Chief Executive Officer of, and as a member of the board of directors of Evolve's general partner, HOBO Co-Founder and President Mike Keuss will join Evolve as the new President and Chief Operating Officer of Evolve's general partner, and HOBO's Chief Financial Officer Jonathan Hartigan will join Evolve as the new President and Chief Investment Officer of Evolve's general partner. Each of Messrs, Gibbs, Keuss and Hartigan will accept employment with Evolve's general partner effective November 3, 2021, and will transition to their respective director and executive roles effective December 1, 2021. Messrs, Gibbs, Keuss and Hartigan have each had long and successful careers in both the fossil fuel and renewable energy spaces and bring extensive experience in project development, engineering, operations, and financing to Evolve's management team, Gerald Willinger, the current Chief Executive Officer of Evolve's general partner, plans to resign on December 1st but will assist in the onboarding of new management in November to ensure a smooth transition. Charles Ward, the current Chief Financial Officer of Evolve's general partner, will continue in his role along with other existing Evolve employees.

Subject to the satisfaction of certain conditions, including HOBO securing a long-term strategic offtake agreement for the Fuels Project, Evolve will exclusively fund the development and construction of the Fuels Project and future renewable fuels projects that can produce renewable diesel and sustainable aviation fuel ("SAF") and contribute to the advancement of the transition to a low-carbon world. Renewable diesel and SAF are unique drop-in fuels that are immediately consumable by existing automotive and airplane engines and reduce carbon emissions relative to petroleum based products. These drop-in fuels are in increasingly high demand by customers, including the US federal government, as more organizations embrace de-carbonization. HOBO and Evolve are also considering incorporation of additional carbon reduction opportunities into the Fuels Project and future projects which the management teams believe could result in the production of some of the lowest carbon intensity fuels in the US.

"We believe the initial and future HOBO projects are extremely attractive opportunities to execute on our previously announced business strategy shift to focus on the acquisition and development of infrastructure critical to the transition of energy supply to lower carbon sources. Randy, Mike and Jonathan are proven leaders and their skill sets and experience will be tremendous complements to our existing team," said Chuck Ward, Chief Financial Officer of Evolve.

"Inclusive of Evolve's participation in the previously announced Levo JV opportunity focused on fleet electrification, Stonepeak believes pursuing renewable fuels projects with HOBO further solidifies Evolve's standing as a diversified energy transition vehicle with the full support of a strong sponsor," said Michael Bricker, a member of the board of directors of Evolve's general partner and Managing Director at Stonepeak Partners LP, a leading alternative investment firm specializing in infrastructure and real assets and an affiliate of Evolve's general partner.

"HOBO management is thrilled to collaborate with Evolve and Stonepeak in this exciting and differentiated renewable fuel production platform." said Randall Gibbs, Co-Founder and CEO of HOBO and incoming CEO of Evolve. "Our shared vision is to build multiple plants of similar design levering off of what we believe are strategic advantages when compared to our competitors."

"We believe HOBO's strategy of building for purpose renewable facilities positions our liquid renewable fuels at the lowest cost point in the marketplace and gives our customers the shortest time to commercialization, two primary reasons that we are seeing strong interest in long-term strategic offtakes for our initial project and also for additional projects" said Mike Keuss, Co-Founder and President of HOBO and incoming President and Chief Operating Officer of Evolve.

About Evolve Transition Infrastructure LP

Evolve Transition Infrastructure LP (NYSE American: SNMP) is a publicly-traded limited partnership formed in 2005 focused on the acquisition, development and ownership of infrastructure critical to the transition of energy supply to lower carbon sources.

Additional information about Evolve can be found in our documents on file with the SEC which are available on our website at www.evolvetransition.com and on the SEC's website at www.sec.gov.

About HOBO Renewable Diesel, LLC

HOBO Renewable Diesel, LLC, is a developer of renewable fuels projects that convert agriculture feedstocks into renewable fuels such as renewable diesel and sustainable aviation fuel. HOBO is led by an experienced group of energy professionals who have demonstrated expertise across project development, engineering, operations, and financing, and the organization has partnered with a premier team of technology and engineering/construction companies as well as other advisors. For more information please visit http://hobord.com.

About Stonepeak

Stonepeak is a leading alternative investment firm specializing in infrastructure and real assets with approximately \$39 billion of assets under management. Through its investment in defensive, hard-asset businesses globally, Stonepeak aims to create value for its investors and portfolio companies, and to have a positive impact on the communities in which it operates. Stonepeak is headquartered in New York with offices in Houston, Austin and Hong Kong. For more information, please visit https://stonepeakpartners.com.

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Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of present or historical fact, included in this press release are forward-looking statements. Any statements that refer to Evolve's future strategy, future investments, future uses of capital, future operations, plans and objectives of management or other characterizations of future events or circumstances, including any underlying assumptions, are forward-looking statements. Forward-looking statements in this press release may include, for example, statements about Evolve's expected deployment of capital in support of the announced renewable fuels project, the anticipated benefits of such project, Evolve's ability to raise capital for purposes of funding the development of any renewable fuels project, HOBO's ability to execute on the Fuels Project and future projects, customer and market demand for renewable fuels, including renewable diesel and SAF, the carbon intensity of fuels produced by the Fuels Project and future projects, and other statements about Evolve or HOBO. In some cases, you can identify forwardlooking statements by terminology such as "may," "expect," "plan," "anticipate," "believe," "project" or the negative of such terms or other similar expressions. These forward-looking statements are based on management's current beliefs, expectations and assumptions regarding the future of Evolve's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions.

These forward-looking statements are subject to known and unknown risks, uncertainties and assumptions about Evolve, HOBO, the Levo JV opportunity and Stonepeak that may cause Evolve's actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward looking statements. Therefore, you should not rely on any of these forward-looking statements. Management cautions all readers that the forward-looking statements contained in this press release are not guarantees of future performance, and actual results may differ materially from those anticipated or implied in forward-looking statements. For more information concerning factors that could cause actual results to differ from those expressed or forecasted, please read Evolve's filings with the SEC, with

particular attention to the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in Evolve's most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q, all of which are available on Evolve's website at www.evolvetransition.com and on the SEC's website at www.sec.gov. These cautionary statements qualify all forward-looking statements attributable to Evolve or persons acting on Evolve's behalf. Except as otherwise required by applicable law, Evolve disclaims any duty to update any forwardlooking statements, all of which are expressly qualified by the statements in this section, to reflect events or circumstances after the date of this press release.



Evolve Reports New Employment Inducement Awards Under NYSE American Listing Rules

HOUSTON, TX, November 4, 2021 — Evolve Transition Infrastructure LP ("Evolve") (NYSE American: SNMP), a publicly traded limited partnership focused on the acquisition, development and ownership of infrastructure critical to the transition of energy supply to lower carbon sources, today reported, as required by Section 711(a) of the NYSE American Company Guide (the "Company Guide"), equity inducement awards to each of Randall Gibbs, Mike Keuss, and Jonathan Hartigan.

Messrs. Gibbs, Keuss, and Hartigan will accept employment with Evolve Transition Infrastructure GP LLC, the sole general partner of Evolve (the "General Partner"), effective November 3, 2021. Effective December 1, 2021, Mr. Gibbs will serve as the new Chief Executive Officer of the General Partner, Mr. Keuss will serve as the new President and Chief Operating Officer of the General Partner, and Mr. Hartigan will serve as the new President and Chief Investment Officer of the General Partner. The Inducement Awards (as defined below) will have a grant date of November 3, 2021 (the "Grant Date"), and will be granted to Messrs. Gibbs, Keuss, and Hartigan pursuant to the Evolve Transition Infrastructure LP 2021 Equity Inducement Award Plan (the "Inducement Plan"). The Inducement Plan was approved by the Board of Directors (the "Board") of the General Partner, under Rule 711(a) and the other relevant rules of the Company Guide for equity grants, to induce new employees to accept employment with the General Partner.

Messrs. Gibbs, Keuss, and Hartigan currently serve as the Chief Executive Officer, President, and Executive Vice President and Chief Financial Officer, respectively, of HOBO Renewable Diesel, LLC ("HOBO"), a renewable fuel project developer. As separately announced today, Evolve and HOBO have entered into a Framework Agreement (the "Framework Agreement"), pursuant to which Evolve will fund the construction of HOBO's initial project that is expected to produce more than 120 million gallons of renewable fuels annually (the "Fuels Project").

As an inducement material to each of Messrs. Gibbs, Keuss, and Hartigan accepting employment with the General Partner, and in accordance with Rule 711(a) of the Company Guide, the independent directors of the Board approved grants of 5,755,056 restricted common units representing limited partner interests in Evolve ("Restricted Units") to each of Messrs. Gibbs and Keuss, and a grant of 2,589,888 Restricted Units to Mr. Hartigan (collectively, the "Inducement Awards").

The Inducement Awards vest in three separate tranches if certain performance conditions are satisfied, subject to the recipient's continued qualification as an Eligible Person (as defined in the Inducement Plan) until the time each tranche vests (or if applicable, until the time of the recipient's termination without cause or death). With respect to each tranche there is a primary vesting schedule which is tied to satisfaction of certain conditions set forth in the Framework Agreement and an alternative vesting schedule that may apply upon satisfaction of certain performance metrics relating to total unitholder return.

The first tranche is comprised of 3,000,000 Restricted Units (1,224,480 Restricted Units for each of Messrs. Gibbs and Keuss and 551,040 Restricted Units for Mr. Hartigan) and vests upon the occurrence of the Offtake Condition (as defined in the Framework Agreement) for the Fuels Project within seven years of the Grant Date, which includes, among other things, execution of offtake agreements covering at least 70% of the Fuels Project's estimated capacity. Alternatively, the first tranche may become vested if Evolve achieves a total unitholder return of 150% for 60 consecutive days during the period commencing on the Grant Date and ending on December 31, 2023.

The second tranche is comprised of 5,550,000 Restricted Units (2,265,288 Restricted Units for each of Messrs. Gibbs and Keuss and 1,019,424 Restricted Units for Mr. Hartigan) and vests upon the occurrence of Financial Close (as defined in the Framework Agreement) for the Fuels Project within seven years of the Grant Date, which includes, among other things, satisfaction of certain conditions precedent required in the Framework Agreement. Alternatively, the second tranche may become vested if Evolve achieves a total unitholder return of 200% for 60 consecutive days during the period commencing on January 1, 2023 and ending on December 31, 2024.

The third tranche is also comprised of 5,550,000 Restricted Units (2,265,288 Restricted Units for each of Messrs. Gibbs and Keuss and 1,019,424 Restricted Units for Mr. Hartigan) and vests upon the occurrence of Commercial Operation (as defined in the Framework Agreement) for the Fuels Project within seven years of the Grant Date, which includes, among other things, completion of any performance tests required by any contract entered into in connection with the Fuels Project, completion of all work under the construction contracts covering the full scope of the Fuels Project, and the occurrence of the commercial operations or similar requirement under any project financing or offtake agreement for the Fuels Project. Alternatively, the third tranche may become vested if Evolve achieves a total unitholder return of 250% for 60 consecutive days during the period commencing on January 1, 2024 and ending on December 31, 2025 or, in the discretion of the Board upon certain acquisitions by Evolve.

Failure to satisfy the performance conditions or continued status as an Eligible Person generally will result in the forfeiture of any unvested Restricted Units. However, the Restricted Units granted under each Inducement Award that are then unvested are subject to full acceleration upon a change of control, and pro rata acceleration upon termination of the recipient without cause or upon the death of the recipient. Unless the Restricted Units granted under the applicable Inducement Award are subject to acceleration, all Restricted Units that are then unvested shall become forfeited on the date the recipient ceases to be an officer, employee, consultant, or director of the General Partner, Evolve or any of their affiliates.

About Evolve Transition Infrastructure LP

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About HOBO Renewable Diesel, LLC

HOBO Renewable Diesel, LLC, is a developer of renewable fuels projects that convert agriculture feedstocks into renewable fuels such as renewable diesel and sustainable aviation fuel. HOBO is led by an experienced group of energy professionals who have demonstrated expertise across project development, engineering, operations, and financing, and the organization has partnered with a premier

team of technology and engineering/construction companies as well as other advisors. For more information please visit http://hobord.com.

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any duty to update any forward-looking statements, all of which are expressly qualified by the statements in this section, to reflect events or circumstances after the date of this press release.